

# **Arkansas Division of Higher Education**

## **Administrative Compensation Survey**

**Fiscal Year 2021-2022**



**Institutional Finance**

**December 2022**

**Arkansas Division of Higher Education**  
101 E. Capitol Avenue, Suite 300 Little Rock, AR 72201



# **ADMINISTRATOR'S COMPENSATION SURVEY**

## **For Public Institutions of Higher Education**

Prepared by the Arkansas Division of Higher Education  
July 15, 2022  
In Accordance with A.C.A. § 6-63-316

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# UNIVERSITIES



# **ARKANSAS STATE UNIVERSITY**

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<u>Institution and Employee Information</u>						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001090				
3	Institution Abbreviation:	ASUJ				
4	Employee College ID:	50625807				
5	Employee First Name:	Lyle "Butch"				
6	Employee Last Name:	Jones				
7	Position Title:	ASU Head Football Coach				
<u>Base Salary Information:</u>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 196,625				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 628,375		Red Wolf Foundation	
12	<b>Total Base Salary</b>	\$ 196,625	\$ 628,375	\$ 825,000		
<u>Benefits Provided to All Full-Time Employees</u>						
13	Retirement Match	\$ 19,662		\$ 19,662		
14	Health Insurance	\$ 13,188		\$ 13,188		
15	Life Insurance	\$ 150		\$ 150		
16	Social Security Match	\$ 8,334		\$ 8,334		
17	Unemployment Insurance	\$ 259		\$ 259		
18	Long-Term Disability Insurance	\$ 325		\$ 325		
<u>Special Benefits NOT Provided All Employees</u>						
19	Car Provided or Car Allowance		\$ 3,348	\$ 3,348	Red Wolf Foundation	
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		\$ 4,863	\$ 4,863	Red Wolf Foundation	
<u>Other Compensation</u>						
27	Other Compensation 1: Moving Allowance	\$ 19,296		\$ 19,296		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<u>Total Compensation</u>						
41	<b>Total Compensation</b>	\$ 257,839	\$ 636,586	\$ 894,425		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Lori Winn				
44	Phone No.	870-972-3995				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<u>Institution and Employee Information</u>						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001090				
3	Institution Abbreviation:	ASUJ				
4	Employee College ID:	50151155				
5	Employee First Name:	Welch				
6	Employee Last Name:	Charles				
7	Position Title:	President				
<u>Base Salary Information:</u>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 362,010				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 38,000				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 400,010	\$ -	\$ 400,010		
<u>Benefits Provided to All Full-Time Employees</u>						
13	Retirement Match	\$ 29,985		\$ 29,985		
14	Health Insurance	\$ 13,188		\$ 13,188		
15	Life Insurance	\$ 150		\$ 150		
16	Social Security Match	\$ 9,114		\$ 9,114		
17	Unemployment Insurance	\$ 488		\$ 488		
18	Long-Term Disability Insurance	\$ 325		\$ 325		
<u>Special Benefits NOT Provided All Employees</u>						
19	Car Provided or Car Allowance		\$ 3,599	\$ 3,599	ASU Foundation	
20	House(s) Provided or Housing Allowance	\$ 50,315		\$ 50,315		
21	Deferred Compensation Actually Paid During Fiscal Year		\$ 75,000	\$ 75,000	Deferred Compensation	
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200		
25	Additional Life Insurance Premiums		\$ 989	\$ 989	ASU Foundation	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<u>Other Compensation</u>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<u>Total Compensation</u>						
41	<b>Total Compensation</b>	\$ 504,775	\$ 79,588	\$ 584,363		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Lori Winn				
44	Phone No.	870-972-3995				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<b><u>Institution and Employee Information</u></b>						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001090				
3	Institution Abbreviation:	ASUJ				
4	Employee College ID:	50895076				
5	Employee First Name:	Jeffrey				
6	Employee Last Name:	Purinton				
7	Position Title:	Vice Chancellor - Athletics (Hire Date 6/13/2022)				
<b><u>Base Salary Information:</u></b>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 217,793				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 182,207		Red Wolf Foundation	
12	<b>Total Base Salary</b>	\$ 217,793	\$ 182,207	\$ 400,000		
<b><u>Benefits Provided to All Full-Time Employees</u></b>						
13	Retirement Match			\$ -		
14	Health Insurance			\$ -		
15	Life Insurance			\$ -		
16	Social Security Match			\$ -		
17	Unemployment Insurance			\$ -		
18	Long-Term Disability Insurance			\$ -		
<b><u>Special Benefits NOT Provided All Employees</u></b>						
19	Car Provided or Car Allowance		\$ 360	\$ 360	Red Wolf Foundation	
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<b><u>Other Compensation</u></b>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<b><u>Total Compensation</u></b>						
41	<b>Total Compensation</b>	\$ 217,793	\$ 182,567	\$ 400,360		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Lori Winn				
44	Phone No.	870-972-3995				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<b><u>Institution and Employee Information</u></b>						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001090				
3	Institution Abbreviation:	ASUJ				
4	Employee College ID:	50631587				
5	Employee First Name:	Thomas				
6	Employee Last Name:	Bowen				
7	Position Title:	Vice Chancellor - Athletics (Employment Ended - May 15, 2022)				
<b><u>Base Salary Information:</u></b>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 217,793				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 157,207		Red Wolf Foundation	is
12	<b>Total Base Salary</b>	\$ 217,793	\$ 157,207	\$ 375,000		
<b><u>Benefits Provided to All Full-Time Employees</u></b>						
13	Retirement Match	\$ 18,411	\$ 13,288	\$ 31,699		
14	Health Insurance	\$ -		\$ -		
15	Life Insurance	\$ 80	\$ 58	\$ 138		
16	Social Security Match	\$ 6,364	\$ 4,594	\$ 10,958		
17	Unemployment Insurance	\$ 262	\$ 189	\$ 451		
18	Long-Term Disability Insurance	\$ 173	\$ 125	\$ 298		
<b><u>Special Benefits NOT Provided All Employees</u></b>						
19	Car Provided or Car Allowance		\$ 2,448	\$ 2,448	Red Wolf Foundation	
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ 8,503	Red Wolf Foundation	
<b><u>Other Compensation</u></b>						
27	Other Compensation 1: Moving Allowance	\$ 12,288		\$ 12,288		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<b><u>Total Compensation</u></b>						
41	<b>Total Compensation</b>	\$ 255,371	\$ 177,909	\$ 441,783		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Lori Winn				
44	Phone No.	870-972-3995				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<u>Institution and Employee Information</u>						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001090				
3	Institution Abbreviation:	ASUJ				
4	Employee College ID:	50533385				
5	Employee First Name:	Michael				
6	Employee Last Name:	Balado				
7	Position Title:	Head Mens Basketball Coach				
<u>Base Salary Information:</u>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 170,687				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 204,313		Red Wolf Foundation	
12	<b>Total Base Salary</b>	\$ 170,687	\$ 204,313	\$ 375,000		
<u>Benefits Provided to All Full-Time Employees</u>						
13	Retirement Match	\$ 17,069		\$ 17,069		
14	Health Insurance	\$ 13,188		\$ 13,188		
15	Life Insurance	\$ 150		\$ 150		
16	Social Security Match	\$ 8,477		\$ 8,477		
17	Unemployment Insurance	\$ 205		\$ 205		
18	Long-Term Disability Insurance	\$ 325		\$ 325		
<u>Special Benefits NOT Provided All Employees</u>						
19	Car Provided or Car Allowance		\$ 7,200	\$ 7,200	Red Wolf Foundation	
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		\$ 4,863	\$ 4,863	Red Wolf Foundation	
<u>Other Compensation</u>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<u>Total Compensation</u>						
41	<b>Total Compensation</b>	\$ 210,101	\$ 216,376	\$ 426,477		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Lori Winn				
44	Phone No.	870-972-3995				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<u>Institution and Employee Information</u>						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001090				
3	Institution Abbreviation:	ASUJ				
4	Employee College ID:	50538420				
5	Employee First Name:	Kelly				
6	Employee Last Name:	Dampousse				
7	Position Title:	Chancellor, ASU-Jonesboro				
<u>Base Salary Information:</u>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 294,470				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 73,618				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 3,932			
12	<b>Total Base Salary</b>	\$ 368,088	\$ 3,932	\$ 372,020		
<u>Benefits Provided to All Full-Time Employees</u>						
13	Retirement Match	\$ 27,496	\$ 295	\$ 27,791	ASU Foundation	
14	Health Insurance	\$ 9,878	\$ 106	\$ 9,984		
15	Life Insurance	\$ 148	\$ 2	\$ 150		
16	Social Security Match	\$ 9,017	\$ 97	\$ 9,114		
17	Unemployment Insurance	\$ 454	\$ 5	\$ 459		
18	Long-Term Disability Insurance	\$ 322	\$ 3	\$ 325		
<u>Special Benefits NOT Provided All Employees</u>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance	\$ 57,907		\$ 57,907		
21	Deferred Compensation Actually Paid During Fiscal Year	\$ 8,240	\$ 40,000	\$ 48,240	ASU Foundation	
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums		\$ 5,871	\$ 5,871	ASU Foundation	
26	Club Dues (Country Club, Civic Clubs, etc.)		\$ 4,309	\$ 4,309	ASU Foundation	
<u>Other Compensation</u>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<u>Total Compensation</u>						
41	<b>Total Compensation</b>	\$ 481,550	\$ 54,620	\$ 536,170		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Lori Winn				
44	Phone No.	870-972-3995				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<b><u>Institution and Employee Information</u></b>						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001090				
3	Institution Abbreviation:	ASUJ				
4	Employee College ID:	50586509				
5	Employee First Name:	Alan				
6	Employee Last Name:	Utter				
7	Position Title:	Executive Vice Chancellor				
<b><u>Base Salary Information:</u></b>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 223,009				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 52,391				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 275,400	\$ -	\$ 275,400		
<b><u>Benefits Provided to All Full-Time Employees</u></b>						
13	Retirement Match	\$ 27,540		\$ 27,540		
14	Health Insurance	\$ 6,084		\$ 6,084		
15	Life Insurance	\$ 150		\$ 150		
16	Social Security Match	\$ 8,476		\$ 8,476		
17	Unemployment Insurance	\$ 330		\$ 330		
18	Long-Term Disability Insurance	\$ 325		\$ 325		
<b><u>Special Benefits NOT Provided All Employees</u></b>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<b><u>Other Compensation</u></b>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<b><u>Total Compensation</u></b>						
41	<b>Total Compensation</b>	\$ 318,305	\$ -	\$ 318,305		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Lori Winn				
44	Phone No.	870-972-3995				



Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
<b><u>Institution and Employee Information</u></b>					
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001090			
3	Institution Abbreviation:	ASUJ			
4	Employee College ID:	50627245			
5	Employee First Name:	Robert			
6	Employee Last Name:	Harley			
7	Position Title:	ASU Defensive Coordinator - Football			
<b><u>Base Salary Information:</u></b>					
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 156,509			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ 103,491		Red Wolf Wellness
12	<b>Total Base Salary</b>	\$ 156,509	\$ 103,491	\$ 260,000	
<b><u>Benefits Provided to All Full-Time Employees</u></b>					
13	Retirement Match	\$ 15,651		\$ 15,651	
14	Health Insurance	\$ 13,188		\$ 13,188	
15	Life Insurance	\$ 150		\$ 150	
16	Social Security Match	\$ 8,794		\$ 8,794	
17	Unemployment Insurance	\$ 198		\$ 198	
18	Long-Term Disability Insurance	\$ 68		\$ 68	
<b><u>Special Benefits NOT Provided All Employees</u></b>					
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
<b><u>Other Compensation</u></b>					
27	Other Compensation 1: Moving Allowance	\$ 8,154		\$ 8,154	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
<b><u>Total Compensation</u></b>					
41	<b>Total Compensation</b>	\$ 202,712	\$ 103,491	\$ 306,203	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Lori Winn			
44	Phone No.	870-972-3995			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<u>Institution and Employee Information</u>						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001090				
3	Institution Abbreviation:	ASUJ				
4	Employee College ID:	10132477				
5	Employee First Name:	Len				
6	Employee Last Name:	Frey				
7	Position Title:	Exective Vice Chancellor				
<u>Base Salary Information:</u>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 223,009				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 31,991				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 255,000	\$ -	\$ 255,000		
<u>Benefits Provided to All Full-Time Employees</u>						
13	Retirement Match	\$ 25,620		\$ 25,620		
14	Health Insurance	\$ 9,984		\$ 9,984		
15	Life Insurance	\$ 150		\$ 150		
16	Social Security Match	\$ 8,480		\$ 8,480		
17	Unemployment Insurance	\$ 313		\$ 313		
18	Long-Term Disability Insurance	\$ 325		\$ 325		
<u>Special Benefits NOT Provided All Employees</u>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		\$ 4,766	\$ 4,766	ASU Foundation	
<u>Other Compensation</u>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<u>Total Compensation</u>						
41	<b>Total Compensation</b>	\$ 301,072	\$ 4,766	\$ 305,838		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Lori Winn				
44	Phone No.	870-972-3995				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<u>Institution and Employee Information</u>						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001090				
3	Institution Abbreviation:	ASUJ				
4	Employee College ID:	50423633				
5	Employee First Name:	Keith				
6	Employee Last Name:	Heckendorf				
7	Position Title:	ASU Offensive Coordinator - Football				
<u>Base Salary Information:</u>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 134,549				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 110,451		Red Wolf Foundation	
12	<b>Total Base Salary</b>	\$ 134,549	\$ 110,451	\$ 245,000		
<u>Benefits Provided to All Full-Time Employees</u>						
13	Retirement Match	\$ 13,455		\$ 13,455		
14	Health Insurance	\$ -		\$ -		
15	Life Insurance	\$ 150		\$ 150		
16	Social Security Match	\$ 8,342		\$ 8,342		
17	Unemployment Insurance	\$ 162		\$ 162		
18	Long-Term Disability Insurance	\$ 325		\$ 325		
<u>Special Benefits NOT Provided All Employees</u>						
19	Car Provided or Car Allowance		\$ 400	\$ 400	Red Wolf Foundation	
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<u>Other Compensation</u>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<u>Total Compensation</u>						
41	<b>Total Compensation</b>	\$ 156,983	\$ 110,851	\$ 267,834		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Lori Winn				
44	Phone No.	870-972-3995				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<b><u>Institution and Employee Information</u></b>						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001090				
3	Institution Abbreviation:	ASUJ				
4	Employee College ID:	10151852				
5	Employee First Name:	Michael				
6	Employee Last Name:	Broadway				
7	Position Title:	Vice President				
<b><u>Base Salary Information:</u></b>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 202,253				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 202,253	\$ -	\$ 202,253		
<b><u>Benefits Provided to All Full-Time Employees</u></b>						
13	Retirement Match	\$ 20,345		\$ 20,345		
14	Health Insurance	\$ 9,984		\$ 9,984		
15	Life Insurance	\$ 150		\$ 150		
16	Social Security Match	\$ 8,769		\$ 8,769		
17	Unemployment Insurance	\$ 244		\$ 244		
18	Long-Term Disability Insurance	\$ 325		\$ 325		
<b><u>Special Benefits NOT Provided All Employees</u></b>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<b><u>Other Compensation</u></b>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<b><u>Total Compensation</u></b>						
41	<b>Total Compensation</b>	\$ 243,270	\$ -	\$ 243,270		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Lori Winn				
44	Phone No.	870-972-3995				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<u>Institution and Employee Information</u>						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001090				
3	Institution Abbreviation:	ASUJ				
4	Employee College ID:	50610775				
5	Employee First Name:	Melody				
6	Employee Last Name:	Lo				
7	Position Title:	Associate Vice Chancellor				
<u>Base Salary Information:</u>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 161,928				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 38,072				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 200,000	\$ -	\$ 200,000		
<u>Benefits Provided to All Full-Time Employees</u>						
13	Retirement Match	\$ 20,000		\$ 20,000		
14	Health Insurance	\$ 6,998		\$ 6,998		
15	Life Insurance	\$ 150		\$ 150		
16	Social Security Match	\$ 8,906		\$ 8,906		
17	Unemployment Insurance	\$ 240		\$ 240		
18	Long-Term Disability Insurance	\$ 325		\$ 325		
<u>Special Benefits NOT Provided All Employees</u>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<u>Other Compensation</u>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<u>Total Compensation</u>						
41	<b>Total Compensation</b>	\$ 236,619	\$ -	\$ 236,619		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Lori Winn				
44	Phone No.	870-972-3995				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<b><u>Institution and Employee Information</u></b>						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001090				
3	Institution Abbreviation:	ASUJ				
4	Employee College ID:	50637832				
5	Employee First Name:	Scott				
6	Employee Last Name:	Gordon				
7	Position Title:	Dean of Schools				
<b><u>Base Salary Information:</u></b>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 185,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 13,000				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 198,000	\$ -	\$ 198,000		
<b><u>Benefits Provided to All Full-Time Employees</u></b>						
13	Retirement Match	\$ 18,150		\$ 18,150		
14	Health Insurance	\$ 5,582		\$ 5,582		
15	Life Insurance	\$ 138		\$ 138		
16	Social Security Match	\$ 11,103		\$ 11,103		
17	Unemployment Insurance	\$ 218		\$ 218		
18	Long-Term Disability Insurance	\$ 217		\$ 217		
<b><u>Special Benefits NOT Provided All Employees</u></b>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<b><u>Other Compensation</u></b>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<b><u>Total Compensation</u></b>						
41	<b>Total Compensation</b>	\$ 233,408	\$ -	\$ 233,408		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Lori Winn				
44	Phone No.	870-972-3995				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<u>Institution and Employee Information</u>						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001090				
3	Institution Abbreviation:	ASUJ				
4	Employee College ID:	50341742				
5	Employee First Name:	Julie				
6	Employee Last Name:	Bates				
7	Position Title:	Vice President for System Operations				
<u>Base Salary Information:</u>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 195,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 195,000	\$ -	\$ 195,000		
<u>Benefits Provided to All Full-Time Employees</u>						
13	Retirement Match	\$ 19,650		\$ 19,650		
14	Health Insurance	\$ 6,084		\$ 6,084		
15	Life Insurance	\$ 150		\$ 150		
16	Social Security Match	\$ 8,887		\$ 8,887		
17	Unemployment Insurance	\$ 236		\$ 236		
18	Long-Term Disability Insurance	\$ 325		\$ 325		
<u>Special Benefits NOT Provided All Employees</u>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<u>Other Compensation</u>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<u>Total Compensation</u>						
41	<b>Total Compensation</b>	\$ 231,832	\$ -	\$ 231,832		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Lori Winn				
44	Phone No.	870-972-3995				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<b><u>Institution and Employee Information</u></b>						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001090				
3	Institution Abbreviation:	ASUJ				
4	Employee College ID:	50574305				
5	Employee First Name:	Abhijit				
6	Employee Last Name:	Bhattacharyya				
7	Position Title:	Dean of Engineering				
<b><u>Base Salary Information:</u></b>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 193,980				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 193,980	\$ -	\$ 193,980		
<b><u>Benefits Provided to All Full-Time Employees</u></b>						
13	Retirement Match	\$ 19,478		\$ 19,478		
14	Health Insurance	\$ 13,188		\$ 13,188		
15	Life Insurance	\$ 150		\$ 150		
16	Social Security Match	\$ 8,714		\$ 8,714		
17	Unemployment Insurance	\$ 234		\$ 234		
18	Long-Term Disability Insurance	\$ 325		\$ 325		
<b><u>Special Benefits NOT Provided All Employees</u></b>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<b><u>Other Compensation</u></b>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<b><u>Total Compensation</u></b>						
41	<b>Total Compensation</b>	\$ 236,869	\$ -	\$ 236,869		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Lori Winn				
44	Phone No.	870-972-3995				



Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<u>Institution and Employee Information</u>						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001090				
3	Institution Abbreviation:	ASUJ				
4	Employee College ID:	50166595				
5	Employee First Name:	Jeffery				
6	Employee Last Name:	Hankins				
7	Position Title:	Vice President				
<u>Base Salary Information:</u>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 191,467				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 191,467	\$ -	\$ 191,467		
<u>Benefits Provided to All Full-Time Employees</u>						
13	Retirement Match	\$ 19,147		\$ 19,147		
14	Health Insurance	\$ 14,188		\$ 14,188		
15	Life Insurance	\$ 150		\$ 150		
16	Social Security Match	\$ 8,689		\$ 8,689		
17	Unemployment Insurance	\$ 230		\$ 230		
18	Long-Term Disability Insurance	\$ 325		\$ 325		
<u>Special Benefits NOT Provided All Employees</u>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<u>Other Compensation</u>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<u>Total Compensation</u>						
41	<b>Total Compensation</b>	\$ 234,196	\$ -	\$ 234,196		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Lori Winn				
44	Phone No.	870-972-3995				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<u>Institution and Employee Information</u>						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001090				
3	Institution Abbreviation:	ASUJ				
4	Employee College ID:	50586505				
5	Employee First Name:	Donna				
6	Employee Last Name:	Boyd				
7	Position Title:	Dean of Schools				
<u>Base Salary Information:</u>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 183,600				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 183,600	\$ -	\$ 183,600		
<u>Benefits Provided to All Full-Time Employees</u>						
13	Retirement Match	\$ 18,360		\$ 18,360		
14	Health Insurance	\$ 7,758		\$ 7,758		
15	Life Insurance	\$ 150		\$ 150		
16	Social Security Match	\$ 8,712		\$ 8,712		
17	Unemployment Insurance	\$ 220		\$ 220		
18	Long-Term Disability Insurance	\$ 325		\$ 325		
<u>Special Benefits NOT Provided All Employees</u>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<u>Other Compensation</u>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<u>Total Compensation</u>						
41	<b>Total Compensation</b>	\$ 219,125	\$ -	\$ 219,125		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Lori Winn				
44	Phone No.	870-972-3995				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<b><u>Institution and Employee Information</u></b>						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001090				
3	Institution Abbreviation:	ASUJ				
4	Employee College ID:	50375980				
5	Employee First Name:	Thillainataraja				
6	Employee Last Name:	Sivakumaran				
7	Position Title:	Vice Chancellor				
<b><u>Base Salary Information:</u></b>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 180,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 180,000	\$ -	\$ 180,000		
<b><u>Benefits Provided to All Full-Time Employees</u></b>						
13	Retirement Match	\$ 18,000		\$ 18,000		
14	Health Insurance	\$ 6,084		\$ 6,084		
15	Life Insurance	\$ 150		\$ 150		
16	Social Security Match	\$ 9,383		\$ 9,383		
17	Unemployment Insurance	\$ 216		\$ 216		
18	Long-Term Disability Insurance	\$ 325		\$ 325		
<b><u>Special Benefits NOT Provided All Employees</u></b>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<b><u>Other Compensation</u></b>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<b><u>Total Compensation</u></b>						
41	<b>Total Compensation</b>	\$ 214,158	\$ -	\$ 214,158		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Lori Winn				
44	Phone No.	870-972-3995				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
<u>Institution and Employee Information</u>					
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001090			
3	Institution Abbreviation:	ASUJ			
4	Employee College ID:	10113115			
5	Employee First Name:	Christie			
6	Employee Last Name:	Black			
7	Position Title:	Nurse Anesthesia Clinical Coor			
<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 175,007			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 175,007	\$ -	\$ 175,007	
<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 17,501		\$ 17,501	
14	Health Insurance	\$ 13,188		\$ 13,188	
15	Life Insurance	\$ 150		\$ 150	
16	Social Security Match	\$ 8,787		\$ 8,787	
17	Unemployment Insurance	\$ 210		\$ 210	
18	Long-Term Disability Insurance	\$ 325		\$ 325	
<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
<u>Total Compensation</u>					
41	<b>Total Compensation</b>	\$ 215,168	\$ -	\$ 215,168	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Lori Winn			
44	Phone No.	870-972-3995			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<b><u>Institution and Employee Information</u></b>						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001090				
3	Institution Abbreviation:	ASUJ				
4	Employee College ID:	10102229				
5	Employee First Name:	Lee				
6	Employee Last Name:	Hammon				
7	Position Title:	Nurse Anesthesia Clinical Coordinator				
<b><u>Base Salary Information:</u></b>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 175,007				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 175,007	\$ -	\$ 175,007		
<b><u>Benefits Provided to All Full-Time Employees</u></b>						
13	Retirement Match	\$ 15,533		\$ 15,533		
14	Health Insurance	\$ 6,084		\$ 6,084		
15	Life Insurance	\$ 150		\$ 150		
16	Social Security Match	\$ 8,658		\$ 8,658		
17	Unemployment Insurance	\$ 186		\$ 186		
18	Long-Term Disability Insurance	\$ 325		\$ 325		
<b><u>Special Benefits NOT Provided All Employees</u></b>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<b><u>Other Compensation</u></b>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<b><u>Total Compensation</u></b>						
41	<b>Total Compensation</b>	\$ 205,943	\$ -	\$ 205,943		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Lori Winn				
44	Phone No.	870-972-3995				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<b><u>Institution and Employee Information</u></b>						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001090				
3	Institution Abbreviation:	ASUJ				
4	Employee College ID:	50609364				
5	Employee First Name:	Mickey				
6	Employee Last Name:	Latour				
7	Position Title:	Dean of Schools				
<b><u>Base Salary Information:</u></b>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 174,080				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 174,080	\$ -	\$ 174,080		
<b><u>Benefits Provided to All Full-Time Employees</u></b>						
13	Retirement Match	\$ 17,960		\$ 17,960		
14	Health Insurance	\$ 6,084		\$ 6,084		
15	Life Insurance	\$ 150		\$ 150		
16	Social Security Match	\$ 8,979		\$ 8,979		
17	Unemployment Insurance	\$ 215		\$ 215		
18	Long-Term Disability Insurance	\$ 325		\$ 325		
<b><u>Special Benefits NOT Provided All Employees</u></b>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<b><u>Other Compensation</u></b>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<b><u>Total Compensation</u></b>						
41	<b>Total Compensation</b>	\$ 207,793	\$ -	\$ 207,793		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Lori Winn				
44	Phone No.	870-972-3995				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<u>Institution and Employee Information</u>						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001090				
3	Institution Abbreviation:	ASUJ				
4	Employee College ID:	10009006				
5	Employee First Name:	Thomas				
6	Employee Last Name:	Risch				
7	Position Title:	Exec Dir. of Biosciences Institute				
<u>Base Salary Information:</u>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 173,740				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 173,740	\$ -	\$ 173,740		
<u>Benefits Provided to All Full-Time Employees</u>						
13	Retirement Match	\$ 17,454		\$ 17,454		
14	Health Insurance	\$ 9,984		\$ 9,984		
15	Life Insurance	\$ 150		\$ 150		
16	Social Security Match	\$ 8,729		\$ 8,729		
17	Unemployment Insurance	\$ 210		\$ 210		
18	Long-Term Disability Insurance	\$ 325		\$ 325		
<u>Special Benefits NOT Provided All Employees</u>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<u>Other Compensation</u>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<u>Total Compensation</u>						
41	<b>Total Compensation</b>	\$ 211,392	\$ -	\$ 211,392		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Lori Winn				
44	Phone No.	870-972-3995				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<b><u>Institution and Employee Information</u></b>						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001090				
3	Institution Abbreviation:	ASUJ				
4	Employee College ID:	50491280				
5	Employee First Name:	James				
6	Employee Last Name:	Doering				
7	Position Title:	Department Chairperson				
<b><u>Base Salary Information:</u></b>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 167,198				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 4,941				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 172,139	\$ -	\$ 172,139		
<b><u>Benefits Provided to All Full-Time Employees</u></b>						
13	Retirement Match	\$ 17,214		\$ 17,214		
14	Health Insurance	\$ 6,084		\$ 6,084		
15	Life Insurance	\$ 150		\$ 150		
16	Social Security Match	\$ 8,690		\$ 8,690		
17	Unemployment Insurance	\$ 207		\$ 207		
18	Long-Term Disability Insurance	\$ 325		\$ 325		
<b><u>Special Benefits NOT Provided All Employees</u></b>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<b><u>Other Compensation</u></b>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<b><u>Total Compensation</u></b>						
41	<b>Total Compensation</b>	\$ 204,809	\$ -	\$ 204,809		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Lori Winn				
44	Phone No.	870-972-3995				



Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<b><u>Institution and Employee Information</u></b>						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001090				
3	Institution Abbreviation:	ASUJ				
4	Employee College ID:	50507764				
5	Employee First Name:	Carl				
6	Employee Last Name:	Cates				
7	Position Title:	Dean of Schools				
<b><u>Base Salary Information:</u></b>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 171,626				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 171,626	\$ -	\$ 171,626		
<b><u>Benefits Provided to All Full-Time Employees</u></b>						
13	Retirement Match	\$ 17,163		\$ 17,163		
14	Health Insurance	\$ 9,984		\$ 9,984		
15	Life Insurance	\$ 150		\$ 150		
16	Social Security Match	\$ 8,708		\$ 8,708		
17	Unemployment Insurance	\$ 206		\$ 206		
18	Long-Term Disability Insurance	\$ 325		\$ 325		
<b><u>Special Benefits NOT Provided All Employees</u></b>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<b><u>Other Compensation</u></b>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<b><u>Total Compensation</u></b>						
41	<b>Total Compensation</b>	\$ 208,162	\$ -	\$ 208,162		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Lori Winn				
44	Phone No.	870-972-3995				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
<b><u>Institution and Employee Information</u></b>					
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001090			
3	Institution Abbreviation:	ASUJ			
4	Employee College ID:	10186295			
5	Employee First Name:	Bradford			
6	Employee Last Name:	Phelps			
7	Position Title:	General Counsel			
<b><u>Base Salary Information:</u></b>					
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 169,350			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 169,350	\$ -	\$ 169,350	
<b><u>Benefits Provided to All Full-Time Employees</u></b>					
13	Retirement Match	\$ 17,035		\$ 17,035	
14	Health Insurance	\$ 6,084		\$ 6,084	
15	Life Insurance	\$ 150		\$ 150	
16	Social Security Match	\$ 8,931		\$ 8,931	
17	Unemployment Insurance	\$ 206		\$ 206	
18	Long-Term Disability Insurance	\$ 325		\$ 325	
<b><u>Special Benefits NOT Provided All Employees</u></b>					
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
<b><u>Other Compensation</u></b>					
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
<b><u>Total Compensation</u></b>					
41	<b>Total Compensation</b>	\$ 203,081	\$ -	\$ 203,081	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Lori Winn			
44	Phone No.	870-972-3995			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<u>Institution and Employee Information</u>						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001090				
3	Institution Abbreviation:	ASUJ				
4	Employee College ID:	50245361				
5	Employee First Name:	Hu				
6	Employee Last Name:	Xiankui				
7	Position Title:	Department Chairperson				
<u>Base Salary Information:</u>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 167,198				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 1,941				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 169,139	\$ -	\$ 169,139		
<u>Benefits Provided to All Full-Time Employees</u>						
13	Retirement Match	\$ 19,095		\$ 19,095		
14	Health Insurance	\$ 5,632		\$ 5,632		
15	Life Insurance	\$ 125		\$ 125		
16	Social Security Match	\$ 10,388		\$ 10,388		
17	Unemployment Insurance	\$ 229		\$ 229		
18	Long-Term Disability Insurance	\$ 271		\$ 271		
<u>Special Benefits NOT Provided All Employees</u>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<u>Other Compensation</u>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<u>Total Compensation</u>						
41	<b>Total Compensation</b>	\$ 204,879	\$ -	\$ 204,879		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Lori Winn				
44	Phone No.	870-972-3995				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<b><u>Institution and Employee Information</u></b>						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001090				
3	Institution Abbreviation:	ASUJ				
4	Employee College ID:	10286239				
5	Employee First Name:	Henry				
6	Employee Last Name:	Torres				
7	Position Title:	Associate Vice President				
<b><u>Base Salary Information:</u></b>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 165,597				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 165,597	\$ -	\$ 165,597		
<b><u>Benefits Provided to All Full-Time Employees</u></b>						
13	Retirement Match	\$ 16,640		\$ 16,640		
14	Health Insurance	\$ 7,758		\$ 7,758		
15	Life Insurance	\$ 150		\$ 150		
16	Social Security Match	\$ 8,724		\$ 8,724		
17	Unemployment Insurance	\$ 200		\$ 200		
18	Long-Term Disability Insurance	\$ 325		\$ 325		
<b><u>Special Benefits NOT Provided All Employees</u></b>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<b><u>Other Compensation</u></b>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<b><u>Total Compensation</u></b>						
41	<b>Total Compensation</b>	\$ 200,194	\$ -	\$ 200,194		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Lori Winn				
44	Phone No.	870-972-3995				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<u>Institution and Employee Information</u>						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001090				
3	Institution Abbreviation:	ASUJ				
4	Employee College ID:	10129024				
5	Employee First Name:	Charles				
6	Employee Last Name:	Hannah				
7	Position Title:	Associate Vice Chancellor				
<u>Base Salary Information:</u>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 161,928				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 1,272				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 163,200	\$ -	\$ 163,200		
<u>Benefits Provided to All Full-Time Employees</u>						
13	Retirement Match	\$ 17,370		\$ 17,370		
14	Health Insurance	\$ 9,984		\$ 9,984		
15	Life Insurance	\$ 150		\$ 150		
16	Social Security Match	\$ 8,979		\$ 8,979		
17	Unemployment Insurance	\$ 208		\$ 208		
18	Long-Term Disability Insurance	\$ 325		\$ 325		
<u>Special Benefits NOT Provided All Employees</u>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<u>Other Compensation</u>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<u>Total Compensation</u>						
41	<b>Total Compensation</b>	\$ 201,716	\$ -	\$ 201,716		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Lori Winn				
44	Phone No.	870-972-3995				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<b><u>Institution and Employee Information</u></b>						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001090				
3	Institution Abbreviation:	ASUJ				
4	Employee College ID:	10164425				
5	Employee First Name:	Erika				
6	Employee Last Name:	Krennerich Chudy				
7	Position Title:	Vice Chancellor				
<b><u>Base Salary Information:</u></b>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 150,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 150,000	\$ -	\$ 150,000		
<b><u>Benefits Provided to All Full-Time Employees</u></b>						
13	Retirement Match	\$ 15,580		\$ 15,580		
14	Health Insurance	\$ 14,276		\$ 14,276		
15	Life Insurance	\$ 150		\$ 150		
16	Social Security Match	\$ 9,111		\$ 9,111		
17	Unemployment Insurance	\$ 187		\$ 187		
18	Long-Term Disability Insurance	\$ 325		\$ 325		
<b><u>Special Benefits NOT Provided All Employees</u></b>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<b><u>Other Compensation</u></b>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<b><u>Total Compensation</u></b>						
41	<b>Total Compensation</b>	\$ 190,429	\$ -	\$ 190,429		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Lori Winn				
44	Phone No.	870-972-3995				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<u>Institution and Employee Information</u>						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001090				
3	Institution Abbreviation:	ASUJ				
4	Employee College ID:	50638074				
5	Employee First Name:	Tom				
6	Employee Last Name:	Boeh				
7	Position Title:	Associate Director of Athletics				
<u>Base Salary Information:</u>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 100,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 46,958		Red Wolf Foundation	
12	<b>Total Base Salary</b>	\$ 100,000	\$ 46,958	\$ 146,958		
<u>Benefits Provided to All Full-Time Employees</u>						
13	Retirement Match	\$ 10,000		\$ 10,000		
14	Health Insurance	\$ -		\$ -		
15	Life Insurance	\$ 138		\$ 138		
16	Social Security Match	\$ 6,262		\$ 6,262		
17	Unemployment Insurance	\$ 121		\$ 121		
18	Long-Term Disability Insurance	\$ 203		\$ 203		
<u>Special Benefits NOT Provided All Employees</u>						
19	Car Provided or Car Allowance		\$ 7,200	\$ 7,200	Red Wolf Foundation	
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses		\$ 28,500	\$ 28,500	Red Wolf Foundation	
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<u>Other Compensation</u>						
27	Other Compensation 1: Moving Allowance		\$ 13,766	\$ 13,766	Red Wolf Foundation	
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<u>Total Compensation</u>						
41	<b>Total Compensation</b>	\$ 116,724	\$ 96,425	\$ 213,149		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Lori Winn				
44	Phone No.	870-972-3995				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<u>Institution and Employee Information</u>						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001090				
3	Institution Abbreviation:	ASUJ				
4	Employee College ID:	10125683				
5	Employee First Name:	Philip				
6	Employee Last Name:	Jackson				
7	Position Title:	Vice President				
<u>Base Salary Information:</u>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 146,128				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 146,128	\$ -	\$ 146,128		
<u>Benefits Provided to All Full-Time Employees</u>						
13	Retirement Match	\$ 14,763		\$ 14,763		
14	Health Insurance	\$ 13,188		\$ 13,188		
15	Life Insurance	\$ 150		\$ 150		
16	Social Security Match	\$ 8,682		\$ 8,682		
17	Unemployment Insurance	\$ 178		\$ 178		
18	Long-Term Disability Insurance	\$ 325		\$ 325		
<u>Special Benefits NOT Provided All Employees</u>						
19	Car Provided or Car Allowance		\$ 617	\$ 617	ASU Foundation	
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<u>Other Compensation</u>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<u>Total Compensation</u>						
41	<b>Total Compensation</b>	\$ 184,914	\$ 617	\$ 185,531		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Lori Winn				
44	Phone No.	870-972-3995				



Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<u>Institution and Employee Information</u>						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001090				
3	Institution Abbreviation:	ASUJ				
4	Employee College ID:	10076997				
5	Employee First Name:	Lonnie				
6	Employee Last Name:	Williams				
7	Position Title:	Vice Chancellor				
<u>Base Salary Information:</u>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 145,927				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 145,927	\$ -	\$ 145,927		
<u>Benefits Provided to All Full-Time Employees</u>						
13	Retirement Match	\$ 15,443		\$ 15,443		
14	Health Insurance	\$ 9,984		\$ 9,984		
15	Life Insurance	\$ 150		\$ 150		
16	Social Security Match	\$ 8,552		\$ 8,552		
17	Unemployment Insurance	\$ 185		\$ 185		
18	Long-Term Disability Insurance	\$ 325		\$ 325		
<u>Special Benefits NOT Provided All Employees</u>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<u>Other Compensation</u>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<u>Total Compensation</u>						
41	<b>Total Compensation</b>	\$ 182,066	\$ -	\$ 182,066		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Lori Winn				
44	Phone No.	870-972-3995				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<u>Institution and Employee Information</u>						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001090				
3	Institution Abbreviation:	ASUJ				
4	Employee College ID:	50885743				
5	Employee First Name:	Vinson				
6	Employee Last Name:	Reynolds				
7	Position Title:	Assistant Football Coach				
<u>Base Salary Information:</u>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 125,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 20,444		Red Wolf Foundation	
12	<b>Total Base Salary</b>	\$ 125,000	\$ 20,444	\$ 145,444		
<u>Benefits Provided to All Full-Time Employees</u>						
13	Retirement Match	\$ 5,634		\$ 5,634		
14	Health Insurance	\$ 5,550		\$ 5,550		
15	Life Insurance	\$ 63		\$ 63		
16	Social Security Match	\$ 3,612		\$ 3,612		
17	Unemployment Insurance	\$ 78		\$ 78		
18	Long-Term Disability Insurance	\$ 27		\$ 27		
<u>Special Benefits NOT Provided All Employees</u>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<u>Other Compensation</u>						
27	Other Compensation 1: Moving Allowance	\$ 8,653		\$ 8,653		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<u>Total Compensation</u>						
41	<b>Total Compensation</b>	\$ 148,617	\$ 20,444	\$ 169,061		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Lori Winn				
44	Phone No.	870-972-3995				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<b><u>Institution and Employee Information</u></b>						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001090				
3	Institution Abbreviation:	ASUJ				
4	Employee College ID:	10320634				
5	Employee First Name:	Mary Jane				
6	Employee Last Name:	Bradley				
7	Position Title:	Dean of Schools				
<b><u>Base Salary Information:</u></b>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 143,360				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 143,360	\$ -	\$ 143,360		
<b><u>Benefits Provided to All Full-Time Employees</u></b>						
13	Retirement Match	\$ 14,486		\$ 14,486		
14	Health Insurance	\$ 6,084		\$ 6,084		
15	Life Insurance	\$ 150		\$ 150		
16	Social Security Match	\$ 8,674		\$ 8,674		
17	Unemployment Insurance	\$ 174		\$ 174		
18	Long-Term Disability Insurance	\$ 325		\$ 325		
<b><u>Special Benefits NOT Provided All Employees</u></b>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<b><u>Other Compensation</u></b>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<b><u>Total Compensation</u></b>						
41	<b>Total Compensation</b>	\$ 174,753	\$ -	\$ 174,753		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Lori Winn				
44	Phone No.	870-972-3995				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<u>Institution and Employee Information</u>						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001090				
3	Institution Abbreviation:	ASUJ				
4	Employee College ID:	50591430				
5	Employee First Name:	Mary				
6	Employee Last Name:	Rogers				
7	Position Title:	Head Coach				
<u>Base Salary Information:</u>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 121,303				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 19,407			
12	<b>Total Base Salary</b>	\$ 121,303	\$ 19,407	\$ 140,710		
<u>Benefits Provided to All Full-Time Employees</u>						
13	Retirement Match	\$ 9,591		\$ 9,591		
14	Health Insurance	\$ 6,084		\$ 6,084		
15	Life Insurance	\$ 150		\$ 150		
16	Social Security Match	\$ 5,815		\$ 5,815		
17	Unemployment Insurance	\$ 115		\$ 115		
18	Long-Term Disability Insurance	\$ 262		\$ 262		
<u>Special Benefits NOT Provided All Employees</u>						
19	Car Provided or Car Allowance		\$ 3,850	\$ 3,850	Red Wolf Foundation	
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<u>Other Compensation</u>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<u>Total Compensation</u>						
41	<b>Total Compensation</b>	\$ 143,320	\$ 23,257	\$ 166,577		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Lori Winn				
44	Phone No.	870-972-3995				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<b><u>Institution and Employee Information</u></b>						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001090				
3	Institution Abbreviation:	ASUJ				
4	Employee College ID:	10090738				
5	Employee First Name:	Lori				
6	Employee Last Name:	Winn				
7	Position Title:	Associate Vice Chancellor				
<b><u>Base Salary Information:</u></b>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 140,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 140,000	\$ -	\$ 140,000		
<b><u>Benefits Provided to All Full-Time Employees</u></b>						
13	Retirement Match	\$ 13,892		\$ 13,892		
14	Health Insurance	\$ 11,040		\$ 11,040		
15	Life Insurance	\$ 150		\$ 150		
16	Social Security Match	\$ 8,056		\$ 8,056		
17	Unemployment Insurance	\$ 167		\$ 167		
18	Long-Term Disability Insurance	\$ 324		\$ 324		
<b><u>Special Benefits NOT Provided All Employees</u></b>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<b><u>Other Compensation</u></b>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<b><u>Total Compensation</u></b>						
41	<b>Total Compensation</b>	\$ 174,829	\$ -	\$ 174,829		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Lori Winn				
44	Phone No.	870-972-3995				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<u>Institution and Employee Information</u>						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001090				
3	Institution Abbreviation:	ASUJ				
4	Employee College ID:	10233811				
5	Employee First Name:	William				
6	Employee Last Name:	McLean				
7	Position Title:	Associate Vice Chancellor				
<u>Base Salary Information:</u>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 140,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 140,000	\$ -	\$ 140,000		
<u>Benefits Provided to All Full-Time Employees</u>						
13	Retirement Match	\$ 11,287		\$ 11,287		
14	Health Insurance	\$ 13,188		\$ 13,188		
15	Life Insurance	\$ 150		\$ 150		
16	Social Security Match	\$ 6,451		\$ 6,451		
17	Unemployment Insurance	\$ 136		\$ 136		
18	Long-Term Disability Insurance	\$ 286		\$ 286		
<u>Special Benefits NOT Provided All Employees</u>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<u>Other Compensation</u>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<u>Total Compensation</u>						
41	<b>Total Compensation</b>	\$ 172,298	\$ -	\$ 172,298		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Lori Winn				
44	Phone No.	870-972-3995				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<u>Institution and Employee Information</u>						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001090				
3	Institution Abbreviation:	ASUJ				
4	Employee College ID:	50378667				
5	Employee First Name:	Jeffery				
6	Employee Last Name:	Jones				
7	Position Title:	Assistant Coach				
<u>Base Salary Information:</u>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 86,700				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 50,000		Red Wolf Foundation	
12	<b>Total Base Salary</b>	\$ 86,700	\$ 50,000	\$ 136,700		
<u>Benefits Provided to All Full-Time Employees</u>						
13	Retirement Match	\$ 8,670		\$ 8,670		
14	Health Insurance	\$ 13,188		\$ 13,188		
15	Life Insurance	\$ 150		\$ 150		
16	Social Security Match	\$ 4,981		\$ 4,981		
17	Unemployment Insurance	\$ 104		\$ 104		
18	Long-Term Disability Insurance	\$ 231		\$ 231		
<u>Special Benefits NOT Provided All Employees</u>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<u>Other Compensation</u>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<u>Total Compensation</u>						
41	<b>Total Compensation</b>	\$ 114,024	\$ 50,000	\$ 164,024		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Lori Winn				
44	Phone No.	870-972-3995				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<u>Institution and Employee Information</u>						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001090				
3	Institution Abbreviation:	ASUJ				
4	Employee College ID:	10013285				
5	Employee First Name:	Martha				
6	Employee Last Name:	Spack				
7	Position Title:	Vice Chancellor				
<u>Base Salary Information:</u>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 135,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 135,000	\$ -	\$ 135,000		
<u>Benefits Provided to All Full-Time Employees</u>						
13	Retirement Match	\$ 13,600		\$ 13,600		
14	Health Insurance	\$ 13,188		\$ 13,188		
15	Life Insurance	\$ 150		\$ 150		
16	Social Security Match	\$ 7,980		\$ 7,980		
17	Unemployment Insurance	\$ 163		\$ 163		
18	Long-Term Disability Insurance	\$ 325		\$ 325		
<u>Special Benefits NOT Provided All Employees</u>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<u>Other Compensation</u>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<u>Total Compensation</u>						
41	<b>Total Compensation</b>	\$ 171,406	\$ -	\$ 171,406		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Lori Winn				
44	Phone No.	870-972-3995				



Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<b><u>Institution and Employee Information</u></b>						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001090				
3	Institution Abbreviation:	ASUJ				
4	Employee College ID:	10087748				
5	Employee First Name:	Jill				
6	Employee Last Name:	Simons				
7	Position Title:	Dean of Schools				
<b><u>Base Salary Information:</u></b>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 132,691				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 132,691	\$ -	\$ 132,691		
<b><u>Benefits Provided to All Full-Time Employees</u></b>						
13	Retirement Match	\$ 13,389		\$ 13,389		
14	Health Insurance	\$ 13,188		\$ 13,188		
15	Life Insurance	\$ 150		\$ 150		
16	Social Security Match	\$ 7,843		\$ 7,843		
17	Unemployment Insurance	\$ 161		\$ 161		
18	Long-Term Disability Insurance	\$ 325		\$ 325		
<b><u>Special Benefits NOT Provided All Employees</u></b>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<b><u>Other Compensation</u></b>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<b><u>Total Compensation</u></b>						
41	<b>Total Compensation</b>	\$ 168,947	\$ -	\$ 168,947		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Lori Winn				
44	Phone No.	870-972-3995				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<u>Institution and Employee Information</u>						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001090				
3	Institution Abbreviation:	ASUJ				
4	Employee College ID:	50578276				
5	Employee First Name:	Eric				
6	Employee Last Name:	Atchison				
7	Position Title:	Vice President				
<u>Base Salary Information:</u>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 132,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 132,000	\$ -	\$ 132,000		
<u>Benefits Provided to All Full-Time Employees</u>						
13	Retirement Match	\$ 13,200		\$ 13,200		
14	Health Insurance	\$ 9,984		\$ 9,984		
15	Life Insurance	\$ 150		\$ 150		
16	Social Security Match	\$ 7,823		\$ 7,823		
17	Unemployment Insurance	\$ 158		\$ 158		
18	Long-Term Disability Insurance	\$ 325		\$ 325		
<u>Special Benefits NOT Provided All Employees</u>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<u>Other Compensation</u>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<u>Total Compensation</u>						
41	<b>Total Compensation</b>	\$ 163,640	\$ -	\$ 163,640		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Lori Winn				
44	Phone No.	870-972-3995				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<u>Institution and Employee Information</u>						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001090				
3	Institution Abbreviation:	ASUJ				
4	Employee College ID:	50270107				
5	Employee First Name:	Yeonsang				
6	Employee Last Name:	Hwang				
7	Position Title:	Associate Dean of Schools				
<u>Base Salary Information:</u>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 130,691				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 130,691	\$ -	\$ 130,691		
<u>Benefits Provided to All Full-Time Employees</u>						
13	Retirement Match	\$ 13,069		\$ 13,069		
14	Health Insurance	\$ 13,188		\$ 13,188		
15	Life Insurance	\$ 150		\$ 150		
16	Social Security Match	\$ 7,699		\$ 7,699		
17	Unemployment Insurance	\$ 157		\$ 157		
18	Long-Term Disability Insurance	\$ 325		\$ 325		
<u>Special Benefits NOT Provided All Employees</u>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<u>Other Compensation</u>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<u>Total Compensation</u>						
41	<b>Total Compensation</b>	\$ 165,279	\$ -	\$ 165,279		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Lori Winn				
44	Phone No.	870-972-3995				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<b><u>Institution and Employee Information</u></b>						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001090				
3	Institution Abbreviation:	ASUJ				
4	Employee College ID:	50616325				
5	Employee First Name:	Fen				
6	Employee Last Name:	Yu				
7	Position Title:	Assistant Vice Chancellor				
<b><u>Base Salary Information:</u></b>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 127,750				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 127,750	\$ -	\$ 127,750		
<b><u>Benefits Provided to All Full-Time Employees</u></b>						
13	Retirement Match	\$ 12,775		\$ 12,775		
14	Health Insurance	\$ 7,758		\$ 7,758		
15	Life Insurance	\$ 150		\$ 150		
16	Social Security Match	\$ 7,558		\$ 7,558		
17	Unemployment Insurance	\$ 153		\$ 153		
18	Long-Term Disability Insurance	\$ 325		\$ 325		
<b><u>Special Benefits NOT Provided All Employees</u></b>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<b><u>Other Compensation</u></b>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<b><u>Total Compensation</u></b>						
41	<b>Total Compensation</b>	\$ 156,469	\$ -	\$ 156,469		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Lori Winn				
44	Phone No.	870-972-3995				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<b><u>Institution and Employee Information</u></b>						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001090				
3	Institution Abbreviation:	ASUJ				
4	Employee College ID:	10371492				
5	Employee First Name:	Cherisse				
6	Employee Last Name:	Branch-Jones				
7	Position Title:	Dean of Schools				
<b><u>Base Salary Information:</u></b>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 127,750				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 127,750	\$ -	\$ 127,750		
<b><u>Benefits Provided to All Full-Time Employees</u></b>						
13	Retirement Match	\$ 12,775		\$ 12,775		
14	Health Insurance	\$ 5,040		\$ 5,040		
15	Life Insurance	\$ 150		\$ 150		
16	Social Security Match	\$ 7,520		\$ 7,520		
17	Unemployment Insurance	\$ 154		\$ 154		
18	Long-Term Disability Insurance	\$ 325		\$ 325		
<b><u>Special Benefits NOT Provided All Employees</u></b>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<b><u>Other Compensation</u></b>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<b><u>Total Compensation</u></b>						
41	<b>Total Compensation</b>	\$ 153,714	\$ -	\$ 153,714		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Lori Winn				
44	Phone No.	870-972-3995				

Administrator's Compensation Survey						
Line No.	<b>Salaries of \$100,000 or More</b>					
	<u><b>Institution and Employee Information</b></u>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001090				
3	Institution Abbreviation:	ASUJ				
4	Employee College ID:	50372690				
5	Employee First Name:	Bradley				
6	Employee Last Name:	Rawlins				
7	Position Title:	Department Chairperson				
	<u><b>Base Salary Information:</b></u>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 126,654				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 126,654	\$ -	\$ 126,654		
	<u><b>Benefits Provided to All Full-Time Employees</b></u>					
13	Retirement Match	\$ 12,666		\$ 12,666		
14	Health Insurance	\$ 13,188		\$ 13,188		
15	Life Insurance	\$ 150		\$ 150		
16	Social Security Match	\$ 7,276		\$ 7,276		
17	Unemployment Insurance	\$ 152		\$ 152		
18	Long-Term Disability Insurance	\$ 325		\$ 325		
	<u><b>Special Benefits NOT Provided All Employees</b></u>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<u><b>Other Compensation</b></u>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<u><b>Total Compensation</b></u>					
41	<b>Total Compensation</b>	\$ 160,411	\$ -	\$ 160,411		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Lori Winn				
44	Phone No.	870-972-3995				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<b><u>Institution and Employee Information</u></b>						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001090				
3	Institution Abbreviation:	ASUJ				
4	Employee College ID:	10440743				
5	Employee First Name:	Sarah				
6	Employee Last Name:	Davidson				
7	Position Title:	Associate Dean of Schools				
<b><u>Base Salary Information:</u></b>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 126,610				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 126,610	\$ -	\$ 126,610		
<b><u>Benefits Provided to All Full-Time Employees</u></b>						
13	Retirement Match	\$ 13,461		\$ 13,461		
14	Health Insurance	\$ 13,188		\$ 13,188		
15	Life Insurance	\$ 150		\$ 150		
16	Social Security Match	\$ 7,915		\$ 7,915		
17	Unemployment Insurance	\$ 162		\$ 162		
18	Long-Term Disability Insurance	\$ 325		\$ 325		
<b><u>Special Benefits NOT Provided All Employees</u></b>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<b><u>Other Compensation</u></b>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<b><u>Total Compensation</u></b>						
41	<b>Total Compensation</b>	\$ 161,811	\$ -	\$ 161,811		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Lori Winn				
44	Phone No.	870-972-3995				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<b><u>Institution and Employee Information</u></b>						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001090				
3	Institution Abbreviation:	ASUJ				
4	Employee College ID:	50609573				
5	Employee First Name:	Stephen				
6	Employee Last Name:	Mullin				
7	Position Title:	Department Chairperson				
<b><u>Base Salary Information:</u></b>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 126,122				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 126,122	\$ -	\$ 126,122		
<b><u>Benefits Provided to All Full-Time Employees</u></b>						
13	Retirement Match	\$ 12,612		\$ 12,612		
14	Health Insurance	\$ 13,188		\$ 13,188		
15	Life Insurance	\$ 150		\$ 150		
16	Social Security Match	\$ 7,187		\$ 7,187		
17	Unemployment Insurance	\$ 151		\$ 151		
18	Long-Term Disability Insurance	\$ 325		\$ 325		
<b><u>Special Benefits NOT Provided All Employees</u></b>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<b><u>Other Compensation</u></b>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<b><u>Total Compensation</u></b>						
41	<b>Total Compensation</b>	\$ 159,735	\$ -	\$ 159,735		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Lori Winn				
44	Phone No.	870-972-3995				



Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<b><u>Institution and Employee Information</u></b>						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001090				
3	Institution Abbreviation:	ASUJ				
4	Employee College ID:	10302958				
5	Employee First Name:	Shawn				
6	Employee Last Name:	Drake				
7	Position Title:	Department Chairperson				
<b><u>Base Salary Information:</u></b>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 123,859				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 123,859	\$ -	\$ 123,859		
<b><u>Benefits Provided to All Full-Time Employees</u></b>						
13	Retirement Match	\$ 12,466		\$ 12,466		
14	Health Insurance	\$ 14,188		\$ 14,188		
15	Life Insurance	\$ 150		\$ 150		
16	Social Security Match	\$ 7,096		\$ 7,096		
17	Unemployment Insurance	\$ 150		\$ 150		
18	Long-Term Disability Insurance	\$ 325		\$ 325		
<b><u>Special Benefits NOT Provided All Employees</u></b>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<b><u>Other Compensation</u></b>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<b><u>Total Compensation</u></b>						
41	<b>Total Compensation</b>	\$ 159,034	\$ -	\$ 159,034		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Lori Winn				
44	Phone No.	870-972-3995				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<b><u>Institution and Employee Information</u></b>						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001090				
3	Institution Abbreviation:	ASUJ				
4	Employee College ID:	50214445				
5	Employee First Name:	Thomas				
6	Employee Last Name:	Raffo				
7	Position Title:	Head Coach				
<b><u>Base Salary Information:</u></b>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 77,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 46,750		Red Wolf Foundation	
12	<b>Total Base Salary</b>	\$ 77,000	\$ 46,750	\$ 123,750		
<b><u>Benefits Provided to All Full-Time Employees</u></b>						
13	Retirement Match	\$ 7,780		\$ 7,780		
14	Health Insurance	\$ 13,188		\$ 13,188		
15	Life Insurance	\$ 150		\$ 150		
16	Social Security Match	\$ 4,195		\$ 4,195		
17	Unemployment Insurance	\$ 93		\$ 93		
18	Long-Term Disability Insurance	\$ 209		\$ 209		
<b><u>Special Benefits NOT Provided All Employees</u></b>						
19	Car Provided or Car Allowance		\$ 3,600	\$ 3,600	Red Wolf Foundation	
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<b><u>Other Compensation</u></b>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<b><u>Total Compensation</u></b>						
41	<b>Total Compensation</b>	\$ 102,615	\$ 50,350	\$ 152,965		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Lori Winn				
44	Phone No.	870-972-3995				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<u>Institution and Employee Information</u>						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001090				
3	Institution Abbreviation:	ASUJ				
4	Employee College ID:	50627435				
5	Employee First Name:	Matthew				
6	Employee Last Name:	Limegrover				
7	Position Title:	ASU Asst Head Football Coach				
<u>Base Salary Information:</u>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 122,400				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 122,400	\$ -	\$ 122,400		
<u>Benefits Provided to All Full-Time Employees</u>						
13	Retirement Match	\$ 12,240		\$ 12,240		
14	Health Insurance	\$ 13,188		\$ 13,188		
15	Life Insurance	\$ 150		\$ 150		
16	Social Security Match	\$ 7,845		\$ 7,845		
17	Unemployment Insurance	\$ 160		\$ 160		
18	Long-Term Disability Insurance	\$ 325		\$ 325		
<u>Special Benefits NOT Provided All Employees</u>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<u>Other Compensation</u>						
27	Other Compensation 1: Moving Allowance	\$ 11,077		\$ 11,077		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<u>Total Compensation</u>						
41	<b>Total Compensation</b>	\$ 167,385	\$ -	\$ 167,385		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Lori Winn				
44	Phone No.	870-972-3995				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<b><u>Institution and Employee Information</u></b>						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001090				
3	Institution Abbreviation:	ASUJ				
4	Employee College ID:	50618996				
5	Employee First Name:	Christos				
6	Employee Last Name:	Graikos				
7	Position Title:	Department Chairperson				
<b><u>Base Salary Information:</u></b>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 122,400				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 122,400	\$ -	\$ 122,400		
<b><u>Benefits Provided to All Full-Time Employees</u></b>						
13	Retirement Match	\$ 11,129		\$ 11,129		
14	Health Insurance	\$ 5,833		\$ 5,833		
15	Life Insurance	\$ 144		\$ 144		
16	Social Security Match	\$ 6,749		\$ 6,749		
17	Unemployment Insurance	\$ 134		\$ 134		
18	Long-Term Disability Insurance	\$ 312		\$ 312		
<b><u>Special Benefits NOT Provided All Employees</u></b>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<b><u>Other Compensation</u></b>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<b><u>Total Compensation</u></b>						
41	<b>Total Compensation</b>	\$ 146,701	\$ -	\$ 146,701		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Lori Winn				
44	Phone No.	870-972-3995				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<u>Institution and Employee Information</u>						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001090				
3	Institution Abbreviation:	ASUJ				
4	Employee College ID:	50545987				
5	Employee First Name:	James				
6	Employee Last Name:	Brown				
7	Position Title:	Director of Arena				
<u>Base Salary Information:</u>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 112,957				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 8,232				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 121,189	\$ -	\$ 121,189		
<u>Benefits Provided to All Full-Time Employees</u>						
13	Retirement Match	\$ 12,119		\$ 12,119		
14	Health Insurance	\$ 7,758		\$ 7,758		
15	Life Insurance	\$ 150		\$ 150		
16	Social Security Match	\$ 7,098		\$ 7,098		
17	Unemployment Insurance	\$ 145		\$ 145		
18	Long-Term Disability Insurance	\$ 325		\$ 325		
<u>Special Benefits NOT Provided All Employees</u>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<u>Other Compensation</u>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<u>Total Compensation</u>						
41	<b>Total Compensation</b>	\$ 148,784	\$ -	\$ 148,784		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Lori Winn				
44	Phone No.	870-972-3995				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<b><u>Institution and Employee Information</u></b>						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001090				
3	Institution Abbreviation:	ASUJ				
4	Employee College ID:	10176508				
5	Employee First Name:	Gina				
6	Employee Last Name:	Hogue				
7	Position Title:	Associate Dean of Schools				
<b><u>Base Salary Information:</u></b>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 121,162				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 121,162	\$ -	\$ 121,162		
<b><u>Benefits Provided to All Full-Time Employees</u></b>						
13	Retirement Match	\$ 12,196		\$ 12,196		
14	Health Insurance	\$ 6,084		\$ 6,084		
15	Life Insurance	\$ 150		\$ 150		
16	Social Security Match	\$ 7,464		\$ 7,464		
17	Unemployment Insurance	\$ 146		\$ 146		
18	Long-Term Disability Insurance	\$ 325		\$ 325		
<b><u>Special Benefits NOT Provided All Employees</u></b>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<b><u>Other Compensation</u></b>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<b><u>Total Compensation</u></b>						
41	<b>Total Compensation</b>	\$ 148,327	\$ -	\$ 148,327		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Lori Winn				
44	Phone No.	870-972-3995				

Administrator's Compensation Survey						
Line No.	<b>Salaries of \$100,000 or More</b>					
	<u><b>Institution and Employee Information</b></u>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001090				
3	Institution Abbreviation:	ASUJ				
4	Employee College ID:	10223124				
5	Employee First Name:	Jennifer				
6	Employee Last Name:	Bouldin				
7	Position Title:	Associate Dean of Schools				
	<u><b>Base Salary Information:</b></u>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 117,743				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 117,743	\$ -	\$ 117,743		
	<u><b>Benefits Provided to All Full-Time Employees</b></u>					
13	Retirement Match	\$ 14,774		\$ 14,774		
14	Health Insurance	\$ 5,080		\$ 5,080		
15	Life Insurance	\$ 125		\$ 125		
16	Social Security Match	\$ 8,763		\$ 8,763		
17	Unemployment Insurance	\$ 177		\$ 177		
18	Long-Term Disability Insurance	\$ 266		\$ 266		
	<u><b>Special Benefits NOT Provided All Employees</b></u>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<u><b>Other Compensation</b></u>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<u><b>Total Compensation</b></u>					
41	<b>Total Compensation</b>	\$ 146,928	\$ -	\$ 146,928		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Lori Winn				
44	Phone No.	870-972-3995				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<u>Institution and Employee Information</u>						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001090				
3	Institution Abbreviation:	ASUJ				
4	Employee College ID:	50050433				
5	Employee First Name:	Lance				
6	Employee Last Name:	Bryant				
7	Position Title:	Associate Dean of Schools				
<u>Base Salary Information:</u>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 117,370				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 117,370	\$ -	\$ 117,370		
<u>Benefits Provided to All Full-Time Employees</u>						
13	Retirement Match	\$ 12,437		\$ 12,437		
14	Health Insurance	\$ 13,188		\$ 13,188		
15	Life Insurance	\$ 150		\$ 150		
16	Social Security Match	\$ 7,287		\$ 7,287		
17	Unemployment Insurance	\$ 149		\$ 149		
18	Long-Term Disability Insurance	\$ 316		\$ 316		
<u>Special Benefits NOT Provided All Employees</u>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<u>Other Compensation</u>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<u>Total Compensation</u>						
41	<b>Total Compensation</b>	\$ 150,897	\$ -	\$ 150,897		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Lori Winn				
44	Phone No.	870-972-3995				



Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<u>Institution and Employee Information</u>						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001090				
3	Institution Abbreviation:	ASUJ				
4	Employee College ID:	50567688				
5	Employee First Name:	Sheryl				
6	Employee Last Name:	Perkins				
7	Position Title:	Associate Vice President				
<u>Base Salary Information:</u>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 117,200				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 117,200	\$ -	\$ 117,200		
<u>Benefits Provided to All Full-Time Employees</u>						
13	Retirement Match	\$ 12,220		\$ 12,220		
14	Health Insurance	\$ 7,476		\$ 7,476		
15	Life Insurance	\$ 150		\$ 150		
16	Social Security Match	\$ 7,308		\$ 7,308		
17	Unemployment Insurance	\$ 147		\$ 147		
18	Long-Term Disability Insurance	\$ 318		\$ 318		
<u>Special Benefits NOT Provided All Employees</u>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<u>Other Compensation</u>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<u>Total Compensation</u>						
41	<b>Total Compensation</b>	\$ 144,819	\$ -	\$ 144,819		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Lori Winn				
44	Phone No.	870-972-3995				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<u>Institution and Employee Information</u>						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001090				
3	Institution Abbreviation:	ASUJ				
4	Employee College ID:	50311519				
5	Employee First Name:	Stacy				
6	Employee Last Name:	Walz				
7	Position Title:	Department Chairperson				
<u>Base Salary Information:</u>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 116,019				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 116,019	\$ -	\$ 116,019		
<u>Benefits Provided to All Full-Time Employees</u>						
13	Retirement Match	\$ 12,847		\$ 12,847		
14	Health Insurance	\$ 14,188		\$ 14,188		
15	Life Insurance	\$ 150		\$ 150		
16	Social Security Match	\$ 7,376		\$ 7,376		
17	Unemployment Insurance	\$ 154		\$ 154		
18	Long-Term Disability Insurance	\$ 315		\$ 315		
<u>Special Benefits NOT Provided All Employees</u>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<u>Other Compensation</u>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<u>Total Compensation</u>						
41	<b>Total Compensation</b>	\$ 151,849	\$ -	\$ 151,849		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Lori Winn				
44	Phone No.	870-972-3995				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<u>Institution and Employee Information</u>						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001090				
3	Institution Abbreviation:	ASUJ				
4	Employee College ID:	50871913				
5	Employee First Name:	Melanie				
6	Employee Last Name:	Wicinski				
7	Position Title:	Assistant Vice Chancellor				
<u>Base Salary Information:</u>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 115,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 115,000	\$ -	\$ 115,000		
<u>Benefits Provided to All Full-Time Employees</u>						
13	Retirement Match	\$ 5,463		\$ 5,463		
14	Health Insurance	\$ 5,550		\$ 5,550		
15	Life Insurance	\$ 63		\$ 63		
16	Social Security Match	\$ 3,122		\$ 3,122		
17	Unemployment Insurance	\$ 65		\$ 65		
18	Long-Term Disability Insurance	\$ 52		\$ 52		
<u>Special Benefits NOT Provided All Employees</u>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<u>Other Compensation</u>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<u>Total Compensation</u>						
41	<b>Total Compensation</b>	\$ 129,315	\$ -	\$ 129,315		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Lori Winn				
44	Phone No.	870-972-3995				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<b><u>Institution and Employee Information</u></b>						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001090				
3	Institution Abbreviation:	ASUJ				
4	Employee College ID:	10193187				
5	Employee First Name:	Donna				
6	Employee Last Name:	McMillin				
7	Position Title:	Assistant Vice Chancellor				
<b><u>Base Salary Information:</u></b>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 112,250				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 112,250	\$ -	\$ 112,250		
<b><u>Benefits Provided to All Full-Time Employees</u></b>						
13	Retirement Match	\$ 11,375		\$ 11,375		
14	Health Insurance	\$ 3,072		\$ 3,072		
15	Life Insurance	\$ 150		\$ 150		
16	Social Security Match	\$ 6,749		\$ 6,749		
17	Unemployment Insurance	\$ 136		\$ 136		
18	Long-Term Disability Insurance	\$ 304		\$ 304		
<b><u>Special Benefits NOT Provided All Employees</u></b>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<b><u>Other Compensation</u></b>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<b><u>Total Compensation</u></b>						
41	<b>Total Compensation</b>	\$ 135,536	\$ -	\$ 135,536		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Lori Winn				
44	Phone No.	870-972-3995				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<u>Institution and Employee Information</u>						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001090				
3	Institution Abbreviation:	ASUJ				
4	Employee College ID:	50887340				
5	Employee First Name:	Jerron				
6	Employee Last Name:	Simpson				
7	Position Title:	Assistant Coach				
<u>Base Salary Information:</u>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 85,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 85,000	\$ 27,083	\$ 112,083	Red Wolf Foundation	
<u>Benefits Provided to All Full-Time Employees</u>						
13	Retirement Match	\$ 3,574		\$ 3,574		
14	Health Insurance	\$ 4,440		\$ 4,440		
15	Life Insurance	\$ 50		\$ 50		
16	Social Security Match	\$ 2,058		\$ 2,058		
17	Unemployment Insurance	\$ 43		\$ 43		
18	Long-Term Disability Insurance	\$ 38		\$ 38		
<u>Special Benefits NOT Provided All Employees</u>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<u>Other Compensation</u>						
27	Other Compensation 1: Moving Allowance		\$ 8,803	\$ 8,803	Red Wolf Foundation	
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<u>Total Compensation</u>						
41	<b>Total Compensation</b>	\$ 95,203	\$ 35,886	\$ 131,090		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Lori Winn				
44	Phone No.	870-972-3995				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
<b><u>Institution and Employee Information</u></b>					
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001090			
3	Institution Abbreviation:	ASUJ			
4	Employee College ID:	50625983			
5	Employee First Name:	Derrick			
6	Employee Last Name:	Lett			
7	Position Title:	Assistant Football Coach			
<b><u>Base Salary Information:</u></b>					
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 112,200			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 112,200	\$ -	\$ 112,200	
<b><u>Benefits Provided to All Full-Time Employees</u></b>					
13	Retirement Match	\$ 11,220		\$ 11,220	
14	Health Insurance	\$ 7,758		\$ 7,758	
15	Life Insurance	\$ 150		\$ 150	
16	Social Security Match	\$ 7,323		\$ 7,323	
17	Unemployment Insurance	\$ 148		\$ 148	
18	Long-Term Disability Insurance	\$ 304		\$ 304	
<b><u>Special Benefits NOT Provided All Employees</u></b>					
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
<b><u>Other Compensation</u></b>					
27	Other Compensation 1: Moving Allowance	\$ 11,000		\$ 11,000	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
<b><u>Total Compensation</u></b>					
41	<b>Total Compensation</b>	\$ 150,103	\$ -	\$ 150,103	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Lori Winn			
44	Phone No.	870-972-3995			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
<b><u>Institution and Employee Information</u></b>					
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001090			
3	Institution Abbreviation:	ASUJ			
4	Employee College ID:	10297347			
5	Employee First Name:	William			
6	Employee Last Name:	Burns			
7	Position Title:	Department Chairperson			
<b><u>Base Salary Information:</u></b>					
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 111,562			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 111,562	\$ -	\$ 111,562	
<b><u>Benefits Provided to All Full-Time Employees</u></b>					
13	Retirement Match	\$ 11,236		\$ 11,236	
14	Health Insurance	\$ 13,188		\$ 13,188	
15	Life Insurance	\$ 150		\$ 150	
16	Social Security Match	\$ 6,536		\$ 6,536	
17	Unemployment Insurance	\$ 135		\$ 135	
18	Long-Term Disability Insurance	\$ 303		\$ 303	
<b><u>Special Benefits NOT Provided All Employees</u></b>					
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
<b><u>Other Compensation</u></b>					
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
<b><u>Total Compensation</u></b>					
41	<b>Total Compensation</b>	\$ 143,910	\$ -	\$ 143,910	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Lori Winn			
44	Phone No.	870-972-3995			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<u>Institution and Employee Information</u>						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001090				
3	Institution Abbreviation:	ASUJ				
4	Employee College ID:	50625810				
5	Employee First Name:	Andy				
6	Employee Last Name:	Kwon				
7	Position Title:	Assistant Football Coach				
<u>Base Salary Information:</u>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 81,600				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 29,467		Red Wolf Foundation	
12	<b>Total Base Salary</b>	\$ 81,600	\$ 29,467	\$ 111,067		
<u>Benefits Provided to All Full-Time Employees</u>						
13	Retirement Match	\$ 8,160		\$ 8,160		
14	Health Insurance	\$ 6,328		\$ 6,328		
15	Life Insurance	\$ 150		\$ 150		
16	Social Security Match	\$ 4,986		\$ 4,986		
17	Unemployment Insurance	\$ 98		\$ 98		
18	Long-Term Disability Insurance	\$ 221		\$ 221		
<u>Special Benefits NOT Provided All Employees</u>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<u>Other Compensation</u>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<u>Total Compensation</u>						
41	<b>Total Compensation</b>	\$ 101,543	\$ 29,467	\$ 131,010		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Lori Winn				
44	Phone No.	870-972-3995				



Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<b><u>Institution and Employee Information</u></b>						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001090				
3	Institution Abbreviation:	ASUJ				
4	Employee College ID:	10296466				
5	Employee First Name:	Craig				
6	Employee Last Name:	Johnson				
7	Position Title:	Assistant Vice Chancellor				
<b><u>Base Salary Information:</u></b>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 110,181				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 110,181	\$ -	\$ 110,181		
<b><u>Benefits Provided to All Full-Time Employees</u></b>						
13	Retirement Match	\$ 11,518		\$ 11,518		
14	Health Insurance	\$ 13,188		\$ 13,188		
15	Life Insurance	\$ 150		\$ 150		
16	Social Security Match	\$ 6,624		\$ 6,624		
17	Unemployment Insurance	\$ 138		\$ 138		
18	Long-Term Disability Insurance	\$ 299		\$ 299		
<b><u>Special Benefits NOT Provided All Employees</u></b>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<b><u>Other Compensation</u></b>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<b><u>Total Compensation</u></b>						
41	<b>Total Compensation</b>	\$ 143,598	\$ -	\$ 143,598		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Lori Winn				
44	Phone No.	870-972-3995				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<u>Institution and Employee Information</u>						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001090				
3	Institution Abbreviation:	ASUJ				
4	Employee College ID:	50412108				
5	Employee First Name:	William				
6	Employee Last Name:	Smith				
7	Position Title:	Development/Advancement Director				
<u>Base Salary Information:</u>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 110,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 110,000	\$ -	\$ 110,000		
<u>Benefits Provided to All Full-Time Employees</u>						
13	Retirement Match	\$ 11,675		\$ 11,675		
14	Health Insurance	\$ 7,758		\$ 7,758		
15	Life Insurance	\$ 150		\$ 150		
16	Social Security Match	\$ 6,938		\$ 6,938		
17	Unemployment Insurance	\$ 140		\$ 140		
18	Long-Term Disability Insurance	\$ 281		\$ 281		
<u>Special Benefits NOT Provided All Employees</u>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<u>Other Compensation</u>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<u>Total Compensation</u>						
41	<b>Total Compensation</b>	\$ 136,942	\$ -	\$ 136,942		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Lori Winn				
44	Phone No.	870-972-3995				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<u>Institution and Employee Information</u>						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001090				
3	Institution Abbreviation:	ASUJ				
4	Employee College ID:	10295868				
5	Employee First Name:	Donald				
6	Employee Last Name:	Kennedy				
7	Position Title:	Associate Dean of Schools				
<u>Base Salary Information:</u>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 109,846				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 109,846	\$ -	\$ 109,846		
<u>Benefits Provided to All Full-Time Employees</u>						
13	Retirement Match	\$ 12,185		\$ 12,185		
14	Health Insurance	\$ 5,310		\$ 5,310		
15	Life Insurance	\$ 150		\$ 150		
16	Social Security Match	\$ 7,134		\$ 7,134		
17	Unemployment Insurance	\$ 146		\$ 146		
18	Long-Term Disability Insurance	\$ 298		\$ 298		
<u>Special Benefits NOT Provided All Employees</u>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<u>Other Compensation</u>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<u>Total Compensation</u>						
41	<b>Total Compensation</b>	\$ 136,569	\$ -	\$ 136,569		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Lori Winn				
44	Phone No.	870-972-3995				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<u>Institution and Employee Information</u>						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001090				
3	Institution Abbreviation:	ASUJ				
4	Employee College ID:	10283294				
5	Employee First Name:	Mandy				
6	Employee Last Name:	Walker				
7	Position Title:	Senior Internal Audit Manager				
<u>Base Salary Information:</u>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 108,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 108,000	\$ -	\$ 108,000		
<u>Benefits Provided to All Full-Time Employees</u>						
13	Retirement Match	\$ 3,600		\$ 3,600		
14	Health Insurance	\$ 4,440		\$ 4,440		
15	Life Insurance	\$ 50		\$ 50		
16	Social Security Match	\$ 2,078		\$ 2,078		
17	Unemployment Insurance	\$ 43		\$ 43		
18	Long-Term Disability Insurance	\$ 24		\$ 24		
<u>Special Benefits NOT Provided All Employees</u>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<u>Other Compensation</u>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<u>Total Compensation</u>						
41	<b>Total Compensation</b>	\$ 118,235	\$ -	\$ 118,235		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Lori Winn				
44	Phone No.	870-972-3995				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<u>Institution and Employee Information</u>						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001090				
3	Institution Abbreviation:	ASUJ				
4	Employee College ID:	10076841				
5	Employee First Name:	Ronald				
6	Employee Last Name:	Towery				
7	Position Title:	Department Chairperson				
<u>Base Salary Information:</u>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 107,469				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 107,469	\$ -	\$ 107,469		
<u>Benefits Provided to All Full-Time Employees</u>						
13	Retirement Match	\$ 10,747		\$ 10,747		
14	Health Insurance	\$ 7,108		\$ 7,108		
15	Life Insurance	\$ 175		\$ 175		
16	Social Security Match	\$ 6,409		\$ 6,409		
17	Unemployment Insurance	\$ 129		\$ 129		
18	Long-Term Disability Insurance	\$ 340		\$ 340		
<u>Special Benefits NOT Provided All Employees</u>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<u>Other Compensation</u>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<u>Total Compensation</u>						
41	<b>Total Compensation</b>	\$ 132,377	\$ -	\$ 132,377		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Lori Winn				
44	Phone No.	870-972-3995				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<u>Institution and Employee Information</u>						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001090				
3	Institution Abbreviation:	ASUJ				
4	Employee College ID:	10174943				
5	Employee First Name:	Pamella				
6	Employee Last Name:	Kail				
7	Position Title:	Executive Assistant to President				
<u>Base Salary Information:</u>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 105,744				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 105,744	\$ -	\$ 105,744		
<u>Benefits Provided to All Full-Time Employees</u>						
13	Retirement Match	\$ 10,724		\$ 10,724		
14	Health Insurance	\$ 6,084		\$ 6,084		
15	Life Insurance	\$ 150		\$ 150		
16	Social Security Match	\$ 6,403		\$ 6,403		
17	Unemployment Insurance	\$ 129		\$ 129		
18	Long-Term Disability Insurance	\$ 287		\$ 287		
<u>Special Benefits NOT Provided All Employees</u>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<u>Other Compensation</u>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<u>Total Compensation</u>						
41	<b>Total Compensation</b>	\$ 131,021	\$ -	\$ 131,021		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Lori Winn				
44	Phone No.	870-972-3995				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<u>Institution and Employee Information</u>						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001090				
3	Institution Abbreviation:	ASUJ				
4	Employee College ID:	50537640				
5	Employee First Name:	Christine				
6	Employee Last Name:	Wright				
7	Position Title:	Department Chairperson				
<u>Base Salary Information:</u>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 105,291				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 105,291	\$ -	\$ 105,291		
<u>Benefits Provided to All Full-Time Employees</u>						
13	Retirement Match	\$ 10,529		\$ 10,529		
14	Health Insurance	\$ 6,084		\$ 6,084		
15	Life Insurance	\$ 150		\$ 150		
16	Social Security Match	\$ 6,348		\$ 6,348		
17	Unemployment Insurance	\$ 126		\$ 126		
18	Long-Term Disability Insurance	\$ 286		\$ 286		
<u>Special Benefits NOT Provided All Employees</u>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<u>Other Compensation</u>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<u>Total Compensation</u>						
41	<b>Total Compensation</b>	\$ 128,814	\$ -	\$ 128,814		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Lori Winn				
44	Phone No.	870-972-3995				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<u>Institution and Employee Information</u>						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001090				
3	Institution Abbreviation:	ASUJ				
4	Employee College ID:	50616328				
5	Employee First Name:	Brenton				
6	Employee Last Name:	Crews				
7	Position Title:	Assistant Coach				
<u>Base Salary Information:</u>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 86,700				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 18,012		Red Wolf Foundation	
12	<b>Total Base Salary</b>	\$ 86,700	\$ 18,012	\$ 104,712		
<u>Benefits Provided to All Full-Time Employees</u>						
13	Retirement Match	\$ 6,490		\$ 6,490		
14	Health Insurance	\$ 13,188		\$ 13,188		
15	Life Insurance	\$ 150		\$ 150		
16	Social Security Match	\$ 3,571		\$ 3,571		
17	Unemployment Insurance	\$ 78		\$ 78		
18	Long-Term Disability Insurance	\$ 172		\$ 172		
<u>Special Benefits NOT Provided All Employees</u>						
19	Car Provided or Car Allowance		\$ 3,600	\$ 3,600	Red Wolf Foundation	
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<u>Other Compensation</u>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<u>Total Compensation</u>						
41	<b>Total Compensation</b>	\$ 110,349	\$ 21,612	\$ 131,961		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Lori Winn				
44	Phone No.	870-972-3995				



Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<u>Institution and Employee Information</u>						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001090				
3	Institution Abbreviation:	ASUJ				
4	Employee College ID:	10017856				
5	Employee First Name:	Tracy				
6	Employee Last Name:	Finch				
7	Position Title:	Registrar				
<u>Base Salary Information:</u>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 102,522				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 102,522	\$ -	\$ 102,522		
<u>Benefits Provided to All Full-Time Employees</u>						
13	Retirement Match	\$ 10,402		\$ 10,402		
14	Health Insurance	\$ 9,984		\$ 9,984		
15	Life Insurance	\$ 150		\$ 150		
16	Social Security Match	\$ 5,994		\$ 5,994		
17	Unemployment Insurance	\$ 125		\$ 125		
18	Long-Term Disability Insurance	\$ 278		\$ 278		
<u>Special Benefits NOT Provided All Employees</u>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<u>Other Compensation</u>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<u>Total Compensation</u>						
41	<b>Total Compensation</b>	\$ 130,955	\$ -	\$ 130,955		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Lori Winn				
44	Phone No.	870-972-3995				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<u>Institution and Employee Information</u>						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001090				
3	Institution Abbreviation:	ASUJ				
4	Employee College ID:	50308325				
5	Employee First Name:	Amanda				
6	Employee Last Name:	Lambertus				
7	Position Title:	Department Chairperson				
<u>Base Salary Information:</u>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 102,326				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 102,326	\$ -	\$ 102,326		
<u>Benefits Provided to All Full-Time Employees</u>						
13	Retirement Match	\$ 15,093		\$ 15,093		
14	Health Insurance	\$ -		\$ -		
15	Life Insurance	\$ 150		\$ 150		
16	Social Security Match	\$ 6,344		\$ 6,344		
17	Unemployment Insurance	\$ 123		\$ 123		
18	Long-Term Disability Insurance	\$ 277		\$ 277		
<u>Special Benefits NOT Provided All Employees</u>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<u>Other Compensation</u>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<u>Total Compensation</u>						
41	<b>Total Compensation</b>	\$ 124,313	\$ -	\$ 124,313		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Lori Winn				
44	Phone No.	870-972-3995				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<u>Institution and Employee Information</u>						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001090				
3	Institution Abbreviation:	ASUJ				
4	Employee College ID:	50607873				
5	Employee First Name:	Mark				
6	Employee Last Name:	Ohrenberter				
7	Position Title:	Associate General Counsel				
<u>Base Salary Information:</u>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 101,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 101,000	\$ -	\$ 101,000		
<u>Benefits Provided to All Full-Time Employees</u>						
13	Retirement Match	\$ 10,100		\$ 10,100		
14	Health Insurance	\$ 6,084		\$ 6,084		
15	Life Insurance	\$ 150		\$ 150		
16	Social Security Match	\$ 6,155		\$ 6,155		
17	Unemployment Insurance	\$ 121		\$ 121		
18	Long-Term Disability Insurance	\$ 274		\$ 274		
<u>Special Benefits NOT Provided All Employees</u>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<u>Other Compensation</u>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<u>Total Compensation</u>						
41	<b>Total Compensation</b>	\$ 123,884	\$ -	\$ 123,884		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Lori Winn				
44	Phone No.	870-972-3995				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<b><u>Institution and Employee Information</u></b>						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001090				
3	Institution Abbreviation:	ASUJ				
4	Employee College ID:	10226038				
5	Employee First Name:	Andrea				
6	Employee Last Name:	Allen				
7	Position Title:	Executive Director Delta Economic Development				
<b><u>Base Salary Information:</u></b>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 100,095				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 100,095	\$ -	\$ 100,095		
<b><u>Benefits Provided to All Full-Time Employees</u></b>						
13	Retirement Match	\$ 10,009		\$ 10,009		
14	Health Insurance	\$ 6,084		\$ 6,084		
15	Life Insurance	\$ 150		\$ 150		
16	Social Security Match	\$ 6,089		\$ 6,089		
17	Unemployment Insurance	\$ 120		\$ 120		
18	Long-Term Disability Insurance	\$ 271		\$ 271		
<b><u>Special Benefits NOT Provided All Employees</u></b>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<b><u>Other Compensation</u></b>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<b><u>Total Compensation</u></b>						
41	<b>Total Compensation</b>	\$ 122,818	\$ -	\$ 122,818		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Lori Winn				
44	Phone No.	870-972-3995				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<u>Institution and Employee Information</u>						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001090				
3	Institution Abbreviation:	ASUJ				
4	Employee College ID:	50411853				
5	Employee First Name:	Amy				
6	Employee Last Name:	Holt				
7	Position Title:	Associate Director of Athletics				
<u>Base Salary Information:</u>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 100,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 100,000	\$ -	\$ 100,000		
<u>Benefits Provided to All Full-Time Employees</u>						
13	Retirement Match	\$ 8,810		\$ 8,810		
14	Health Insurance	\$ 7,758		\$ 7,758		
15	Life Insurance	\$ 150		\$ 150		
16	Social Security Match	\$ 5,166		\$ 5,166		
17	Unemployment Insurance	\$ 107		\$ 107		
18	Long-Term Disability Insurance	\$ 228		\$ 228		
<u>Special Benefits NOT Provided All Employees</u>						
19	Car Provided or Car Allowance		\$ 5,400	\$ 5,400	Red Wolf Foundation	
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		\$ 4,863	\$ 4,863	Red Wolf Foundation	
<u>Other Compensation</u>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<u>Total Compensation</u>						
41	<b>Total Compensation</b>	\$ 122,219	\$ 10,263	\$ 132,482		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Lori Winn				
44	Phone No.	870-972-3995				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<u>Institution and Employee Information</u>						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001090				
3	Institution Abbreviation:	ASUJ				
4	Employee College ID:	50887336				
5	Employee First Name:	Amy				
6	Employee Last Name:	Foster				
7	Position Title:	Assistant Director of Athletics				
<u>Base Salary Information:</u>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 100,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 100,000	\$ -	\$ 100,000		
<u>Benefits Provided to All Full-Time Employees</u>						
13	Retirement Match	\$ 3,334		\$ 3,334		
14	Health Insurance	\$ 4,440		\$ 4,440		
15	Life Insurance	\$ 50		\$ 50		
16	Social Security Match	\$ 1,839		\$ 1,839		
17	Unemployment Insurance	\$ 40		\$ 40		
18	Long-Term Disability Insurance	\$ 23		\$ 23		
<u>Special Benefits NOT Provided All Employees</u>						
19	Car Provided or Car Allowance		\$ 1,600	\$ 1,600	Red Wolf Foundation	
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<u>Other Compensation</u>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<u>Total Compensation</u>						
41	<b>Total Compensation</b>	\$ 109,726	\$ 1,600	\$ 111,326		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Lori Winn				
44	Phone No.	870-972-3995				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<b><u>Institution and Employee Information</u></b>						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001090				
3	Institution Abbreviation:	ASUJ				
4	Employee College ID:	50882231				
5	Employee First Name:	Shaun				
6	Employee Last Name:	Lovings				
7	Position Title:	ASU Assistant Head Football Coach				
<b><u>Base Salary Information:</u></b>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 100,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 100,000	\$ -	\$ 100,000		
<b><u>Benefits Provided to All Full-Time Employees</u></b>						
13	Retirement Match	\$ 5,606		\$ 5,606		
14	Health Insurance	\$ 3,072		\$ 3,072		
15	Life Insurance	\$ 75		\$ 75		
16	Social Security Match	\$ 3,652		\$ 3,652		
17	Unemployment Insurance	\$ 72		\$ 72		
18	Long-Term Disability Insurance	\$ 68		\$ 68		
<b><u>Special Benefits NOT Provided All Employees</u></b>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<b><u>Other Compensation</u></b>						
27	Other Compensation 1: Moving Allowance	\$ 3,867		\$ 3,867		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<b><u>Total Compensation</u></b>						
41	<b>Total Compensation</b>	\$ 116,412	\$ -	\$ 116,412		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Lori Winn				
44	Phone No.	870-972-3995				

# **ARKANSAS TECH UNIVERSITY**



Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001089				
3	Institution Abbreviation:	ATU				
4	Employee College ID:	T01159030				
5	Employee First Name:	Robin				
6	Employee Last Name:	Bowen				
7	Position Title:	President, Arkansas Tech University				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 294,470				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 57,578				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 352,048	\$ -	\$ 352,048		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 39,000		\$ 39,000		Includes 401a
14	Health Insurance	\$ 8,721		\$ 8,721		
15	Life Insurance	\$ 119		\$ 119		
16	Social Security Match	\$ 14,422		\$ 14,422		
17	Unemployment Insurance	\$ 606		\$ 606		
18	Long-Term Disability Insurance			\$ -		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance		\$ 9,000	\$ 9,000	Endowment	
20	House(s) Provided or Housing Allowance	\$ 18,000		\$ 18,000		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	<b>Total Compensation</b>	\$ 432,917	\$ 9,000	\$ 441,917		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Wendy Condley, Payroll Manager				
44	Phone No.	479-968-0226				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001089			
3	Institution Abbreviation:	ATU			
4	Employee College ID:	T01311092			
5	Employee First Name:	Kirk			
6	Employee Last Name:	Jones			
7	Position Title:	Dean of College			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 178,572			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 1,428			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 180,000	\$ -	\$ 180,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 18,100		\$ 18,100	
14	Health Insurance	\$ 7,476		\$ 7,476	
15	Life Insurance	\$ 119		\$ 119	
16	Social Security Match	\$ 11,573		\$ 11,573	
17	Unemployment Insurance	\$ 290		\$ 290	
18	Long-Term Disability Insurance			\$ -	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 1,000		\$ 1,000	One Time COLA Payment
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 218,557	\$ -	\$ 218,557	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Wendy Condley, Payroll Manager			
44	Phone No.	479-968-0226			

<b>Administrator's Compensation Survey</b>					
<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001089			
3	Institution Abbreviation:	ATU			
4	Employee College ID:	T01226688			
5	Employee First Name:	Laury			
6	Employee Last Name:	Fiorello			
7	Position Title:	Vice-Pres. For Admin & Finance			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 180,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 180,000	\$ -	\$ 180,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 27,576		\$ 27,576	
14	Health Insurance	\$ 5,824		\$ 5,824	
15	Life Insurance	\$ 52		\$ 52	
16	Social Security Match	\$ 13,312		\$ 13,312	
17	Unemployment Insurance	\$ 288		\$ 288	
18	Long-Term Disability Insurance			\$ -	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 227,052	\$ -	\$ 227,052	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Wendy Condley, Payroll Manager			
44	Phone No.	479-968-0226			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001089				
3	Institution Abbreviation:	ATU				
4	Employee College ID:	T01000569				
5	Employee First Name:	Mary				
6	Employee Last Name:	Gunter				
7	Position Title:	Executive Assistant to the President				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 161,929				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 10,115				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 172,044	\$ -	\$ 172,044		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 25,495		\$ 25,495		
14	Health Insurance	\$ 6,056		\$ 6,056		
15	Life Insurance	\$ 60		\$ 60		
16	Social Security Match	\$ 11,339		\$ 11,339		
17	Unemployment Insurance	\$ 277		\$ 277		
18	Long-Term Disability Insurance			\$ -		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 216,069	\$ -	\$ 216,069		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Wendy Condley, Payroll Manager				
44	Phone No.	479-968-0226				

Administrator's Compensation Survey						
<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>					
	<b><u>Institution and Employee Information</u></b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001089				
3	Institution Abbreviation:	ATU				
4	Employee College ID:	T01309868				
5	Employee First Name:	Jason				
6	Employee Last Name:	Geiken				
7	Position Title:	Vice President for Development				
	<b><u>Base Salary Information:</u></b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 170,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 170,000	\$ -	\$ 170,000		
	<b><u>Benefits Provided to All Full-Time Employees</u></b>					
13	Retirement Match	\$ 17,000		\$ 17,000		
14	Health Insurance	\$ 8,721		\$ 8,721		
15	Life Insurance	\$ 119		\$ 119		
16	Social Security Match	\$ 11,138		\$ 11,138		
17	Unemployment Insurance	\$ 272		\$ 272		
18	Long-Term Disability Insurance			\$ -		
	<b><u>Special Benefits NOT Provided All Employees</u></b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b><u>Other Compensation</u></b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b><u>Total Compensation</u></b>					
41	<b>Total Compensation</b>	\$ 207,250	\$ -	\$ 207,250		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Wendy Condley, Payroll Manager				
44	Phone No.	479-968-0226				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001089			
3	Institution Abbreviation:	ATU			
4	Employee College ID:	T01267263			
5	Employee First Name:	Judy			
6	Employee Last Name:	Cezeaux			
7	Position Title:	Dean of College			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 166,650			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 166,650	\$ -	\$ 166,650	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 16,765		\$ 16,765	
14	Health Insurance	\$ 5,921		\$ 5,921	
15	Life Insurance	\$ 119		\$ 119	
16	Social Security Match	\$ 11,203		\$ 11,203	
17	Unemployment Insurance	\$ 268		\$ 268	
18	Long-Term Disability Insurance			\$ -	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 1,000		\$ 1,000	One Time COLA Payment
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 201,925	\$ -	\$ 201,925	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Wendy Condley, Payroll Manager			
44	Phone No.	479-968-0226			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001089				
3	Institution Abbreviation:	ATU				
4	Employee College ID:	T01243907				
5	Employee First Name:	Keegan				
6	Employee Last Name:	Nichols				
7	Position Title:	Vice-Pres. for Student Affairs				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 161,307				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 161,307	\$ -	\$ 161,307		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 16,131		\$ 16,131		
14	Health Insurance	\$ 5,824		\$ 5,824		
15	Life Insurance			\$ -		
16	Social Security Match	\$ 11,136		\$ 11,136		
17	Unemployment Insurance	\$ 258		\$ 258		
18	Long-Term Disability Insurance			\$ -		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 194,656	\$ -	\$ 194,656		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Wendy Condley, Payroll Manager				
44	Phone No.	479-968-0226				

<b>Administrator's Compensation Survey</b>					
<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001089			
3	Institution Abbreviation:	ATU			
4	Employee College ID:	T01307039			
5	Employee First Name:	Jeffrey			
6	Employee Last Name:	Cass			
7	Position Title:	Dean of College			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 145,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 145,000	\$ -	\$ 145,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 26,197		\$ 26,197	
14	Health Insurance	\$ 5,921		\$ 5,921	
15	Life Insurance	\$ 52		\$ 52	
16	Social Security Match	\$ 12,933		\$ 12,933	
17	Unemployment Insurance	\$ 274		\$ 274	
18	Long-Term Disability Insurance			\$ -	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 25,000		\$ 25,000	Spring 22 Additional Duties Overload
39	Other Compensation 13: Other	\$ 1,000		\$ 1,000	One Time COLA Payment
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 216,376	\$ -	\$ 216,376	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Wendy Condley, Payroll Manager			
44	Phone No.	479-968-0226			



Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001089				
3	Institution Abbreviation:	ATU				
4	Employee College ID:	T01262449				
5	Employee First Name:	Charles				
6	Employee Last Name:	Bedsole				
7	Position Title:	Associate Vice President				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 142,530				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 142,530	\$ -	\$ 142,530		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 21,836		\$ 21,836		
14	Health Insurance	\$ 8,001		\$ 8,001		
15	Life Insurance	\$ 109		\$ 109		
16	Social Security Match	\$ 11,394		\$ 11,394		
17	Unemployment Insurance	\$ 254		\$ 254		
18	Long-Term Disability Insurance			\$ -		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 184,124	\$ -	\$ 184,124		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Wendy Condley, Payroll Manager				
44	Phone No.	479-968-0226				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001089				
3	Institution Abbreviation:	ATU				
4	Employee College ID:	T01000644				
5	Employee First Name:	Linda				
6	Employee Last Name:	Bean				
7	Position Title:	Dean of College				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 141,400				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 141,400	\$ -	\$ 141,400		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 14,240		\$ 14,240		
14	Health Insurance	\$ 6,056		\$ 6,056		
15	Life Insurance	\$ 85		\$ 85		
16	Social Security Match	\$ 10,610		\$ 10,610		
17	Unemployment Insurance	\$ 228		\$ 228		
18	Long-Term Disability Insurance			\$ -		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 1,000		\$ 1,000		One Time COLA Payment
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 173,619	\$ -	\$ 173,619		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Wendy Condley, Payroll Manager				
44	Phone No.	479-968-0226				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001089				
3	Institution Abbreviation:	ATU				
4	Employee College ID:	T01010436				
5	Employee First Name:	Bruce				
6	Employee Last Name:	Sikes				
7	Position Title:	Chancellor ATU - Ozark Campus				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 137,467				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 137,467	\$ -	\$ 137,467		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 20,394		\$ 20,394		
14	Health Insurance	\$ 7,227		\$ 7,227		
15	Life Insurance	\$ 119		\$ 119		
16	Social Security Match	\$ 9,942		\$ 9,942		
17	Unemployment Insurance	\$ 221		\$ 221		
18	Long-Term Disability Insurance			\$ -		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 176,171	\$ -	\$ 176,171		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Wendy Condley, Payroll Manager				
44	Phone No.	479-968-0226				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001089				
3	Institution Abbreviation:	ATU				
4	Employee College ID:	T00000230				
5	Employee First Name:	Kenneth				
6	Employee Last Name:	Wester				
7	Position Title:	Director of Information Systems				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 130,199				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 130,199	\$ -	\$ 130,199		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 20,330		\$ 20,330		
14	Health Insurance	\$ 7,227		\$ 7,227		
15	Life Insurance	\$ 119		\$ 119		
16	Social Security Match	\$ 9,220		\$ 9,220		
17	Unemployment Insurance	\$ 212		\$ 212		
18	Long-Term Disability Insurance			\$ -		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 1,000		\$ 1,000		One Time COLA Payment
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 169,807	\$ -	\$ 169,807		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Wendy Condley, Payroll Manager				
44	Phone No.	479-968-0226				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001089				
3	Institution Abbreviation:	ATU				
4	Employee College ID:	T00000193				
5	Employee First Name:	Amy				
6	Employee Last Name:	Pennington				
7	Position Title:	Associate Vice President				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 127,790				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 127,790	\$ -	\$ 127,790		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 12,999		\$ 12,999		
14	Health Insurance	\$ 6,159		\$ 6,159		
15	Life Insurance	\$ 119		\$ 119		
16	Social Security Match	\$ 9,833		\$ 9,833		
17	Unemployment Insurance	\$ 208		\$ 208		
18	Long-Term Disability Insurance			\$ -		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 1,000		\$ 1,000		One Time COLA Payment
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 159,308	\$ -	\$ 159,308		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Wendy Condley, Payroll Manager				
44	Phone No.	479-968-0226				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001089				
3	Institution Abbreviation:	ATU				
4	Employee College ID:	T01010674				
5	Employee First Name:	Tracy				
6	Employee Last Name:	Cole				
7	Position Title:	Associate Dean of College				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 127,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 127,000	\$ -	\$ 127,000		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 13,115		\$ 13,115		
14	Health Insurance	\$ 6,258		\$ 6,258		
15	Life Insurance	\$ 119		\$ 119		
16	Social Security Match	\$ 9,112		\$ 9,112		
17	Unemployment Insurance	\$ 210		\$ 210		
18	Long-Term Disability Insurance			\$ -		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 1,000		\$ 1,000		One Time COLA Payment
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 156,814	\$ -	\$ 156,814		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Wendy Condley, Payroll Manager				
44	Phone No.	479-968-0226				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001089				
3	Institution Abbreviation:	ATU				
4	Employee College ID:	T01000747				
5	Employee First Name:	John				
6	Employee Last Name:	Jackson				
7	Position Title:	Dean of College				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 115,373				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 115,373	\$ -	\$ 115,373		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 13,744		\$ 13,744		
14	Health Insurance	\$ 8,743		\$ 8,743		
15	Life Insurance	\$ 119		\$ 119		
16	Social Security Match	\$ 9,479		\$ 9,479		
17	Unemployment Insurance	\$ 220		\$ 220		
18	Long-Term Disability Insurance			\$ -		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 1,000		\$ 1,000		One Time COLA Payment
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 148,678	\$ -	\$ 148,678		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Wendy Condley, Payroll Manager				
44	Phone No.	479-968-0226				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001089				
3	Institution Abbreviation:	ATU				
4	Employee College ID:	T00000129				
5	Employee First Name:	Abby				
6	Employee Last Name:	Davis				
7	Position Title:	Athletic Director				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 113,923				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 113,923	\$ -	\$ 113,923		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 11,492		\$ 11,492		
14	Health Insurance	\$ 6,248		\$ 6,248		
15	Life Insurance			\$ -		
16	Social Security Match	\$ 8,690		\$ 8,690		
17	Unemployment Insurance	\$ 184		\$ 184		
18	Long-Term Disability Insurance			\$ -		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 1,000		\$ 1,000		One Time COLA Payment
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 142,537	\$ -	\$ 142,537		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Wendy Condley, Payroll Manager				
44	Phone No.	479-968-0226				



Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001089			
3	Institution Abbreviation:	ATU			
4	Employee College ID:	T00062084			
5	Employee First Name:	Phillip			
6	Employee Last Name:	Fisher			
7	Position Title:	Associate Vice President			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 110,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 110,000	\$ -	\$ 110,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 17,128		\$ 17,128	
14	Health Insurance			\$ -	
15	Life Insurance			\$ -	
16	Social Security Match	\$ 8,532		\$ 8,532	
17	Unemployment Insurance	\$ 179		\$ 179	
18	Long-Term Disability Insurance			\$ -	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 1,000		\$ 1,000	One Time COLA Payment
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 137,639	\$ -	\$ 137,639	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Wendy Condley, Payroll Manager			
44	Phone No.	479-968-0226			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001089				
3	Institution Abbreviation:	ATU				
4	Employee College ID:	T01008117				
5	Employee First Name:	David				
6	Employee Last Name:	Wilbers				
7	Position Title:	Head Coach				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 109,277				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 109,277	\$ -	\$ 109,277		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 11,443		\$ 11,443		
14	Health Insurance	\$ 6,739		\$ 6,739		
15	Life Insurance	\$ 119		\$ 119		
16	Social Security Match	\$ 8,428		\$ 8,428		
17	Unemployment Insurance	\$ 183		\$ 183		
18	Long-Term Disability Insurance			\$ -		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance					
30	Other Compensation 4: Incentive Bonus	\$ 1,000		\$ 1,000		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 2,152		\$ 2,152		Athletic Camp Overloads
39	Other Compensation 13: Other	\$ 1,000		\$ 1,000		One Time COLA Payment
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 141,341	\$ -	\$ 141,341		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Wendy Condley, Payroll Manager				
44	Phone No.	479-968-0226				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001089				
3	Institution Abbreviation:	ATU				
4	Employee College ID:	T00000653				
5	Employee First Name:	Timothy				
6	Employee Last Name:	Carter				
7	Position Title:	Associate Dean of College				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 109,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 109,000	\$ -	\$ 109,000		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 11,570		\$ 11,570		
14	Health Insurance	\$ 8,874		\$ 8,874		
15	Life Insurance	\$ 119		\$ 119		
16	Social Security Match	\$ 7,608		\$ 7,608		
17	Unemployment Insurance	\$ 185		\$ 185		
18	Long-Term Disability Insurance			\$ -		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 1,000		\$ 1,000		One Time COLA Payment
39	Other Compensation 13: Other	\$ 5,700		\$ 5,700		Fall 21 / Spring 22 Additional Duties
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 144,056	\$ -	\$ 144,056		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Wendy Condley, Payroll Manager				
44	Phone No.	479-968-0226				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001089				
3	Institution Abbreviation:	ATU				
4	Employee College ID:	T00000706				
5	Employee First Name:	Brian				
6	Employee Last Name:	Lasey				
7	Position Title:	Dir. Of Physical Plant/Plant Engineer				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 107,396				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 107,396	\$ -	\$ 107,396		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 10,940		\$ 10,940		
14	Health Insurance	\$ 6,249		\$ 6,249		
15	Life Insurance	\$ 52		\$ 52		
16	Social Security Match	\$ 8,289		\$ 8,289		
17	Unemployment Insurance	\$ 175		\$ 175		
18	Long-Term Disability Insurance			\$ -		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 1,000		\$ 1,000		One Time COLA Payment
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 135,100	\$ -	\$ 135,100		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Wendy Condley, Payroll Manager				
44	Phone No.	479-968-0226				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001089				
3	Institution Abbreviation:	ATU				
4	Employee College ID:	T00088931				
5	Employee First Name:	Suzanne				
6	Employee Last Name:	McCall				
7	Position Title:	Controller				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 104,051				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 104,051	\$ -	\$ 104,051		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 16,216		\$ 16,216		
14	Health Insurance	\$ 6,248		\$ 6,248		
15	Life Insurance			\$ -		
16	Social Security Match	\$ 7,864		\$ 7,864		
17	Unemployment Insurance	\$ 169		\$ 169		
18	Long-Term Disability Insurance			\$ -		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 1,000		\$ 1,000		One Time COLA Payment
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 136,348	\$ -	\$ 136,348		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Wendy Condley, Payroll Manager				
44	Phone No.	479-968-0226				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001089				
3	Institution Abbreviation:	ATU				
4	Employee College ID:	T00000227				
5	Employee First Name:	John Wyatt				
6	Employee Last Name:	Watson				
7	Position Title:	Director of Institutional Research				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 101,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 101,000	\$ -	\$ 101,000		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 10,320		\$ 10,320		
14	Health Insurance			\$ -		
15	Life Insurance	\$ 52		\$ 52		
16	Social Security Match	\$ 7,895		\$ 7,895		
17	Unemployment Insurance	\$ 165		\$ 165		
18	Long-Term Disability Insurance			\$ -		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 1,000		\$ 1,000		One Time COLA Payment
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 121,632	\$ -	\$ 121,632		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Wendy Condley, Payroll Manager				
44	Phone No.	479-968-0226				

# **HENDERSON STATE UNIVERSITY**

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	FY 22				
2	Institution Fice Code:	001098				
3	Institution Abbreviation:	HSU				
4	Employee College ID:	50880472				
5	Employee First Name:	Charles				
6	Employee Last Name:	Ambrose				
7	Position Title:	President, Henderson State Univ.				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 140,530				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 140,530	\$ -	\$ 140,530		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 8,432		\$ 8,432		
14	Health Insurance	\$ 5,540		\$ 5,540		
15	Life Insurance	\$ 75		\$ 75		
16	Social Security Match	\$ 8,382		\$ 8,382		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 163		\$ 163		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance	\$ 23,713		\$ 23,713		
21	Deferred Compensation Actually Paid During Fiscal Year		\$ 15,625	\$ 15,625	HSU Foundation	
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	<b>Total Compensation</b>	\$ 186,835	\$ 15,625	\$ 202,460		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Lori Winn				
44	Phone No.	(870) 972-3454				



Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	FY22				
2	Institution Fice Code:	001098				
3	Institution Abbreviation:	HSU				
4	Employee College ID:	50806149				
5	Employee First Name:	Bernadette				
6	Employee Last Name:	Hinkle				
7	Position Title:	Vice-Pres. For Finance & Admin.				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 155,788				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 155,788	\$ -	\$ 155,788		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 9,697		\$ 9,697		
14	Health Insurance	\$ -		\$ -		
15	Life Insurance	\$ 75		\$ 75		
16	Social Security Match	\$ 5,755		\$ 5,755		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 160		\$ 160		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 172,675	\$ -	\$ 172,675		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Lori Winn				
44	Phone No.	(870) 972-3454				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	FY22				
2	Institution Fice Code:	001098				
3	Institution Abbreviation:	HSU				
4	Employee College ID:	50812993				
5	Employee First Name:	Randall Bradford				
6	Employee Last Name:	Patterson				
7	Position Title:	Vice-Pres. For Student & Ext. Affrs. (Employment Ended 04/15/2022)				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 106,948				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 106,948	\$ -	\$ 106,948		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 5,577		\$ 5,577		
14	Health Insurance	\$ 4,359		\$ 4,359		
15	Life Insurance	\$ 44		\$ 44		
16	Social Security Match	\$ 6,378		\$ 6,378		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 87		\$ 87		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 124,193	\$ -	\$ 124,193		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Lori Winn				
44	Phone No.	(870) 972-3454				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	FY22				
2	Institution Fice Code:	001098				
3	Institution Abbreviation:	HSU				
4	Employee College ID:	50377150				
5	Employee First Name:	Rita				
6	Employee Last Name:	Fleming				
7	Position Title:	Vice Pres. For Finance & Administration (Employment Ended 1/31/2022)				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 103,583				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 103,583	\$ -	\$ 103,583		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 6,215		\$ 6,215		
14	Health Insurance	\$ 973		\$ 973		
15	Life Insurance	\$ 13		\$ 13		
16	Social Security Match	\$ 5,520		\$ 5,520		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 27		\$ 27		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 117,831	\$ -	\$ 117,831		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Lori Winn				
44	Phone No.	(870) 972-3454				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	FY22			
2	Institution Fice Code:	001098			
3	Institution Abbreviation:	HSU			
4	Employee College ID:	50816407			
5	Employee First Name:	Angela			
6	Employee Last Name:	Boswell			
7	Position Title:	Dean of Ellis College			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 102,193			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 102,193	\$ -	\$ 102,193	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 6,132		\$ 6,132	
14	Health Insurance	\$ 8,812		\$ 8,812	
15	Life Insurance	\$ 75		\$ 75	
16	Social Security Match	\$ 5,757		\$ 5,757	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 119		\$ 119	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 123,088	\$ -	\$ 123,088	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Lori Winn			
44	Phone No.	(870) 972-3454			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	FY22				
2	Institution Fice Code:	001098				
3	Institution Abbreviation:	HSU				
4	Employee College ID:	50804415				
5	Employee First Name:	Marc				
6	Employee Last Name:	Miller				
7	Position Title:	Dean of Schools (Employment Ended - 6/3/2022)				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 136,521				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 136,521	\$ -	\$ 136,521		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 8,191		\$ 8,191		
14	Health Insurance	\$ 11,787		\$ 11,787		
15	Life Insurance	\$ 75		\$ 75		
16	Social Security Match	\$ 3,950		\$ 3,950		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 121		\$ 121		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 160,645	\$ -	\$ 160,645		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Lori Winn				
44	Phone No.	(870) 972-3454				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	FY22				
2	Institution Fice Code:	1098				
3	Institution Abbreviation:	HSU				
4	Employee College ID:	50802929				
5	Employee First Name:	Celya				
6	Employee Last Name:	Taylor				
7	Position Title:	Dean of Schools				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 102,057				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 102,057	\$ -	\$ 102,057		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 6,123		\$ 6,123		
14	Health Insurance	\$ 3,533		\$ 3,533		
15	Life Insurance	\$ 75		\$ 75		
16	Social Security Match	\$ 6,123		\$ 6,123		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 119		\$ 119		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	<b>Total Compensation</b>	\$ 118,030	\$ -	\$ 118,030		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Lori Winn				
44	Phone No.	870-972-3454				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	FY22			
2	Institution Fice Code:	001098			
3	Institution Abbreviation:	HSU			
4	Employee College ID:	50820425			
5	Employee First Name:	Kenneth			
6	Employee Last Name:	Taylor			
7	Position Title:	Associate VP for Academic Affairs			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 101,218			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 101,218	\$ -	\$ 101,218	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 6,073		\$ 6,073	
14	Health Insurance	\$ 3,533		\$ 3,533	
15	Life Insurance	\$ 75		\$ 75	
16	Social Security Match	\$ 5,809		\$ 5,809	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 119		\$ 119	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 116,827	\$ -	\$ 116,827	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Lori Winn			
44	Phone No.	870-972-3454			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	FY22				
2	Institution Fice Code:	1098				
3	Institution Abbreviation:	HSU				
4	Employee College ID:	50803554				
5	Employee First Name:	Shawn				
6	Employee Last Name:	Jones				
7	Position Title:	Athletic Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 106,303				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 106,303	\$ -	\$ 106,303		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 6,378		\$ 6,378		
14	Health Insurance	\$ 3,277		\$ 3,277		
15	Life Insurance	\$ 75		\$ 75		
16	Social Security Match	\$ 6,484		\$ 6,484		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 129		\$ 129		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	<b>Total Compensation</b>	\$ 122,646	\$ -	\$ 122,646		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Lori Winn				
44	Phone No.	870-972-3454				



Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	FY22				
2	Institution Fice Code:	001098				
3	Institution Abbreviation:	HSU				
4	Employee College ID:	50823439				
5	Employee First Name:	Shelley				
6	Employee Last Name:	Austin				
7	Position Title:	Department Chairperson				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 126,488				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 126,488	\$ -	\$ 126,488		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 11,307		\$ 11,307		
14	Health Insurance	\$ 3,192		\$ 3,192		
15	Life Insurance	\$ 448		\$ 448		
16	Social Security Match	\$ 7,338		\$ 7,338		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 124		\$ 124		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	<b>Total Compensation</b>	\$ 148,897	\$ -	\$ 148,897		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Lori Winn				
44	Phone No.	870-972-3454				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	FY22				
2	Institution Fice Code:	001098				
3	Institution Abbreviation:	HSU				
4	Employee College ID:	50818607				
5	Employee First Name:	Matthew				
6	Employee Last Name:	Maxfield				
7	Position Title:	Coach				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 120,162				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 120,162	\$ -	\$ 120,162		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 7,210		\$ 7,210		
14	Health Insurance	\$ 3,539		\$ 3,539		
15	Life Insurance	\$ 75		\$ 75		
16	Social Security Match	\$ 7,333		\$ 7,333		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 145		\$ 145		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	<b>Total Compensation</b>	\$ 139,464	\$ -	\$ 139,464		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Lori Winn				
44	Phone No.	870-972-3454				

# **SOUTHERN ARKANSAS UNIVERSITY**

## **MAGNOLIA**

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001107				
3	Institution Abbreviation:	SAUM				
4	Employee College ID:	5600-07430				
5	Employee First Name:	Conrid				
6	Employee Last Name:	Berry				
7	Position Title:	President				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 237,644				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 237,644	\$ -	\$ 237,644		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 23,339		\$ 23,339		
14	Health Insurance	\$ 19,836		\$ 19,836		
15	Life Insurance	\$ 382		\$ 382		
16	Social Security Match	\$ 12,462		\$ 12,462		
17	Unemployment Insurance	\$ 241		\$ 241		
18	Long-Term Disability Insurance	\$ 882		\$ 882		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance	\$ 38,640		\$ 38,640		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 3,578		\$ 3,578		One-Time Payment
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 337,003	\$ -	\$ 337,003		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Jill Bond				
44	Phone No.	870-235-4021				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001107				
3	Institution Abbreviation:	SAUM				
4	Employee College ID:	9245-47803				
5	Employee First Name:	Daniel				
6	Employee Last Name:	Smith				
7	Position Title:	(Provisional) APSRC-President				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 219,424				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 219,424	\$ -	\$ 219,424		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 32,580		\$ 32,580		
14	Health Insurance	\$ 13,356		\$ 13,356		
15	Life Insurance	\$ 382		\$ 382		
16	Social Security Match	\$ 12,009		\$ 12,009		
17	Unemployment Insurance	\$ 211		\$ 211		
18	Long-Term Disability Insurance	\$ 805		\$ 805		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 280,267	\$ -	\$ 280,267		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Jill Bond				
44	Phone No.	870-235-4021				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001107			
3	Institution Abbreviation:	SAUM			
4	Employee College ID:	9670-80003			
5	Employee First Name:	David			
6	Employee Last Name:	Lanoue			
7	Position Title:	Vice President for Academic Affairs/Provost			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 164,078			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 9,519			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 173,597	\$ -	\$ 173,597	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 12,335		\$ 12,335	
14	Health Insurance	\$ 9,408		\$ 9,408	
15	Life Insurance	\$ 382		\$ 382	
16	Social Security Match	\$ 11,424		\$ 11,424	
17	Unemployment Insurance	\$ 172		\$ 172	
18	Long-Term Disability Insurance	\$ 644		\$ 644	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 2,614		\$ 2,614	One-Time Payment
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 210,575	\$ -	\$ 210,575	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Jill Bond			
44	Phone No.	870-235-4021			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001107				
3	Institution Abbreviation:	SAUM				
4	Employee College ID:	4380-07904				
5	Employee First Name:	Kim				
6	Employee Last Name:	Bloss				
7	Position Title:	Dean				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 144,449				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 18,031				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 162,480	\$ -	\$ 162,480		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 13,778		\$ 13,778		
14	Health Insurance	\$ 9,096		\$ 9,096		
15	Life Insurance	\$ 227		\$ 227		
16	Social Security Match	\$ 11,450		\$ 11,450		
17	Unemployment Insurance	\$ 161		\$ 161		
18	Long-Term Disability Insurance	\$ 591		\$ 591		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 2,283		\$ 2,283		One-Time Payment
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 200,067	\$ -	\$ 200,067		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Jill Bond				
44	Phone No.	870-235-4021				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001107				
3	Institution Abbreviation:	SAUM				
4	Employee College ID:	8990-03992				
5	Employee First Name:	Robin				
6	Employee Last Name:	Sronce				
7	Position Title:	Dean				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 144,449				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 15,430				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 159,879	\$ -	\$ 159,879		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 16,229		\$ 16,229		
14	Health Insurance	\$ 9,408		\$ 9,408		
15	Life Insurance	\$ 382		\$ 382		
16	Social Security Match	\$ 11,195		\$ 11,195		
17	Unemployment Insurance	\$ 157		\$ 157		
18	Long-Term Disability Insurance	\$ 593		\$ 593		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 2,407		\$ 2,407		One-Time Payment
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 200,249	\$ -	\$ 200,249		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Jill Bond				
44	Phone No.	870-235-4021				



Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001107			
3	Institution Abbreviation:	SAUM			
4	Employee College ID:	9487-61697			
5	Employee First Name:	Kenneth			
6	Employee Last Name:	Rich			
7	Position Title:	(Provisional) APSRC-Vice President for Finance			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 152,500			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 152,500	\$ -	\$ 152,500	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 22,494		\$ 22,494	
14	Health Insurance	\$ 4,848		\$ 4,848	
15	Life Insurance	\$ 382		\$ 382	
16	Social Security Match	\$ 11,153		\$ 11,153	
17	Unemployment Insurance	\$ 150		\$ 150	
18	Long-Term Disability Insurance	\$ 558		\$ 558	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 192,085	\$ -	\$ 192,085	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Jill Bond			
44	Phone No.	870-235-4021			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001107			
3	Institution Abbreviation:	SAUM			
4	Employee College ID:	9749-85539			
5	Employee First Name:	Abdel			
6	Employee Last Name:	Bachri			
7	Position Title:	Dean			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 144,449			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 3,001			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 147,450	\$ -	\$ 147,450	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 14,928		\$ 14,928	
14	Health Insurance	\$ 11,868		\$ 11,868	
15	Life Insurance	\$ 356		\$ 356	
16	Social Security Match	\$ 10,903		\$ 10,903	
17	Unemployment Insurance	\$ 143		\$ 143	
18	Long-Term Disability Insurance	\$ 450		\$ 450	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 1,827		\$ 1,827	One-Time Payment
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 187,925	\$ -	\$ 187,925	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Jill Bond			
44	Phone No.	870-235-4021			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001107			
3	Institution Abbreviation:	SAUM			
4	Employee College ID:	8030-02907			
5	Employee First Name:	Donna			
6	Employee Last Name:	Allen			
7	Position Title:	Vice President for Student Affairs			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 138,945			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 138,945	\$ -	\$ 138,945	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 11,890		\$ 11,890	
14	Health Insurance	\$ 4,848		\$ 4,848	
15	Life Insurance	\$ 382		\$ 382	
16	Social Security Match	\$ 10,502		\$ 10,502	
17	Unemployment Insurance	\$ 137		\$ 137	
18	Long-Term Disability Insurance	\$ 516		\$ 516	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 2,092		\$ 2,092	One-Time Payment
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 170,811	\$ -	\$ 170,811	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Jill Bond			
44	Phone No.	870-235-4021			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001107			
3	Institution Abbreviation:	SAUM			
4	Employee College ID:	9270-02601			
5	Employee First Name:	Roger			
6	Employee Last Name:	Giles			
7	Position Title:	Vice President for Administration / Legal Counsel			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 138,503			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 138,503	\$ -	\$ 138,503	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 13,850		\$ 13,850	
14	Health Insurance	\$ 13,356		\$ 13,356	
15	Life Insurance	\$ 191		\$ 191	
16	Social Security Match	\$ 10,328		\$ 10,328	
17	Unemployment Insurance	\$ 135		\$ 135	
18	Long-Term Disability Insurance	\$ 514		\$ 514	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 2,085		\$ 2,085	One-Time Payment
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 180,461	\$ -	\$ 180,461	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Jill Bond			
44	Phone No.	870-235-4021			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001107			
3	Institution Abbreviation:	SAUM			
4	Employee College ID:	2530-05245			
5	Employee First Name:	Melody			
6	Employee Last Name:	Morgan			
7	Position Title:	(Provisional) APSRC-Project/Program Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 112,748			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 25,252			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 138,000	\$ -	\$ 138,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 20,350		\$ 20,350	
14	Health Insurance	\$ 9,408		\$ 9,408	
15	Life Insurance	\$ 382		\$ 382	
16	Social Security Match	\$ 10,171		\$ 10,171	
17	Unemployment Insurance	\$ 133		\$ 133	
18	Long-Term Disability Insurance	\$ 505		\$ 505	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 178,948	\$ -	\$ 178,948	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Jill Bond			
44	Phone No.	870-235-4021			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001107			
3	Institution Abbreviation:	SAUM			
4	Employee College ID:	8820-06922			
5	Employee First Name:	Shawana			
6	Employee Last Name:	Reed			
7	Position Title:	Vice President for Finance			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 136,993			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 136,993	\$ -	\$ 136,993	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 21,457		\$ 21,457	
14	Health Insurance	\$ 4,848		\$ 4,848	
15	Life Insurance	\$ 382		\$ 382	
16	Social Security Match	\$ 10,588		\$ 10,588	
17	Unemployment Insurance	\$ 138		\$ 138	
18	Long-Term Disability Insurance	\$ 508		\$ 508	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 2,063		\$ 2,063	One-Time Payment
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 177,977	\$ -	\$ 177,977	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Jill Bond			
44	Phone No.	870-235-4021			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001107			
3	Institution Abbreviation:	SAUM			
4	Employee College ID:	6290-04585			
5	Employee First Name:	Josh			
6	Employee Last Name:	Kee			
7	Position Title:	Vice President for University Advancement			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 132,029			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 132,029	\$ -	\$ 132,029	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 20,685		\$ 20,685	
14	Health Insurance	\$ 13,356		\$ 13,356	
15	Life Insurance	\$ 378		\$ 378	
16	Social Security Match	\$ 9,747		\$ 9,747	
17	Unemployment Insurance	\$ 127		\$ 127	
18	Long-Term Disability Insurance	\$ 490		\$ 490	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 1,988		\$ 1,988	One-Time Payment
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 179,800	\$ -	\$ 179,800	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Jill Bond			
44	Phone No.	870-235-4021			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001107				
3	Institution Abbreviation:	SAUM				
4	Employee College ID:	6390-04835				
5	Employee First Name:	Jeana				
6	Employee Last Name:	Williams				
7	Position Title:	(Provisional) APSRC-Department Chairperson				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 130,510				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 130,510	\$ -	\$ 130,510		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 19,245		\$ 19,245		
14	Health Insurance	\$ 4,848		\$ 4,848		
15	Life Insurance	\$ 368		\$ 368		
16	Social Security Match	\$ 9,856		\$ 9,856		
17	Unemployment Insurance	\$ 129		\$ 129		
18	Long-Term Disability Insurance	\$ 477		\$ 477		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 165,433	\$ -	\$ 165,433		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Jill Bond				
44	Phone No.	870-235-4021				



Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001107				
3	Institution Abbreviation:	SAUM				
4	Employee College ID:	9525-63653				
5	Employee First Name:	Helmut				
6	Employee Last Name:	Langerbein				
7	Position Title:	Dean				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 126,515				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 126,515	\$ -	\$ 126,515		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 10,269		\$ 10,269		
14	Health Insurance	\$ 13,356		\$ 13,356		
15	Life Insurance	\$ 353		\$ 353		
16	Social Security Match	\$ 9,367		\$ 9,367		
17	Unemployment Insurance	\$ 122		\$ 122		
18	Long-Term Disability Insurance	\$ 469		\$ 469		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 1,851		\$ 1,851		One-Time Payment
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 162,304	\$ -	\$ 162,304		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Jill Bond				
44	Phone No.	870-235-4021				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001107			
3	Institution Abbreviation:	SAUM			
4	Employee College ID:	9012-73532			
5	Employee First Name:	James			
6	Employee Last Name:	Helms			
7	Position Title:	(Provisional) APSRC-Director of Legal Services			
<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 125,500			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 125,500	\$ -	\$ 125,500	
<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 12,550		\$ 12,550	
14	Health Insurance	\$ 13,356		\$ 13,356	
15	Life Insurance	\$ 359		\$ 359	
16	Social Security Match	\$ 9,008		\$ 9,008	
17	Unemployment Insurance	\$ 118		\$ 118	
18	Long-Term Disability Insurance	\$ 388		\$ 388	
<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 161,279	\$ -	\$ 161,279	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Jill Bond			
44	Phone No.	870-235-4021			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001107				
3	Institution Abbreviation:	SAUM				
4	Employee College ID:	1960-05852				
5	Employee First Name:	Kathleen				
6	Employee Last Name:	Hanlon				
7	Position Title:	(Provisional) APSRC-Counselor				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 114,700				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 114,700	\$ -	\$ 114,700		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 16,913		\$ 16,913		
14	Health Insurance	\$ 4,848		\$ 4,848		
15	Life Insurance	\$ 322		\$ 322		
16	Social Security Match	\$ 8,502		\$ 8,502		
17	Unemployment Insurance	\$ 111		\$ 111		
18	Long-Term Disability Insurance	\$ 418		\$ 418		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	<b>Total Compensation</b>	\$ 145,815	\$ -	\$ 145,815		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Jill Bond				
44	Phone No.	870-235-4021				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001107			
3	Institution Abbreviation:	SAUM			
4	Employee College ID:	4150-03690			
5	Employee First Name:	Benjamin			
6	Employee Last Name:	Janelle			
7	Position Title:	(Provisional) APSRC-Director of Technology			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 110,500			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 110,500	\$ -	\$ 110,500	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 15,863		\$ 15,863	
14	Health Insurance	\$ 13,356		\$ 13,356	
15	Life Insurance	\$ 289		\$ 289	
16	Social Security Match	\$ 7,945		\$ 7,945	
17	Unemployment Insurance	\$ 104		\$ 104	
18	Long-Term Disability Insurance	\$ 308		\$ 308	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 148,365	\$ -	\$ 148,365	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Jill Bond			
44	Phone No.	870-235-4021			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001107			
3	Institution Abbreviation:	SAUM			
4	Employee College ID:	4880-01930			
5	Employee First Name:	Joanna			
6	Employee Last Name:	Lever			
7	Position Title:	(Provisional) APSRC-Dean			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 110,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 110,000	\$ -	\$ 110,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 16,220		\$ 16,220	
14	Health Insurance	\$ 4,848		\$ 4,848	
15	Life Insurance	\$ 308		\$ 308	
16	Social Security Match	\$ 8,155		\$ 8,155	
17	Unemployment Insurance	\$ 107		\$ 107	
18	Long-Term Disability Insurance	\$ 401		\$ 401	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 140,038	\$ -	\$ 140,038	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Jill Bond			
44	Phone No.	870-235-4021			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001107				
3	Institution Abbreviation:	SAUM				
4	Employee College ID:	8970-00490				
5	Employee First Name:	Alexis				
6	Employee Last Name:	Walter				
7	Position Title:	(Provisional) APSRC-Associate Vice President				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 110,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 110,000	\$ -	\$ 110,000		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 16,367		\$ 16,367		
14	Health Insurance	\$ 12,243		\$ 12,243		
15	Life Insurance	\$ 281		\$ 281		
16	Social Security Match	\$ 7,702		\$ 7,702		
17	Unemployment Insurance	\$ 101		\$ 101		
18	Long-Term Disability Insurance	\$ 366		\$ 366		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 148,060	\$ -	\$ 148,060		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Jill Bond				
44	Phone No.	870-235-4021				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001107				
3	Institution Abbreviation:	SAUM				
4	Employee College ID:	6880-04842				
5	Employee First Name:	Sarah				
6	Employee Last Name:	Jennings				
7	Position Title:	Associate Vice President				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 104,308				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 104,308	\$ -	\$ 104,308		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 16,434		\$ 16,434		
14	Health Insurance	\$ 7,404		\$ 7,404		
15	Life Insurance	\$ 280		\$ 280		
16	Social Security Match	\$ 7,659		\$ 7,659		
17	Unemployment Insurance	\$ 100		\$ 100		
18	Long-Term Disability Insurance	\$ 385		\$ 385		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 1,462		\$ 1,462		One-Time Payment
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 139,532	\$ -	\$ 139,532		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Jill Bond				
44	Phone No.	870-235-4021				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001107				
3	Institution Abbreviation:	SAUM				
4	Employee College ID:	4730-09962				
5	Employee First Name:	Michael				
6	Employee Last Name:	Argo				
7	Position Title:	Director of Computer Services				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 103,051				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 103,051	\$ -	\$ 103,051		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 10,560		\$ 10,560		
14	Health Insurance	\$ 9,408		\$ 9,408		
15	Life Insurance	\$ 193		\$ 193		
16	Social Security Match	\$ 7,776		\$ 7,776		
17	Unemployment Insurance	\$ 102		\$ 102		
18	Long-Term Disability Insurance	\$ 382		\$ 382		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 1,551		\$ 1,551		One-Time Payment
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 134,023	\$ -	\$ 134,023		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Jill Bond				
44	Phone No.	870-235-4021				



Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001107				
3	Institution Abbreviation:	SAUM				
4	Employee College ID:	9130-04183				
5	Employee First Name:	David				
6	Employee Last Name:	Browning				
7	Position Title:	Director of Athletics				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 102,423				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 102,423	\$ -	\$ 102,423		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 15,480		\$ 15,480		
14	Health Insurance	\$ 4,848		\$ 4,848		
15	Life Insurance	\$ 294		\$ 294		
16	Social Security Match	\$ 7,915		\$ 7,915		
17	Unemployment Insurance	\$ 103		\$ 103		
18	Long-Term Disability Insurance	\$ 380		\$ 380		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 1,542		\$ 1,542		One-Time Payment
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 133,986	\$ -	\$ 133,986		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Jill Bond				
44	Phone No.	870-235-4021				

# **UNIVERSITY OF ARKANSAS FUND**

**UNIVERSITY OF ARKANSAS**

**SYSTEM ADMINISTRATION**

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UA-SYS			
4	Employee College ID:	1001035			
5	Employee First Name:	Don			
6	Employee Last Name:	Bobbitt			
7	Position Title:	President, University of Arkansas			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 467,384			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 42,616			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 510,000	\$ -	\$ 510,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 29,000		\$ 29,000	
14	Health Insurance	\$ 8,584		\$ 8,584	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 16,373		\$ 16,373	
17	Unemployment Insurance	\$ 24		\$ 24	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 565,273	\$ -	\$ 565,273	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>		\$ 118,750.00		
43	Survey completed by:	Tara Smith			
44	Phone No.	501-686-2923			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UA-SYS			
4	Employee College ID:	1007403			
5	Employee First Name:	Michael			
6	Employee Last Name:	Moore			
7	Position Title:	Vice-Pres. for Academic Affairs			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 243,599			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 39,451			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 283,050	\$ -	\$ 283,050	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 28,305		\$ 28,305	
14	Health Insurance	\$ 4,317		\$ 4,317	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 13,417		\$ 13,417	
17	Unemployment Insurance	\$ 24		\$ 24	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 5,000		\$ 5,000	Merit Lump Sum
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 334,205	\$ -	\$ 334,205	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Tara Smith			
44	Phone No.	501-686-2923			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UA-SYS			
4	Employee College ID:	4016776			
5	Employee First Name:	Lindsay			
6	Employee Last Name:	Bridgeman			
7	Position Title:	Dir. Of Employee Benefits			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 181,409			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 43,591			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 225,000	\$ -	\$ 225,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 10,500		\$ 10,500	
14	Health Insurance	\$ 8,030		\$ 8,030	
15	Life Insurance	\$ 32		\$ 32	
16	Social Security Match	\$ 11,163		\$ 11,163	
17	Unemployment Insurance	\$ 756		\$ 756	
18	Long-Term Disability Insurance	\$ 22		\$ 22	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 255,503	\$ -	\$ 255,503	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Tara Smith			
44	Phone No.	501-686-2923			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UA-SYS				
4	Employee College ID:	1003609				
5	Employee First Name:	Steven				
6	Employee Last Name:	Fulkerson				
7	Position Title:	Vice-Pres. for Administration				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 208,080				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 208,080	\$ -	\$ 208,080		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 20,808		\$ 20,808		
14	Health Insurance	\$ 12,045		\$ 12,045		
15	Life Insurance	\$ 59		\$ 59		
16	Social Security Match	\$ 11,860		\$ 11,860		
17	Unemployment Insurance	\$ 24		\$ 24		
18	Long-Term Disability Insurance	\$ 33		\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 252,909	\$ -	\$ 252,909		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Tara Smith				
44	Phone No.	501-686-2923				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UA-SYS				
4	Employee College ID:	1006792				
5	Employee First Name:	JoAnn				
6	Employee Last Name:	Maxey				
7	Position Title:	General Counsel				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 204,149				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 1,851				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 206,000	\$ -	\$ 206,000		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 20,680		\$ 20,680		
14	Health Insurance	\$ 8,584		\$ 8,584		
15	Life Insurance	\$ 59		\$ 59		
16	Social Security Match	\$ 12,384		\$ 12,384		
17	Unemployment Insurance	\$ 24		\$ 24		
18	Long-Term Disability Insurance	\$ 33		\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 5,000		\$ 5,000		Merit Lump Sum
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 253,564	\$ -	\$ 253,564		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Tara Smith				
44	Phone No.	501-686-2923				



Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UA-SYS				
4	Employee College ID:	1009241				
5	Employee First Name:	Melissa				
6	Employee Last Name:	Rust				
7	Position Title:	Vice-Pres. for Univ. Rel. & Pub. Serv.				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 195,800				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 195,800	\$ -	\$ 195,800		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 19,730		\$ 19,730		
14	Health Insurance	\$ 4,667		\$ 4,667		
15	Life Insurance	\$ 59		\$ 59		
16	Social Security Match	\$ 12,033		\$ 12,033		
17	Unemployment Insurance	\$ 24		\$ 24		
18	Long-Term Disability Insurance	\$ 33		\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 3,000		\$ 3,000		Merit Lump Sum
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 236,846	\$ -	\$ 236,846		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Tara Smith				
44	Phone No.	501-686-2923				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UA-SYS				
4	Employee College ID:	1045662				
5	Employee First Name:	Chris				
6	Employee Last Name:	Thomason				
7	Position Title:	Assoc. Vice President				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 192,208				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 2,190				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 194,398	\$ -	\$ 194,398		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 29,904		\$ 29,904		
14	Health Insurance	\$ 12,045		\$ 12,045		
15	Life Insurance	\$ 59		\$ 59		
16	Social Security Match	\$ 11,747		\$ 11,747		
17	Unemployment Insurance	\$ 24		\$ 24		
18	Long-Term Disability Insurance	\$ 33		\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 249,010	\$ -	\$ 249,010		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Tara Smith				
44	Phone No.	501-686-2923				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UA-SYS			
4	Employee College ID:	1011764			
5	Employee First Name:	Steven			
6	Employee Last Name:	Wood			
7	Position Title:	Assoc. Vice President			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 189,700			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 189,700	\$ -	\$ 189,700	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 19,120		\$ 19,120	
14	Health Insurance	\$ 8,584		\$ 8,584	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 11,928		\$ 11,928	
17	Unemployment Insurance	\$ 24		\$ 24	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 3,000		\$ 3,000	Merit Lump Sum
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 233,948	\$ -	\$ 233,948	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Tara Smith			
44	Phone No.	501-686-2923			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UA-SYS				
4	Employee College ID:	1009910				
5	Employee First Name:	Tara				
6	Employee Last Name:	Smith				
7	Position Title:	Vice-Pres. For Finance & CFO				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 185,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 185,000	\$ -	\$ 185,000		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 14,667		\$ 14,667		
14	Health Insurance	\$ 7,314		\$ 7,314		
15	Life Insurance	\$ 59		\$ 59		
16	Social Security Match	\$ 12,037		\$ 12,037		
17	Unemployment Insurance	\$ 24		\$ 24		
18	Long-Term Disability Insurance	\$ 33		\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 220,134	\$ -	\$ 220,134		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Tara Smith				
44	Phone No.	501-686-2923				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UA-SYS				
4	Employee College ID:	1001848				
5	Employee First Name:	Laura				
6	Employee Last Name:	Clark				
7	Position Title:	Assoc. Vice President				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 184,988				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 184,988	\$ -	\$ 184,988		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 18,599		\$ 18,599		
14	Health Insurance	\$ 12,045		\$ 12,045		
15	Life Insurance	\$ 59		\$ 59		
16	Social Security Match	\$ 11,578		\$ 11,578		
17	Unemployment Insurance	\$ 24		\$ 24		
18	Long-Term Disability Insurance	\$ 33		\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 228,326	\$ -	\$ 228,326		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Tara Smith				
44	Phone No.	501-686-2923				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UA-SYS			
4	Employee College ID:	1003188			
5	Employee First Name:	Harold			
6	Employee Last Name:	Evans			
7	Position Title:	Assoc. Vice President			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 178,278			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 178,278	\$ -	\$ 178,278	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 13,681		\$ 13,681	
14	Health Insurance	\$ 4,667		\$ 4,667	
15	Life Insurance	\$ 53		\$ 53	
16	Social Security Match	\$ 11,535		\$ 11,535	
17	Unemployment Insurance	\$ 24		\$ 24	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 3,566		\$ 3,566	Merit Lump Sum
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 213,037	\$ -	\$ 213,037	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Tara Smith			
44	Phone No.	501-686-2923			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UA-SYS				
4	Employee College ID:	1006922				
5	Employee First Name:	Matt				
6	Employee Last Name:	McCoy				
7	Position Title:	Assoc. Vice President				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 173,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 173,000	\$ -	\$ 173,000		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 17,400		\$ 17,400		
14	Health Insurance	\$ 7,095		\$ 7,095		
15	Life Insurance	\$ 59		\$ 59		
16	Social Security Match	\$ 12,176		\$ 12,176		
17	Unemployment Insurance	\$ 24		\$ 24		
18	Long-Term Disability Insurance	\$ 33		\$ 33		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance		\$ 5,000	\$ 5,000	Razorback Foundation	
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets		\$ 3,350	\$ 3,350	Razorback Foundation	
33	Other Compensation 7: Taxable Sponsored Apparel		\$ 1,000	\$ 1,000		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	<b>Total Compensation</b>	\$ 210,787	\$ 9,350	\$ 220,137		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Tara Smith				
44	Phone No.	501-686-2923				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UA-SYS				
4	Employee College ID:	1007782				
5	Employee First Name:	Nathan				
6	Employee Last Name:	Nolen				
7	Position Title:	Executive Project/Program Director				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 166,464				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 166,464	\$ -	\$ 166,464		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 15,585		\$ 15,585		
14	Health Insurance	\$ 12,045		\$ 12,045		
15	Life Insurance	\$ 59		\$ 59		
16	Social Security Match	\$ 11,071		\$ 11,071		
17	Unemployment Insurance	\$ 24		\$ 24		
18	Long-Term Disability Insurance	\$ 33		\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 206,081	\$ -	\$ 206,081		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Tara Smith				
44	Phone No.	501-686-2923				



Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UA-SYS			
4	Employee College ID:	1005750			
5	Employee First Name:	Bill			
6	Employee Last Name:	Kincaid			
7	Position Title:	Assoc. Vice President			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 163,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 163,000	\$ -	\$ 163,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 18,420		\$ 18,420	
14	Health Insurance	\$ 12,045		\$ 12,045	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 11,703		\$ 11,703	
17	Unemployment Insurance	\$ 24		\$ 24	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 20,000		\$ 20,000	Merit Lump Sum
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 226,484	\$ -	\$ 226,484	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Tara Smith			
44	Phone No.	501-686-2923			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UA-SYS			
4	Employee College ID:	4021104			
5	Employee First Name:	Eric			
6	Employee Last Name:	Wall			
7	Position Title:	Executive Project/Program Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 155,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 155,000	\$ -	\$ 155,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 3,198		\$ 3,198	
14	Health Insurance	\$ 946		\$ 946	
15	Life Insurance	\$ 10		\$ 10	
16	Social Security Match	\$ 2,382		\$ 2,382	
17	Unemployment Insurance	\$ 24		\$ 24	
18	Long-Term Disability Insurance	\$ 7		\$ 7	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 161,567	\$ -	\$ 161,567	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Tara Smith			
44	Phone No.	501-686-2923			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UA-SYS				
4	Employee College ID:	1011123				
5	Employee First Name:	Chris				
6	Employee Last Name:	Walker				
7	Position Title:	Executive Project/Program Director				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 154,200				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 154,200	\$ -	\$ 154,200		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 15,420		\$ 15,420		
14	Health Insurance	\$ 12,045		\$ 12,045		
15	Life Insurance	\$ 59		\$ 59		
16	Social Security Match	\$ 11,101		\$ 11,101		
17	Unemployment Insurance	\$ 24		\$ 24		
18	Long-Term Disability Insurance	\$ 33		\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 192,882	\$ -	\$ 192,882		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Tara Smith				
44	Phone No.	501-686-2923				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UA-SYS			
4	Employee College ID:	1002396			
5	Employee First Name:	David			
6	Employee Last Name:	Curran			
7	Position Title:	Executive Project/Program Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 153,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 153,000	\$ -	\$ 153,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 15,380		\$ 15,380	
14	Health Insurance	\$ 7,095		\$ 7,095	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 11,128		\$ 11,128	
17	Unemployment Insurance	\$ 24		\$ 24	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 187,519	\$ -	\$ 187,519	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Tara Smith			
44	Phone No.	501-686-2923			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UA-SYS			
4	Employee College ID:	1005247			
5	Employee First Name:	Sarah			
6	Employee Last Name:	James			
7	Position Title:	Executive Project/Program Director			
<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 153,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 153,000	\$ -	\$ 153,000	
<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 15,300		\$ 15,300	
14	Health Insurance	\$ 12,045		\$ 12,045	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 11,084		\$ 11,084	
17	Unemployment Insurance	\$ 24		\$ 24	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 191,545	\$ -	\$ 191,545	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Tara Smith			
44	Phone No.	501-686-2923			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UA-SYS				
4	Employee College ID:	1004848				
5	Employee First Name:	Patrick				
6	Employee Last Name:	Hollingsworth				
7	Position Title:	Executive Project/Program Director				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 151,378				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 151,378	\$ -	\$ 151,378		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 15,328		\$ 15,328		
14	Health Insurance	\$ 4,667		\$ 4,667		
15	Life Insurance	\$ 59		\$ 59		
16	Social Security Match	\$ 11,489		\$ 11,489		
17	Unemployment Insurance	\$ 24		\$ 24		
18	Long-Term Disability Insurance	\$ 33		\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 5,000		\$ 5,000		Merit Lump Sum
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 188,978	\$ -	\$ 188,978		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Tara Smith				
44	Phone No.	501-686-2923				

<b>Administrator's Compensation Survey</b>						
<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>					
	<b><u>Institution and Employee Information</u></b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UA-SYS				
4	Employee College ID:	1004271				
5	Employee First Name:	Chaundra				
6	Employee Last Name:	Hall				
7	Position Title:	Dir. Of Plan. & Resource Services				
	<b><u>Base Salary Information:</u></b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 148,210				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 148,210	\$ -	\$ 148,210		
	<b><u>Benefits Provided to All Full-Time Employees</u></b>					
13	Retirement Match	\$ 14,324		\$ 14,324		
14	Health Insurance	\$ 12,118		\$ 12,118		
15	Life Insurance	\$ 55		\$ 55		
16	Social Security Match	\$ 10,463		\$ 10,463		
17	Unemployment Insurance	\$ 48		\$ 48		
18	Long-Term Disability Insurance	\$ 32		\$ 32		
	<b><u>Special Benefits NOT Provided All Employees</u></b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b><u>Other Compensation</u></b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b><u>Total Compensation</u></b>					
41	<b>Total Compensation</b>	\$ 186,450	\$ -	\$ 186,450		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Tara Smith				
44	Phone No.	501-686-2923				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UA-SYS				
4	Employee College ID:	4008902				
5	Employee First Name:	Marla				
6	Employee Last Name:	Strecker				
7	Position Title:	Exec. Project/Program Manager				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 140,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 140,000	\$ -	\$ 140,000		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 14,100		\$ 14,100		
14	Health Insurance	\$ 7,423		\$ 7,423		
15	Life Insurance	\$ 59		\$ 59		
16	Social Security Match	\$ 10,427		\$ 10,427		
17	Unemployment Insurance	\$ 24		\$ 24		
18	Long-Term Disability Insurance	\$ 33		\$ 33		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	<b>Total Compensation</b>	\$ 173,066	\$ -	\$ 173,066		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Tara Smith				
44	Phone No.	501-686-2923				



Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UA-SYS				
4	Employee College ID:	1002211				
5	Employee First Name:	Joe				
6	Employee Last Name:	Cordi				
7	Position Title:	Assoc. General Counsel				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 137,500				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 137,500	\$ -	\$ 137,500		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 13,900		\$ 13,900		
14	Health Insurance	\$ 4,685		\$ 4,685		
15	Life Insurance	\$ 59		\$ 59		
16	Social Security Match	\$ 10,410		\$ 10,410		
17	Unemployment Insurance	\$ 24		\$ 24		
18	Long-Term Disability Insurance	\$ 33		\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 168,111	\$ -	\$ 168,111		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Tara Smith				
44	Phone No.	501-686-2923				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UA-SYS			
4	Employee College ID:	1080478			
5	Employee First Name:	Mindy			
6	Employee Last Name:	Pipkin			
7	Position Title:	Executive Project/Program Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 135,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 135,000	\$ -	\$ 135,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 13,500		\$ 13,500	
14	Health Insurance	\$ 4,334		\$ 4,334	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 10,097		\$ 10,097	
17	Unemployment Insurance	\$ 24		\$ 24	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 163,047	\$ -	\$ 163,047	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Tara Smith			
44	Phone No.	501-686-2923			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UA-SYS				
4	Employee College ID:	1042584				
5	Employee First Name:	Shane				
6	Employee Last Name:	Benbrook				
7	Position Title:	Executive Project/Program Director				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 133,302				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 133,302	\$ -	\$ 133,302		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 13,480		\$ 13,480		
14	Health Insurance	\$ 7,423		\$ 7,423		
15	Life Insurance	\$ 59		\$ 59		
16	Social Security Match	\$ 9,805		\$ 9,805		
17	Unemployment Insurance	\$ 24		\$ 24		
18	Long-Term Disability Insurance	\$ 33		\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 165,626	\$ -	\$ 165,626		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Tara Smith				
44	Phone No.	501-686-2923				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UA-SYS				
4	Employee College ID:	4004818				
5	Employee First Name:	Craig				
6	Employee Last Name:	Nunemaker				
7	Position Title:	Dir. of Internal Audits				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 132,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 132,000	\$ -	\$ 132,000		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 13,280		\$ 13,280		
14	Health Insurance	\$ 6,258		\$ 6,258		
15	Life Insurance	\$ 59		\$ 59		
16	Social Security Match	\$ 9,792		\$ 9,792		
17	Unemployment Insurance	\$ 24		\$ 24		
18	Long-Term Disability Insurance	\$ 33		\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 162,246	\$ -	\$ 162,246		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Tara Smith				
44	Phone No.	501-686-2923				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UA-SYS				
4	Employee College ID:	1001187				
5	Employee First Name:	Kimberly				
6	Employee Last Name:	Bradford				
7	Position Title:	Exec. Project/Program Director				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 129,775				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 129,775	\$ -	\$ 129,775		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 19,363		\$ 19,363		
14	Health Insurance	\$ 4,813		\$ 4,813		
15	Life Insurance	\$ 59		\$ 59		
16	Social Security Match	\$ 9,639		\$ 9,639		
17	Unemployment Insurance	\$ 24		\$ 24		
18	Long-Term Disability Insurance	\$ 33		\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 165,206	\$ -	\$ 165,206		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Tara Smith				
44	Phone No.	501-686-2923				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UA-SYS			
4	Employee College ID:	1080267			
5	Employee First Name:	DeAnn			
6	Employee Last Name:	Lehigh			
7	Position Title:	Assoc. General Counsel			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 127,500			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 127,500	\$ -	\$ 127,500	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 12,750		\$ 12,750	
14	Health Insurance	\$ -		\$ -	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 9,621		\$ 9,621	
17	Unemployment Insurance	\$ 24		\$ 24	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 149,987	\$ -	\$ 149,987	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Tara Smith			
44	Phone No.	501-686-2923			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UA-SYS				
4	Employee College ID:	1008310				
5	Employee First Name:	Shannon				
6	Employee Last Name:	Phillips				
7	Position Title:	Exec. Project/Program Manager				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 125,080				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 125,080	\$ -	\$ 125,080		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 6,254		\$ 6,254		
14	Health Insurance	\$ 12,516		\$ 12,516		
15	Life Insurance	\$ 59		\$ 59		
16	Social Security Match	\$ 9,686		\$ 9,686		
17	Unemployment Insurance	\$ 24		\$ 24		
18	Long-Term Disability Insurance	\$ 33		\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 10,000		\$ 10,000		Merit Lump Sum
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 163,652	\$ -	\$ 163,652		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Tara Smith				
44	Phone No.	501-686-2923				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UA-SYS				
4	Employee College ID:	1006736				
5	Employee First Name:	Michael				
6	Employee Last Name:	Martz				
7	Position Title:	Assoc. General Counsel				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 125,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 125,000	\$ -	\$ 125,000		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 12,500		\$ 12,500		
14	Health Insurance	\$ 4,813		\$ 4,813		
15	Life Insurance	\$ 59		\$ 59		
16	Social Security Match	\$ 9,261		\$ 9,261		
17	Unemployment Insurance	\$ 24		\$ 24		
18	Long-Term Disability Insurance	\$ 33		\$ 33		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	<b>Total Compensation</b>	\$ 151,690	\$ -	\$ 151,690		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Tara Smith				
44	Phone No.	501-686-2923				



Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UA-SYS			
4	Employee College ID:	1045725			
5	Employee First Name:	Ashley			
6	Employee Last Name:	Smith			
7	Position Title:	Exec. Project/Program Manager			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 120,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 120,000	\$ -	\$ 120,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 6,475		\$ 6,475	
14	Health Insurance	\$ 4,384		\$ 4,384	
15	Life Insurance	\$ 28		\$ 28	
16	Social Security Match	\$ 4,786		\$ 4,786	
17	Unemployment Insurance	\$ 42		\$ 42	
18	Long-Term Disability Insurance	\$ 19		\$ 19	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 136,734	\$ -	\$ 136,734	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Tara Smith			
44	Phone No.	501-686-2923			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UA-SYS			
4	Employee College ID:	1043667			
5	Employee First Name:	Erin			
6	Employee Last Name:	Walcutt			
7	Position Title:	Assoc. General Counsel			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 120,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 120,000	\$ -	\$ 120,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 12,000		\$ 12,000	
14	Health Insurance	\$ 7,423		\$ 7,423	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 8,437		\$ 8,437	
17	Unemployment Insurance	\$ 24		\$ 24	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 147,976	\$ -	\$ 147,976	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Tara Smith			
44	Phone No.	501-686-2923			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UA-SYS			
4	Employee College ID:	4007768			
5	Employee First Name:	David			
6	Employee Last Name:	Glover			
7	Position Title:	Exec. Project/Program Manager			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 118,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 118,000	\$ -	\$ 118,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 11,880		\$ 11,880	
14	Health Insurance	\$ 8,993		\$ 8,993	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 8,976		\$ 8,976	
17	Unemployment Insurance	\$ 24		\$ 24	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 5,000		\$ 5,000	Merit Lump Sum
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 153,765	\$ -	\$ 153,765	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Tara Smith			
44	Phone No.	501-686-2923			

<b>Administrator's Compensation Survey</b>					
<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UA-SYS			
4	Employee College ID:	1008071			
5	Employee First Name:	Jay			
6	Employee Last Name:	Parker			
7	Position Title:	Project/Program Director			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 107,701			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 107,701	\$ -	\$ 107,701	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 10,870		\$ 10,870	
14	Health Insurance	\$ 12,516		\$ 12,516	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 7,742		\$ 7,742	
17	Unemployment Insurance	\$ 24		\$ 24	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 139,945	\$ -	\$ 139,945	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Tara Smith			
44	Phone No.	501-686-2923			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UA-SYS			
4	Employee College ID:	1005003			
5	Employee First Name:	Angela			
6	Employee Last Name:	Hudson			
7	Position Title:	Asst. to the President			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 105,040			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 105,040	\$ -	\$ 105,040	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 10,654		\$ 10,654	
14	Health Insurance	\$ 12,516		\$ 12,516	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 7,156		\$ 7,156	
17	Unemployment Insurance	\$ 24		\$ 24	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 136,982	\$ -	\$ 136,982	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Tara Smith			
44	Phone No.	501-686-2923			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UA-SYS				
4	Employee College ID:	4008900				
5	Employee First Name:	Fran				
6	Employee Last Name:	Hattner				
7	Position Title:	Exec. Project/Program Manager				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 105,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 105,000	\$ -	\$ 105,000		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 10,500		\$ 10,500		
14	Health Insurance	\$ 8,993		\$ 8,993		
15	Life Insurance	\$ 59		\$ 59		
16	Social Security Match	\$ 8,442		\$ 8,442		
17	Unemployment Insurance	\$ 24		\$ 24		
18	Long-Term Disability Insurance	\$ 33		\$ 33		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance	\$ 10,500		\$ 10,500		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	<b>Total Compensation</b>	\$ 143,551	\$ -	\$ 143,551		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Tara Smith				
44	Phone No.	501-686-2923				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UA-SYS			
4	Employee College ID:	1000751			
5	Employee First Name:	William			
6	Employee Last Name:	Beaumont			
7	Position Title:	Sr. Project/Program Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 103,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 103,000	\$ -	\$ 103,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 10,400		\$ 10,400	
14	Health Insurance	\$ -		\$ -	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 7,927		\$ 7,927	
17	Unemployment Insurance	\$ 24		\$ 24	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 100		\$ 100	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 2,000		\$ 2,000	Merit Lump Sum
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 123,543	\$ -	\$ 123,543	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Tara Smith			
44	Phone No.	501-686-2923			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UA-SYS				
4	Employee College ID:	1008847				
5	Employee First Name:	Daniel				
6	Employee Last Name:	Richards				
7	Position Title:	Project/Program Director				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 102,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 102,000	\$ -	\$ 102,000		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 10,280		\$ 10,280		
14	Health Insurance	\$ 4,685		\$ 4,685		
15	Life Insurance	\$ 59		\$ 59		
16	Social Security Match	\$ 7,727		\$ 7,727		
17	Unemployment Insurance	\$ 24		\$ 24		
18	Long-Term Disability Insurance	\$ 33		\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 125,608	\$ -	\$ 125,608		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Tara Smith				
44	Phone No.	501-686-2923				



Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UA-SYS				
4	Employee College ID:	1004717				
5	Employee First Name:	Samantha				
6	Employee Last Name:	Higgins				
7	Position Title:	Exec. Project/Program Manager				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 100,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 100,000	\$ -	\$ 100,000		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 9,133		\$ 9,133		
14	Health Insurance	\$ 4,341		\$ 4,341		
15	Life Insurance	\$ 59		\$ 59		
16	Social Security Match	\$ 7,653		\$ 7,653		
17	Unemployment Insurance	\$ 24		\$ 24		
18	Long-Term Disability Insurance	\$ 33		\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 5,000		\$ 5,000		Merit Lump Sum
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 126,243	\$ -	\$ 126,243		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Tara Smith				
44	Phone No.	501-686-2923				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UA-SYS				
4	Employee College ID:	4016682				
5	Employee First Name:	Sara				
6	Employee Last Name:	Estes				
7	Position Title:	Assoc. Dir. Of Plng. & Res. Svcs.				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 100,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 100,000	\$ -	\$ 100,000		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 6,667		\$ 6,667		
14	Health Insurance	\$ 3,123		\$ 3,123		
15	Life Insurance	\$ 32		\$ 32		
16	Social Security Match	\$ 5,019		\$ 5,019		
17	Unemployment Insurance	\$ 600		\$ 600		
18	Long-Term Disability Insurance	\$ 22		\$ 22		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 115,463	\$ -	\$ 115,463		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Tara Smith				
44	Phone No.	501-686-2923				

**UNIVERSITY OF ARKANSAS**  
**FAYETTEVILLE CAMPUS**

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<b>Institution and Employee Information</b>						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1042282				
5	Employee First Name:	Eric				
6	Employee Last Name:	Musselman				
7	Position Title:	Head Basketball Coach				
<b>Base Salary Information:</b>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 212,017				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$3,787,983		Razorback Foundation	
12	<b>Total Base Salary</b>	\$ 212,017	\$3,787,983	\$ 4,000,000	Razorback Foundation	
<b>Benefits Provided to All Full-Time Employees</b>						
13	Retirement Match	\$ 6,413	\$ 8,712	\$ 15,125	Razorback Foundation	
14	Health Insurance	\$ 5,107	\$ 6,938	\$ 12,045	Razorback Foundation	
15	Life Insurance	\$ 25	\$ 34	\$ 59	Razorback Foundation	
16	Social Security Match	\$ 30,348	\$ 41,223	\$ 71,571	Razorback Foundation	
17	Unemployment Insurance	\$ 10	\$ 14	\$ 24	Razorback Foundation	
18	Long-Term Disability Insurance	\$ 14	\$ 19	\$ 33	Razorback Foundation	
<b>Special Benefits NOT Provided All Employees</b>						
19	Car Provided or Car Allowance		\$ 28,346	\$ 28,346	Razorback Foundation	
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year					
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		\$ 948	\$ 948	Razorback Foundation	
<b>Other Compensation</b>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance		\$250,000	\$250,000	Razorback Foundation	
30	Other Compensation 4: Incentive Bonus		\$25,000	\$25,000	Razorback Foundation	
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets		\$ 10,317	\$ 10,317	Razorback Foundation	
33	Other Compensation 7: Taxable Sponsored Apparel		\$ 8,000	\$ 8,000	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<b>Total Compensation</b>						
41	<b>Total Compensation</b>	\$ 253,935	\$ 4,167,533	\$ 4,421,468		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	479-575-5523				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1080586				
5	Employee First Name:	Samuel				
6	Employee Last Name:	Pittman				
7	Position Title:	Head Football Coach				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 212,017				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$3,787,983		Razorback Foundation	
12	<b>Total Base Salary</b>	\$ 212,017	\$3,787,983	\$ 4,000,000	Razorback Foundation	
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 11,991	\$ 16,288	\$ 28,279	Razorback Foundation	
14	Health Insurance	\$ 3,640	\$ 4,944	\$ 8,584	Razorback Foundation	
15	Life Insurance	\$ 25	\$ 34	\$ 59	Razorback Foundation	
16	Social Security Match	\$ 29,685	\$ 40,321	\$ 70,006	Razorback Foundation	
17	Unemployment Insurance	\$ -	\$ -	\$ -		
18	Long-Term Disability Insurance	\$ 14	\$ 19	\$ 33	Razorback Foundation	
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance		\$ 16,919	\$ 16,919	Razorback Foundation	
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance		\$ 150,000	\$ 150,000	Razorback Foundation	
30	Other Compensation 4: Incentive Bonus		\$ 25,000	\$ 25,000	Razorback Foundation	
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets		\$ 5,236	\$ 5,236	Razorback Foundation	
33	Other Compensation 7: Taxable Sponsored Apparel		\$ 8,000	\$ 8,000	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	<b>Total Compensation</b>	\$ 257,372	\$ 4,054,744	\$ 4,312,116		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	479-575-5523				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1080593				
5	Employee First Name:	Barry				
6	Employee Last Name:	Odom				
7	Position Title:	Defensive Coordinator				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 154,639				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$1,645,361		Razorback Foundation	
12	<b>Total Base Salary</b>	\$ 154,639	\$1,645,361	\$ 1,800,000	Razorback Foundation	
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 4,549	\$ 10,159	\$ 14,708	Razorback Foundation	
14	Health Insurance	\$ 3,725	\$ 8,320	\$ 12,045	Razorback Foundation	
15	Life Insurance	\$ 18	\$ 41	\$ 59	Razorback Foundation	
16	Social Security Match	\$ 11,122	\$ 24,840	\$ 35,962	Razorback Foundation	
17	Unemployment Insurance	\$ 7	\$ 17	\$ 24	Razorback Foundation	
18	Long-Term Disability Insurance	\$ 10	\$ 23	\$ 33	Razorback Foundation	
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance		\$ 7,200	\$ 7,200	Razorback Foundation	
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		\$ 1,668	\$ 1,668	Razorback Foundation	
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance		\$ 41,668	\$ 41,668	Razorback Foundation	
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets		\$ 4,685	\$ 4,685	Razorback Foundation	
33	Other Compensation 7: Taxable Sponsored Apparel		\$ 2,000	\$ 2,000	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	<b>Total Compensation</b>	\$ 174,071	\$ 1,745,981	\$ 1,920,052		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	479-575-5523				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1043735				
5	Employee First Name:	David				
6	Employee Last Name:	Van Horn				
7	Position Title:	Head Baseball Coach				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 127,041				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$1,122,959		Razorback Foundation	
12	<b>Total Base Salary</b>	\$ 127,041	\$1,122,959	\$ 1,250,000	Razorback Foundation	
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 5,452	\$ 28,881	\$ 34,333	Razorback Foundation	
14	Health Insurance	\$ 1,913	\$ 10,132	\$ 12,045	Razorback Foundation	
15	Life Insurance	\$ 9	\$ 50	\$ 59	Razorback Foundation	
16	Social Security Match	\$ 4,374	\$ 23,172	\$ 27,546	Razorback Foundation	
17	Unemployment Insurance	\$ 4	\$ 20	\$ 24	Razorback Foundation	
18	Long-Term Disability Insurance	\$ 5	\$ 28	\$ 33	Razorback Foundation	
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance		\$ 8,400	\$ 8,400	Razorback Foundation	
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment		\$ 1,200	\$ 1,200	Razorback Foundation	
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance		\$ 100,000	\$ 100,000	Razorback Foundation	
30	Other Compensation 4: Incentive Bonus		\$ 10,000	\$ 10,000	Razorback Foundation	
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets		\$ 1,455	\$ 1,455	Razorback Foundation	
33	Other Compensation 7: Taxable Sponsored Apparel		\$ 8,000	\$ 8,000	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	<b>Total Compensation</b>	\$ 138,799	\$ 1,314,296	\$ 1,453,095		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	479-575-5523				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1082007				
5	Employee First Name:	Kendal				
6	Employee Last Name:	Briles				
7	Position Title:	Offensive Coordinator				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 154,639				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$995,361		Razorback Foundation	
12	<b>Total Base Salary</b>	\$ 154,639	\$995,361	\$ 1,150,000	Razorback Foundation	
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 8,711	\$ 19,456	\$ 28,167	Razorback Foundation	
14	Health Insurance	\$ 3,570	\$ 7,973	\$ 11,543	Razorback Foundation	
15	Life Insurance	\$ 18	\$ 39	\$ 57	Razorback Foundation	
16	Social Security Match	\$ 7,988	\$ 17,839	\$ 25,827	Razorback Foundation	
17	Unemployment Insurance	\$ 7	\$ 17	\$ 24	Razorback Foundation	
18	Long-Term Disability Insurance	\$ 10	\$ 22	\$ 32	Razorback Foundation	
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance		\$ 6,900	\$ 6,900	Razorback Foundation	
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,599		\$ 1,599		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		1668	\$ 1,668	Razorback Foundation	
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance		\$ 41,668	\$ 41,668	Razorback Foundation	
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets		\$ 4,355	\$ 4,355	Razorback Foundation	
33	Other Compensation 7: Taxable Sponsored Apparel		\$ 2,000	\$ 2,000	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	<b>Total Compensation</b>	\$ 176,542	\$ 1,097,298	\$ 1,273,840		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	479-575-5523				



Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1040894				
5	Employee First Name:	Hunter				
6	Employee Last Name:	Yurachek				
7	Position Title:	Vice Chancellor - Athletics				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 566,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$514,136		Razorback Foundation	
12	<b>Total Base Salary</b>	\$ 566,000	\$514,136	\$ 1,080,136		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 32,038	\$ -	\$ 32,038		
14	Health Insurance	\$ 12,045	\$ -	\$ 12,045		
15	Life Insurance	\$ 59	\$ -	\$ 59		
16	Social Security Match	\$ 24,843	\$ -	\$ 24,843		
17	Unemployment Insurance	\$ 24	\$ -	\$ 24		
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance		\$ 13,750	\$ 13,750	Razorback Foundation	
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		\$ 834	\$ 834	Razorback Foundation	
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets		\$ 3,490	\$ 3,490	Razorback Foundation	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	<b>Total Compensation</b>	\$ 635,042	\$ 532,210	\$ 1,167,252		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	479-575-5523				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1081527				
5	Employee First Name:	Hunter				
6	Employee Last Name:	Fountain				
7	Position Title:	Asst. Football Coach				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 157,577				Pay increase 3/1/22 paid \$471,667 FY 22
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 37,111				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 320,312		Razorback Foundation	
12	<b>Total Base Salary</b>	\$ 194,688	\$ 320,312	\$ 515,000	Razorback Foundation	
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 8,846	\$ 16,896	\$ 25,742	Razorback Foundation	
14	Health Insurance	\$ 4,139	\$ 7,906	\$ 12,045	Razorback Foundation	
15	Life Insurance	\$ 20	\$ 39	\$ 59	Razorback Foundation	
16	Social Security Match	\$ 56,891	\$ 108,664	\$ 165,555	Razorback Foundation	
17	Unemployment Insurance	\$ 8	\$ 16	\$ 24	Razorback Foundation	
18	Long-Term Disability Insurance	\$ 11	\$ 22	\$ 33	Razorback Foundation	
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance		\$ 7,200	\$ 7,200	Razorback Foundation	
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		\$ 1,668	\$ 1,668	Razorback Foundation	
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance		\$ 37,500	\$ 37,500	Razorback Foundation	
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets		\$ 5,280	\$ 5,280	Razorback Foundation	
33	Other Compensation 7: Taxable Sponsored Apparel		\$ 2,000	\$ 2,000	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other		\$ 3,284	\$ 3,284	Razorback Foundation	
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	<b>Total Compensation</b>	\$ 264,604	\$ 510,786	\$ 775,390		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	479-575-5523				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<b>Institution and Employee Information</b>						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1043672				
5	Employee First Name:	Michael				
6	Employee Last Name:	Neighbors				
7	Position Title:	Head Basketball Coach				
<b>Base Salary Information:</b>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 212,017				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 387,983		Razorback Foundation	
12	<b>Total Base Salary</b>	\$ 212,017	\$387,983	\$ 600,000	Razorback Foundation	
<b>Benefits Provided to All Full-Time Employees</b>						
13	Retirement Match	\$ 10,512	\$ 4,363	\$ 14,875	Razorback Foundation	
14	Health Insurance	\$ 6,763	\$ 2,807	\$ 9,570	Razorback Foundation	
15	Life Insurance	\$ 42	\$ 17	\$ 59	Razorback Foundation	
16	Social Security Match	\$ 13,220	\$ 5,486	\$ 18,706	Razorback Foundation	
17	Unemployment Insurance	\$ 17	\$ 7	\$ 24	Razorback Foundation	
18	Long-Term Disability Insurance	\$ 23	\$ 10	\$ 33	Razorback Foundation	
<b>Special Benefits NOT Provided All Employees</b>						
19	Car Provided or Car Allowance		\$ 8,400	\$ 8,400	Razorback Foundation	
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus					
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<b>Other Compensation</b>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus		\$ 10,000	\$ 10,000	Razorback Foundation	
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets		\$ 2,620	\$ 2,620	Razorback Foundation	
33	Other Compensation 7: Taxable Sponsored Apparel		\$ 8,000	\$ 8,000	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<b>Total Compensation</b>						
41	<b>Total Compensation</b>	\$ 242,595	\$439,692	\$ 672,287		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	479-575-5523				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<b>Institution and Employee Information</b>						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	4007678				
5	Employee First Name:	Cody				
6	Employee Last Name:	Kennedy				
7	Position Title:	Asst. Football Coach				
<b>Base Salary Information:</b>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 154,639				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$354,278		Razorback Foundation	
12	<b>Total Base Salary</b>	\$ 154,639	\$354,278	\$ 508,917	Razorback Foundation	
<b>Benefits Provided to All Full-Time Employees</b>						
13	Retirement Match	\$ 15,448	\$ 24,510	\$ 39,958	Razorback Foundation	
14	Health Insurance	\$ 1,804	\$ 2,863	\$ 4,667	Razorback Foundation	
15	Life Insurance	\$ 23	\$ 36	\$ 59	Razorback Foundation	
16	Social Security Match	\$ 7,026	\$ 11,148	\$ 18,174	Razorback Foundation	
17	Unemployment Insurance	\$ 9	\$ 15	\$ 24	Razorback Foundation	
18	Long-Term Disability Insurance	\$ 13	\$ 20	\$ 33	Razorback Foundation	
<b>Special Benefits NOT Provided All Employees</b>						
19	Car Provided or Car Allowance		\$ 7,200	\$ 7,200	Razorback Foundation	
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<b>Other Compensation</b>						
27	Other Compensation 1: Moving Allowance		\$ 4,439	\$ 4,439	Razorback Foundation	
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance		\$ 33,333	\$ 33,333	Razorback Foundation	
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets		\$ 6,015	\$ 6,015	Razorback Foundation	
33	Other Compensation 7: Taxable Sponsored Apparel		\$ 2,000	\$ 2,000	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<b>Total Compensation</b>						
41	<b>Total Compensation</b>	\$ 178,962	\$ 445,857	\$ 624,819		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	479-575-5523				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<b>Institution and Employee Information</b>						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1008981				
5	Employee First Name:	Charles				
6	Employee Last Name:	Robinson				
7	Position Title:	Chancellor				
<b>Base Salary Information:</b>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 332,479				Interim appt. 8/16/21 paid \$462,545 FY 22
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 83,120				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 64,401		University Foundation	
12	<b>Total Base Salary</b>	\$ 415,599	\$ 64,401	\$ 480,000	University Foundation	
<b>Benefits Provided to All Full-Time Employees</b>						
13	Retirement Match	\$ 28,667	\$ 3,901	\$ 32,568	University Foundation	
14	Health Insurance	\$ 5,497	\$ 748	\$ 6,245	University Foundation	
15	Life Insurance	\$ 46	\$ 6	\$ 52	University Foundation	
16	Social Security Match	\$ 12,322	\$ 1,677	\$ 13,999	University Foundation	
17	Unemployment Insurance	\$ 19	\$ 3	\$ 21	University Foundation	
18	Long-Term Disability Insurance	\$ 26	\$ 3	\$ 29	University Foundation	
<b>Special Benefits NOT Provided All Employees</b>						
19	Car Provided or Car Allowance		\$ 12,000	\$ 12,000	University Foundation	
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 704	\$ 96	\$ 800	University Foundation	
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<b>Other Compensation</b>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<b>Total Compensation</b>						
41	<b>Total Compensation</b>	\$ 462,879	\$ 82,835	\$ 545,714		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	479-575-5523				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<b>Institution and Employee Information</b>						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1011160				
5	Employee First Name:	Matthew				
6	Employee Last Name:	Waller				
7	Position Title:	Dean of Business Administration				
<b>Base Salary Information:</b>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 400,784				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 70,727		University Foundation	
12	<b>Total Base Salary</b>	\$ 400,784	\$ 70,727	\$ 471,510	University Foundation	
<b>Benefits Provided to All Full-Time Employees</b>						
13	Retirement Match	\$ 23,132	\$ 4,082	\$ 27,214	University Foundation	
14	Health Insurance	\$ 10,238	\$ 1,807	\$ 12,045	University Foundation	
15	Life Insurance	\$ 43	\$ 8	\$ 51	University Foundation	
16	Social Security Match	\$ 11,576	\$ 2,043	\$ 13,619	University Foundation	
17	Unemployment Insurance	\$ 20	\$ 4	\$ 24	University Foundation	
18	Long-Term Disability Insurance	\$ 22	\$ 4	\$ 26	University Foundation	
<b>Special Benefits NOT Provided All Employees</b>						
19	Car Provided or Car Allowance		\$ 6,000	\$ 6,000	University Foundation	
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<b>Other Compensation</b>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other		\$ 2,957	\$ 2,957	University Foundation	
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<b>Total Compensation</b>						
41	<b>Total Compensation</b>	\$ 445,816	\$ 87,630	\$ 533,446		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	479-575-5523				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	4009948				
5	Employee First Name:	Danny				
6	Employee Last Name:	Loggains				
7	Position Title:	Asst. Football Coach				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 157,577				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 39,394				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 245,361		Razorback Foundation	
12	<b>Total Base Salary</b>	\$ 154,639	\$ 245,361	\$ 400,000	Razorback Foundation	
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 12,764	\$ 20,253	\$ 33,017	Razorback Foundation	
14	Health Insurance	\$ 4,657	\$ 7,388	\$ 12,045	Razorback Foundation	
15	Life Insurance	\$ 24	\$ 39	\$ 63	Razorback Foundation	
16	Social Security Match	\$ 8,808	\$ 13,975	\$ 22,783	Razorback Foundation	
17	Unemployment Insurance	\$ 9	\$ 15	\$ 24	Razorback Foundation	
18	Long-Term Disability Insurance	\$ 13	\$ 21	\$ 34	Razorback Foundation	
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance		\$ 7,500	\$ 7,500	Razorback Foundation	
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		\$ 1,390	\$ 1,390	Razorback Foundation	
Other Compensation						
27	Other Compensation 1: Moving Allowance		\$ 15,625	\$ 15,625	Razorback Foundation	
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance		\$ 25,000	\$ 25,000	Razorback Foundation	
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets		\$ 4,520	\$ 4,520	Razorback Foundation	
33	Other Compensation 7: Taxable Sponsored Apparel		\$ 2,000	\$ 2,000	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other		\$ 3,268	\$ 3,268	Razorback Foundation	
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	<b>Total Compensation</b>	\$ 180,915	\$ 346,354	\$ 527,269		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	479-575-5523				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1081477				
5	Employee First Name:	Jamil				
6	Employee Last Name:	Walker				
7	Position Title:	Head Strength and Conditioning Coach				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 129,454				Pay increase 3/1/22 paid \$408,333 FY22
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 14,554				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 280,992		Razorback Foundation	
12	<b>Total Base Salary</b>	\$ 144,008	\$ 280,992	\$ 425,000	Razorback Foundation	
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 5,485	\$ 11,786	\$ 17,271	Razorback Foundation	
14	Health Insurance	\$ 2,253	\$ 4,842	\$ 7,095	Razorback Foundation	
15	Life Insurance	\$ 19	\$ 40	\$ 59	Razorback Foundation	
16	Social Security Match	\$ 4,972	\$ 10,682	\$ 15,654	Razorback Foundation	
17	Unemployment Insurance	\$ 8	\$ 16	\$ 24	Razorback Foundation	
18	Long-Term Disability Insurance	\$ 10	\$ 23	\$ 33	Razorback Foundation	
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance		\$ 7,200	\$ 7,200	Razorback Foundation	
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance		\$ 33,333	\$ 33,333	Razorback Foundation	
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets		\$ 2,300	\$ 2,300	Razorback Foundation	
33	Other Compensation 7: Taxable Sponsored Apparel		\$ 2,000	\$ 2,000	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other		\$ 2,150	\$ 2,150	Razorback Foundation	
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	<b>Total Compensation</b>	\$ 156,755	\$ 355,364	\$ 512,119		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	479-575-5523				



Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1040517				
5	Employee First Name:	Courtney				
6	Employee Last Name:	Deifel				
7	Position Title:	Head Softball Coach				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 127,041				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 197,959		Razorback Foundation	
12	<b>Total Base Salary</b>	\$ 127,043	\$ 197,958	\$ 325,000	Razorback Foundation	
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 12,118	\$ 18,882	\$ 31,000	Razorback Foundation	
14	Health Insurance	\$ 4,708	\$ 7,337	\$ 12,045	Razorback Foundation	
15	Life Insurance	\$ 23	\$ 36	\$ 59	Razorback Foundation	
16	Social Security Match	\$ 5,986	\$ 9,327	\$ 15,313	Razorback Foundation	
17	Unemployment Insurance	\$ 9	\$ 15	\$ 24	Razorback Foundation	
18	Long-Term Disability Insurance	\$ 13	\$ 20	\$ 33	Razorback Foundation	
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance		\$ 9,471	\$ 9,471	Razorback Foundation	
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus		\$ 91,250	\$ 91,250	Razorback Foundation	
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets		\$ 1,382	\$ 1,382	Razorback Foundation	
33	Other Compensation 7: Taxable Sponsored Apparel		\$ 2,000	\$ 2,000	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other		\$ 11,560	\$ 11,560	Razorback Foundation	
39	Other Compensation 13: Other		\$ 10,000	\$ 10,000	Razorback Foundation	Coach's Contract
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	<b>Total Compensation</b>	\$ 149,900	\$ 359,237	\$ 509,137		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	479-575-5523				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1043277				
5	Employee First Name:	Lance				
6	Employee Last Name:	Harter				
7	Position Title:	Head Track Coach				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 144,669				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 130,331		Razorback Foundation	
12	<b>Total Base Salary</b>	\$ 144,669	\$ 130,331	\$ 275,000	Razorback Foundation	
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 14,546	\$ 13,104	\$ 27,650	Razorback Foundation	
14	Health Insurance	\$ 4,516	\$ 4,068	\$ 8,584	Razorback Foundation	
15	Life Insurance	\$ 21	\$ 18	\$ 39	Razorback Foundation	
16	Social Security Match	\$ 8,082	\$ 7,281	\$ 15,363	Razorback Foundation	
17	Unemployment Insurance	\$ 13	\$ 11	\$ 24	Razorback Foundation	
18	Long-Term Disability Insurance	\$ 17	\$ 16	\$ 33	Razorback Foundation	
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance		\$ 8,400	\$ 8,400	Razorback Foundation	
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus		\$ 115,625	\$ 115,625	Razorback Foundation	
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 789	\$ 711	\$ 1,500	Razorback Foundation	
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets		\$ 550	\$ 550	Razorback Foundation	
33	Other Compensation 7: Taxable Sponsored Apparel		\$ 4,000	\$ 4,000	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other		\$ 31,440	\$ 31,440	Razorback Foundation	
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	<b>Total Compensation</b>	\$ 172,652	\$ 315,556	\$ 488,208		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	479-575-5523				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1042748				
5	Employee First Name:	Christopher				
6	Employee Last Name:	Bucknam				
7	Position Title:	Head Track Coach				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 144,668				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 105,332		Razorback Foundation	
12	<b>Total Base Salary</b>	\$ 144,668	\$ 105,332	\$ 250,000	Razorback Foundation	
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 14,513	\$ 10,567	\$ 25,080	Razorback Foundation	
14	Health Insurance	\$ 4,967	\$ 3,617	\$ 8,584	Razorback Foundation	
15	Life Insurance	\$ 34	\$ 25	\$ 59	Razorback Foundation	
16	Social Security Match	\$ 8,685	\$ 6,323	\$ 15,008	Razorback Foundation	
17	Unemployment Insurance	\$ 14	\$ 10	\$ 24	Razorback Foundation	
18	Long-Term Disability Insurance	\$ 19	\$ 14	\$ 33	Razorback Foundation	
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance		\$ 8,400	\$ 8,400	Razorback Foundation	
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus		\$ 121,666	\$ 121,666	Razorback Foundation	
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 463	\$ 337	\$ 800	Razorback Foundation	
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets		\$ 1,980	\$ 1,980	Razorback Foundation	
33	Other Compensation 7: Taxable Sponsored Apparel		\$ 4,000	\$ 4,000	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other		\$ 25,199	\$ 25,199	Razorback Foundation	
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	<b>Total Compensation</b>	\$ 173,363	\$ 287,470	\$ 460,833		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	479-575-5523				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1081435				
5	Employee First Name:	Jermaine				
6	Employee Last Name:	Smith				
7	Position Title:	Asst. Football Coach				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 157,577				Pay increase 3/1/22 paid \$320,000 FY 22
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 37,062				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 165,361		Razorback Foundation	
12	<b>Total Base Salary</b>	\$ 194,639	\$ 165,361	\$ 360,000	Razorback Foundation	
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 16,546	\$ 15,554	\$ 32,100	Razorback Foundation	
14	Health Insurance	\$ 2,406	\$ 2,261	\$ 4,667	Razorback Foundation	
15	Life Insurance	\$ 30	\$ 29	\$ 59	Razorback Foundation	
16	Social Security Match	\$ 7,871	\$ 7,399	\$ 15,270	Razorback Foundation	
17	Unemployment Insurance	\$ 12	\$ 12	\$ 24	Razorback Foundation	
18	Long-Term Disability Insurance	\$ 17	\$ 16	\$ 33	Razorback Foundation	
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance		\$ 7,200	\$ 7,200	Razorback Foundation	
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance		\$ 25,000	\$ 25,000	Razorback Foundation	
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets		\$ 5,740	\$ 5,740	Razorback Foundation	
33	Other Compensation 7: Taxable Sponsored Apparel		\$ 2,000	\$ 2,000	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other		\$ 2,150	\$ 2,150	Razorback Foundation	
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	<b>Total Compensation</b>	\$ 221,522	\$ 232,721	\$ 454,243		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	479-575-5523				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<u>Institution and Employee Information</u>						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	4009310				
5	Employee First Name:	Jonathan Keith				
6	Employee Last Name:	Smart				
7	Position Title:	Asst. Basketball Coach				
<u>Base Salary Information:</u>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 138,822				Pay increase 4/1/22 paid \$237,500 FY 22
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 34,706				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 176,472		Razorback Foundation	
12	<b>Total Base Salary</b>	\$ 173,528	\$ 176,472	\$ 350,000	Razorback Foundation	
<u>Benefits Provided to All Full-Time Employees</u>						
13	Retirement Match	\$ 8,089	\$ 3,786	\$ 11,875	Razorback Foundation	
14	Health Insurance	\$ 8,205	\$ 3,840	\$ 12,045	Razorback Foundation	
15	Life Insurance	\$ 40	\$ 19	\$ 59	Razorback Foundation	
16	Social Security Match	\$ 13,626	\$ 6,378	\$ 20,004	Razorback Foundation	
17	Unemployment Insurance	\$ 16	\$ 8	\$ 24	Razorback Foundation	
18	Long-Term Disability Insurance	\$ 22	\$ 11	\$ 33	Razorback Foundation	
<u>Special Benefits NOT Provided All Employees</u>						
19	Car Provided or Car Allowance		\$ 6,000	\$ 6,000	Razorback Foundation	
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<u>Other Compensation</u>						
27	Other Compensation 1: Moving Allowance		\$ 13,445	\$ 13,445	Razorback Foundation	
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance		\$ 25,000	\$ 25,000	Razorback Foundation	
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets		\$ 3,327	\$ 3,327	Razorback Foundation	
33	Other Compensation 7: Taxable Sponsored Apparel		\$ 2,000	\$ 2,000	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<u>Total Compensation</u>						
41	<b>Total Compensation</b>	\$ 203,527	\$ 265,286	\$ 468,812		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	479-575-5523				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1003123				
5	Employee First Name:	John				
6	Employee Last Name:	English				
7	Position Title:	Vice Provost				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 195,495				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 48,874				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 137,741		University Foundation	
12	<b>Total Base Salary</b>	\$ 244,368	\$ 137,742	\$ 382,110	University Foundation	
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 17,242	\$ 9,719	\$ 26,961	University Foundation	
14	Health Insurance	\$ 5,490	\$ 3,094	\$ 8,584	University Foundation	
15	Life Insurance	\$ 38	\$ 21	\$ 59	University Foundation	
16	Social Security Match	\$ 9,438	\$ 5,320	\$ 14,758	University Foundation	
17	Unemployment Insurance	\$ 15	\$ 9	\$ 24	University Foundation	
18	Long-Term Disability Insurance	\$ 21	\$ 12	\$ 33	University Foundation	
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance		\$ 12,000	\$ 12,000	University Foundation	
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment		\$ 1,000	\$ 1,000	University Foundation	
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other		\$ 845	\$ 845	University Foundation	
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	<b>Total Compensation</b>	\$ 276,612	\$ 169,762	\$ 446,374		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	479-575-5523				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<b>Institution and Employee Information</b>						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	4020104				
5	Employee First Name:	Demetrius				
6	Employee Last Name:	Adams				
7	Position Title:	Asst. Football Coach				
<b>Base Salary Information:</b>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 154,640				Hired 1/28/22 paid \$169,841 FY 22
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 245,360		Razorback Foundation	
12	<b>Total Base Salary</b>	\$ 154,640	\$ 245,360	\$ 400,000	Razorback Foundation	
<b>Benefits Provided to All Full-Time Employees</b>						
13	Retirement Match	\$ 3,222	\$ 5,111	\$ 8,333	Razorback Foundation	
14	Health Insurance	\$ 1,940	\$ 3,079	\$ 5,019	Razorback Foundation	
15	Life Insurance	\$ 8	\$ 12	\$ 20	Razorback Foundation	
16	Social Security Match	\$ 4,513	\$ 7,161	\$ 11,674	Razorback Foundation	
17	Unemployment Insurance	\$ 9	\$ 15	\$ 24	Razorback Foundation	
18	Long-Term Disability Insurance	\$ 5	\$ 9	\$ 14	Razorback Foundation	
<b>Special Benefits NOT Provided All Employees</b>						
19	Car Provided or Car Allowance		\$ 3,057	\$ 3,057	Razorback Foundation	
20	House(s) Provided or Housing Allowance		\$ 1,020	\$ 1,020	Razorback Foundation	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<b>Other Compensation</b>						
27	Other Compensation 1: Moving Allowance		\$ 4,826	\$ 4,826	Razorback Foundation	
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel		\$ 1,000	\$ 1,000	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<b>Total Compensation</b>						
41	<b>Total Compensation</b>	\$ 164,337	\$ 270,650	\$ 434,987		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	479-575-5523				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<b>Institution and Employee Information</b>						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1048313				
5	Employee First Name:	Brian				
6	Employee Last Name:	Primack				
7	Position Title:	Dean				
<b>Base Salary Information:</b>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 184,795				Terminated 6/29/22 paid \$374,127 for FY 22
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 190,755		University Foundation	
12	<b>Total Base Salary</b>	\$ 184,795	\$ 190,755	\$ 375,550	University Foundation	
<b>Benefits Provided to All Full-Time Employees</b>						
13	Retirement Match	\$ 14,336	\$ 14,799	\$ 29,135	University Foundation	
14	Health Insurance	\$ 5,911	\$ 6,101	\$ 12,012	University Foundation	
15	Life Insurance	\$ 29	\$ 30	\$ 59	University Foundation	
16	Social Security Match	\$ 7,100	\$ 7,330	\$ 14,430	University Foundation	
17	Unemployment Insurance	\$ 12	\$ 12	\$ 24	University Foundation	
18	Long-Term Disability Insurance	\$ 16	\$ 17	\$ 33	University Foundation	
<b>Special Benefits NOT Provided All Employees</b>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<b>Other Compensation</b>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<b>Total Compensation</b>						
41	<b>Total Compensation</b>	\$ 212,200	\$ 219,043	\$ 431,243		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	479-575-5523				



Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	4006696				
5	Employee First Name:	Kenneth				
6	Employee Last Name:	Guiton				
7	Position Title:	Asst. Football Coach				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 157,577				Pay increase 3/1/22 paid \$313,333 FY 22
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 23,729				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 158,694		Razorback Foundation	
12	<b>Total Base Salary</b>	\$ 181,306	\$ 158,694	\$ 340,000	Razorback Foundation	
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 8,002	\$ 7,522	\$ 15,524	Razorback Foundation	
14	Health Insurance	\$ 6,209	\$ 5,836	\$ 12,045	Razorback Foundation	
15	Life Insurance	\$ 30	\$ 29	\$ 59	Razorback Foundation	
16	Social Security Match	\$ 7,339	\$ 6,898	\$ 14,237	Razorback Foundation	
17	Unemployment Insurance	\$ 12	\$ 12	\$ 24	Razorback Foundation	
18	Long-Term Disability Insurance	\$ 17	\$ 16	\$ 33	Razorback Foundation	
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance		\$ 7,200	\$ 7,200	Razorback Foundation	
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		\$ 1,308	\$ 1,308	Razorback Foundation	
Other Compensation						
27	Other Compensation 1: Moving Allowance		\$ 5,034	\$ 5,034	Razorback Foundation	
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance		\$ 25,000	\$ 25,000	Razorback Foundation	
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets		\$ 4,960	\$ 4,960	Razorback Foundation	
33	Other Compensation 7: Taxable Sponsored Apparel		\$ 2,000	\$ 2,000	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other		\$ 2,134	\$ 2,134	Razorback Foundation	
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	<b>Total Compensation</b>	\$ 202,915	\$ 226,643	\$ 429,558		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	479-575-5523				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<b>Institution and Employee Information</b>						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1007659				
5	Employee First Name:	Kim				
6	Employee Last Name:	Needy				
7	Position Title:	Dean of Engineering				
<b>Base Salary Information:</b>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 357,350				Hired 11/1/21 paid \$348,233 FY 22
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ -			
12	<b>Total Base Salary</b>	\$ 357,350	\$ -	\$ 357,350		
<b>Benefits Provided to All Full-Time Employees</b>						
13	Retirement Match	\$ 30,368	\$ -	\$ 30,368		
14	Health Insurance	\$ 12,045	\$ -	\$ 12,045		
15	Life Insurance	\$ 59	\$ -	\$ 59		
16	Social Security Match	\$ 14,024	\$ -	\$ 14,024		
17	Unemployment Insurance	\$ 24	\$ -	\$ 24		
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
<b>Special Benefits NOT Provided All Employees</b>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800	\$ -	\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<b>Other Compensation</b>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<b>Total Compensation</b>						
41	<b>Total Compensation</b>	\$ 414,702	\$ -	\$ 414,702		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	479-575-5523				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b><u>Institution and Employee Information</u></b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1082074				
5	Employee First Name:	Michael				
6	Employee Last Name:	Scherer				
7	Position Title:	Asst. Football Coach				
	<b><u>Base Salary Information:</u></b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 157,577				Pay increase 3/1/22 paid \$225,000 FY 22
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 39,394				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 128,029		Razorback Foundation	
12	<b>Total Base Salary</b>	\$ 196,971	\$ 128,029	\$ 325,000	Razorback Foundation	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>					
13	Retirement Match	\$ 19,970	\$ 2,630	\$ 22,600	Razorback Foundation	
14	Health Insurance	\$ 3,815	\$ 502	\$ 4,317	Razorback Foundation	
15	Life Insurance	\$ 52	\$ 7	\$ 59	Razorback Foundation	
16	Social Security Match	\$ 14,380	\$ 1,893	\$ 16,273	Razorback Foundation	
17	Unemployment Insurance	\$ 21	\$ 3	\$ 24	Razorback Foundation	
18	Long-Term Disability Insurance	\$ 29	\$ 4	\$ 33	Razorback Foundation	
	<b><u>Special Benefits NOT Provided All Employees</u></b>					
19	Car Provided or Car Allowance		\$ 7,200	\$ 7,200	Razorback Foundation	
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b><u>Other Compensation</u></b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance		\$ 14,583	\$ 14,583	Razorback Foundation	
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets		\$ 5,140	\$ 5,140	Razorback Foundation	
33	Other Compensation 7: Taxable Sponsored Apparel		\$ 2,000	\$ 2,000	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other		\$ 1,016	\$ 1,016	Razorback Foundation	
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b><u>Total Compensation</u></b>					
41	<b>Total Compensation</b>	\$ 235,239	\$ 163,006	\$ 398,245		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	479-575-5523				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<b>Institution and Employee Information</b>						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	4015536				
5	Employee First Name:	Ranu				
6	Employee Last Name:	Jung				
7	Position Title:	Associate Vice Chancellor				
<b>Base Salary Information:</b>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 153,000				Hired 12/14/21 paid \$192,754 for FY 22
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 197,000		University Foundation	
12	<b>Total Base Salary</b>	\$ 153,000	\$ 197,000	\$ 350,000	University Foundation	
<b>Benefits Provided to All Full-Time Employees</b>						
13	Retirement Match	\$ 7,650	\$ 9,850	\$ 17,500	University Foundation	
14	Health Insurance	\$ 918	\$ 1,182	\$ 2,100	University Foundation	
15	Life Insurance	\$ 10	\$ 14	\$ 24	University Foundation	
16	Social Security Match	\$ 5,762	\$ 7,418	\$ 13,180	University Foundation	
17	Unemployment Insurance	\$ 21	\$ 27	\$ 48	University Foundation	
18	Long-Term Disability Insurance	\$ 7	\$ 9	\$ 16	University Foundation	
<b>Special Benefits NOT Provided All Employees</b>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<b>Other Compensation</b>						
27	Other Compensation 1: Moving Allowance		\$ 15,023	\$ 15,023	University Foundation	
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<b>Total Compensation</b>						
41	<b>Total Compensation</b>	\$ 167,368	\$ 230,523	\$ 397,891		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	479-575-5523				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b><u>Institution and Employee Information</u></b>					
1	Fiscal Year Reporting:	001108				
2	Institution Fice Code:	2022				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	4008894				
5	Employee First Name:	Agustin				
6	Employee Last Name:	Argenal				
7	Position Title:	Asst. Basketball Coach				
	<b><u>Base Salary Information:</u></b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 138,822				Pay increase 4/1/22 paid \$225,000 FY 22
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 34,706				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 126,472		Razorback Foundation	
12	<b>Total Base Salary</b>	\$ 173,528	\$ 126,472	\$ 300,000	Razorback Foundation	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>					
13	Retirement Match	\$ 7,663	\$ 3,587	\$ 11,250	Razorback Foundation	
14	Health Insurance	\$ 8,205	\$ 3,840	\$ 12,045	Razorback Foundation	
15	Life Insurance	\$ 34	\$ 16	\$ 51	Razorback Foundation	
16	Social Security Match	\$ 13,405	\$ 6,274	\$ 19,680	Razorback Foundation	
17	Unemployment Insurance	\$ 16	\$ 8	\$ 24	Razorback Foundation	
18	Long-Term Disability Insurance	\$ 20	\$ 10	\$ 30	Razorback Foundation	
	<b><u>Special Benefits NOT Provided All Employees</u></b>					
19	Car Provided or Car Allowance		\$ 6,000	\$ 6,000	Razorback Foundation	
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses		\$ 25,000	\$ 25,000	Razorback Foundation	
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums		\$ 834	\$ 834	Razorback Foundation	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b><u>Other Compensation</u></b>					
27	Other Compensation 1: Moving Allowance		\$ 12,320	\$ 12,320	Razorback Foundation	
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets		\$ 3,472	\$ 3,472	Razorback Foundation	
33	Other Compensation 7: Taxable Sponsored Apparel		\$ 2,000	\$ 2,000	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b><u>Total Compensation</u></b>					
41	<b>Total Compensation</b>	\$ 202,872	\$ 188,999	\$ 391,871		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	479-575-5523				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b><u>Institution and Employee Information</u></b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	4020106				
5	Employee First Name:	Dominique				
6	Employee Last Name:	Bowman				
7	Position Title:	Asst. Football Coach				
	<b><u>Base Salary Information:</u></b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 154,630				Hired 1/27/22 paid \$150,000 FY 22
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 195,370		Razorback Foundation	
12	<b>Total Base Salary</b>	\$ 154,630	\$ 195,370	\$ 350,000	Razorback Foundation	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>					
13	Retirement Match	\$ 3,222	\$ 4,070	\$ 7,292	Razorback Foundation	
14	Health Insurance	\$ 1,580	\$ 1,997	\$ 3,577	Razorback Foundation	
15	Life Insurance	\$ 9	\$ 11	\$ 20	Razorback Foundation	
16	Social Security Match	\$ 5,062	\$ 6,396	\$ 11,458	Razorback Foundation	
17	Unemployment Insurance	\$ 11	\$ 13	\$ 24	Razorback Foundation	
18	Long-Term Disability Insurance	\$ 6	\$ 8	\$ 14	Razorback Foundation	
	<b><u>Special Benefits NOT Provided All Employees</u></b>					
19	Car Provided or Car Allowance		\$ 3,086	\$ 3,086	Razorback Foundation	
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus		\$ 1,190	\$ 1,190	Razorback Foundation	
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b><u>Other Compensation</u></b>					
27	Other Compensation 1: Moving Allowance		\$ 281	\$ 281	Razorback Foundation	
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel		\$ 1,000	\$ 1,000	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other		\$ 8,333	\$ 8,333	Razorback Foundation	
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b><u>Total Compensation</u></b>					
41	<b>Total Compensation</b>	\$ 164,520	\$ 221,755	\$ 386,275		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	479-575-5523				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<b>Institution and Employee Information</b>						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1007847				
5	Employee First Name:	Anne				
6	Employee Last Name:	O'Leary-Kelly				
7	Position Title:	Assoc. Dean of Walton Coll. of Bus.				
<b>Base Salary Information:</b>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 299,099				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 25,374		University Foundation	
12	<b>Total Base Salary</b>	\$ 299,099	\$ 25,374	\$ 324,473	University Foundation	
<b>Benefits Provided to All Full-Time Employees</b>						
13	Retirement Match	\$ 26,953	\$ 2,287	\$ 29,240	University Foundation	
14	Health Insurance	\$ 3,979	\$ 338	\$ 4,317	University Foundation	
15	Life Insurance	\$ 54	\$ 5	\$ 59	University Foundation	
16	Social Security Match	\$ 12,683	\$ 1,076	\$ 13,759	University Foundation	
17	Unemployment Insurance	\$ 22	\$ 2	\$ 24	University Foundation	
18	Long-Term Disability Insurance	\$ 30	\$ 3	\$ 33	University Foundation	
<b>Special Benefits NOT Provided All Employees</b>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 922	\$ 78	\$ 1,000	University Foundation	
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<b>Other Compensation</b>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<b>Total Compensation</b>						
41	<b>Total Compensation</b>	\$ 343,744	\$ 29,161	\$ 372,905		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	479-575-5523				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1043991				
5	Employee First Name:	Colby				
6	Employee Last Name:	Hale				
7	Position Title:	Head Soccer Coach				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 127,041				Pay increase 1/1/22 paid \$209,167 FY 22
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 97,959		Razorback Foundation	
12	<b>Total Base Salary</b>	\$ 127,042	\$ 97,958	\$ 225,000	Razorback Foundation	
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 11,856	\$ 9,141	\$ 20,997	Razorback Foundation	
14	Health Insurance	\$ 6,801	\$ 5,244	\$ 12,045	Razorback Foundation	
15	Life Insurance	\$ 33	\$ 26	\$ 59	Razorback Foundation	
16	Social Security Match	\$ 7,550	\$ 5,821	\$ 13,371	Razorback Foundation	
17	Unemployment Insurance	\$ 14	\$ 10	\$ 24	Razorback Foundation	
18	Long-Term Disability Insurance	\$ 19	\$ 14	\$ 33	Razorback Foundation	
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance		\$ 8,400	\$ 8,400	Razorback Foundation	
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus		\$ 10,000	\$ 10,000	Razorback Foundation	
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 452	\$ 348	\$ 800	Razorback Foundation	
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		\$ 1,668	\$ 1,668	Razorback Foundation	
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance		\$ 39,583	\$ 39,583	Razorback Foundation	
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets		\$ 2,655	\$ 2,655	Razorback Foundation	
33	Other Compensation 7: Taxable Sponsored Apparel		\$ 2,000	\$ 2,000	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other		\$ 25,752	\$ 25,752	Razorback Foundation	
39	Other Compensation 13: Other		\$ 10,000	\$ 10,000	Razorback Foundation	Coach's Contract
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	<b>Total Compensation</b>	\$ 153,765	\$ 218,622	\$ 372,387		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	479-575-5523				



Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<b>Institution and Employee Information</b>						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1006716				
5	Employee First Name:	Terry				
6	Employee Last Name:	Martin				
7	Position Title:	Provost				
<b>Base Salary Information:</b>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 248,228				Interim appt. 8/16/21 paid \$295,516 for FY 22
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 51,772				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ -			
12	<b>Total Base Salary</b>	\$ 300,000	\$ -	\$ 300,000		
<b>Benefits Provided to All Full-Time Employees</b>						
13	Retirement Match	\$ 29,652	\$ -	\$ 29,652		
14	Health Insurance	\$ 8,584	\$ -	\$ 8,584		
15	Life Insurance	\$ 59	\$ -	\$ 59		
16	Social Security Match	\$ 14,735	\$ -	\$ 14,735		
17	Unemployment Insurance	\$ 24	\$ -	\$ 24		
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
<b>Special Benefits NOT Provided All Employees</b>						
19	Car Provided or Car Allowance		\$ 10,545	\$ 10,545	University Foundation	
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000	\$ -	\$ 1,000		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<b>Other Compensation</b>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<b>Total Compensation</b>						
41	<b>Total Compensation</b>	\$ 354,087	\$ 10,545	\$ 364,632		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	479-575-5523				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b><u>Institution and Employee Information</u></b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1041734				
5	Employee First Name:	Matthew				
6	Employee Last Name:	Hobbs				
7	Position Title:	Asst. Baseball Coach				
	<b><u>Base Salary Information:</u></b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 88,314				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 211,686		Razorback Foundation	
12	<b>Total Base Salary</b>	\$ 88,314	\$ 211,686	\$ 300,000	Razorback Foundation	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>					
13	Retirement Match	\$ 7,360	\$ 17,641	\$ 25,000	Razorback Foundation	
14	Health Insurance	\$ 3,546	\$ 8,499	\$ 12,045	Razorback Foundation	
15	Life Insurance	\$ 17	\$ 42	\$ 59	Razorback Foundation	
16	Social Security Match	\$ 3,974	\$ 9,527	\$ 13,501	Razorback Foundation	
17	Unemployment Insurance	\$ 7	\$ 17	\$ 24	Razorback Foundation	
18	Long-Term Disability Insurance	\$ 10	\$ 23	\$ 33	Razorback Foundation	
	<b><u>Special Benefits NOT Provided All Employees</u></b>					
19	Car Provided or Car Allowance		\$ 6,000	\$ 6,000	Razorback Foundation	
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		\$ 1,308	\$ 1,308	Razorback Foundation	
	<b><u>Other Compensation</u></b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets		\$ 640	\$ 640	Razorback Foundation	
33	Other Compensation 7: Taxable Sponsored Apparel		\$ 2,000	\$ 2,000	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other		\$ 16	\$ 16	Razorback Foundation	
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b><u>Total Compensation</u></b>					
41	<b>Total Compensation</b>	\$ 103,228	\$ 257,398	\$ 360,626		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	479-575-5523				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<b>Institution and Employee Information</b>						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1043823				
5	Employee First Name:	Bradley				
6	Employee Last Name:	McMakin				
7	Position Title:	Head Golf Coach				
<b>Base Salary Information:</b>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 127,041				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 102,959		Razorback Foundation	
12	<b>Total Base Salary</b>	\$ 127,041	\$ 102,960	\$ 230,000	Razorback Foundation	
<b>Benefits Provided to All Full-Time Employees</b>						
13	Retirement Match	\$ 12,230	\$ 9,912	\$ 22,142	Razorback Foundation	
14	Health Insurance	\$ 6,653	\$ 5,392	\$ 12,045	Razorback Foundation	
15	Life Insurance	\$ 33	\$ 26	\$ 59	Razorback Foundation	
16	Social Security Match	\$ 7,454	\$ 6,041	\$ 13,495	Razorback Foundation	
17	Unemployment Insurance	\$ 13	\$ 11	\$ 24	Razorback Foundation	
18	Long-Term Disability Insurance	\$ 18	\$ 15	\$ 33	Razorback Foundation	
<b>Special Benefits NOT Provided All Employees</b>						
19	Car Provided or Car Allowance		\$ 8,400	\$ 8,400	Razorback Foundation	
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus		\$ 38,750	\$ 38,750	Razorback Foundation	
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 552	\$ 448	\$ 1,000	Razorback Foundation	
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		\$ 1,668	\$ 1,668	Razorback Foundation	
<b>Other Compensation</b>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets		\$ 2,530	\$ 2,530	Razorback Foundation	
33	Other Compensation 7: Taxable Sponsored Apparel		\$ 2,000	\$ 2,000	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other		\$ 25,127	\$ 25,127	Razorback Foundation	
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<b>Total Compensation</b>						
41	<b>Total Compensation</b>	\$ 153,994	\$ 203,279	\$ 357,273		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	479-575-5523				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<b>Institution and Employee Information</b>						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1082800				
5	Employee First Name:	Ann				
6	Employee Last Name:	Bordelon				
7	Position Title:	Vice Chan for Finance & Administration				
<b>Base Salary Information:</b>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 222,519				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 54,593				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 27,389		University Foundation	
12	<b>Total Base Salary</b>	\$ 277,111	\$ 27,389	\$ 304,500	University Foundation	
<b>Benefits Provided to All Full-Time Employees</b>						
13	Retirement Match	\$ 23,620	\$ 2,729	\$ 26,349	University Foundation	
14	Health Insurance	\$ 9,679	\$ 1,118	\$ 10,797	University Foundation	
15	Life Insurance	\$ 47	\$ 5	\$ 53	University Foundation	
16	Social Security Match	\$ 10,845	\$ 1,253	\$ 12,098	University Foundation	
17	Unemployment Insurance	\$ 19	\$ 2	\$ 22	University Foundation	
18	Long-Term Disability Insurance	\$ 27	\$ 3	\$ 30	University Foundation	
<b>Special Benefits NOT Provided All Employees</b>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<b>Other Compensation</b>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<b>Total Compensation</b>						
41	<b>Total Compensation</b>	\$ 321,348	\$ 32,500	\$ 353,848		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	479-575-5523				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b><u>Institution and Employee Information</u></b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1042651				
5	Employee First Name:	Todd				
6	Employee Last Name:	Shields				
7	Position Title:	Dean				
	<b><u>Base Salary Information:</u></b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 209,838				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 52,460				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 42,654		University Foundation	
12	<b>Total Base Salary</b>	<b>\$ 262,297</b>	<b>\$ 42,654</b>	<b>\$ 304,951</b>	University Foundation	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>					
13	Retirement Match	\$ 20,041	\$ 3,259	\$ 23,300	University Foundation	
14	Health Insurance	\$ 10,360	\$ 1,685	\$ 12,045	University Foundation	
15	Life Insurance	\$ 51	\$ 8	\$ 59	University Foundation	
16	Social Security Match	\$ 11,529	\$ 1,875	\$ 13,404	University Foundation	
17	Unemployment Insurance	\$ 21	\$ 3	\$ 24	University Foundation	
18	Long-Term Disability Insurance	\$ 28	\$ 5	\$ 33	University Foundation	
	<b><u>Special Benefits NOT Provided All Employees</u></b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b><u>Other Compensation</u></b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b><u>Total Compensation</u></b>					
41	<b>Total Compensation</b>	<b>\$ 304,327</b>	<b>\$ 49,489</b>	<b>\$ 353,816</b>		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	479-575-5523				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<b>Institution and Employee Information</b>						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1043754				
5	Employee First Name:	Shauna				
6	Employee Last Name:	Estes				
7	Position Title:	Head Golf Coach				
<b>Base Salary Information:</b>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 127,041				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 102,959		Razorback Foundation	
12	<b>Total Base Salary</b>	\$ 127,041	\$ 102,960	\$ 230,000	Razorback Foundation	
<b>Benefits Provided to All Full-Time Employees</b>						
13	Retirement Match	\$ 11,901	\$ 9,646	\$ 21,547	Razorback Foundation	
14	Health Insurance	\$ 6,653	\$ 5,392	\$ 12,045	Razorback Foundation	
15	Life Insurance	\$ 33	\$ 26	\$ 59	Razorback Foundation	
16	Social Security Match	\$ 7,695	\$ 6,237	\$ 13,932	Razorback Foundation	
17	Unemployment Insurance	\$ 13	\$ 11	\$ 24	Razorback Foundation	
18	Long-Term Disability Insurance	\$ 18	\$ 15	\$ 33	Razorback Foundation	
<b>Special Benefits NOT Provided All Employees</b>						
19	Car Provided or Car Allowance		\$ 14,155	\$ 14,155	Razorback Foundation	
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus		\$ 29,167	\$ 29,167	Razorback Foundation	
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 552	\$ 448	\$ 1,000	Razorback Foundation	
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<b>Other Compensation</b>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets		\$ 3,296	\$ 3,296	Razorback Foundation	
33	Other Compensation 7: Taxable Sponsored Apparel		\$ 2,000	\$ 2,000	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other		\$ 25,000	\$ 25,000	Razorback Foundation	
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<b>Total Compensation</b>						
41	<b>Total Compensation</b>	\$ 153,907	\$ 198,351	\$ 352,258		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	479-575-5523				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b><u>Institution and Employee Information</u></b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1011578				
5	Employee First Name:	Brent				
6	Employee Last Name:	Williams				
7	Position Title:	Assoc. Dean of Walton Coll. of Bus.				
	<b><u>Base Salary Information:</u></b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 141,399				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 141,399		University Foundation	
12	<b>Total Base Salary</b>	\$ 141,399	\$ 141,399	\$ 282,798		
	<b><u>Benefits Provided to All Full-Time Employees</u></b>					
13	Retirement Match	\$ 14,053	\$ 14,053	\$ 28,106	University Foundation	
14	Health Insurance	\$ 6,023	\$ 6,023	\$ 12,045	University Foundation	
15	Life Insurance	\$ 30	\$ 30	\$ 59	University Foundation	
16	Social Security Match	\$ 6,481	\$ 6,481	\$ 12,962	University Foundation	
17	Unemployment Insurance	\$ 12	\$ 12	\$ 24	University Foundation	
18	Long-Term Disability Insurance	\$ 17	\$ 17	\$ 33	University Foundation	
	<b><u>Special Benefits NOT Provided All Employees</u></b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b><u>Other Compensation</u></b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b><u>Total Compensation</u></b>					
41	<b>Total Compensation</b>	\$ 168,014	\$ 168,014	\$ 336,027		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	479-575-5523				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<b>Institution and Employee Information</b>						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1003313				
5	Employee First Name:	Deacue				
6	Employee Last Name:	Fields				
7	Position Title:	Dean				
<b>Base Salary Information:</b>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 209,838				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 52,460				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 19,753		University Foundation	
12	<b>Total Base Salary</b>	\$ 262,297	\$ 19,753	\$ 282,050	University Foundation	
<b>Benefits Provided to All Full-Time Employees</b>						
13	Retirement Match	\$ 24,918	\$ 1,877	\$ 26,795	University Foundation	
14	Health Insurance	\$ 11,201	\$ 844	\$ 12,045	University Foundation	
15	Life Insurance	\$ 55	\$ 4	\$ 59	University Foundation	
16	Social Security Match	\$ 12,521	\$ 943	\$ 13,464	University Foundation	
17	Unemployment Insurance	\$ 22	\$ 2	\$ 24	University Foundation	
18	Long-Term Disability Insurance	\$ 31	\$ 2	\$ 33	University Foundation	
<b>Special Benefits NOT Provided All Employees</b>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<b>Other Compensation</b>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<b>Total Compensation</b>						
41	<b>Total Compensation</b>	\$ 311,046	\$ 23,424	\$ 334,470		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	479-575-5523				



Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1003085			
5	Employee First Name:	Alan			
6	Employee Last Name:	Ellstrand			
7	Position Title:	Assoc. Dean of Walton Coll. of Bus.			
<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 282,798			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ -		
12	<b>Total Base Salary</b>	\$ 282,798	\$ -	\$ 282,798	
<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 28,360	\$ -	\$ 28,360	
14	Health Insurance	\$ 8,584	\$ -	\$ 8,584	
15	Life Insurance	\$ 59	\$ -	\$ 59	
16	Social Security Match	\$ 13,025	\$ -	\$ 13,025	
17	Unemployment Insurance	\$ 24	\$ -	\$ 24	
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33	
<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800	\$ -	\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 333,683	\$ -	\$ 333,683	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	479-575-5523			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b><u>Institution and Employee Information</u></b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1004267				
5	Employee First Name:	Kevin				
6	Employee Last Name:	Hall				
7	Position Title:	Assoc. Dean of Engineering				
	<b><u>Base Salary Information:</u></b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 226,571				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 56,643				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 10,486		University Foundation	
12	<b>Total Base Salary</b>	\$ 283,215	\$ 10,485	\$ 293,700	University Foundation	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>					
13	Retirement Match	\$ 14,174	\$ 525	\$ 14,699	University Foundation	
14	Health Insurance	\$ 8,278	\$ 306	\$ 8,584	University Foundation	
15	Life Insurance	\$ 57	\$ 2	\$ 59	University Foundation	
16	Social Security Match	\$ 12,774	\$ 473	\$ 13,247	University Foundation	
17	Unemployment Insurance	\$ 23	\$ 1	\$ 24	University Foundation	
18	Long-Term Disability Insurance	\$ 32	\$ 1	\$ 33	University Foundation	
	<b><u>Special Benefits NOT Provided All Employees</u></b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 771	\$ 29	\$ 800	University Foundation	
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b><u>Other Compensation</u></b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b><u>Total Compensation</u></b>					
41	<b>Total Compensation</b>	\$ 319,324	\$ 11,822	\$ 331,146		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	479-575-5523				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<b>Institution and Employee Information</b>						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1006533				
5	Employee First Name:	Peter				
6	Employee Last Name:	MacKeith				
7	Position Title:	Dean				
<b>Base Salary Information:</b>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 209,838				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 52,460				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 16,665		University Foundation	
12	<b>Total Base Salary</b>	\$ 262,297	\$ 16,665	\$ 278,962	University Foundation	
<b>Benefits Provided to All Full-Time Employees</b>						
13	Retirement Match	\$ 26,229	\$ 1,667	\$ 27,896	University Foundation	
14	Health Insurance	\$ 8,071	\$ 513	\$ 8,584	University Foundation	
15	Life Insurance	\$ 55	\$ 4	\$ 59	University Foundation	
16	Social Security Match	\$ 12,194	\$ 775	\$ 12,969	University Foundation	
17	Unemployment Insurance	\$ 23	\$ 1	\$ 24	University Foundation	
18	Long-Term Disability Insurance	\$ 31	\$ 2	\$ 33	University Foundation	
<b>Special Benefits NOT Provided All Employees</b>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<b>Other Compensation</b>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<b>Total Compensation</b>						
41	<b>Total Compensation</b>	\$ 308,901	\$ 19,626	\$ 328,527		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	479-575-5523				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<b>Institution and Employee Information</b>						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1007606				
5	Employee First Name:	Heather				
6	Employee Last Name:	Nachtmann				
7	Position Title:	Assoc. Dean of Engineering				
<b>Base Salary Information:</b>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 168,162				Hired into position 8/1/21 paid \$240,707 FY 22
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 94,427		University Foundation	
12	<b>Total Base Salary</b>	\$ 168,162	\$ 94,427	\$ 262,589	University Foundation	
<b>Benefits Provided to All Full-Time Employees</b>						
13	Retirement Match	\$ 16,668	\$ 9,360	\$ 26,028	University Foundation	
14	Health Insurance	\$ 4,544	\$ 2,551	\$ 7,095	University Foundation	
15	Life Insurance	\$ 38	\$ 21	\$ 59	University Foundation	
16	Social Security Match	\$ 8,388	\$ 4,710	\$ 13,098	University Foundation	
17	Unemployment Insurance	\$ 15	\$ 9	\$ 24	University Foundation	
18	Long-Term Disability Insurance	\$ 21	\$ 12	\$ 33	University Foundation	
<b>Special Benefits NOT Provided All Employees</b>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<b>Other Compensation</b>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other		\$ 19,575	\$ 19,575	University Foundation	
<b>Total Compensation</b>						
41	<b>Total Compensation</b>	\$ 197,836	\$ 130,665	\$ 328,501		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	479-575-5523				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b><u>Institution and Employee Information</u></b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1008505				
5	Employee First Name:	Mark				
6	Employee Last Name:	Power				
7	Position Title:	Vice Chan for Advancement/Development				
	<b><u>Base Salary Information:</u></b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 272,151				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 2,411				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	<b>\$ 274,562</b>		<b>\$ 274,562</b>		
	<b><u>Benefits Provided to All Full-Time Employees</u></b>					
13	Retirement Match	\$ -	\$ 13,788	\$ 13,788	University Foundation	
14	Health Insurance	\$ -	\$ 12,045	\$ 12,045	University Foundation	
15	Life Insurance	\$ -	\$ 59	\$ 59	University Foundation	
16	Social Security Match	\$ -	\$ 13,039	\$ 13,039	University Foundation	
17	Unemployment Insurance	\$ -	\$ 24	\$ 24	University Foundation	
18	Long-Term Disability Insurance	\$ -	\$ 33	\$ 33	University Foundation	
	<b><u>Special Benefits NOT Provided All Employees</u></b>					
19	Car Provided or Car Allowance		\$ 12,000	\$ 12,000	University Foundation	
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment		\$ 1,200	\$ 1,200	University Foundation	
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b><u>Other Compensation</u></b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b><u>Total Compensation</u></b>					
41	<b>Total Compensation</b>	<b>\$ 274,562</b>	<b>\$ 52,188</b>	<b>\$ 326,750</b>		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	479-575-5523				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1080591			
5	Employee First Name:	David			
6	Employee Last Name:	Snow			
7	Position Title:	Assoc. Vice Provost For Research			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 162,000			Interim appt.ended 4/17/22 paid\$292,529 FY22
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ 108,000		University Foundation
12	<b>Total Base Salary</b>	\$ 162,000	\$ 108,000	\$ 270,000	University Foundation
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 8,569	\$ 5,712	\$ 14,281	University Foundation
14	Health Insurance	\$ 7,227	\$ 4,818	\$ 12,045	University Foundation
15	Life Insurance	\$ 35	\$ 24	\$ 59	University Foundation
16	Social Security Match	\$ 7,806	\$ 5,204	\$ 13,010	University Foundation
17	Unemployment Insurance	\$ 14	\$ 10	\$ 24	University Foundation
18	Long-Term Disability Insurance	\$ 20	\$ 13	\$ 33	University Foundation
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance		\$ 9,524	\$ 9,524	University Foundation
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 185,671	\$ 133,305	\$ 318,976	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	479-575-5523			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<b>Institution and Employee Information</b>						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	4009232				
5	Employee First Name:	Alena				
6	Employee Last Name:	Allen				
7	Position Title:	Dean of Law				
<b>Base Salary Information:</b>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 222,519				Hired into position 1/1/22 paid \$199,975 FY 22
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 32,481				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 255,000	\$ -	\$ 255,000		
<b>Benefits Provided to All Full-Time Employees</b>						
13	Retirement Match	\$ 18,486	\$ -	\$ 18,486		
14	Health Insurance	\$ 4,676	\$ -	\$ 4,676		
15	Life Insurance	\$ 67	\$ -	\$ 67		
16	Social Security Match	\$ 15,862	\$ -	\$ 15,862		
17	Unemployment Insurance	\$ 48	\$ -	\$ 48		
18	Long-Term Disability Insurance	\$ 36	\$ -	\$ 36		
<b>Special Benefits NOT Provided All Employees</b>						
19	Car Provided or Car Allowance		\$ -	\$ -		
20	House(s) Provided or Housing Allowance		\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year		\$ -	\$ -		
22	Annual Bonus		\$ -	\$ -		
23	Special Bonuses		\$ -	\$ -		
24	Arkansas Employee Career Service Recognition Payment		\$ -	\$ -		
25	Additional Life Insurance Premiums		\$ -	\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		\$ -	\$ -		
<b>Other Compensation</b>						
27	Other Compensation 1: Moving Allowance		\$ -	\$ -		
28	Other Compensation 2: Stipend		\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance		\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus		\$ -	\$ -		
31	Other Compensation 5: Teaching Overload		\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets		\$ -	\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel		\$ -	\$ -		
34	Other Compensation 8: Television/Radio Show		\$ -	\$ -		
35	Other Compensation 9: Electronic Allowance		\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense		\$ -	\$ -		
37	Other Compensation 11: Taxable Health Benefits		\$ -	\$ -		
38	Other Compensation 12: Other		18,980	18,980	University Foundation	
39	Other Compensation 13: Other		\$ -	\$ -		
40	Other Compensation 14: Other		\$ -	\$ -		
<b>Total Compensation</b>						
41	<b>Total Compensation</b>	\$ 294,175	\$ 18,980	\$ 313,155		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	479-575-5523				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b><u>Institution and Employee Information</u></b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1042780				
5	Employee First Name:	Clayton				
6	Employee Last Name:	Hamilton				
7	Position Title:	Exec. Associate Athletic Director				
	<b><u>Base Salary Information:</u></b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 213,660				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 16,035		Razorback Foundation	
12	<b>Total Base Salary</b>	\$ 213,660	\$ 16,035	\$ 229,695	Razorback Foundation	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>					
13	Retirement Match	\$ 21,817	\$ 1,637	\$ 23,455	Razorback Foundation	
14	Health Insurance	\$ 11,204	\$ 841	\$ 12,045	Razorback Foundation	
15	Life Insurance	\$ 55	\$ 4	\$ 59	Razorback Foundation	
16	Social Security Match	\$ 12,579	\$ 944	\$ 13,523	Razorback Foundation	
17	Unemployment Insurance	\$ 22	\$ 2	\$ 24	Razorback Foundation	
18	Long-Term Disability Insurance	\$ 31	\$ 2	\$ 33	Razorback Foundation	
	<b><u>Special Benefits NOT Provided All Employees</u></b>					
19	Car Provided or Car Allowance		\$ 8,400	\$ 8,400	Razorback Foundation	
20	House(s) Provided or Housing Allowance		\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year		\$ -	\$ -		
22	Annual Bonus		\$ -	\$ -		
23	Special Bonuses		\$ -	\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 744	\$ 56	\$ 800	Razorback Foundation	
25	Additional Life Insurance Premiums		\$ -	\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		\$ 1,668	\$ 1,668	Razorback Foundation	
	<b><u>Other Compensation</u></b>					
27	Other Compensation 1: Moving Allowance		\$ -	\$ -		
28	Other Compensation 2: Stipend		\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance		\$ 5,000	\$ 5,000	Razorback Foundation	
30	Other Compensation 4: Incentive Bonus		\$ -	\$ -		
31	Other Compensation 5: Teaching Overload		\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets		\$ 3,350	\$ 3,350	Razorback Foundation	
33	Other Compensation 7: Taxable Sponsored Apparel		\$ 1,000	\$ 1,000	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show		\$ -	\$ -		
35	Other Compensation 9: Electronic Allowance		\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense		\$ -	\$ -		
37	Other Compensation 11: Taxable Health Benefits		\$ -	\$ -		
38	Other Compensation 12: Other		\$ 8,100	\$ 8,100	Razorback Foundation	
39	Other Compensation 13: Other		\$ -	\$ -		
40	Other Compensation 14: Other		\$ -	\$ -		
	<b><u>Total Compensation</u></b>					
41	<b>Total Compensation</b>	\$ 260,113	\$ 47,039	\$ 307,152		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	479-575-5523				



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b><u>Institution and Employee Information</u></b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1043883				
5	Employee First Name:	Jon				
6	Employee Last Name:	Fagg				
7	Position Title:	Exec. Associate Athletic Director				
	<b><u>Base Salary Information:</u></b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 213,661				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 12,485		Razorback Foundation	
12	<b>Total Base Salary</b>	\$ 213,660	\$ 12,486	\$ 226,146	Razorback Foundation	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>					
13	Retirement Match	\$ 21,442	\$ 1,253	\$ 22,695	Razorback Foundation	
14	Health Insurance	\$ 11,380	\$ 665	\$ 12,045	Razorback Foundation	
15	Life Insurance	\$ 56	\$ 3	\$ 59	Razorback Foundation	
16	Social Security Match	\$ 13,135	\$ 768	\$ 13,902	Razorback Foundation	
17	Unemployment Insurance	\$ 23	\$ 1	\$ 24	Razorback Foundation	
18	Long-Term Disability Insurance	\$ 31	\$ 2	\$ 33	Razorback Foundation	
	<b><u>Special Benefits NOT Provided All Employees</u></b>					
19	Car Provided or Car Allowance		\$ 8,400	\$ 8,400	Razorback Foundation	
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 756	\$ 44	\$ 800	Razorback Foundation	
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		\$ 1,668	\$ 1,668	Razorback Foundation	
	<b><u>Other Compensation</u></b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance		\$ 18,846	\$ 18,846	Razorback Foundation	
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets		\$ 1,420	\$ 1,420	Razorback Foundation	
33	Other Compensation 7: Taxable Sponsored Apparel		\$ 1,000	\$ 1,000	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b><u>Total Compensation</u></b>					
41	<b>Total Compensation</b>	\$ 260,482	\$ 46,555	\$ 307,037		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	479-575-5523				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<b>Institution and Employee Information</b>						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1005226				
5	Employee First Name:	Laura				
6	Employee Last Name:	Jacobs				
7	Position Title:	Vice Chancellor				
<b>Base Salary Information:</b>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 211,698				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 24,593				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 236,291	\$ -	\$ 236,291		
<b>Benefits Provided to All Full-Time Employees</b>						
13	Retirement Match	\$ 23,729	\$ -	\$ 23,729		
14	Health Insurance	\$ 12,045	\$ -	\$ 12,045		
15	Life Insurance	\$ 59	\$ -	\$ 59		
16	Social Security Match	\$ 12,715	\$ -	\$ 12,715		
17	Unemployment Insurance	\$ 24	\$ -	\$ 24		
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
<b>Special Benefits NOT Provided All Employees</b>						
19	Car Provided or Car Allowance		\$ 12,000	\$ 12,000	University Foundation	
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses	\$ 1,000	\$ -	\$ 1,000		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<b>Other Compensation</b>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other		\$ 1,261	\$ 1,261	University Foundation	
<b>Total Compensation</b>						
41	<b>Total Compensation</b>	\$ 285,896	\$ 13,261	\$ 299,157		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	479-575-5523				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b><u>Institution and Employee Information</u></b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	4020888				
5	Employee First Name:	Michael				
6	Employee Last Name:	Malone				
7	Position Title:	Vice Chancellor				
	<b><u>Base Salary Information:</u></b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 171,000				Hired 4/18/22 paid \$56,988 FY 22
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 114,000		University Foundation	
12	<b>Total Base Salary</b>	\$ 171,000	\$ 114,000	\$ 285,000	University Foundation	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>					
13	Retirement Match	\$ 2,916	\$ 1,944	\$ 4,859	University Foundation	
14	Health Insurance	\$ 1,205	\$ 803	\$ 2,008	University Foundation	
15	Life Insurance	\$ 6	\$ 4	\$ 10	University Foundation	
16	Social Security Match	\$ 2,648	\$ 1,765	\$ 4,413	University Foundation	
17	Unemployment Insurance	\$ 14	\$ 10	\$ 24	University Foundation	
18	Long-Term Disability Insurance	\$ 4	\$ 3	\$ 7	University Foundation	
	<b><u>Special Benefits NOT Provided All Employees</u></b>					
19	Car Provided or Car Allowance		\$ 2,476	\$ 2,476	University Foundation	
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b><u>Other Compensation</u></b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b><u>Total Compensation</u></b>					
41	<b>Total Compensation</b>	\$ 177,792	\$ 121,004	\$ 298,797		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	479-575-5523				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b><u>Institution and Employee Information</u></b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1043889				
5	Employee First Name:	Matthew				
6	Employee Last Name:	Trantham				
7	Position Title:	Sr. Associate Athletic Director				
	<b><u>Base Salary Information:</u></b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 182,883				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 45,224		Razorback Foundation	
12	<b>Total Base Salary</b>	\$ 182,883	\$ 45,244	\$ 228,127	Razorback Foundation	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>					
13	Retirement Match	\$ 18,352	\$ 4,540	\$ 22,893	Razorback Foundation	
14	Health Insurance	\$ 9,656	\$ 2,389	\$ 12,045	Razorback Foundation	
15	Life Insurance	\$ 47	\$ 12	\$ 59	Razorback Foundation	
16	Social Security Match	\$ 10,674	\$ 2,641	\$ 13,314	Razorback Foundation	
17	Unemployment Insurance	\$ 19	\$ 5	\$ 24	Razorback Foundation	
18	Long-Term Disability Insurance	\$ 26	\$ 7	\$ 33	Razorback Foundation	
	<b><u>Special Benefits NOT Provided All Employees</u></b>					
19	Car Provided or Car Allowance		\$ -	\$ -		
20	House(s) Provided or Housing Allowance		\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year		\$ -	\$ -		
22	Annual Bonus		\$ -	\$ -		
23	Special Bonuses		\$ 5,000	\$ 5,000	Razorback Foundation	
24	Arkansas Employee Career Service Recognition Payment	\$ 641	\$ 159	\$ 800	Razorback Foundation	
25	Additional Life Insurance Premiums		\$ -	\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		\$ -	\$ -		
	<b><u>Other Compensation</u></b>					
27	Other Compensation 1: Moving Allowance		\$ -	\$ -		
28	Other Compensation 2: Stipend		\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance		\$ 5,000	\$ 5,000	Razorback Foundation	
30	Other Compensation 4: Incentive Bonus		\$ -	\$ -		
31	Other Compensation 5: Teaching Overload		\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets		\$ 3,645	\$ 3,645	Razorback Foundation	
33	Other Compensation 7: Taxable Sponsored Apparel		\$ 1,000	\$ 1,000	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show		\$ -	\$ -		
35	Other Compensation 9: Electronic Allowance		\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense		\$ -	\$ -		
37	Other Compensation 11: Taxable Health Benefits		\$ -	\$ -		
38	Other Compensation 12: Other		\$ 1,938	\$ 1,938	Razorback Foundation	
39	Other Compensation 13: Other		\$ -	\$ -		
40	Other Compensation 14: Other		\$ -	\$ -		
	<b><u>Total Compensation</u></b>					
41	<b>Total Compensation</b>	\$ 222,299	\$ 71,579	\$ 293,878		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	479-575-5523				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<b>Institution and Employee Information</b>						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1002179				
5	Employee First Name:	Lynda				
6	Employee Last Name:	Coon				
7	Position Title:	Dean				
<b>Base Salary Information:</b>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 193,753				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 50,001		University Foundation	
12	<b>Total Base Salary</b>	\$ 193,753	\$ 50,001	\$ 243,754	University Foundation	
<b>Benefits Provided to All Full-Time Employees</b>						
13	Retirement Match	\$ 19,660	\$ 5,073	\$ 24,733	University Foundation	
14	Health Insurance	\$ 3,709	\$ 957	\$ 4,667	University Foundation	
15	Life Insurance	\$ 47	\$ 12	\$ 59	University Foundation	
16	Social Security Match	\$ 9,655	\$ 2,492	\$ 12,147	University Foundation	
17	Unemployment Insurance	\$ 19	\$ 5	\$ 24	University Foundation	
18	Long-Term Disability Insurance	\$ 26	\$ 7	\$ 33	University Foundation	
<b>Special Benefits NOT Provided All Employees</b>						
19	Car Provided or Car Allowance		\$ -	\$ -		
20	House(s) Provided or Housing Allowance		\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year		\$ -	\$ -		
22	Annual Bonus		\$ -	\$ -		
23	Special Bonuses		\$ -	\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 636	\$ 164	\$ 800	University Foundation	
25	Additional Life Insurance Premiums		\$ -	\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		\$ -	\$ -		
<b>Other Compensation</b>						
27	Other Compensation 1: Moving Allowance		\$ -	\$ -		
28	Other Compensation 2: Stipend		\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance		\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus		\$ -	\$ -		
31	Other Compensation 5: Teaching Overload		\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets		\$ -	\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel		\$ -	\$ -		
34	Other Compensation 8: Television/Radio Show		\$ -	\$ -		
35	Other Compensation 9: Electronic Allowance		\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense		\$ -	\$ -		
37	Other Compensation 11: Taxable Health Benefits		\$ -	\$ -		
38	Other Compensation 12: Other	\$ 2,260	\$ 517	\$ 2,777	University Foundation	Interim appointment ended on 8/15/202
39	Other Compensation 13: Other		\$ -	\$ -		
40	Other Compensation 14: Other		\$ -	\$ -		
<b>Total Compensation</b>						
41	<b>Total Compensation</b>	\$ 229,765	\$ 59,228	\$ 288,993		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	479-575-5523				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<b>Institution and Employee Information</b>						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1040803				
5	Employee First Name:	Nathan				
6	Employee Last Name:	Thompson				
7	Position Title:	Asst. Baseball Coach				
<b>Base Salary Information:</b>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 88,313				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 136,687		Razorback Foundation	
12	<b>Total Base Salary</b>	\$ 88,313	\$ 136,688	\$ 225,000	Razorback Foundation	
<b>Benefits Provided to All Full-Time Employees</b>						
13	Retirement Match	\$ 8,831	\$ 13,669	\$ 22,500	Razorback Foundation	
14	Health Insurance	\$ 4,728	\$ 7,317	\$ 12,045	Razorback Foundation	
15	Life Insurance	\$ 23	\$ 36	\$ 59	Razorback Foundation	
16	Social Security Match	\$ 4,355	\$ 6,740	\$ 11,095	Razorback Foundation	
17	Unemployment Insurance	\$ 9	\$ 15	\$ 24	Razorback Foundation	
18	Long-Term Disability Insurance	\$ 13	\$ 20	\$ 33	Razorback Foundation	
<b>Special Benefits NOT Provided All Employees</b>						
19	Car Provided or Car Allowance		\$ 10,856	\$ 10,856	Razorback Foundation	
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		\$ 1,668	\$ 1,668	Razorback Foundation	
<b>Other Compensation</b>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets		\$ 650	\$ 650	Razorback Foundation	
33	Other Compensation 7: Taxable Sponsored Apparel		\$ 2,000	\$ 2,000	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other		\$ 16	\$ 16	Razorback Foundation	
<b>Total Compensation</b>						
41	<b>Total Compensation</b>	\$ 106,272	\$ 179,674	\$ 285,946		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	479-575-5523				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<b>Institution and Employee Information</b>						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1043649				
5	Employee First Name:	Richard				
6	Employee Last Name:	Thorpe Jr				
7	Position Title:	Sr. Associate Athletic Director				
<b>Base Salary Information:</b>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 182,882				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 38,568		Razorback Foundation	
12	<b>Total Base Salary</b>	\$ 182,882	\$ 38,568	\$ 221,450	Razorback Foundation	
<b>Benefits Provided to All Full-Time Employees</b>						
13	Retirement Match	\$ 18,288	\$ 3,857	\$ 22,145	Razorback Foundation	
14	Health Insurance	\$ 7,089	\$ 1,495	\$ 8,584	Razorback Foundation	
15	Life Insurance	\$ 49	\$ 10	\$ 59	Razorback Foundation	
16	Social Security Match	\$ 10,605	\$ 2,237	\$ 12,842	Razorback Foundation	
17	Unemployment Insurance	\$ 20	\$ 4	\$ 24	Razorback Foundation	
18	Long-Term Disability Insurance	\$ 27	\$ 6	\$ 33	Razorback Foundation	
<b>Special Benefits NOT Provided All Employees</b>						
19	Car Provided or Car Allowance		\$ 8,400	\$ 8,400	Razorback Foundation	
20	House(s) Provided or Housing Allowance		\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year		\$ -	\$ -		
22	Annual Bonus		\$ 2,500	\$ 2,500	Razorback Foundation	
23	Special Bonuses		\$ -	\$ -		
24	Arkansas Employee Career Service Recognition Payment		\$ -	\$ -		
25	Additional Life Insurance Premiums		\$ -	\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		\$ 948	\$ 948	Razorback Foundation	
<b>Other Compensation</b>						
27	Other Compensation 1: Moving Allowance		\$ -	\$ -		
28	Other Compensation 2: Stipend		\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance		\$ 5,000	\$ 5,000	Razorback Foundation	
30	Other Compensation 4: Incentive Bonus		\$ -	\$ -		
31	Other Compensation 5: Teaching Overload		\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets		\$ 1,805	\$ 1,805	Razorback Foundation	
33	Other Compensation 7: Taxable Sponsored Apparel		\$ 1,000	\$ 1,000	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show		\$ -	\$ -		
35	Other Compensation 9: Electronic Allowance		\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense		\$ -	\$ -		
37	Other Compensation 11: Taxable Health Benefits		\$ -	\$ -		
38	Other Compensation 12: Other		\$ -	\$ -		
39	Other Compensation 13: Other		\$ -	\$ -		
40	Other Compensation 14: Other		\$ -	\$ -		
<b>Total Compensation</b>						
41	<b>Total Compensation</b>	\$ 218,961	\$ 65,829	\$ 284,790		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	479-575-5523				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b><u>Institution and Employee Information</u></b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1040753				
5	Employee First Name:	Derita				
6	Employee Last Name:	Dawkins				
7	Position Title:	Exec. Associate Athletic Director				
	<b><u>Base Salary Information:</u></b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 213,662				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 10,363		Razorback Foundation	
12	<b>Total Base Salary</b>	\$ 213,662	\$ 10,363	\$ 224,025	Razorback Foundation	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>					
13	Retirement Match	\$ 21,366	\$ 1,036	\$ 22,403	Razorback Foundation	
14	Health Insurance	\$ 8,187	\$ 397	\$ 8,584	Razorback Foundation	
15	Life Insurance	\$ 56	\$ 3	\$ 59	Razorback Foundation	
16	Social Security Match	\$ 10,587	\$ 514	\$ 11,101	Razorback Foundation	
17	Unemployment Insurance	\$ 23	\$ 1	\$ 24	Razorback Foundation	
18	Long-Term Disability Insurance	\$ 31	\$ 2	\$ 33	Razorback Foundation	
	<b><u>Special Benefits NOT Provided All Employees</u></b>					
19	Car Provided or Car Allowance		\$ 8,400	\$ 8,400	Razorback Foundation	
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses		\$ 2,500	\$ 2,500	Razorback Foundation	
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b><u>Other Compensation</u></b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance		\$ 5,000	\$ 5,000	Razorback Foundation	
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets		\$ 950	\$ 950	Razorback Foundation	
33	Other Compensation 7: Taxable Sponsored Apparel		\$ 1,000	\$ 1,000	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other		\$ 600	\$ 600	Razorback Foundation	
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b><u>Total Compensation</u></b>					
41	<b>Total Compensation</b>	\$ 253,912	\$ 30,766	\$ 284,678		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	479-575-5523				



Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<b>Institution and Employee Information</b>						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1007574				
5	Employee First Name:	Yvette				
6	Employee Last Name:	Murphy-Erby				
7	Position Title:	Vice Provost				
<b>Base Salary Information:</b>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 199,209				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 25,138				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 3,440		University Foundation	
12	<b>Total Base Salary</b>	\$ 224,347	\$ 3,440	\$ 227,787	University Foundation	
<b>Benefits Provided to All Full-Time Employees</b>						
13	Retirement Match	\$ 21,765	\$ 334	\$ 22,099	University Foundation	
14	Health Insurance	\$ 8,454	\$ 130	\$ 8,584	University Foundation	
15	Life Insurance	\$ 58	\$ 1	\$ 59	University Foundation	
16	Social Security Match	\$ 11,621	\$ 178	\$ 11,799	University Foundation	
17	Unemployment Insurance	\$ 24	\$ 0	\$ 24	University Foundation	
18	Long-Term Disability Insurance	\$ 33	\$ 0	\$ 33	University Foundation	
<b>Special Benefits NOT Provided All Employees</b>						
19	Car Provided or Car Allowance		\$ 12,000	\$ 12,000	University Foundation	
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<b>Other Compensation</b>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<b>Total Compensation</b>						
41	<b>Total Compensation</b>	\$ 266,302	\$ 16,083	\$ 282,385		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	479-575-5523				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b><u>Institution and Employee Information</u></b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	4010252				
5	Employee First Name:	Jason				
6	Employee Last Name:	Battles				
7	Position Title:	Dean				
	<b><u>Base Salary Information:</u></b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 213,824				Hired 8/16/21 paid \$197,727 FY 22
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 11,176				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ -			
12	<b>Total Base Salary</b>	\$ 225,000	\$ -	\$ 225,000		
	<b><u>Benefits Provided to All Full-Time Employees</u></b>					
13	Retirement Match	\$ 19,261	\$ -	\$ 19,261		
14	Health Insurance	\$ 3,578	\$ -	\$ 3,578		
15	Life Insurance	\$ 47	\$ -	\$ 47		
16	Social Security Match	\$ 16,138	\$ -	\$ 16,138		
17	Unemployment Insurance	\$ 48	\$ -	\$ 48		
18	Long-Term Disability Insurance	\$ 29	\$ -	\$ 29		
	<b><u>Special Benefits NOT Provided All Employees</u></b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b><u>Other Compensation</u></b>					
27	Other Compensation 1: Moving Allowance		\$ 14,934	\$ 14,934	University Foundation	
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b><u>Total Compensation</u></b>					
41	<b>Total Compensation</b>	\$ 264,101	\$ 14,934	\$ 279,035		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	479-575-5523				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<b>Institution and Employee Information</b>						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1004412				
5	Employee First Name:	James				
6	Employee Last Name:	Harris				
7	Position Title:	Assoc. Vice Chanc. for Advancement				
<b>Base Salary Information:</b>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ -				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 227,350		University Foundation	
12	<b>Total Base Salary</b>	\$ -	\$ 227,350	\$ 227,350	University Foundation	
<b>Benefits Provided to All Full-Time Employees</b>						
13	Retirement Match	\$ -	\$ 22,855	\$ 22,855	University Foundation	
14	Health Insurance	\$ -	\$ 8,584	\$ 8,584	University Foundation	
15	Life Insurance	\$ -	\$ 59	\$ 59	University Foundation	
16	Social Security Match	\$ -	\$ 12,108	\$ 12,108	University Foundation	
17	Unemployment Insurance	\$ -	\$ 24	\$ 24	University Foundation	
18	Long-Term Disability Insurance	\$ -	\$ 33	\$ 33	University Foundation	
<b>Special Benefits NOT Provided All Employees</b>						
19	Car Provided or Car Allowance		\$ 4,000	\$ 4,000	University Foundation	
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment		\$ 1,200	\$ 1,200	University Foundation	
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<b>Other Compensation</b>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<b>Total Compensation</b>						
41	<b>Total Compensation</b>	\$ -	\$ 276,213	\$ 276,213		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	479-575-5523				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1042873			
5	Employee First Name:	Huda			
6	Employee Last Name:	Sharaf			
7	Position Title:	Medical Director			
<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 231,498			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ -		
12	<b>Total Base Salary</b>	\$ 231,498	\$ -	\$ 231,498	
<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 16,261	\$ -	\$ 16,261	
14	Health Insurance	\$ 12,045	\$ -	\$ 12,045	
15	Life Insurance	\$ 59	\$ -	\$ 59	
16	Social Security Match	\$ 12,739	\$ -	\$ 12,739	
17	Unemployment Insurance	\$ 24	\$ -	\$ 24	
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33	
<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800	\$ -	\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 273,459	\$ -	\$ 273,459	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	479-575-5523			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b><u>Institution and Employee Information</u></b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1040754				
5	Employee First Name:	Todd				
6	Employee Last Name:	Schaefer				
7	Position Title:	Asst. Basketball Coach				
	<b><u>Base Salary Information:</u></b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 136,233				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 63,587		Razorback Foundation	
12	<b>Total Base Salary</b>	\$ 136,233	\$ 63,587	\$ 199,820	Razorback Foundation	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>					
13	Retirement Match	\$ 13,623	\$ 6,359	\$ 19,982	Razorback Foundation	
14	Health Insurance	\$ 8,212	\$ 3,833	\$ 12,045	Razorback Foundation	
15	Life Insurance	\$ 40	\$ 19	\$ 59	Razorback Foundation	
16	Social Security Match	\$ 8,592	\$ 4,010	\$ 12,603	Razorback Foundation	
17	Unemployment Insurance	\$ 16	\$ 8	\$ 24	Razorback Foundation	
18	Long-Term Disability Insurance	\$ 22	\$ 11	\$ 33	Razorback Foundation	
	<b><u>Special Benefits NOT Provided All Employees</u></b>					
19	Car Provided or Car Allowance		\$ 6,000	\$ 6,000	Razorback Foundation	
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses		\$ 16,652	\$ 16,652	Razorback Foundation	
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		\$ 695	\$ 695	Razorback Foundation	
	<b><u>Other Compensation</u></b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets		\$ 1,020	\$ 1,020	Razorback Foundation	
33	Other Compensation 7: Taxable Sponsored Apparel		\$ 2,000	\$ 2,000	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other		\$ 16	\$ 16	Razorback Foundation	
	<b><u>Total Compensation</u></b>					
41	<b>Total Compensation</b>	\$ 166,740	\$ 104,208	\$ 270,949		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	479-575-5523				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b><u>Institution and Employee Information</u></b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1007675				
5	Employee First Name:	Laura				
6	Employee Last Name:	Nelson				
7	Position Title:	Assoc. Vice Chanc. for Advancement				
	<b><u>Base Salary Information:</u></b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ -				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 220,551		University Foundation	
12	<b>Total Base Salary</b>	\$ -	\$ 220,551	\$ 220,551	University Foundation	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>					
13	Retirement Match	\$ -	\$ 22,155	\$ 22,155	University Foundation	
14	Health Insurance	\$ -	\$ 8,584	\$ 8,584	University Foundation	
15	Life Insurance	\$ -	\$ 59	\$ 59	University Foundation	
16	Social Security Match	\$ -	\$ 12,130	\$ 12,130	University Foundation	
17	Unemployment Insurance	\$ -	\$ 24	\$ 24	University Foundation	
18	Long-Term Disability Insurance	\$ -	\$ 33	\$ 33	University Foundation	
	<b><u>Special Benefits NOT Provided All Employees</u></b>					
19	Car Provided or Car Allowance		\$ 6,000	\$ 6,000	University Foundation	
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment		\$ 1,000	\$ 1,000	University Foundation	
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b><u>Other Compensation</u></b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b><u>Total Compensation</u></b>					
41	<b>Total Compensation</b>	\$ -	\$ 270,536	\$ 270,536		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	479-575-5523				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<b>Institution and Employee Information</b>						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1009868				
5	Employee First Name:	Kathryn				
6	Employee Last Name:	Sloan				
7	Position Title:	Vice Provost				
<b>Base Salary Information:</b>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 199,209				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 25,331				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 224,540	\$ -	\$ 224,540		
<b>Benefits Provided to All Full-Time Employees</b>						
13	Retirement Match	\$ 22,539	\$ -	\$ 22,539		
14	Health Insurance	\$ 8,873	\$ -	\$ 8,873		
15	Life Insurance	\$ 59	\$ -	\$ 59		
16	Social Security Match	\$ 12,219	\$ -	\$ 12,219		
17	Unemployment Insurance	\$ 24	\$ -	\$ 24		
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
<b>Special Benefits NOT Provided All Employees</b>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<b>Other Compensation</b>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other		\$ 853	\$ 853	University Foundation	
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<b>Total Compensation</b>						
41	<b>Total Compensation</b>	\$ 268,287	\$ 853	\$ 269,140		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	479-575-5523				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<b>Institution and Employee Information</b>						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1043893				
5	Employee First Name:	Douglas				
6	Employee Last Name:	Case				
7	Position Title:	Asst. Track Coach				
<b>Base Salary Information:</b>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 88,314				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 83,815		Razorback Foundation	
12	<b>Total Base Salary</b>	\$ 88,314	\$ 83,815	\$ 172,129	Razorback Foundation	
<b>Benefits Provided to All Full-Time Employees</b>						
13	Retirement Match	\$ 8,873	\$ 8,420	\$ 17,293	Razorback Foundation	
14	Health Insurance	\$ 6,180	\$ 5,865	\$ 12,045	Razorback Foundation	
15	Life Insurance	\$ 30	\$ 29	\$ 59	Razorback Foundation	
16	Social Security Match	\$ 6,006	\$ 5,700	\$ 11,706	Razorback Foundation	
17	Unemployment Insurance	\$ 12	\$ 12	\$ 24	Razorback Foundation	
18	Long-Term Disability Insurance	\$ 17	\$ 16	\$ 33	Razorback Foundation	
<b>Special Benefits NOT Provided All Employees</b>						
19	Car Provided or Car Allowance		\$ 15,250	\$ 15,250	Razorback Foundation	
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus		\$ 35,860	\$ 35,860	Razorback Foundation	
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 410	\$ 390	\$ 800	Razorback Foundation	
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<b>Other Compensation</b>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets		\$ 1,300	\$ 1,300	Razorback Foundation	
33	Other Compensation 7: Taxable Sponsored Apparel		\$ 2,000	\$ 2,000	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other		\$ 215	\$ 215	Razorback Foundation	
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<b>Total Compensation</b>						
41	<b>Total Compensation</b>	\$ 109,842	\$ 158,872	\$ 268,714		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	479-575-5523				



Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1081373				
5	Employee First Name:	Edward				
6	Employee Last Name:	Ellis				
7	Position Title:	Assistant Coach				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 88,313				Pay increase 3/1/22 paid \$200,000 FY 22
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 111,687		Razorback Foundation	
12	<b>Total Base Salary</b>	\$ 88,313	\$ 111,687	\$ 200,000	Razorback Foundation	
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 9,101	\$ 10,999	\$ 20,100	Razorback Foundation	
14	Health Insurance	\$ 5,454	\$ 6,591	\$ 12,045	Razorback Foundation	
15	Life Insurance	\$ 27	\$ 32	\$ 59	Razorback Foundation	
16	Social Security Match	\$ 5,953	\$ 7,194	\$ 13,148	Razorback Foundation	
17	Unemployment Insurance	\$ 11	\$ 13	\$ 24	Razorback Foundation	
18	Long-Term Disability Insurance	\$ 15	\$ 18	\$ 33	Razorback Foundation	
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance		\$ 16,250	\$ 16,250	Razorback Foundation	
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets		\$ 1,125	\$ 1,125	Razorback Foundation	
33	Other Compensation 7: Taxable Sponsored Apparel		\$ 500	\$ 500	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other		\$ 2,150	\$ 2,150	Razorback Foundation	
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 108,874	\$ 156,559	\$ 265,434		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	479-575-5523				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<b>Institution and Employee Information</b>						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1042340				
5	Employee First Name:	Jordyn				
6	Employee Last Name:	Wieber				
7	Position Title:	Head Gymnastics Coach				
<b>Base Salary Information:</b>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 144,668				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 35,332		Razorback Foundation	
12	<b>Total Base Salary</b>	\$ 144,668	\$ 35,332	\$ 180,000	Razorback Foundation	
<b>Benefits Provided to All Full-Time Employees</b>						
13	Retirement Match	\$ 14,467	\$ 3,533	\$ 18,000	Razorback Foundation	
14	Health Insurance	\$ 3,751	\$ 916	\$ 4,667	Razorback Foundation	
15	Life Insurance	\$ 47	\$ 12	\$ 59	Razorback Foundation	
16	Social Security Match	\$ 11,486	\$ 2,805	\$ 14,292	Razorback Foundation	
17	Unemployment Insurance	\$ 19	\$ 5	\$ 24	Razorback Foundation	
18	Long-Term Disability Insurance	\$ 27	\$ 6	\$ 33	Razorback Foundation	
<b>Special Benefits NOT Provided All Employees</b>						
19	Car Provided or Car Allowance		\$ 8,400	\$ 8,400	Razorback Foundation	
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses		\$ 27,500	\$ 27,500	Razorback Foundation	
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<b>Other Compensation</b>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets		\$ 300	\$ 300	Razorback Foundation	
33	Other Compensation 7: Taxable Sponsored Apparel		\$ 2,000	\$ 2,000	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other		\$ 10,000	\$ 10,000	Razorback Foundation	Coach's Contract
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<b>Total Compensation</b>						
41	<b>Total Compensation</b>	\$ 174,464	\$ 90,809	\$ 265,274		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	479-575-5523				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1006931				
5	Employee First Name:	Suzanne				
6	Employee Last Name:	McCray				
7	Position Title:	Vice Provost				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 199,209				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 26,813				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 226,022	\$ -	\$ 226,022		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 22,752	\$ -	\$ 22,752		
14	Health Insurance	\$ -	\$ -	\$ -		
15	Life Insurance	\$ 59	\$ -	\$ 59		
16	Social Security Match	\$ 12,390	\$ -	\$ 12,390		
17	Unemployment Insurance	\$ 24	\$ -	\$ 24		
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500	\$ -	\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 262,780	\$ -	\$ 262,780		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	479-575-5523				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1001289			
5	Employee First Name:	Colleen			
6	Employee Last Name:	Briney			
7	Position Title:	Vice Provost			
<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 199,209			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 14,063			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 213,272	\$ -	\$ 213,272	
<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 21,477	\$ -	\$ 21,477	
14	Health Insurance	\$ 12,045	\$ -	\$ 12,045	
15	Life Insurance	\$ 59	\$ -	\$ 59	
16	Social Security Match	\$ 11,922	\$ -	\$ 11,922	
17	Unemployment Insurance	\$ 24	\$ -	\$ 24	
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33	
<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment		\$ 1,500	\$ 1,500	University Foundation
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 258,832	\$ 1,500	\$ 260,332	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	479-575-5523			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1006612			
5	Employee First Name:	Ketevan			
6	Employee Last Name:	Mamiseishvili			
7	Position Title:	Vice Provost			
<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 195,495			Interim appt. effective 8/23/2021
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 9,505			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ -		
12	<b>Total Base Salary</b>	\$ 205,000	\$ -	\$ 205,000	
<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 20,180	\$ -	\$ 20,180	
14	Health Insurance	\$ 4,667	\$ -	\$ 4,667	
15	Life Insurance	\$ 59	\$ -	\$ 59	
16	Social Security Match	\$ 12,579	\$ -	\$ 12,579	
17	Unemployment Insurance	\$ 24	\$ -	\$ 24	
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33	
<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other		\$ 17,188	\$ 17,188	University Foundation
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 242,542	\$ 17,188	\$ 259,730	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	479-575-5523			

## Administrator's Compensation Survey

Line No.						
	<b>Salaries of \$100,000 or More</b>					
	<b><u>Institution and Employee Information</u></b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1080064				
5	Employee First Name:	Steven				
6	Employee Last Name:	Krogull				
7	Position Title:	Assoc. Vice Chanc. for Univ. Info.				
	<b><u>Base Salary Information:</u></b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 223,300				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ -			
12	<b>Total Base Salary</b>	\$ 223,300	\$ -	\$ 223,300		
	<b><u>Benefits Provided to All Full-Time Employees</u></b>					
13	Retirement Match	\$ 11,165	\$ -	\$ 11,165		
14	Health Insurance	\$ 12,045	\$ -	\$ 12,045		
15	Life Insurance	\$ 59	\$ -	\$ 59		
16	Social Security Match	\$ 11,831	\$ -	\$ 11,831		
17	Unemployment Insurance	\$ 24	\$ -	\$ 24		
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
	<b><u>Special Benefits NOT Provided All Employees</u></b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b><u>Other Compensation</u></b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b><u>Total Compensation</u></b>					
41	<b>Total Compensation</b>	\$ 258,457	\$ -	\$ 258,457		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	479-575-5523				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1040568			
5	Employee First Name:	Jason			
6	Employee Last Name:	Watson			
7	Position Title:	Head Volley Ball Coach			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 127,041			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ 51,508		Razorback Foundation
12	<b>Total Base Salary</b>	\$ 127,041	\$ 51,508	\$ 178,549	Razorback Foundation
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 19,926	\$ 8,079	\$ 28,005	Razorback Foundation
14	Health Insurance	\$ 8,570	\$ 3,475	\$ 12,045	Razorback Foundation
15	Life Insurance	\$ 42	\$ 17	\$ 59	Razorback Foundation
16	Social Security Match	\$ 8,438	\$ 3,421	\$ 11,859	Razorback Foundation
17	Unemployment Insurance	\$ 17	\$ 7	\$ 24	Razorback Foundation
18	Long-Term Disability Insurance	\$ 23	\$ 10	\$ 33	Razorback Foundation
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses		\$ 2,250	\$ 2,250	Razorback Foundation
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)		\$ 1,668	\$ 1,668	Razorback Foundation
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets		\$ 400	\$ 400	Razorback Foundation
33	Other Compensation 7: Taxable Sponsored Apparel		\$ 2,000	\$ 2,000	Razorback Foundation
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other		\$ 20,000	\$ 20,000	Razorback Foundation
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 164,058	\$ 92,834	\$ 256,892	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	479-575-5523			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<b>Institution and Employee Information</b>						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	4009622				
5	Employee First Name:	Lacey				
6	Employee Last Name:	Goldwire				
7	Position Title:	Asst. Basketball Coach				
<b>Base Salary Information:</b>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 136,234				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 38,766		Razorback Foundation	
12	<b>Total Base Salary</b>	\$ 136,234	\$ 38,766	\$ 175,000	Razorback Foundation	
<b>Benefits Provided to All Full-Time Employees</b>						
13	Retirement Match	\$ 13,623	\$ 3,877	\$ 17,500	Razorback Foundation	
14	Health Insurance	\$ 3,633	\$ 1,034	\$ 4,667	Razorback Foundation	
15	Life Insurance	\$ 46	\$ 13	\$ 59	Razorback Foundation	
16	Social Security Match	\$ 12,820	\$ 3,648	\$ 16,468	Razorback Foundation	
17	Unemployment Insurance	\$ 19	\$ 5	\$ 24	Razorback Foundation	
18	Long-Term Disability Insurance	\$ 26	\$ 7	\$ 33	Razorback Foundation	
<b>Special Benefits NOT Provided All Employees</b>						
19	Car Provided or Car Allowance		\$ 6,000	\$ 6,000	Razorback Foundation	
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses		\$ 14,583	\$ 14,583	Razorback Foundation	
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<b>Other Compensation</b>						
27	Other Compensation 1: Moving Allowance		\$ 19,463	\$ 19,463	Razorback Foundation	
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets		\$ 770	\$ 770	Razorback Foundation	
33	Other Compensation 7: Taxable Sponsored Apparel		\$ 2,000	\$ 2,000	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<b>Total Compensation</b>						
41	<b>Total Compensation</b>	\$ 166,401	\$ 90,167	\$ 256,567		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	479-575-5523				



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1004473			
5	Employee First Name:	Melissa			
6	Employee Last Name:	Harwood-Rom			
7	Position Title:	Associate Vice Chancellor			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 199,209			Interim appt. 8/16/21 paid \$195,239 FY 22
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 791			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ -		
12	<b>Total Base Salary</b>	\$ 200,000	\$ -	\$ 200,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 19,674	\$ -	\$ 19,674	
14	Health Insurance	\$ 7,095	\$ -	\$ 7,095	
15	Life Insurance	\$ 59	\$ -	\$ 59	
16	Social Security Match	\$ 13,715	\$ -	\$ 13,715	
17	Unemployment Insurance	\$ 24	\$ -	\$ 24	
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance		\$ 10,545	\$ 10,545	University Foundation
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500	\$ -	\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 242,100	\$ 10,545	\$ 252,645	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	479-575-5523			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1041908				
5	Employee First Name:	Cale				
6	Employee Last Name:	Fessler				
7	Position Title:	Associate Vice Chancellor				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 199,209				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 6,791				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 206,000	\$ -	\$ 206,000		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 20,600	\$ -	\$ 20,600		
14	Health Insurance	\$ 12,045	\$ -	\$ 12,045		
15	Life Insurance	\$ 59	\$ -	\$ 59		
16	Social Security Match	\$ 11,850	\$ -	\$ 11,850		
17	Unemployment Insurance	\$ 24	\$ -	\$ 24		
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 250,611	\$ -	\$ 250,611		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	479-575-5523				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1006753			
5	Employee First Name:	Randy			
6	Employee Last Name:	Massanelli			
7	Position Title:	Vice Chanc. for Govt. & Comm. Rel.			
<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 193,511			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ -		
12	<b>Total Base Salary</b>	\$ 193,511	\$ -	\$ 193,511	
<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 29,646	\$ -	\$ 29,646	
14	Health Insurance	\$ -	\$ -	\$ -	
15	Life Insurance	\$ 59	\$ -	\$ 59	
16	Social Security Match	\$ 11,896	\$ -	\$ 11,896	
17	Unemployment Insurance	\$ 24	\$ -	\$ 24	
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33	
<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance		\$ 12,000	\$ 12,000	University Foundation
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 235,169	\$ 12,000	\$ 247,169	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	479-575-5523			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b><u>Institution and Employee Information</u></b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1043743				
5	Employee First Name:	Christopher				
6	Employee Last Name:	Johnson				
7	Position Title:	Asst. Track Coach				
	<b><u>Base Salary Information:</u></b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 88,315				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 77,634		Razorback Foundation	
12	<b>Total Base Salary</b>	\$ 88,315	\$ 77,634	\$ 165,949	Razorback Foundation	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>					
13	Retirement Match	\$ 8,832	\$ 7,763	\$ 16,595	Razorback Foundation	
14	Health Insurance	\$ 4,568	\$ 4,016	\$ 8,584	Razorback Foundation	
15	Life Insurance	\$ 31	\$ 28	\$ 59	Razorback Foundation	
16	Social Security Match	\$ 5,532	\$ 4,863	\$ 10,395	Razorback Foundation	
17	Unemployment Insurance	\$ 13	\$ 11	\$ 24	Razorback Foundation	
18	Long-Term Disability Insurance	\$ 18	\$ 15	\$ 33	Razorback Foundation	
	<b><u>Special Benefits NOT Provided All Employees</u></b>					
19	Car Provided or Car Allowance		\$ 6,000	\$ 6,000	Razorback Foundation	
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus		\$ 34,573	\$ 34,573	Razorback Foundation	
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		\$ 1,668	\$ 1,668	Razorback Foundation	
	<b><u>Other Compensation</u></b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets		\$ 1,238	\$ 1,238	Razorback Foundation	
33	Other Compensation 7: Taxable Sponsored Apparel		\$ 2,000	\$ 2,000	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other		\$ 16	\$ 16	Razorback Foundation	
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b><u>Total Compensation</u></b>					
41	<b>Total Compensation</b>	\$ 107,308	\$ 139,826	\$ 247,134		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	479-575-5523				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<b>Institution and Employee Information</b>						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1080587				
5	Employee First Name:	Patrick				
6	Employee Last Name:	Doherty				
7	Position Title:	Sr. Project/Program Director				
<b>Base Salary Information:</b>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 124,865				Pay increase 3/1/22 paid \$161,167 FY 22
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 11,275				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 38,360		Razorback Foundation	
12	<b>Total Base Salary</b>	\$ 136,140	\$ 38,360	\$ 174,500	Razorback Foundation	
<b>Benefits Provided to All Full-Time Employees</b>						
13	Retirement Match	\$ 13,195	\$ 3,442	\$ 16,637	Razorback Foundation	
14	Health Insurance	\$ 4,676	\$ 1,220	\$ 5,896	Razorback Foundation	
15	Life Insurance	\$ 47	\$ 12	\$ 59	Razorback Foundation	
16	Social Security Match	\$ 10,144	\$ 2,646	\$ 12,790	Razorback Foundation	
17	Unemployment Insurance	\$ 19	\$ 5	\$ 24	Razorback Foundation	
18	Long-Term Disability Insurance	\$ 26	\$ 7	\$ 33	Razorback Foundation	
<b>Special Benefits NOT Provided All Employees</b>						
19	Car Provided or Car Allowance		\$ 10,250	\$ 10,250	Razorback Foundation	
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<b>Other Compensation</b>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance		\$ 12,875	\$ 12,875	Razorback Foundation	
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets		\$ 3,160	\$ 3,160	Razorback Foundation	
33	Other Compensation 7: Taxable Sponsored Apparel		\$ 2,000	\$ 2,000	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other		\$ 6,364	\$ 6,364	Razorback Foundation	
<b>Total Compensation</b>						
41	<b>Total Compensation</b>	\$ 164,247	\$ 80,340	\$ 244,588		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	479-575-5523				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1044030			
5	Employee First Name:	Carlos			
6	Employee Last Name:	Acosta			
7	Position Title:	Physician - Health Center			
<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 196,748			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ -		
12	<b>Total Base Salary</b>	\$ 196,748	\$ -	\$ 196,748	
<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 19,685	\$ -	\$ 19,685	
14	Health Insurance	\$ 12,045	\$ -	\$ 12,045	
15	Life Insurance	\$ 59	\$ -	\$ 59	
16	Social Security Match	\$ 11,669	\$ -	\$ 11,669	
17	Unemployment Insurance	\$ 24	\$ -	\$ 24	
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33	
<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other		\$ 200	\$ 200	University Foundation
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 240,263	\$ 200	\$ 240,463	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	479-575-5523			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<b>Institution and Employee Information</b>						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1008967				
5	Employee First Name:	Lona				
6	Employee Last Name:	Robertson				
7	Position Title:	Associate Dean				
<b>Base Salary Information:</b>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 201,617				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 201,617	\$ -	\$ 201,617		
<b>Benefits Provided to All Full-Time Employees</b>						
13	Retirement Match	\$ 20,242	\$ -	\$ 20,242		
14	Health Insurance	\$ 4,667	\$ -	\$ 4,667		
15	Life Insurance	\$ 59	\$ -	\$ 59		
16	Social Security Match	\$ 11,907	\$ -	\$ 11,907		
17	Unemployment Insurance	\$ 24	\$ -	\$ 24		
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
<b>Special Benefits NOT Provided All Employees</b>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800	\$ -	\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<b>Other Compensation</b>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<b>Total Compensation</b>						
41	<b>Total Compensation</b>	\$ 239,349	\$ -	\$ 239,349		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	479-575-5523				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<b>Institution and Employee Information</b>						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1006482				
5	Employee First Name:	Stephen				
6	Employee Last Name:	Luoni				
7	Position Title:	Dir. of Community Design Ctr.				
<b>Base Salary Information:</b>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 189,489				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 6,780				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 196,269	\$ -	\$ 196,269		
<b>Benefits Provided to All Full-Time Employees</b>						
13	Retirement Match	\$ 19,727	\$ -	\$ 19,727		
14	Health Insurance	\$ 8,584	\$ -	\$ 8,584		
15	Life Insurance	\$ 59	\$ -	\$ 59		
16	Social Security Match	\$ 11,709	\$ -	\$ 11,709		
17	Unemployment Insurance	\$ 24	\$ -	\$ 24		
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
<b>Special Benefits NOT Provided All Employees</b>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000	\$ -	\$ 1,000		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<b>Other Compensation</b>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<b>Total Compensation</b>						
41	<b>Total Compensation</b>	\$ 237,406	\$ -	\$ 237,406		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	479-575-5523				



Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<b>Institution and Employee Information</b>						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1040576				
5	Employee First Name:	Kathleen				
6	Employee Last Name:	Paulson				
7	Position Title:	Physician - Health Center				
<b>Base Salary Information:</b>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 196,748				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ -			
12	<b>Total Base Salary</b>	\$ 196,748	\$ -	\$ 196,748		
<b>Benefits Provided to All Full-Time Employees</b>						
13	Retirement Match	\$ 19,675	\$ -	\$ 19,675		
14	Health Insurance	\$ 8,584	\$ -	\$ 8,584		
15	Life Insurance	\$ 59	\$ -	\$ 59		
16	Social Security Match	\$ 11,700	\$ -	\$ 11,700		
17	Unemployment Insurance	\$ 24	\$ -	\$ 24		
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
<b>Special Benefits NOT Provided All Employees</b>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<b>Other Compensation</b>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<b>Total Compensation</b>						
41	<b>Total Compensation</b>	\$ 236,823	\$ -	\$ 236,823		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	479-575-5523				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1009085			
5	Employee First Name:	Curt			
6	Employee Last Name:	Rom			
7	Position Title:	Dean			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
	Memo Field (Optional)				
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 200,000			Interim appt. 1/1/22 paid \$178,054 FY 22
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ -		
12	<b>Total Base Salary</b>	\$ 200,000	\$ -	\$ 200,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 17,805	\$ -	\$ 17,805	
14	Health Insurance	\$ 4,667	\$ -	\$ 4,667	
15	Life Insurance	\$ 59	\$ -	\$ 59	
16	Social Security Match	\$ 12,852	\$ -	\$ 12,852	
17	Unemployment Insurance	\$ 24	\$ -	\$ 24	
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 235,440	\$ -	\$ 235,440	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	479-575-5523			

## Administrator's Compensation Survey

Line No.						
	<b>Salaries of \$100,000 or More</b>					
	<b><u>Institution and Employee Information</u></b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1043398				
5	Employee First Name:	Deborah				
6	Employee Last Name:	Deere				
7	Position Title:	Physician - Health Center				
	<b><u>Base Salary Information:</u></b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 196,748				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ -			
12	<b>Total Base Salary</b>	\$ 196,748	\$ -	\$ 196,748		
	<b><u>Benefits Provided to All Full-Time Employees</u></b>					
13	Retirement Match	\$ 19,675	\$ -	\$ 19,675		
14	Health Insurance	\$ 7,095	\$ -	\$ 7,095		
15	Life Insurance	\$ 59	\$ -	\$ 59		
16	Social Security Match	\$ 11,758	\$ -	\$ 11,758		
17	Unemployment Insurance	\$ 24	\$ -	\$ 24		
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
	<b><u>Special Benefits NOT Provided All Employees</u></b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b><u>Other Compensation</u></b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b><u>Total Compensation</u></b>					
41	<b>Total Compensation</b>	\$ 235,392	\$ -	\$ 235,392		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	479-575-5523				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b><u>Institution and Employee Information</u></b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1002275				
5	Employee First Name:	Brandy				
6	Employee Last Name:	Cox				
7	Position Title:	Assoc. Vice Chanc. for Advancement				
	<b><u>Base Salary Information:</u></b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ -				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 182,836		University Foundation	
12	<b>Total Base Salary</b>	\$ -	\$ 182,836	\$ 182,836	University Foundation	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>					
13	Retirement Match	\$ -	\$ 18,284	\$ 18,284	University Foundation	
14	Health Insurance	\$ -	\$ 12,045	\$ 12,045	University Foundation	
15	Life Insurance	\$ -	\$ 59	\$ 59	University Foundation	
16	Social Security Match	\$ -	\$ 11,566	\$ 11,566	University Foundation	
17	Unemployment Insurance	\$ -	\$ 24	\$ 24	University Foundation	
18	Long-Term Disability Insurance	\$ -	\$ 33	\$ 33	University Foundation	
	<b><u>Special Benefits NOT Provided All Employees</u></b>					
19	Car Provided or Car Allowance		\$ 6,000	\$ 6,000	University Foundation	
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b><u>Other Compensation</u></b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other		\$ 2,679	\$ 2,679	University Foundation	
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b><u>Total Compensation</u></b>					
41	<b>Total Compensation</b>	\$ -	\$ 233,526	\$ 233,526		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	479-575-5523				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b><u>Institution and Employee Information</u></b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	4010248				
5	Employee First Name:	Tobias				
6	Employee Last Name:	Teeter				
7	Position Title:	Associate Vice Chancellor				
	<b><u>Base Salary Information:</u></b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ -				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 190,000		University Foundation	
12	<b>Total Base Salary</b>	\$ -	\$ 190,000	\$ 190,000	University Foundation	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>					
13	Retirement Match	\$ -	\$ 18,100	\$ 18,100	University Foundation	
14	Health Insurance	\$ -	\$ 11,041	\$ 11,041	University Foundation	
15	Life Insurance	\$ -	\$ 58	\$ 58	University Foundation	
16	Social Security Match	\$ -	\$ 13,332	\$ 13,332	University Foundation	
17	Unemployment Insurance	\$ -	\$ 48	\$ 48	University Foundation	
18	Long-Term Disability Insurance	\$ -	\$ 33	\$ 33	University Foundation	
	<b><u>Special Benefits NOT Provided All Employees</u></b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b><u>Other Compensation</u></b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b><u>Total Compensation</u></b>					
41	<b>Total Compensation</b>	\$ -	\$ 232,612	\$ 232,612		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	479-575-5523				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b><u>Institution and Employee Information</u></b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1003932				
5	Employee First Name:	Sarah				
6	Employee Last Name:	Goforth				
7	Position Title:	Director of Outreach				
	<b><u>Base Salary Information:</u></b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	143,035.50				Pay Increase 4/1/22 paid \$161,855 FY 22
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 47,679		0	
12	<b>Total Base Salary</b>	<b>\$ 143,036</b>	<b>\$ 47,679</b>	<b>\$ 190,714</b>	<b>0</b>	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>					
13	Retirement Match	\$ 12,140	\$ 4,047	\$ 16,186	University Foundation	
14	Health Insurance	\$ 9,034	\$ 3,011	\$ 12,045	University Foundation	
15	Life Insurance	\$ 44	\$ 15	\$ 59	University Foundation	
16	Social Security Match	\$ 8,864	\$ 2,955	\$ 11,818	University Foundation	
17	Unemployment Insurance	\$ 18	\$ 6	\$ 24	University Foundation	
18	Long-Term Disability Insurance	\$ 25	\$ 8	\$ 33	University Foundation	
	<b><u>Special Benefits NOT Provided All Employees</u></b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b><u>Other Compensation</u></b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b><u>Total Compensation</u></b>					
41	<b>Total Compensation</b>	<b>\$ 173,159</b>	<b>\$ 57,720</b>	<b>\$ 230,879</b>		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	479-575-5523				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b><u>Institution and Employee Information</u></b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1040599				
5	Employee First Name:	Neil				
6	Employee Last Name:	Harper				
7	Position Title:	Head Swimming Coach				
	<b><u>Base Salary Information:</u></b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 127,043				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 30,457		Razorback Foundation	
12	<b>Total Base Salary</b>	\$ 127,043	\$ 30,457	\$ 157,500	Razorback Foundation	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>					
13	Retirement Match	\$ 12,704	\$ 3,046	\$ 15,750	Razorback Foundation	
14	Health Insurance	\$ 9,716	\$ 2,329	\$ 12,045	Razorback Foundation	
15	Life Insurance	\$ 48	\$ 11	\$ 59	Razorback Foundation	
16	Social Security Match	\$ 9,832	\$ 2,357	\$ 12,189	Razorback Foundation	
17	Unemployment Insurance	\$ 19	\$ 5	\$ 24	Razorback Foundation	
18	Long-Term Disability Insurance	\$ 27	\$ 6	\$ 33	Razorback Foundation	
	<b><u>Special Benefits NOT Provided All Employees</u></b>					
19	Car Provided or Car Allowance		\$ 8,400	\$ 8,400	Razorback Foundation	
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses		\$ 10,000	\$ 10,000	Razorback Foundation	
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		\$ 1,308	\$ 1,308	Razorback Foundation	
	<b><u>Other Compensation</u></b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets		\$ 2,680	\$ 2,680	Razorback Foundation	
33	Other Compensation 7: Taxable Sponsored Apparel		\$ 2,000	\$ 2,000	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other		\$ 5,000	\$ 5,000	Razorback Foundation	
	<b><u>Total Compensation</u></b>					
41	<b>Total Compensation</b>	\$ 159,388	\$ 67,600	\$ 226,988		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	479-575-5523				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1043993			
5	Employee First Name:	David			
6	Employee Last Name:	Beck			
7	Position Title:	Physician - Health Center			
<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 196,748			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ -		
12	<b>Total Base Salary</b>	\$ 196,748	\$ -	\$ 196,748	
<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 9,877	\$ -	\$ 9,877	
14	Health Insurance	\$ 4,667	\$ -	\$ 4,667	
15	Life Insurance	\$ 59	\$ -	\$ 59	
16	Social Security Match	\$ 11,867	\$ -	\$ 11,867	
17	Unemployment Insurance	\$ 24	\$ -	\$ 24	
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33	
<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment		\$ 800	\$ 800	University Foundation
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 223,275	\$ 800	\$ 224,075	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	479-575-5523			



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b><u>Institution and Employee Information</u></b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1010850				
5	Employee First Name:	Lawrence				
6	Employee Last Name:	Turley				
7	Position Title:	Associate Vice Chancellor for Facilities				
	<b><u>Base Salary Information:</u></b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 185,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ -			
12	<b>Total Base Salary</b>	\$ 185,000	\$ -	\$ 185,000		
	<b><u>Benefits Provided to All Full-Time Employees</u></b>					
13	Retirement Match	\$ 18,650	\$ -	\$ 18,650		
14	Health Insurance	\$ 4,667	\$ -	\$ 4,667		
15	Life Insurance	\$ 59	\$ -	\$ 59		
16	Social Security Match	\$ 12,430	\$ -	\$ 12,430		
17	Unemployment Insurance	\$ 24	\$ -	\$ 24		
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
	<b><u>Special Benefits NOT Provided All Employees</u></b>					
19	Car Provided or Car Allowance		\$ 917	\$ 917	University Foundation	
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500	\$ -	\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b><u>Other Compensation</u></b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b><u>Total Compensation</u></b>					
41	<b>Total Compensation</b>	\$ 222,363	\$ 917	\$ 223,280		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	479-575-5523				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1003679			
5	Employee First Name:	Matthew			
6	Employee Last Name:	Ganio			
7	Position Title:	Associate Dean			
<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 166,866			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			Pay increase 8/23/21 paid \$164,740 FY 22
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ -		
12	<b>Total Base Salary</b>	\$ 166,866	\$ -	\$ 166,866	
<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 17,625	\$ -	\$ 17,625	
14	Health Insurance	\$ 12,045	\$ -	\$ 12,045	
15	Life Insurance	\$ 59	\$ -	\$ 59	
16	Social Security Match	\$ 12,540	\$ -	\$ 12,540	
17	Unemployment Insurance	\$ 24	\$ -	\$ 24	
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33	
<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other		\$ 11,514	\$ 11,514	University Foundation
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 209,193	\$ 11,514	\$ 220,706	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	479-575-5523			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	4012462			
5	Employee First Name:	Samuel			
6	Employee Last Name:	Cooke			
7	Position Title:	Physician - Health Center			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 192,000			Hired 11/1/21 paid \$127,913 FY 22
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ -		
12	<b>Total Base Salary</b>	\$ 192,000	\$ -	\$ 192,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 11,991	\$ -	\$ 11,991	
14	Health Insurance	\$ 7,026	\$ -	\$ 7,026	
15	Life Insurance	\$ 32	\$ -	\$ 32	
16	Social Security Match	\$ 9,256	\$ -	\$ 9,256	
17	Unemployment Insurance	\$ 48	\$ -	\$ 48	
18	Long-Term Disability Insurance	\$ 22	\$ -	\$ 22	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 220,375	\$ -	\$ 220,375	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	479-575-5523			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<b>Institution and Employee Information</b>						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1011448				
5	Employee First Name:	Michael				
6	Employee Last Name:	White				
7	Position Title:	Assoc. Vice Chanc. for Finance				
<b>Base Salary Information:</b>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 158,784				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 24,099				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 182,883	\$ -	\$ 182,883		
<b>Benefits Provided to All Full-Time Employees</b>						
13	Retirement Match	\$ 18,438	\$ -	\$ 18,438		
14	Health Insurance	\$ 4,667	\$ -	\$ 4,667		
15	Life Insurance	\$ 59	\$ -	\$ 59		
16	Social Security Match	\$ 11,617	\$ -	\$ 11,617		
17	Unemployment Insurance	\$ 24	\$ -	\$ 24		
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
<b>Special Benefits NOT Provided All Employees</b>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500	\$ -	\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<b>Other Compensation</b>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<b>Total Compensation</b>						
41	<b>Total Compensation</b>	\$ 219,221	\$ -	\$ 219,221		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	479-575-5523				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b><u>Institution and Employee Information</u></b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1043655				
5	Employee First Name:	Anthony				
6	Employee Last Name:	Ruta				
7	Position Title:	Asst. Basketball Coach				
	<b><u>Base Salary Information:</u></b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 136,238				Pay increase 4/7/22 paid \$135,536 FY 22
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 33,762		Razorback Foundation	
12	<b>Total Base Salary</b>	\$ 136,238	\$ 33,762	\$ 170,000	Razorback Foundation	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>					
13	Retirement Match	\$ 5,352	\$ 1,326	\$ 6,678	Razorback Foundation	
14	Health Insurance	\$ 3,751	\$ 930	\$ 4,681	Razorback Foundation	
15	Life Insurance	\$ 47	\$ 12	\$ 59	Razorback Foundation	
16	Social Security Match	\$ 9,786	\$ 2,425	\$ 12,211	Razorback Foundation	
17	Unemployment Insurance	\$ 19	\$ 5	\$ 24	Razorback Foundation	
18	Long-Term Disability Insurance	\$ 26	\$ 7	\$ 33	Razorback Foundation	
	<b><u>Special Benefits NOT Provided All Employees</u></b>					
19	Car Provided or Car Allowance		\$ 6,000	\$ 6,000	Razorback Foundation	
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses		\$ 15,625	\$ 15,625	Razorback Foundation	
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b><u>Other Compensation</u></b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets		\$ 2,322	\$ 2,322	Razorback Foundation	
33	Other Compensation 7: Taxable Sponsored Apparel		\$ 1,500	\$ 1,500	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other		\$ 16	\$ 16	Razorback Foundation	
	<b><u>Total Compensation</u></b>					
41	<b>Total Compensation</b>	\$ 155,220	\$ 63,929	\$ 219,149		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	479-575-5523				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<b>Institution and Employee Information</b>						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1009227				
5	Employee First Name:	Mark				
6	Employee Last Name:	Rushing				
7	Position Title:	Assistant Vice Chancellor				
<b>Base Salary Information:</b>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 156,486				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 14,641				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 171,127	\$ -	\$ 171,127		
<b>Benefits Provided to All Full-Time Employees</b>						
13	Retirement Match	\$ 17,193	\$ -	\$ 17,193		
14	Health Insurance	\$ 12,045	\$ -	\$ 12,045		
15	Life Insurance	\$ 59	\$ -	\$ 59		
16	Social Security Match	\$ 11,416	\$ -	\$ 11,416		
17	Unemployment Insurance	\$ 24	\$ -	\$ 24		
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
<b>Special Benefits NOT Provided All Employees</b>						
19	Car Provided or Car Allowance		\$ 6,000	\$ 6,000	University Foundation	
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800	\$ -	\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<b>Other Compensation</b>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other		\$ 150	\$ 150	University Foundation	
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<b>Total Compensation</b>						
41	<b>Total Compensation</b>	\$ 212,697	\$ 6,150	\$ 218,847		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	479-575-5523				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b><u>Institution and Employee Information</u></b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	4010678				
5	Employee First Name:	Travis				
6	Employee Last Name:	Geopfert				
7	Position Title:	Asst. Track Coach				
	<b><u>Base Salary Information:</u></b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 88,313				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 46,687		Razorback Foundation	
12	<b>Total Base Salary</b>	\$ 88,313	\$ 46,687	\$ 135,000	Razorback Foundation	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>					
13	Retirement Match	\$ 8,095	\$ 4,280	\$ 12,375	Razorback Foundation	
14	Health Insurance	\$ 7,505	\$ 3,968	\$ 11,473	Razorback Foundation	
15	Life Insurance	\$ 39	\$ 20	\$ 59	Razorback Foundation	
16	Social Security Match	\$ 8,704	\$ 4,601	\$ 13,305	Razorback Foundation	
17	Unemployment Insurance	\$ 31	\$ 17	\$ 48	Razorback Foundation	
18	Long-Term Disability Insurance	\$ 22	\$ 11	\$ 33	Razorback Foundation	
	<b><u>Special Benefits NOT Provided All Employees</u></b>					
19	Car Provided or Car Allowance		\$ 6,000	\$ 6,000	Razorback Foundation	
20	House(s) Provided or Housing Allowance		\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses		\$ 28,125	\$ 28,125	Razorback Foundation	
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		\$ 327	\$ 327	Razorback Foundation	
	<b><u>Other Compensation</u></b>					
27	Other Compensation 1: Moving Allowance		\$ 7,010	\$ 7,010	Razorback Foundation	
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets		\$ 1,890	\$ 1,890	Razorback Foundation	
33	Other Compensation 7: Taxable Sponsored Apparel		\$ 2,000	\$ 2,000	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b><u>Total Compensation</u></b>					
41	<b>Total Compensation</b>	\$ 112,709	\$ 104,936	\$ 217,645		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	479-575-5523				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1042693			
5	Employee First Name:	Ethel			
6	Employee Last Name:	Goodstein			
7	Position Title:	Associate Dean			
<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 177,319			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ -		
12	<b>Total Base Salary</b>	\$ 177,319	\$ -	\$ 177,319	
<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 17,862	\$ -	\$ 17,862	
14	Health Insurance	\$ 8,584	\$ -	\$ 8,584	
15	Life Insurance	\$ 59	\$ -	\$ 59	
16	Social Security Match	\$ 11,459	\$ -	\$ 11,459	
17	Unemployment Insurance	\$ 24	\$ -	\$ 24	
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33	
<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other		\$ 1,300	\$ 1,300	University Foundation
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 215,340	\$ 1,300	\$ 216,640	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	479-575-5523			



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1000752			
5	Employee First Name:	Steven			
6	Employee Last Name:	Beaupre			
7	Position Title:	Associate Dean			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 177,103			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ -		
12	<b>Total Base Salary</b>	\$ 177,103	\$ -	\$ 177,103	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 17,710	\$ -	\$ 17,710	
14	Health Insurance	\$ 8,584	\$ -	\$ 8,584	
15	Life Insurance	\$ 59	\$ -	\$ 59	
16	Social Security Match	\$ 11,432	\$ -	\$ 11,432	
17	Unemployment Insurance	\$ 24	\$ -	\$ 24	
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 214,945	\$ -	\$ 214,945	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	479-575-5523			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b><u>Institution and Employee Information</u></b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1008463				
5	Employee First Name:	Jennie				
6	Employee Last Name:	Popp				
7	Position Title:	Associate Dean				
	<b><u>Base Salary Information:</u></b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 104,902				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 60,237		University Foundation	
12	<b>Total Base Salary</b>	\$ 104,902	\$ 60,237	\$ 165,139	University Foundation	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>					
13	Retirement Match	\$ 16,514	\$ 6,024	\$ 22,538	University Foundation	
14	Health Insurance	\$ 7,095	\$ 2,588	\$ 9,683	University Foundation	
15	Life Insurance	\$ 59	\$ 21	\$ 80	University Foundation	
16	Social Security Match	\$ 11,324	\$ 4,131	\$ 15,455	University Foundation	
17	Unemployment Insurance	\$ 24	\$ 9	\$ 33	University Foundation	
18	Long-Term Disability Insurance	\$ 33	\$ 12	\$ 45	University Foundation	
	<b><u>Special Benefits NOT Provided All Employees</u></b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b><u>Other Compensation</u></b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b><u>Total Compensation</u></b>					
41	<b>Total Compensation</b>	\$ 139,952	\$ 73,022	\$ 212,974		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	479-575-5523				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b><u>Institution and Employee Information</u></b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	4008212				
5	Employee First Name:	Terry				
6	Employee Last Name:	Prentice				
7	Position Title:	Sr. Associate Athletic Director				
	<b><u>Base Salary Information:</u></b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 150,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ -			
12	<b>Total Base Salary</b>	\$ 150,000	\$ -	\$ 150,000		
	<b><u>Benefits Provided to All Full-Time Employees</u></b>					
13	Retirement Match	\$ 9,750	\$ -	\$ 9,750		
14	Health Insurance	\$ 8,584	\$ -	\$ 8,584		
15	Life Insurance	\$ 59	\$ -	\$ 59		
16	Social Security Match	\$ 13,150	\$ -	\$ 13,150		
17	Unemployment Insurance	\$ 24	\$ -	\$ 24		
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
	<b><u>Special Benefits NOT Provided All Employees</u></b>					
19	Car Provided or Car Allowance		\$ 7,783	\$ 7,783	Razorback Foundation	
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses		\$ 7,500	\$ 7,500	Razorback Foundation	
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		\$ 2,664	\$ 2,664	Razorback Foundation	
	<b><u>Other Compensation</u></b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance		\$ 5,000	\$ 5,000	Razorback Foundation	
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets		\$ 3,035	\$ 3,035	Razorback Foundation	
33	Other Compensation 7: Taxable Sponsored Apparel		\$ 1,000	\$ 1,000	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other		\$ 473	\$ 473	Razorback Foundation	
	<b><u>Total Compensation</u></b>					
41	<b>Total Compensation</b>	\$ 181,600	\$ 27,455	\$ 209,055		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	479-575-5523				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1005827			
5	Employee First Name:	Kellie			
6	Employee Last Name:	Knight			
7	Position Title:	Asst. V-C for Advancement			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ -			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ 173,504		University Foundation
12	<b>Total Base Salary</b>	\$ -	\$ 173,504	\$ 173,504	University Foundation
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ -	\$ 17,470	\$ 17,470	University Foundation
14	Health Insurance	\$ -	\$ 4,667	\$ 4,667	University Foundation
15	Life Insurance	\$ -	\$ 59	\$ 59	University Foundation
16	Social Security Match	\$ -	\$ 11,445	\$ 11,445	University Foundation
17	Unemployment Insurance	\$ -	\$ 24	\$ 24	University Foundation
18	Long-Term Disability Insurance	\$ -	\$ 33	\$ 33	University Foundation
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment		\$ 1,200	\$ 1,200	University Foundation
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ -	\$ 208,402	\$ 208,402	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	479-575-5523			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1044026			
5	Employee First Name:	Tina			
6	Employee Last Name:	Goodson			
7	Position Title:	Physician - Health Center			
<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 178,500			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ -		
12	<b>Total Base Salary</b>	\$ 178,500	\$ -	\$ 178,500	
<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 17,850	\$ -	\$ 17,850	
14	Health Insurance	\$ -	\$ -	\$ -	
15	Life Insurance	\$ 59	\$ -	\$ 59	
16	Social Security Match	\$ 11,466	\$ -	\$ 11,466	
17	Unemployment Insurance	\$ 24	\$ -	\$ 24	
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33	
<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 207,932	\$ -	\$ 207,932	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	479-575-5523			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<u>Institution and Employee Information</u>						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1044034				
5	Employee First Name:	Andy				
6	Employee Last Name:	Jackson				
7	Position Title:	Head Tennis Coach				
<u>Base Salary Information:</u>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 127,042				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 21,966		Razorback Foundation	
12	<b>Total Base Salary</b>	\$ 127,042	\$ 21,966	\$ 149,008	Razorback Foundation	
<u>Benefits Provided to All Full-Time Employees</u>						
13	Retirement Match	\$ 12,704	\$ 2,197	\$ 14,901	Razorback Foundation	
14	Health Insurance	\$ 3,995	\$ 691	\$ 4,685	Razorback Foundation	
15	Life Insurance	\$ 50	\$ 9	\$ 59	Razorback Foundation	
16	Social Security Match	\$ 9,477	\$ 1,639	\$ 11,116	Razorback Foundation	
17	Unemployment Insurance	\$ 20	\$ 4	\$ 24	Razorback Foundation	
18	Long-Term Disability Insurance	\$ 28	\$ 5	\$ 33	Razorback Foundation	
<u>Special Benefits NOT Provided All Employees</u>						
19	Car Provided or Car Allowance		\$ 13,750	\$ 13,750	Razorback Foundation	
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses		\$ 2,500	\$ 2,500	Razorback Foundation	
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		\$ 1,668	\$ 1,668	Razorback Foundation	
<u>Other Compensation</u>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets		\$ 2,200	\$ 2,200	Razorback Foundation	
33	Other Compensation 7: Taxable Sponsored Apparel		\$ 2,000	\$ 2,000	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other		\$ 5,000	\$ 5,000	Razorback Foundation	Coach's Contract
<u>Total Compensation</u>						
41	<b>Total Compensation</b>	\$ 153,317	\$ 53,627	\$ 206,944		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	479-575-5523				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<b>Institution and Employee Information</b>						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1005041				
5	Employee First Name:	Jeannie				
6	Employee Last Name:	Hulen				
7	Position Title:	Associate Dean				
<b>Base Salary Information:</b>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 171,859				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ -			
12	<b>Total Base Salary</b>	\$ 171,859	\$ -	\$ 171,859		
<b>Benefits Provided to All Full-Time Employees</b>						
13	Retirement Match	\$ 8,633	\$ -	\$ 8,633		
14	Health Insurance	\$ 12,045	\$ -	\$ 12,045		
15	Life Insurance	\$ 59	\$ -	\$ 59		
16	Social Security Match	\$ 11,292	\$ -	\$ 11,292		
17	Unemployment Insurance	\$ 24	\$ -	\$ 24		
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
<b>Special Benefits NOT Provided All Employees</b>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800	\$ -	\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<b>Other Compensation</b>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<b>Total Compensation</b>						
41	<b>Total Compensation</b>	\$ 204,745	\$ -	\$ 204,745		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	479-575-5523				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<b>Institution and Employee Information</b>						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1082636				
5	Employee First Name:	William				
6	Employee Last Name:	Lansden				
7	Position Title:	Major Gift Development Officer				
<b>Base Salary Information:</b>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 156,726				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 12,779				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 169,505	\$ -	\$ 169,505		
<b>Benefits Provided to All Full-Time Employees</b>						
13	Retirement Match	\$ 10,170	\$ -	\$ 10,170		
14	Health Insurance	\$ 12,045	\$ -	\$ 12,045		
15	Life Insurance	\$ 59	\$ -	\$ 59		
16	Social Security Match	\$ 11,279	\$ -	\$ 11,279		
17	Unemployment Insurance	\$ 24	\$ -	\$ 24		
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
<b>Special Benefits NOT Provided All Employees</b>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<b>Other Compensation</b>						
27	Other Compensation 1: Moving Allowance		\$ 412	\$ 412	University Foundation	
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<b>Total Compensation</b>						
41	<b>Total Compensation</b>	\$ 203,115	\$ 412	\$ 203,527		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	479-575-5523				



Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1007047			
5	Employee First Name:	Debra			
6	Employee Last Name:	McLoud			
7	Position Title:	Assoc. Vice Chanc. for Admin.			
<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 155,887			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 11,003			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 166,890	\$ -	\$ 166,890	
<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 16,839	\$ -	\$ 16,839	
14	Health Insurance	\$ 6,509	\$ -	\$ 6,509	
15	Life Insurance	\$ 59	\$ -	\$ 59	
16	Social Security Match	\$ 11,355	\$ -	\$ 11,355	
17	Unemployment Insurance	\$ 24	\$ -	\$ 24	
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33	
<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500	\$ -	\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 203,209	\$ -	\$ 203,209	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	479-575-5523			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<b>Institution and Employee Information</b>						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1043225				
5	Employee First Name:	Kevin				
6	Employee Last Name:	Trainor				
7	Position Title:	Sr. Associate Athletic Director				
<b>Base Salary Information:</b>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 158,851				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ -			
12	<b>Total Base Salary</b>	\$ 158,851	\$ -	\$ 158,851		
<b>Benefits Provided to All Full-Time Employees</b>						
13	Retirement Match	\$ 14,432	\$ -	\$ 14,432		
14	Health Insurance	\$ 7,095	\$ -	\$ 7,095		
15	Life Insurance	\$ 59	\$ -	\$ 59		
16	Social Security Match	\$ 11,390	\$ -	\$ 11,390		
17	Unemployment Insurance	\$ 24	\$ -	\$ 24		
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
<b>Special Benefits NOT Provided All Employees</b>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500	\$ -	\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		\$ 1,529	\$ 1,529	Razorback Foundation	
<b>Other Compensation</b>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus		\$ 5,000	\$ 5,000	Razorback Foundation	
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets		\$ 2,140	\$ 2,140	Razorback Foundation	
33	Other Compensation 7: Taxable Sponsored Apparel		\$ 1,000	\$ 1,000	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<b>Total Compensation</b>						
41	<b>Total Compensation</b>	\$ 193,384	\$ 9,669	\$ 203,053		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	479-575-5523				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<b>Institution and Employee Information</b>						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1004787				
5	Employee First Name:	David				
6	Employee Last Name:	Hinton				
7	Position Title:	Project/Program Manager				
<b>Base Salary Information:</b>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year					Interim appt. ended 4/17/22 paid\$176,050 FY22
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 162,492		University Foundation	
12	<b>Total Base Salary</b>	\$ -	\$ 162,492	\$ 162,492	University Foundation	
<b>Benefits Provided to All Full-Time Employees</b>						
13	Retirement Match	\$ -	\$ 9,017	\$ 9,017	University Foundation	
14	Health Insurance	\$ -	\$ 12,045	\$ 12,045	University Foundation	
15	Life Insurance	\$ -	\$ 59	\$ 59	University Foundation	
16	Social Security Match	\$ -	\$ 11,595	\$ 11,595	University Foundation	
17	Unemployment Insurance	\$ -	\$ 24	\$ 24	University Foundation	
18	Long-Term Disability Insurance	\$ -	\$ 33	\$ 33	University Foundation	
<b>Special Benefits NOT Provided All Employees</b>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<b>Other Compensation</b>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other		\$ 7,500	\$ 7,500	University Foundation	
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<b>Total Compensation</b>						
41	<b>Total Compensation</b>	\$ -	\$ 202,764	\$ 202,764		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	479-575-5523				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1003847			
5	Employee First Name:	James			
6	Employee Last Name:	Gigantino			
7	Position Title:	Associate Dean			
<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 152,245			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ -		
12	<b>Total Base Salary</b>	\$ 152,245	\$ -	\$ 152,245	
<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 25,070	\$ -	\$ 25,070	
14	Health Insurance	\$ 7,491	\$ -	\$ 7,491	
15	Life Insurance	\$ 59	\$ -	\$ 59	
16	Social Security Match	\$ 11,071	\$ -	\$ 11,071	
17	Unemployment Insurance	\$ 24	\$ -	\$ 24	
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33	
<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload		\$ 5,000	\$ 5,000	University Foundation
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other		\$ 1,394	\$ 1,394	University Foundation
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 195,992	\$ 6,394	\$ 202,386	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	479-575-5523			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<b>Institution and Employee Information</b>						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1004733				
5	Employee First Name:	Bryan				
6	Employee Last Name:	Hill				
7	Position Title:	Assoc. Dean of Engineering				
<b>Base Salary Information:</b>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 135,761				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 23,958		University Foundation	
12	<b>Total Base Salary</b>	\$ 135,761	\$ 23,958	\$ 159,719	University Foundation	
<b>Benefits Provided to All Full-Time Employees</b>						
13	Retirement Match	\$ 16,362	\$ 2,466	\$ 18,828	University Foundation	
14	Health Insurance	\$ 12,045	\$ 1,807	\$ 13,852	University Foundation	
15	Life Insurance	\$ 59	\$ 9	\$ 68	University Foundation	
16	Social Security Match	\$ 10,862	\$ 1,647	\$ 12,509	University Foundation	
17	Unemployment Insurance	\$ 24	\$ 4	\$ 28	University Foundation	
18	Long-Term Disability Insurance	\$ 33	\$ 5	\$ 38	University Foundation	
<b>Special Benefits NOT Provided All Employees</b>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 850	\$ 150	\$ 1,000	University Foundation	
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<b>Other Compensation</b>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other		\$ 2,210	\$ 2,210	University Foundation	
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<b>Total Compensation</b>						
41	<b>Total Compensation</b>	\$ 199,104	\$ 3,210	\$ 202,314		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	479-575-5523				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1002952			
5	Employee First Name:	Jeannine			
6	Employee Last Name:	Durdik			
7	Position Title:	Associate Dean			
<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 167,007			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ -		
12	<b>Total Base Salary</b>	\$ 167,007	\$ -	\$ 167,007	
<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 16,629	\$ -	\$ 16,629	
14	Health Insurance	\$ 4,752	\$ -	\$ 4,752	
15	Life Insurance	\$ 59	\$ -	\$ 59	
16	Social Security Match	\$ 11,287	\$ -	\$ 11,287	
17	Unemployment Insurance	\$ 24	\$ -	\$ 24	
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33	
<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800	\$ -	\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 200,591	\$ -	\$ 200,591	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	479-575-5523			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<b>Institution and Employee Information</b>						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1002755				
5	Employee First Name:	Stephen				
6	Employee Last Name:	Dittmore				
7	Position Title:	Assistant Dean				
<b>Base Salary Information:</b>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 150,090				Pay increase effective 1/1/22 paid \$152,759 FY 2
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 9,910				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 160,000	\$ -	\$ 160,000		
<b>Benefits Provided to All Full-Time Employees</b>						
13	Retirement Match	\$ 15,276	\$ -	\$ 15,276		
14	Health Insurance	\$ 12,280	\$ -	\$ 12,280		
15	Life Insurance	\$ 59	\$ -	\$ 59		
16	Social Security Match	\$ 10,933	\$ -	\$ 10,933		
17	Unemployment Insurance	\$ 24	\$ -	\$ 24		
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
<b>Special Benefits NOT Provided All Employees</b>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<b>Other Compensation</b>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<b>Total Compensation</b>						
41	<b>Total Compensation</b>	\$ 198,605	\$ -	\$ 198,605		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	479-575-5523				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b><u>Institution and Employee Information</u></b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1040789				
5	Employee First Name:	Antornette				
6	Employee Last Name:	Love				
7	Position Title:	Asst. Basketball Coach				
	<b><u>Base Salary Information:</u></b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 136,233				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 12,087		Razorback Foundation	
12	<b>Total Base Salary</b>	\$ 136,233	\$ 12,087	\$ 148,320	Razorback Foundation	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>					
13	Retirement Match	\$ 9,536	\$ 846	\$ 10,382	Razorback Foundation	
14	Health Insurance	\$ 4,303	\$ 382	\$ 4,685	Razorback Foundation	
15	Life Insurance	\$ 54	\$ 5	\$ 59	Razorback Foundation	
16	Social Security Match	\$ 10,706	\$ 950	\$ 11,656	Razorback Foundation	
17	Unemployment Insurance	\$ 22	\$ 2	\$ 24	Razorback Foundation	
18	Long-Term Disability Insurance	\$ 30	\$ 3	\$ 33	Razorback Foundation	
	<b><u>Special Benefits NOT Provided All Employees</u></b>					
19	Car Provided or Car Allowance		\$ 6,000	\$ 6,000	Razorback Foundation	
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses		\$ 12,360	\$ 12,360	Razorback Foundation	
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b><u>Other Compensation</u></b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets		\$ 520	\$ 520	Razorback Foundation	
33	Other Compensation 7: Taxable Sponsored Apparel		\$ 2,000	\$ 2,000	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other		\$ 16	\$ 16	Razorback Foundation	
	<b><u>Total Compensation</u></b>					
41	<b>Total Compensation</b>	\$ 160,885	\$ 35,170	\$ 196,055		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	479-575-5523				



Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1011459			
5	Employee First Name:	Calvin			
6	Employee Last Name:	White			
7	Position Title:	Associate Dean			
<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 158,126			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ -		
12	<b>Total Base Salary</b>	\$ 158,126	\$ -	\$ 158,126	
<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 9,317	\$ -	\$ 9,317	
14	Health Insurance	\$ 12,045	\$ -	\$ 12,045	
15	Life Insurance	\$ 59	\$ -	\$ 59	
16	Social Security Match	\$ 11,066	\$ -	\$ 11,066	
17	Unemployment Insurance	\$ 24	\$ -	\$ 24	
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33	
<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload		\$ 5,000	\$ 5,000	University Foundation
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other		\$ 271	\$ 271	University Foundation
<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 190,670	\$ 5,271	\$ 195,941	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	479-575-5523			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1000704			
5	Employee First Name:	Jeremy			
6	Employee Last Name:	Battjes			
7	Position Title:	Associate Vice Chancellor			
<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 151,925			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ -		
12	<b>Total Base Salary</b>	\$ 151,925	\$ -	\$ 151,925	
<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 15,626	\$ -	\$ 15,626	
14	Health Insurance	\$ 12,045	\$ -	\$ 12,045	
15	Life Insurance	\$ 59	\$ -	\$ 59	
16	Social Security Match	\$ 10,956	\$ -	\$ 10,956	
17	Unemployment Insurance	\$ 24	\$ -	\$ 24	
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33	
<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000	\$ -	\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other		\$ 3,982	\$ 3,982	University Foundation
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 191,667	\$ 3,982	\$ 195,649	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	479-575-5523			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<b>Institution and Employee Information</b>						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1043604				
5	Employee First Name:	David				
6	Employee Last Name:	Polanski				
7	Position Title:	Head Athletic Trainer				
<b>Base Salary Information:</b>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 110,110				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 24,890		Razorback Foundation	
12	<b>Total Base Salary</b>	\$ 110,110	\$ 24,890	\$ 135,000	Razorback Foundation	
<b>Benefits Provided to All Full-Time Employees</b>						
13	Retirement Match	\$ 11,093	\$ 2,507	\$ 13,600	Razorback Foundation	
14	Health Insurance	\$ 10,208	\$ 2,308	\$ 12,516	Razorback Foundation	
15	Life Insurance	\$ 48	\$ 11	\$ 59	Razorback Foundation	
16	Social Security Match	\$ 9,199	\$ 2,080	\$ 11,279	Razorback Foundation	
17	Unemployment Insurance	\$ 20	\$ 4	\$ 24	Razorback Foundation	
18	Long-Term Disability Insurance	\$ 27	\$ 6	\$ 33	Razorback Foundation	
<b>Special Benefits NOT Provided All Employees</b>						
19	Car Provided or Car Allowance		\$ 6,000	\$ 6,000	Razorback Foundation	
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<b>Other Compensation</b>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance		\$ 11,250	\$ 11,250	Razorback Foundation	
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets		\$ 2,000	\$ 2,000	Razorback Foundation	
33	Other Compensation 7: Taxable Sponsored Apparel		\$ 1,000	\$ 1,000	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other		\$ 2,150	\$ 2,150	Razorback Foundation	
<b>Total Compensation</b>						
41	<b>Total Compensation</b>	\$ 140,705	\$ 54,206	\$ 194,911		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	479-575-5523				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<b>Institution and Employee Information</b>						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1081758				
5	Employee First Name:	Lewatis				
6	Employee Last Name:	McNeal				
7	Position Title:	Assistant Dean				
<b>Base Salary Information:</b>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 150,090				Pay increase effective 1/1/22 paid \$150,625 FY 2
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 4,910				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 155,000	\$ -	\$ 155,000		
<b>Benefits Provided to All Full-Time Employees</b>						
13	Retirement Match	\$ 15,148	\$ -	\$ 15,148		
14	Health Insurance	\$ 12,280	\$ -	\$ 12,280		
15	Life Insurance	\$ 59	\$ -	\$ 59		
16	Social Security Match	\$ 11,032	\$ -	\$ 11,032		
17	Unemployment Insurance	\$ 24	\$ -	\$ 24		
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
<b>Special Benefits NOT Provided All Employees</b>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<b>Other Compensation</b>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other		\$ 858	\$ 858	University Foundation	
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<b>Total Compensation</b>						
41	<b>Total Compensation</b>	\$ 193,576	\$ 858	\$ 194,434		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	479-575-5523				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1001485			
5	Employee First Name:	Karan			
6	Employee Last Name:	Burnette			
7	Position Title:	Director of Outreach			
<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ 154,703		University Foundation
12	<b>Total Base Salary</b>	\$ -	\$ 154,703	\$ 154,703	University Foundation
<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 15,620	\$ -	\$ 15,620	
14	Health Insurance	\$ 8,584	\$ -	\$ 8,584	
15	Life Insurance	\$ 59	\$ -	\$ 59	
16	Social Security Match	\$ 11,205	\$ -	\$ 11,205	
17	Unemployment Insurance	\$ 24	\$ -	\$ 24	
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33	
<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment		\$ 1,500	\$ 1,500	University Foundation
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 35,525	\$ 156,203	\$ 191,728	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	479-575-5523			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<b>Institution and Employee Information</b>						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1040655				
5	Employee First Name:	Mathew				
6	Employee Last Name:	Meuchel				
7	Position Title:	Assistant Softball Coach				
<b>Base Salary Information:</b>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 88,314				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 33,988		Razorback Foundation	
12	<b>Total Base Salary</b>	\$ 88,314	\$ 33,988	\$ 122,302	Razorback Foundation	
<b>Benefits Provided to All Full-Time Employees</b>						
13	Retirement Match	\$ 8,831	\$ 3,399	\$ 12,230	Razorback Foundation	
14	Health Insurance	\$ 9,038	\$ 3,478	\$ 12,516	Razorback Foundation	
15	Life Insurance	\$ 43	\$ 16	\$ 59	Razorback Foundation	
16	Social Security Match	\$ 7,933	\$ 3,053	\$ 10,986	Razorback Foundation	
17	Unemployment Insurance	\$ 17	\$ 7	\$ 24	Razorback Foundation	
18	Long-Term Disability Insurance	\$ 24	\$ 9	\$ 33	Razorback Foundation	
<b>Special Benefits NOT Provided All Employees</b>						
19	Car Provided or Car Allowance		\$ 6,000	\$ 6,000	Razorback Foundation	
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses		\$ 25,480	\$ 25,480	Razorback Foundation	
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<b>Other Compensation</b>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets		\$ 742	\$ 742	Razorback Foundation	
33	Other Compensation 7: Taxable Sponsored Apparel		\$ 1,000	\$ 1,000	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other		\$ 16	\$ 16	Razorback Foundation	
<b>Total Compensation</b>						
41	<b>Total Compensation</b>	\$ 114,200	\$ 77,188	\$ 191,388		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	479-575-5523				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1004238			
5	Employee First Name:	Fran			
6	Employee Last Name:	Hagstrom			
7	Position Title:	Associate Dean			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
					Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 158,000			Hired into position 1/4/22 paid \$135974 FY 22
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ -		
12	<b>Total Base Salary</b>	\$ 158,000	\$ -	\$ 158,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 13,597	\$ -	\$ 13,597	
14	Health Insurance	\$ 8,789	\$ -	\$ 8,789	
15	Life Insurance	\$ 29	\$ -	\$ 29	
16	Social Security Match	\$ 9,861	\$ -	\$ 9,861	
17	Unemployment Insurance	\$ 24	\$ -	\$ 24	
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 190,333	\$ -	\$ 190,333	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	479-575-5523			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1008814			
5	Employee First Name:	Denise			
6	Employee Last Name:	Reynolds			
7	Position Title:	Asst. V-C for Advancement			
<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 156,447			Paid \$146,986 FY 22
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ -		
12	<b>Total Base Salary</b>	\$ 156,447	\$ -	\$ 156,447	
<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 14,849	\$ -	\$ 14,849	
14	Health Insurance	\$ 7,095	\$ -	\$ 7,095	
15	Life Insurance	\$ 59	\$ -	\$ 59	
16	Social Security Match	\$ 10,304	\$ -	\$ 10,304	
17	Unemployment Insurance	\$ 24	\$ -	\$ 24	
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33	
<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment		\$ 1,500	\$ 1,500	University Foundation
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 188,811	\$ 1,500	\$ 190,311	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	479-575-5523			



Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<b>Institution and Employee Information</b>						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1003641				
5	Employee First Name:	Stephen				
6	Employee Last Name:	Gahagans				
7	Position Title:	Director of University Police				
<b>Base Salary Information:</b>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 119,739				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 8,911				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 128,650	\$ -	\$ 128,650		
<b>Benefits Provided to All Full-Time Employees</b>						
13	Retirement Match	\$ 12,965	\$ -	\$ 12,965		
14	Health Insurance	\$ 5,762	\$ -	\$ 5,762		
15	Life Insurance	\$ 59	\$ -	\$ 59		
16	Social Security Match	\$ 8,889	\$ -	\$ 8,889		
17	Unemployment Insurance	\$ 24	\$ -	\$ 24		
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
<b>Special Benefits NOT Provided All Employees</b>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000	\$ -	\$ 1,000		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<b>Other Compensation</b>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend		\$ 5,000	\$ 5,000	University Foundation	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other		\$ 27,669	\$ 27,669	University Foundation	
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<b>Total Compensation</b>						
41	<b>Total Compensation</b>	\$ 157,382	\$ 32,669	\$ 190,051		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	479-575-5523				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1002555			
5	Employee First Name:	David			
6	Employee Last Name:	Dawson			
7	Position Title:	Sr. Project/Program Director			
<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 124,865			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 25,135			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ -		
12	<b>Total Base Salary</b>	\$ 150,000	\$ -	\$ 150,000	
<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 15,150	\$ -	\$ 15,150	
14	Health Insurance	\$ 12,045	\$ -	\$ 12,045	
15	Life Insurance	\$ 59	\$ -	\$ 59	
16	Social Security Match	\$ 10,937	\$ -	\$ 10,937	
17	Unemployment Insurance	\$ 24	\$ -	\$ 24	
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33	
<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500	\$ -	\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 189,748	\$ -	\$ 189,748	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	479-575-5523			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	4019540			
5	Employee First Name:	John			
6	Employee Last Name:	Ransom			
7	Position Title:	Divisional Director			
<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ -			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			Hired 2/7/22 paid \$70000 FY 22
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ 175,000		University Foundation
12	<b>Total Base Salary</b>	\$ -	\$ 175,000	\$ 175,000	University Foundation
<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ -	\$ 6,417	\$ 6,417	University Foundation
14	Health Insurance	\$ -	\$ 2,861	\$ 2,861	University Foundation
15	Life Insurance	\$ -	\$ 19	\$ 19	University Foundation
16	Social Security Match	\$ -	\$ 5,143	\$ 5,143	University Foundation
17	Unemployment Insurance	\$ -	\$ 24	\$ 24	University Foundation
18	Long-Term Disability Insurance	\$ -	\$ 13	\$ 13	University Foundation
<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ -	\$ 189,477	\$ 189,477	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	479-575-5523			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<b>Institution and Employee Information</b>						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1082860				
5	Employee First Name:	Stephen				
6	Employee Last Name:	Tyce				
7	Position Title:	Assoc. Director of Univ. Info. Tech.				
<b>Base Salary Information:</b>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 147,175				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ -			
12	<b>Total Base Salary</b>	\$ 147,175	\$ -	\$ 147,175		
<b>Benefits Provided to All Full-Time Employees</b>						
13	Retirement Match	\$ 8,831	\$ -	\$ 8,831		
14	Health Insurance	\$ 12,516	\$ -	\$ 12,516		
15	Life Insurance	\$ 59	\$ -	\$ 59		
16	Social Security Match	\$ 10,726	\$ -	\$ 10,726		
17	Unemployment Insurance	\$ 24	\$ -	\$ 24		
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
<b>Special Benefits NOT Provided All Employees</b>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<b>Other Compensation</b>						
27	Other Compensation 1: Moving Allowance		\$ 7,909	\$ 7,909	University Foundation	
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<b>Total Compensation</b>						
41	<b>Total Compensation</b>	\$ 179,364	\$ 7,909	\$ 187,273		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	479-575-5523				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<b>Institution and Employee Information</b>						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1081442				
5	Employee First Name:	Fernando				
6	Employee Last Name:	Velasco				
7	Position Title:	Student Development Specialist				
<b>Base Salary Information:</b>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 98,068				Pay increase 3/1/22 paid \$130,733 FY 22
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 12,439				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 34,493		Razorback Foundation	
12	<b>Total Base Salary</b>	\$ 110,507	\$ 34,493	\$ 145,000	Razorback Foundation	
<b>Benefits Provided to All Full-Time Employees</b>						
13	Retirement Match	\$ 10,257	\$ 2,916	\$ 13,173	Razorback Foundation	
14	Health Insurance	\$ -	\$ -	\$ -		
15	Life Insurance	\$ 46	\$ 13	\$ 59	Razorback Foundation	
16	Social Security Match	\$ 8,826	\$ 2,509	\$ 11,335	Razorback Foundation	
17	Unemployment Insurance	\$ 19	\$ 5	\$ 24	Razorback Foundation	
18	Long-Term Disability Insurance	\$ 26	\$ 7	\$ 33	Razorback Foundation	
<b>Special Benefits NOT Provided All Employees</b>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<b>Other Compensation</b>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance		\$ 10,300	\$ 10,300	Razorback Foundation	
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets		\$ 2,868	\$ 2,868	Razorback Foundation	
33	Other Compensation 7: Taxable Sponsored Apparel		\$ 2,000	\$ 2,000	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other		\$ 2,270	\$ 2,270	Razorback Foundation	
<b>Total Compensation</b>						
41	<b>Total Compensation</b>	\$ 129,680	\$ 57,382	\$ 187,062		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	479-575-5523				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<b>Institution and Employee Information</b>						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	4009816				
5	Employee First Name:	Ali				
6	Employee Last Name:	Lombardo				
7	Position Title:	Dir of Research & Sponsored Programs				
<b>Base Salary Information:</b>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 150,000				Hired 7/26/21 paid \$140341 for FY 22
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ -			
12	<b>Total Base Salary</b>	\$ 150,000	\$ -	\$ 150,000		
<b>Benefits Provided to All Full-Time Employees</b>						
13	Retirement Match	\$ 13,750	\$ -	\$ 13,750		
14	Health Insurance	\$ 4,349	\$ -	\$ 4,349		
15	Life Insurance	\$ 53	\$ -	\$ 53		
16	Social Security Match	\$ 10,957	\$ -	\$ 10,957		
17	Unemployment Insurance	\$ 48	\$ -	\$ 48		
18	Long-Term Disability Insurance	\$ 31	\$ -	\$ 31		
<b>Special Benefits NOT Provided All Employees</b>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<b>Other Compensation</b>						
27	Other Compensation 1: Moving Allowance		\$ 6,705	\$ 6,705	University Foundation	
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<b>Total Compensation</b>						
41	<b>Total Compensation</b>	\$ 179,188	\$ 6,705	\$ 185,893		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	479-575-5523				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1080035			
5	Employee First Name:	Dinesh			
6	Employee Last Name:	Hegde			
7	Position Title:	Assoc. Director of Univ. Info. Tech.			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 147,175			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ -		
12	<b>Total Base Salary</b>	\$ 147,175	\$ -	\$ 147,175	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 14,718	\$ -	\$ 14,718	
14	Health Insurance	\$ 12,516	\$ -	\$ 12,516	
15	Life Insurance	\$ 59	\$ -	\$ 59	
16	Social Security Match	\$ 10,592	\$ -	\$ 10,592	
17	Unemployment Insurance	\$ 24	\$ -	\$ 24	
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 185,117	\$ -	\$ 185,117	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	479-575-5523			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1006364			
5	Employee First Name:	Jamie			
6	Employee Last Name:	Loftin			
7	Position Title:	Assistant Vice Chancellor			
<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 145,837			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ -		
12	<b>Total Base Salary</b>	\$ 145,837	\$ -	\$ 145,837	
<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 14,664	\$ -	\$ 14,664	
14	Health Insurance	\$ 12,516	\$ -	\$ 12,516	
15	Life Insurance	\$ 59	\$ -	\$ 59	
16	Social Security Match	\$ 10,598	\$ -	\$ 10,598	
17	Unemployment Insurance	\$ 24	\$ -	\$ 24	
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33	
<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800	\$ -	\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 184,531	\$ -	\$ 184,531	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	479-575-5523			



Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<b>Institution and Employee Information</b>						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1003006				
5	Employee First Name:	Craig				
6	Employee Last Name:	Edmonston				
7	Position Title:	Instructor				
<b>Base Salary Information:</b>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 103,090				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 10,105				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ -			
12	<b>Total Base Salary</b>	\$ 113,195	\$ -	\$ 113,195		
<b>Benefits Provided to All Full-Time Employees</b>						
13	Retirement Match	\$ 15,334	\$ -	\$ 15,334		
14	Health Insurance	\$ 8,634	\$ -	\$ 8,634		
15	Life Insurance	\$ 59	\$ -	\$ 59		
16	Social Security Match	\$ 10,381	\$ -	\$ 10,381		
17	Unemployment Insurance	\$ 24	\$ -	\$ 24		
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
<b>Special Benefits NOT Provided All Employees</b>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<b>Other Compensation</b>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload		\$ 4,050	\$ 4,050	University Foundation	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other		\$ 36,093	\$ 36,093	University Foundation	
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<b>Total Compensation</b>						
41	<b>Total Compensation</b>	\$ 147,660	\$ 36,093	\$ 183,753		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	479-575-5523				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b><u>Institution and Employee Information</u></b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	4009746				
5	Employee First Name:	James				
6	Employee Last Name:	Ussery				
7	Position Title:	Assoc. Director of Univ. Info. Tech.				
	<b><u>Base Salary Information:</u></b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 145,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ -			
12	<b>Total Base Salary</b>	\$ 145,000	\$ -	\$ 145,000		
	<b><u>Benefits Provided to All Full-Time Employees</u></b>					
13	Retirement Match	\$ 8,700	\$ -	\$ 8,700		
14	Health Insurance	\$ 8,244	\$ -	\$ 8,244		
15	Life Insurance	\$ 60	\$ -	\$ 60		
16	Social Security Match	\$ 11,035	\$ -	\$ 11,035		
17	Unemployment Insurance	\$ 44	\$ -	\$ 44		
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
	<b><u>Special Benefits NOT Provided All Employees</u></b>					
19	Car Provided or Car Allowance		\$ -	\$ -		
20	House(s) Provided or Housing Allowance		\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year		\$ -	\$ -		
22	Annual Bonus		\$ -	\$ -		
23	Special Bonuses		\$ -	\$ -		
24	Arkansas Employee Career Service Recognition Payment		\$ -	\$ -		
25	Additional Life Insurance Premiums		\$ -	\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		\$ -	\$ -		
	<b><u>Other Compensation</u></b>					
27	Other Compensation 1: Moving Allowance		\$ 9,408	\$ 9,408	University Foundation	
28	Other Compensation 2: Stipend		\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance		\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus		\$ -	\$ -		
31	Other Compensation 5: Teaching Overload		\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets		\$ -	\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel		\$ -	\$ -		
34	Other Compensation 8: Television/Radio Show		\$ -	\$ -		
35	Other Compensation 9: Electronic Allowance		\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense		\$ -	\$ -		
37	Other Compensation 11: Taxable Health Benefits		\$ -	\$ -		
38	Other Compensation 12: Other		\$ -	\$ -		
39	Other Compensation 13: Other		\$ -	\$ -		
40	Other Compensation 14: Other		\$ -	\$ -		
	<b><u>Total Compensation</u></b>					
41	<b>Total Compensation</b>	\$ 173,116	\$ 9,408	\$ 182,524		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	479-575-5523				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1007208			
5	Employee First Name:	James			
6	Employee Last Name:	Miller			
7	Position Title:	Associate Dean			
<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 145,406			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ -		
12	<b>Total Base Salary</b>	\$ 145,406	\$ -	\$ 145,406	
<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 14,691	\$ -	\$ 14,691	
14	Health Insurance	\$ 8,993	\$ -	\$ 8,993	
15	Life Insurance	\$ 29	\$ -	\$ 29	
16	Social Security Match	\$ 10,219	\$ -	\$ 10,219	
17	Unemployment Insurance	\$ 24	\$ -	\$ 24	
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33	
<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500	\$ -	\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 180,895	\$ -	\$ 180,895	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	479-575-5523			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1001917			
5	Employee First Name:	Simon			
6	Employee Last Name:	Chua			
7	Position Title:	Assistant Dean			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 145,179			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ -		
12	<b>Total Base Salary</b>	\$ 145,179	\$ -	\$ 145,179	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 14,618	\$ -	\$ 14,618	
14	Health Insurance	\$ 6,258	\$ -	\$ 6,258	
15	Life Insurance	\$ 59	\$ -	\$ 59	
16	Social Security Match	\$ 10,867	\$ -	\$ 10,867	
17	Unemployment Insurance	\$ 24	\$ -	\$ 24	
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance		\$ -	\$ -	
20	House(s) Provided or Housing Allowance		\$ -	\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year		\$ -	\$ -	
22	Annual Bonus		\$ -	\$ -	
23	Special Bonuses		\$ -	\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000	\$ -	\$ 1,000	
25	Additional Life Insurance Premiums		\$ -	\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)		\$ -	\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance		\$ -	\$ -	
28	Other Compensation 2: Stipend		\$ -	\$ -	
29	Other Compensation 3: Athletic Tournament Appearance		\$ -	\$ -	
30	Other Compensation 4: Incentive Bonus		\$ -	\$ -	
31	Other Compensation 5: Teaching Overload		\$ -	\$ -	
32	Other Compensation 6: Taxable Athletic Tickets		\$ -	\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel		\$ -	\$ -	
34	Other Compensation 8: Television/Radio Show		\$ -	\$ -	
35	Other Compensation 9: Electronic Allowance		\$ -	\$ -	
36	Other Compensation 10: Entertainment Expense		\$ -	\$ -	
37	Other Compensation 11: Taxable Health Benefits		\$ -	\$ -	
38	Other Compensation 12: Other		\$ -	\$ -	
39	Other Compensation 13: Other		\$ -	\$ -	
40	Other Compensation 14: Other		\$ -	\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 178,038	\$ -	\$ 178,038	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	479-575-5523			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<b>Institution and Employee Information</b>						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1009862				
5	Employee First Name:	Christy				
6	Employee Last Name:	Slay				
7	Position Title:	Director of Outreach				
<b>Base Salary Information:</b>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ -				Hired into position 12/1/21 paid \$129557 FY 22
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 150,000		University Foundation	
12	<b>Total Base Salary</b>	\$ -	\$ 150,000	\$ 150,000	University Foundation	
<b>Benefits Provided to All Full-Time Employees</b>						
13	Retirement Match	\$ -	\$ 12,716	\$ 12,716	University Foundation	
14	Health Insurance	\$ -	\$ 4,795	\$ 4,795	University Foundation	
15	Life Insurance	\$ -	\$ 59	\$ 59	University Foundation	
16	Social Security Match	\$ -	\$ 9,393	\$ 9,393	University Foundation	
17	Unemployment Insurance	\$ -	\$ 24	\$ 24	University Foundation	
18	Long-Term Disability Insurance	\$ -	\$ 33	\$ 33	University Foundation	
<b>Special Benefits NOT Provided All Employees</b>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment		\$ 800	\$ 800	University Foundation	
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<b>Other Compensation</b>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<b>Total Compensation</b>						
41	<b>Total Compensation</b>	\$ -	\$ 177,820	\$ 177,820		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	479-575-5523				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	4022648			
5	Employee First Name:	Jay			
6	Employee Last Name:	Udwadia			
7	Position Title:	Head Tennis Coach			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 127,050			Hired 6/2/22 paid \$13,125 FY 22
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ 37,950		Razorback Foundation
12	<b>Total Base Salary</b>	\$ 127,050	\$ 37,950	\$ 165,000	Razorback Foundation
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ -	\$ -	\$ -	
14	Health Insurance	\$ -	\$ -	\$ -	
15	Life Insurance	\$ -	\$ -	\$ -	
16	Social Security Match	\$ 859	\$ 257	\$ 1,116	Razorback Foundation
17	Unemployment Insurance	\$ 18	\$ 6	\$ 24	Razorback Foundation
18	Long-Term Disability Insurance	\$ -	\$ -	\$ -	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance		\$ 668	\$ 668	Razorback Foundation
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other		\$ 10,000	\$ 10,000	Razorback Foundation
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other		\$ 795	\$ 795	Razorback Foundation
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 127,928	\$ 49,675	\$ 177,603	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	479-575-5523			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<b>Institution and Employee Information</b>						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1001105				
5	Employee First Name:	Karen				
6	Employee Last Name:	Boston				
7	Position Title:	Assistant Dean				
<b>Base Salary Information:</b>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 145,164				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ -			
12	<b>Total Base Salary</b>	\$ 145,164	\$ -	\$ 145,164		
<b>Benefits Provided to All Full-Time Employees</b>						
13	Retirement Match	\$ 11,733	\$ -	\$ 11,733		
14	Health Insurance	\$ 7,423	\$ -	\$ 7,423		
15	Life Insurance	\$ 59	\$ -	\$ 59		
16	Social Security Match	\$ 10,711	\$ -	\$ 10,711		
17	Unemployment Insurance	\$ 24	\$ -	\$ 24		
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
<b>Special Benefits NOT Provided All Employees</b>						
19	Car Provided or Car Allowance		\$ -	\$ -		
20	House(s) Provided or Housing Allowance		\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year		\$ -	\$ -		
22	Annual Bonus		\$ -	\$ -		
23	Special Bonuses		\$ -	\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500	\$ -	\$ 1,500		
25	Additional Life Insurance Premiums		\$ -	\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		\$ -	\$ -		
<b>Other Compensation</b>						
27	Other Compensation 1: Moving Allowance		\$ -	\$ -		
28	Other Compensation 2: Stipend		\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance		\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus		\$ -	\$ -		
31	Other Compensation 5: Teaching Overload		\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets		\$ -	\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel		\$ -	\$ -		
34	Other Compensation 8: Television/Radio Show		\$ -	\$ -		
35	Other Compensation 9: Electronic Allowance		\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense		\$ -	\$ -		
37	Other Compensation 11: Taxable Health Benefits		\$ -	\$ -		
38	Other Compensation 12: Other		\$ -	\$ -		
39	Other Compensation 13: Other		\$ -	\$ -		
40	Other Compensation 14: Other		\$ -	\$ -		
<b>Total Compensation</b>						
41	<b>Total Compensation</b>	\$ 176,647	\$ -	\$ 176,647		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	479-575-5523				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<b>Institution and Employee Information</b>						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1002490				
5	Employee First Name:	Shannon				
6	Employee Last Name:	Davis				
7	Position Title:	Exec. Project/Program Manager				
<b>Base Salary Information:</b>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year					
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 141,849		University Foundation	
12	<b>Total Base Salary</b>	\$ -	\$ 141,849	\$ 141,849	University Foundation	
<b>Benefits Provided to All Full-Time Employees</b>						
13	Retirement Match	\$ 14,305	\$ -	\$ 14,305		
14	Health Insurance	\$ 6,478	\$ -	\$ 6,478		
15	Life Insurance	\$ 59	\$ -	\$ 59		
16	Social Security Match	\$ 10,726	\$ -	\$ 10,726		
17	Unemployment Insurance	\$ 24	\$ -	\$ 24		
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
<b>Special Benefits NOT Provided All Employees</b>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment		\$ 1,200	\$ 1,200	University Foundation	
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<b>Other Compensation</b>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<b>Total Compensation</b>						
41	<b>Total Compensation</b>	\$ 31,625	\$ 143,049	\$ 174,674		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	479-575-5523				



Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<b>Institution and Employee Information</b>						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1043403				
5	Employee First Name:	Bryan				
6	Employee Last Name:	Compton				
7	Position Title:	Asst. Track Coach				
<b>Base Salary Information:</b>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 88,314				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 30,313		Razorback Foundation	
12	<b>Total Base Salary</b>	\$ 88,314	\$ 30,313	\$ 118,627	Razorback Foundation	
<b>Benefits Provided to All Full-Time Employees</b>						
13	Retirement Match	\$ 4,460	\$ 1,531	\$ 5,991	Razorback Foundation	
14	Health Insurance	\$ 3,488	\$ 1,197	\$ 4,685	Razorback Foundation	
15	Life Insurance	\$ 44	\$ 15	\$ 59	Razorback Foundation	
16	Social Security Match	\$ 7,186	\$ 2,467	\$ 9,653	Razorback Foundation	
17	Unemployment Insurance	\$ 18	\$ 6	\$ 24	Razorback Foundation	
18	Long-Term Disability Insurance	\$ 25	\$ 8	\$ 33	Razorback Foundation	
<b>Special Benefits NOT Provided All Employees</b>						
19	Car Provided or Car Allowance		\$ 6,000	\$ 6,000	Razorback Foundation	
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses		\$ 24,714	\$ 24,714	Razorback Foundation	
24	Arkansas Employee Career Service Recognition Payment	\$ 893	\$ 307	\$ 1,200	Razorback Foundation	
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<b>Other Compensation</b>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets		\$ 1,190	\$ 1,190	Razorback Foundation	
33	Other Compensation 7: Taxable Sponsored Apparel		\$ 2,000	\$ 2,000	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other		\$ 16	\$ 16	Razorback Foundation	
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<b>Total Compensation</b>						
41	<b>Total Compensation</b>	\$ 104,429	\$ 69,764	\$ 174,193		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	479-575-5523				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<b>Institution and Employee Information</b>						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1043721				
5	Employee First Name:	Justin				
6	Employee Last Name:	Maland				
7	Position Title:	Assoc. Dir. of Athletics				
<b>Base Salary Information:</b>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 124,822				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ -			
12	<b>Total Base Salary</b>	\$ 124,822	\$ -	\$ 124,822		
<b>Benefits Provided to All Full-Time Employees</b>						
13	Retirement Match	\$ 12,602	\$ -	\$ 12,602		
14	Health Insurance	\$ 12,516	\$ -	\$ 12,516		
15	Life Insurance	\$ 59	\$ -	\$ 59		
16	Social Security Match	\$ 9,751	\$ -	\$ 9,751		
17	Unemployment Insurance	\$ 24	\$ -	\$ 24		
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
<b>Special Benefits NOT Provided All Employees</b>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200	\$ -	\$ 1,200		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<b>Other Compensation</b>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other		\$ 5,000	\$ 5,000	Razorback Foundation	
39	Other Compensation 13: Other		\$ 3,180	\$ 3,180	Razorback Foundation	
40	Other Compensation 14: Other		\$ 2,834	\$ 2,834	Razorback Foundation	
<b>Total Compensation</b>						
41	<b>Total Compensation</b>	\$ 161,007	\$ 11,014	\$ 172,021		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	479-575-5523				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<b>Institution and Employee Information</b>						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	4011384				
5	Employee First Name:	Cristina				
6	Employee Last Name:	Sanchez Quintanar Munoz Quiros				
7	Position Title:	Head Tennis Coach				
<b>Base Salary Information:</b>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 95,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 10,000		Razorback Foundation	
12	<b>Total Base Salary</b>	\$ 95,000	\$ 10,000	\$ 105,000	Razorback Foundation	
<b>Benefits Provided to All Full-Time Employees</b>						
13	Retirement Match	\$ 10,063	\$ -	\$ 10,063		
14	Health Insurance	\$ 3,963	\$ -	\$ 3,963		
15	Life Insurance	\$ 59	\$ -	\$ 59		
16	Social Security Match	\$ 11,052	\$ -	\$ 11,052		
17	Unemployment Insurance	\$ 48	\$ -	\$ 48		
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
<b>Special Benefits NOT Provided All Employees</b>						
19	Car Provided or Car Allowance		\$ 8,400	\$ 8,400	Razorback Foundation	
20	House(s) Provided or Housing Allowance		\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year		\$ -	\$ -		
22	Annual Bonus		\$ -	\$ -		
23	Special Bonuses		\$ 8,750	\$ 8,750	Razorback Foundation	
24	Arkansas Employee Career Service Recognition Payment		\$ -	\$ -		
25	Additional Life Insurance Premiums		\$ -	\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		\$ -	\$ -		
<b>Other Compensation</b>						
27	Other Compensation 1: Moving Allowance		\$ 10,902	\$ 10,902	Razorback Foundation	
28	Other Compensation 2: Stipend		\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance		\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus		\$ -	\$ -		
31	Other Compensation 5: Teaching Overload		\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets		\$ 400	\$ 400	Razorback Foundation	
33	Other Compensation 7: Taxable Sponsored Apparel		\$ 2,000	\$ 2,000	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show		\$ -	\$ -		
35	Other Compensation 9: Electronic Allowance		\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense		\$ -	\$ -		
37	Other Compensation 11: Taxable Health Benefits		\$ -	\$ -		
38	Other Compensation 12: Other		\$ 10,000	\$ 10,000	Razorback Foundation	
39	Other Compensation 13: Other		\$ -	\$ -		
40	Other Compensation 14: Other		\$ -	\$ -		
<b>Total Compensation</b>						
41	<b>Total Compensation</b>	\$ 120,218	\$ 50,452	\$ 170,670		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	479-575-5523				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<b>Institution and Employee Information</b>						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1008630				
5	Employee First Name:	Cheryl				
6	Employee Last Name:	Rachel				
7	Position Title:	Dir of Corp & Foundation Relations				
<b>Base Salary Information:</b>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ -				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 140,451		University Foundation	
12	<b>Total Base Salary</b>	\$ -	\$ 140,451	\$ 140,451	University Foundation	
<b>Benefits Provided to All Full-Time Employees</b>						
13	Retirement Match	\$ -	\$ 14,045	\$ 14,045	University Foundation	
14	Health Insurance	\$ -	\$ 4,813	\$ 4,813	University Foundation	
15	Life Insurance	\$ -	\$ 59	\$ 59	University Foundation	
16	Social Security Match	\$ -	\$ 10,440	\$ 10,440	University Foundation	
17	Unemployment Insurance	\$ -	\$ 24	\$ 24	University Foundation	
18	Long-Term Disability Insurance	\$ -	\$ 33	\$ 33	University Foundation	
<b>Special Benefits NOT Provided All Employees</b>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<b>Other Compensation</b>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<b>Total Compensation</b>						
41	<b>Total Compensation</b>	\$ -	\$ 169,864	\$ 169,864		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	479-575-5523				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<b>Institution and Employee Information</b>						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1041587				
5	Employee First Name:	Tracey				
6	Employee Last Name:	Stehlik				
7	Position Title:	Assoc. Dir. of Athletics				
<b>Base Salary Information:</b>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 132,193				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ -			
12	<b>Total Base Salary</b>	\$ 132,193	\$ -	\$ 132,193		
<b>Benefits Provided to All Full-Time Employees</b>						
13	Retirement Match	\$ 13,369	\$ -	\$ 13,369		
14	Health Insurance	\$ 4,685	\$ -	\$ 4,685		
15	Life Insurance	\$ 59	\$ -	\$ 59		
16	Social Security Match	\$ 10,611	\$ -	\$ 10,611		
17	Unemployment Insurance	\$ 24	\$ -	\$ 24		
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
<b>Special Benefits NOT Provided All Employees</b>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500	\$ -	\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<b>Other Compensation</b>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other		\$ 5,000	\$ 5,000	Razorback Foundation	
39	Other Compensation 13: Other		\$ 670	\$ 670	Razorback Foundation	
40	Other Compensation 14: Other		\$ 1,016	\$ 1,016	Razorback Foundation	
<b>Total Compensation</b>						
41	<b>Total Compensation</b>	\$ 162,474	\$ 6,686	\$ 169,160		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	479-575-5523				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	4010534			
5	Employee First Name:	Ian			
6	Employee Last Name:	Czarnezki			
7	Position Title:	Assoc. Director of Univ. Info. Tech.			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
					Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 140,000			Hired 8/9/21 paid \$125,682 FY 22
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ -		
12	<b>Total Base Salary</b>	\$ 140,000	\$ -	\$ 140,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 12,117	\$ -	\$ 12,117	
14	Health Insurance	\$ 7,494	\$ -	\$ 7,494	
15	Life Insurance	\$ 43	\$ -	\$ 43	
16	Social Security Match	\$ 9,426	\$ -	\$ 9,426	
17	Unemployment Insurance	\$ 48	\$ -	\$ 48	
18	Long-Term Disability Insurance	\$ 27	\$ -	\$ 27	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 169,155	\$ -	\$ 169,155	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	479-575-5523			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1011572			
5	Employee First Name:	Danielle			
6	Employee Last Name:	Williams			
7	Position Title:	Director of Affirmative Action			
<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 125,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			Pay increase as of 9/1/21 paid \$123,641 FY 22
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ -		
12	<b>Total Base Salary</b>	\$ 125,000	\$ -	\$ 125,000	
<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 12,484	\$ -	\$ 12,484	
14	Health Insurance	\$ 4,685	\$ -	\$ 4,685	
15	Life Insurance	\$ 59	\$ -	\$ 59	
16	Social Security Match	\$ 10,503	\$ -	\$ 10,503	
17	Unemployment Insurance	\$ 24	\$ -	\$ 24	
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33	
<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200	\$ -	\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other		\$ 14,022	\$ 14,022	University Foundation
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 153,988	\$ 14,022	\$ 168,010	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	479-575-5523			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<b>Institution and Employee Information</b>						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1043633				
5	Employee First Name:	David				
6	Employee Last Name:	Richardson				
7	Position Title:	Assistant Coach				
<b>Base Salary Information:</b>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 88,313				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 35,287		Razorback Foundation	
12	<b>Total Base Salary</b>	\$ 88,313	\$ 35,287	\$ 123,600	Razorback Foundation	
<b>Benefits Provided to All Full-Time Employees</b>						
13	Retirement Match	\$ 8,831	\$ 3,529	\$ 12,360	Razorback Foundation	
14	Health Insurance	\$ -	\$ -	\$ -		
15	Life Insurance	\$ 42	\$ 17	\$ 59	Razorback Foundation	
16	Social Security Match	\$ 7,667	\$ 3,063	\$ 10,730	Razorback Foundation	
17	Unemployment Insurance	\$ 17	\$ 7	\$ 24	Razorback Foundation	
18	Long-Term Disability Insurance	\$ 24	\$ 9	\$ 33	Razorback Foundation	
<b>Special Benefits NOT Provided All Employees</b>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses		\$ 15,450	\$ 15,450	Razorback Foundation	
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<b>Other Compensation</b>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets		\$ 2,398	\$ 2,398	Razorback Foundation	
33	Other Compensation 7: Taxable Sponsored Apparel		\$ 2,000	\$ 2,000	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other		\$ 128	\$ 128	Razorback Foundation	
<b>Total Compensation</b>						
41	<b>Total Compensation</b>	\$ 104,894	\$ 61,888	\$ 166,782		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	479-575-5523				



Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1001314			
5	Employee First Name:	Mary			
6	Employee Last Name:	Brooks			
7	Position Title:	Executive Project/Program Director			
<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ -			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ 141,821		University Foundation
12	<b>Total Base Salary</b>	\$ -	\$ 141,821	\$ 141,821	University Foundation
<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 14,182	\$ -	\$ 14,182	
14	Health Insurance	\$ -	\$ -	\$ -	
15	Life Insurance	\$ 59	\$ -	\$ 59	
16	Social Security Match	\$ 10,639	\$ -	\$ 10,639	
17	Unemployment Insurance	\$ 24	\$ -	\$ 24	
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33	
<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 24,937	\$ 141,821	\$ 166,758	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	479-575-5523			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<b>Institution and Employee Information</b>						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1004202				
5	Employee First Name:	Gary				
6	Employee Last Name:	Gunderman				
7	Position Title:	Registrar				
<b>Base Salary Information:</b>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 134,330				Pay increase eff. 5/1/22 paid \$132,135 FY 22
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ -			
12	<b>Total Base Salary</b>	\$ 134,330	\$ -	\$ 134,330		
<b>Benefits Provided to All Full-Time Employees</b>						
13	Retirement Match	\$ 13,334	\$ -	\$ 13,334		
14	Health Insurance	\$ 7,423	\$ -	\$ 7,423		
15	Life Insurance	\$ 59	\$ -	\$ 59		
16	Social Security Match	\$ 9,863	\$ -	\$ 9,863		
17	Unemployment Insurance	\$ 24	\$ -	\$ 24		
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
<b>Special Benefits NOT Provided All Employees</b>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200	\$ -	\$ 1,200		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<b>Other Compensation</b>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<b>Total Compensation</b>						
41	<b>Total Compensation</b>	\$ 166,265	\$ -	\$ 166,265		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	479-575-5523				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<b>Institution and Employee Information</b>						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1006647				
5	Employee First Name:	Brandi				
6	Employee Last Name:	Maples				
7	Position Title:	Sr. Project/Program Director				
<b>Base Salary Information:</b>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 124,865				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 10,293				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 135,158	\$ -	\$ 135,158		
<b>Benefits Provided to All Full-Time Employees</b>						
13	Retirement Match	\$ 13,636	\$ -	\$ 13,636		
14	Health Insurance	\$ 4,685	\$ -	\$ 4,685		
15	Life Insurance	\$ 59	\$ -	\$ 59		
16	Social Security Match	\$ 10,343	\$ -	\$ 10,343		
17	Unemployment Insurance	\$ 24	\$ -	\$ 24		
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
<b>Special Benefits NOT Provided All Employees</b>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200	\$ -	\$ 1,200		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<b>Other Compensation</b>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<b>Total Compensation</b>						
41	<b>Total Compensation</b>	\$ 165,138	\$ -	\$ 165,138		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	479-575-5523				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1000584			
5	Employee First Name:	Andrew			
6	Employee Last Name:	Balthrop			
7	Position Title:	Research Associate			
<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ -			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ 111,650		University Foundation
12	<b>Total Base Salary</b>	\$ -	\$ 111,650	\$ 111,650	University Foundation
<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ -	\$ 12,835	\$ 12,835	University Foundation
14	Health Insurance	\$ -	\$ 6,839	\$ 6,839	University Foundation
15	Life Insurance	\$ -	\$ 59	\$ 59	University Foundation
16	Social Security Match	\$ -	\$ 10,095	\$ 10,095	University Foundation
17	Unemployment Insurance	\$ -	\$ 24	\$ 24	University Foundation
18	Long-Term Disability Insurance	\$ -	\$ 33	\$ 33	University Foundation
<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other		\$ 23,398	\$ 23,398	University Foundation
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ -	\$ 164,933	\$ 164,933	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	479-575-5523			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1004993			
5	Employee First Name:	Mark			
6	Employee Last Name:	Hubbell			
7	Position Title:	Controller			
<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 127,920			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ -		
12	<b>Total Base Salary</b>	\$ 127,920	\$ -	\$ 127,920	
<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 12,892	\$ -	\$ 12,892	
14	Health Insurance	\$ 12,516	\$ -	\$ 12,516	
15	Life Insurance	\$ 59	\$ -	\$ 59	
16	Social Security Match	\$ 9,061	\$ -	\$ 9,061	
17	Unemployment Insurance	\$ 24	\$ -	\$ 24	
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33	
<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000	\$ -	\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 163,505	\$ -	\$ 163,505	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	479-575-5523			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<b>Institution and Employee Information</b>						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1002567				
5	Employee First Name:	Marco				
6	Employee Last Name:	De Prosperis				
7	Position Title:	Sr. Project/Program Director				
<b>Base Salary Information:</b>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 124,865				Pay increase eff. 12/1/21 paid \$130,534 FY 22
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 10,135				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 135,000	\$ -	\$ 135,000		
<b>Benefits Provided to All Full-Time Employees</b>						
13	Retirement Match	\$ 13,500	\$ -	\$ 13,500		
14	Health Insurance	\$ -	\$ -	\$ -		
15	Life Insurance	\$ 59	\$ -	\$ 59		
16	Social Security Match	\$ 10,287	\$ -	\$ 10,287		
17	Unemployment Insurance	\$ 24	\$ -	\$ 24		
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
<b>Special Benefits NOT Provided All Employees</b>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<b>Other Compensation</b>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other		\$ 4,466	\$ 4,466	University Foundation	
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<b>Total Compensation</b>						
41	<b>Total Compensation</b>	\$ 158,903	\$ 4,466	\$ 163,369		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	Melinda Allen				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1004832			
5	Employee First Name:	Monica			
6	Employee Last Name:	Holland			
7	Position Title:	Sr. Project/Program Director			
<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 124,865			Interim appt. 4/1/22 paid \$112,783 FY 22
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 6,135			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ -		
12	<b>Total Base Salary</b>	\$ 131,000	\$ -	\$ 131,000	
<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 6,094	\$ -	\$ 6,094	
14	Health Insurance	\$ 12,516	\$ -	\$ 12,516	
15	Life Insurance	\$ 59	\$ -	\$ 59	
16	Social Security Match	\$ 8,493	\$ -	\$ 8,493	
17	Unemployment Insurance	\$ 24	\$ -	\$ 24	
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33	
<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000	\$ -	\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other		\$ 4,050	\$ 4,050	University Foundation
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 159,218	\$ 4,050	\$ 163,268	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	479-575-5523			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1043694			
5	Employee First Name:	Rhonda			
6	Employee Last Name:	Cline			
7	Position Title:	Director of Counseling			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 131,084			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ -		
12	<b>Total Base Salary</b>	\$ 131,084	\$ -	\$ 131,084	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 13,188	\$ -	\$ 13,188	
14	Health Insurance	\$ 7,423	\$ -	\$ 7,423	
15	Life Insurance	\$ 59	\$ -	\$ 59	
16	Social Security Match	\$ 9,787	\$ -	\$ 9,787	
17	Unemployment Insurance	\$ 24	\$ -	\$ 24	
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800	\$ -	\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 162,398	\$ -	\$ 162,398	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	479-575-5523			



Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<b>Institution and Employee Information</b>						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1009709				
5	Employee First Name:	Erin				
6	Employee Last Name:	Parker				
7	Position Title:	Executive Project/Program Director				
<b>Base Salary Information:</b>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ -				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 130,681		University Foundation	
12	<b>Total Base Salary</b>	\$ -	\$ 130,681	\$ 130,681	University Foundation	
<b>Benefits Provided to All Full-Time Employees</b>						
13	Retirement Match	\$ -	\$ 6,804	\$ 6,804	University Foundation	
14	Health Insurance	\$ -	\$ 4,685	\$ 4,685	University Foundation	
15	Life Insurance	\$ -	\$ 59	\$ 59	University Foundation	
16	Social Security Match	\$ -	\$ 10,574	\$ 10,574	University Foundation	
17	Unemployment Insurance	\$ -	\$ 24	\$ 24	University Foundation	
18	Long-Term Disability Insurance	\$ -	\$ 33	\$ 33	University Foundation	
<b>Special Benefits NOT Provided All Employees</b>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<b>Other Compensation</b>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other		\$ 9,000	\$ 9,000	University Foundation	
<b>Total Compensation</b>						
41	<b>Total Compensation</b>	\$ -	\$ 161,860	\$ 161,860		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	479-575-5523				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b><u>Institution and Employee Information</u></b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1001707				
5	Employee First Name:	Benjamin				
6	Employee Last Name:	Carter				
7	Position Title:	Major Gift Development Officer				
	<b><u>Base Salary Information:</u></b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 124,812				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ -			
12	<b>Total Base Salary</b>	\$ 124,812	\$ -	\$ 124,812		
	<b><u>Benefits Provided to All Full-Time Employees</u></b>					
13	Retirement Match	\$ 12,581	\$ -	\$ 12,581		
14	Health Insurance	\$ 12,516	\$ -	\$ 12,516		
15	Life Insurance	\$ 59	\$ -	\$ 59		
16	Social Security Match	\$ 8,855	\$ -	\$ 8,855		
17	Unemployment Insurance	\$ 24	\$ -	\$ 24		
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
	<b><u>Special Benefits NOT Provided All Employees</u></b>					
19	Car Provided or Car Allowance		\$ -	\$ -		
20	House(s) Provided or Housing Allowance		\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year		\$ -	\$ -		
22	Annual Bonus		\$ -	\$ -		
23	Special Bonuses		\$ -	\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000	\$ -	\$ 1,000		
25	Additional Life Insurance Premiums		\$ -	\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		\$ -	\$ -		
	<b><u>Other Compensation</u></b>					
27	Other Compensation 1: Moving Allowance		\$ -	\$ -		
28	Other Compensation 2: Stipend		\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance		\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus		\$ -	\$ -		
31	Other Compensation 5: Teaching Overload		\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets		\$ -	\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel		\$ -	\$ -		
34	Other Compensation 8: Television/Radio Show		\$ -	\$ -		
35	Other Compensation 9: Electronic Allowance		\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense		\$ -	\$ -		
37	Other Compensation 11: Taxable Health Benefits		\$ -	\$ -		
38	Other Compensation 12: Other		\$ -	\$ -		
39	Other Compensation 13: Other		\$ -	\$ -		
40	Other Compensation 14: Other		\$ -	\$ -		
	<b><u>Total Compensation</u></b>					
41	<b>Total Compensation</b>	\$ 159,880	\$ -	\$ 159,880		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	479-575-5523				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<b>Institution and Employee Information</b>						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1007492				
5	Employee First Name:	Lea-Ann				
6	Employee Last Name:	Morton				
7	Position Title:	Major Gift Development Officer				
<b>Base Salary Information:</b>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ -				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 130,339		University Foundation	
12	<b>Total Base Salary</b>	\$ -	\$ 130,339	\$ 130,339	University Foundation	
<b>Benefits Provided to All Full-Time Employees</b>						
13	Retirement Match	\$ -	\$ 13,034	\$ 13,034	University Foundation	
14	Health Insurance	\$ -	\$ 6,054	\$ 6,054	University Foundation	
15	Life Insurance	\$ -	\$ 59	\$ 59	University Foundation	
16	Social Security Match	\$ -	\$ 9,754	\$ 9,754	University Foundation	
17	Unemployment Insurance	\$ -	\$ 24	\$ 24	University Foundation	
18	Long-Term Disability Insurance	\$ -	\$ 33	\$ 33	University Foundation	
<b>Special Benefits NOT Provided All Employees</b>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<b>Other Compensation</b>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<b>Total Compensation</b>						
41	<b>Total Compensation</b>	\$ -	\$ 159,297	\$ 159,297		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	479-575-5523				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<b>Institution and Employee Information</b>						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1008141				
5	Employee First Name:	Nicholas				
6	Employee Last Name:	Patterson				
7	Position Title:	Executive Project/Program Director				
<b>Base Salary Information:</b>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ -				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 128,750		University Foundation	
12	<b>Total Base Salary</b>	\$ -	\$ 128,750	\$ 128,750	University Foundation	
<b>Benefits Provided to All Full-Time Employees</b>						
13	Retirement Match	\$ -	\$ 12,875	\$ 12,875	University Foundation	
14	Health Insurance	\$ -	\$ 7,948	\$ 7,948	University Foundation	
15	Life Insurance	\$ -	\$ 59	\$ 59	University Foundation	
16	Social Security Match	\$ -	\$ 9,562	\$ 9,562	University Foundation	
17	Unemployment Insurance	\$ -	\$ 24	\$ 24	University Foundation	
18	Long-Term Disability Insurance	\$ -	\$ 33	\$ 33	University Foundation	
<b>Special Benefits NOT Provided All Employees</b>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<b>Other Compensation</b>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<b>Total Compensation</b>						
41	<b>Total Compensation</b>	\$ -	\$ 159,251	\$ 159,251		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	479-575-5523				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<b>Institution and Employee Information</b>						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1008685				
5	Employee First Name:	Jason				
6	Employee Last Name:	Rankin				
7	Position Title:	Financial Systems Coord.				
<b>Base Salary Information:</b>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 125,000				Pay increase eff. 5/1/22 paid \$119,063 FY 22
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ -			
12	<b>Total Base Salary</b>	\$ 125,000	\$ -	\$ 125,000		
<b>Benefits Provided to All Full-Time Employees</b>						
13	Retirement Match	\$ 12,006	\$ -	\$ 12,006		
14	Health Insurance	\$ 12,516	\$ -	\$ 12,516		
15	Life Insurance	\$ 59	\$ -	\$ 59		
16	Social Security Match	\$ 8,591	\$ -	\$ 8,591		
17	Unemployment Insurance	\$ 24	\$ -	\$ 24		
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
<b>Special Benefits NOT Provided All Employees</b>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000	\$ -	\$ 1,000		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<b>Other Compensation</b>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<b>Total Compensation</b>						
41	<b>Total Compensation</b>	\$ 159,229	\$ -	\$ 159,229		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	479-575-5523				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b><u>Institution and Employee Information</u></b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1005883				
5	Employee First Name:	Melody				
6	Employee Last Name:	Kouchehbagh				
7	Position Title:	Major Gift Development Officer				
	<b><u>Base Salary Information:</u></b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 124,705				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ -			
12	<b>Total Base Salary</b>	\$ 124,705	\$ -	\$ 124,705		
	<b><u>Benefits Provided to All Full-Time Employees</u></b>					
13	Retirement Match	\$ 12,471	\$ -	\$ 12,471		
14	Health Insurance	\$ 12,516	\$ -	\$ 12,516		
15	Life Insurance	\$ 59	\$ -	\$ 59		
16	Social Security Match	\$ 8,998	\$ -	\$ 8,998		
17	Unemployment Insurance	\$ 24	\$ -	\$ 24		
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
	<b><u>Special Benefits NOT Provided All Employees</u></b>					
19	Car Provided or Car Allowance		\$ -	\$ -		
20	House(s) Provided or Housing Allowance		\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year		\$ -	\$ -		
22	Annual Bonus		\$ -	\$ -		
23	Special Bonuses		\$ -	\$ -		
24	Arkansas Employee Career Service Recognition Payment		\$ -	\$ -		
25	Additional Life Insurance Premiums		\$ -	\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		\$ -	\$ -		
	<b><u>Other Compensation</u></b>					
27	Other Compensation 1: Moving Allowance		\$ -	\$ -		
28	Other Compensation 2: Stipend		\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance		\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus		\$ -	\$ -		
31	Other Compensation 5: Teaching Overload		\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets		\$ -	\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel		\$ -	\$ -		
34	Other Compensation 8: Television/Radio Show		\$ -	\$ -		
35	Other Compensation 9: Electronic Allowance		\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense		\$ -	\$ -		
37	Other Compensation 11: Taxable Health Benefits		\$ -	\$ -		
38	Other Compensation 12: Other		\$ -	\$ -		
39	Other Compensation 13: Other		\$ -	\$ -		
40	Other Compensation 14: Other		\$ -	\$ -		
	<b><u>Total Compensation</u></b>					
41	<b>Total Compensation</b>	\$ 158,806	\$ -	\$ 158,806		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	479-575-5523				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<b>Institution and Employee Information</b>						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1048897				
5	Employee First Name:	Michael				
6	Employee Last Name:	Musselman				
7	Position Title:	Project/Program Manager				
<b>Base Salary Information:</b>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 104,117				Hired into position 4/15/22 paid \$85,516 FY 22
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 20,883				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ -			
12	<b>Total Base Salary</b>	\$ 125,000	\$ -	\$ 125,000		
<b>Benefits Provided to All Full-Time Employees</b>						
13	Retirement Match	\$ 6,841	\$ -	\$ 6,841		
14	Health Insurance	\$ 2,347	\$ -	\$ 2,347		
15	Life Insurance	\$ 59	\$ -	\$ 59		
16	Social Security Match	\$ 7,605	\$ -	\$ 7,605		
17	Unemployment Insurance	\$ 24	\$ -	\$ 24		
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
<b>Special Benefits NOT Provided All Employees</b>						
19	Car Provided or Car Allowance		\$ 1,262	\$ 1,262	Razorback Foundation	
20	House(s) Provided or Housing Allowance		\$ 9,375	\$ 9,375	Razorback Foundation	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<b>Other Compensation</b>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other		\$ 4,322	\$ 4,322	Razorback Foundation	
39	Other Compensation 13: Other		\$ 1,000	\$ 1,000	Razorback Foundation	
40	Other Compensation 14: Other		\$ 16	\$ 16	Razorback Foundation	
<b>Total Compensation</b>						
41	<b>Total Compensation</b>	\$ 141,909	\$ 15,975	\$ 157,884		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	479-575-5523				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<b>Institution and Employee Information</b>						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	4003150				
5	Employee First Name:	Weston				
6	Employee Last Name:	Waldo				
7	Position Title:	Sr. Project/Program Director				
<b>Base Salary Information:</b>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ -				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 121,800		University Foundation	
12	<b>Total Base Salary</b>	\$ -	\$ 121,800	\$ 121,800	University Foundation	
<b>Benefits Provided to All Full-Time Employees</b>						
13	Retirement Match	\$ -	\$ 12,180	\$ 12,180	University Foundation	
14	Health Insurance	\$ -	\$ 12,516	\$ 12,516	University Foundation	
15	Life Insurance	\$ -	\$ 59	\$ 59	University Foundation	
16	Social Security Match	\$ -	\$ 8,888	\$ 8,888	University Foundation	
17	Unemployment Insurance	\$ -	\$ 24	\$ 24	University Foundation	
18	Long-Term Disability Insurance	\$ -	\$ 33	\$ 33	University Foundation	
<b>Special Benefits NOT Provided All Employees</b>						
19	Car Provided or Car Allowance		\$ -	\$ -		
20	House(s) Provided or Housing Allowance		\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year		\$ -	\$ -		
22	Annual Bonus		\$ -	\$ -		
23	Special Bonuses		\$ -	\$ -		
24	Arkansas Employee Career Service Recognition Payment		\$ -	\$ -		
25	Additional Life Insurance Premiums		\$ -	\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		\$ -	\$ -		
<b>Other Compensation</b>						
27	Other Compensation 1: Moving Allowance		\$ -	\$ -		
28	Other Compensation 2: Stipend		\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance		\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus		\$ -	\$ -		
31	Other Compensation 5: Teaching Overload		\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets		\$ -	\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel		\$ -	\$ -		
34	Other Compensation 8: Television/Radio Show		\$ -	\$ -		
35	Other Compensation 9: Electronic Allowance		\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense		\$ -	\$ -		
37	Other Compensation 11: Taxable Health Benefits		\$ -	\$ -		
38	Other Compensation 12: Other		\$ 1,400	\$ 1,400	University Foundation	
39	Other Compensation 13: Other		\$ -	\$ -		
40	Other Compensation 14: Other		\$ -	\$ -		
<b>Total Compensation</b>						
41	<b>Total Compensation</b>	\$ -	\$ 156,900	\$ 156,900		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	479-575-5523				



Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1010285			
5	Employee First Name:	Wendy			
6	Employee Last Name:	Stouffer			
7	Position Title:	Associate Vice Provost			
<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 125,216			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			Hired into position 9/15/21, paid \$123,580 FY 22
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ -		
12	<b>Total Base Salary</b>	\$ 125,216	\$ -	\$ 125,216	
<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 12,478	\$ -	\$ 12,478	
14	Health Insurance	\$ 8,696	\$ -	\$ 8,696	
15	Life Insurance	\$ 59	\$ -	\$ 59	
16	Social Security Match	\$ 8,999	\$ -	\$ 8,999	
17	Unemployment Insurance	\$ 24	\$ -	\$ 24	
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33	
<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200	\$ -	\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 156,705	\$ -	\$ 156,705	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	479-575-5523			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1009233			
5	Employee First Name:	Tanya			
6	Employee Last Name:	Russell			
7	Position Title:	Sr. Asst. Dean of Business			
<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 132,446			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ -		
12	<b>Total Base Salary</b>	\$ 132,446	\$ -	\$ 132,446	
<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 6,622	\$ -	\$ 6,622	
14	Health Insurance	\$ 7,423	\$ -	\$ 7,423	
15	Life Insurance	\$ 59	\$ -	\$ 59	
16	Social Security Match	\$ 9,611	\$ -	\$ 9,611	
17	Unemployment Insurance	\$ 24	\$ -	\$ 24	
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33	
<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 156,218	\$ -	\$ 156,218	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	479-575-5523			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1042862			
5	Employee First Name:	Florence			
6	Employee Last Name:	Johnson			
7	Position Title:	Dir. of Residence Life			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 122,561			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ -		
12	<b>Total Base Salary</b>	\$ 122,561	\$ -	\$ 122,561	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 12,406	\$ -	\$ 12,406	
14	Health Insurance	\$ 8,634	\$ -	\$ 8,634	
15	Life Insurance	\$ 59	\$ -	\$ 59	
16	Social Security Match	\$ 9,105	\$ -	\$ 9,105	
17	Unemployment Insurance	\$ 24	\$ -	\$ 24	
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance		\$ -	\$ -	
20	House(s) Provided or Housing Allowance		\$ -	\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year		\$ -	\$ -	
22	Annual Bonus		\$ -	\$ -	
23	Special Bonuses		\$ -	\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500	\$ -	\$ 1,500	
25	Additional Life Insurance Premiums		\$ -	\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)		\$ -	\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance		\$ -	\$ -	
28	Other Compensation 2: Stipend		\$ -	\$ -	
29	Other Compensation 3: Athletic Tournament Appearance		\$ -	\$ -	
30	Other Compensation 4: Incentive Bonus		\$ -	\$ -	
31	Other Compensation 5: Teaching Overload		\$ -	\$ -	
32	Other Compensation 6: Taxable Athletic Tickets		\$ -	\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel		\$ -	\$ -	
34	Other Compensation 8: Television/Radio Show		\$ -	\$ -	
35	Other Compensation 9: Electronic Allowance		\$ -	\$ -	
36	Other Compensation 10: Entertainment Expense		\$ -	\$ -	
37	Other Compensation 11: Taxable Health Benefits		\$ -	\$ -	
38	Other Compensation 12: Other		\$ -	\$ -	
39	Other Compensation 13: Other		\$ -	\$ -	
40	Other Compensation 14: Other		\$ -	\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 154,322	\$ -	\$ 154,322	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	479-575-5523			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b><u>Institution and Employee Information</u></b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1082869				
5	Employee First Name:	Donald				
6	Employee Last Name:	DuRousseau				
7	Position Title:	Project/Program Manager				
	<b><u>Base Salary Information:</u></b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 104,117				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 8,865				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 13,893		University Foundation	
12	<b>Total Base Salary</b>	\$ 112,982	\$ 13,893	\$ 126,875	University Foundation	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>					
13	Retirement Match	\$ 11,298	\$ 1,389	\$ 12,688	University Foundation	
14	Health Insurance	\$ 4,410	\$ 542	\$ 4,953	University Foundation	
15	Life Insurance	\$ 52	\$ 6	\$ 59	University Foundation	
16	Social Security Match	\$ 8,461	\$ 1,040	\$ 9,502	University Foundation	
17	Unemployment Insurance	\$ 21	\$ 3	\$ 24	University Foundation	
18	Long-Term Disability Insurance	\$ 29	\$ 4	\$ 33	University Foundation	
	<b><u>Special Benefits NOT Provided All Employees</u></b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b><u>Other Compensation</u></b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b><u>Total Compensation</u></b>					
41	<b>Total Compensation</b>	\$ 137,255	\$ 16,878	\$ 154,133		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	479-575-5523				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b><u>Institution and Employee Information</u></b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1000925				
5	Employee First Name:	Michael				
6	Employee Last Name:	Bieker				
7	Position Title:	Asst. Vice Provost for Research				
	<b><u>Base Salary Information:</u></b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 122,700				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ -			
12	<b>Total Base Salary</b>	\$ 122,700	\$ -	\$ 122,700		
	<b><u>Benefits Provided to All Full-Time Employees</u></b>					
13	Retirement Match	\$ 12,390	\$ -	\$ 12,390		
14	Health Insurance	\$ 7,423	\$ -	\$ 7,423		
15	Life Insurance	\$ 59	\$ -	\$ 59		
16	Social Security Match	\$ 9,125	\$ -	\$ 9,125		
17	Unemployment Insurance	\$ 24	\$ -	\$ 24		
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
	<b><u>Special Benefits NOT Provided All Employees</u></b>					
19	Car Provided or Car Allowance		\$ -	\$ -		
20	House(s) Provided or Housing Allowance		\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year		\$ -	\$ -		
22	Annual Bonus		\$ -	\$ -		
23	Special Bonuses		\$ -	\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200	\$ -	\$ 1,200		
25	Additional Life Insurance Premiums		\$ -	\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		\$ -	\$ -		
	<b><u>Other Compensation</u></b>					
27	Other Compensation 1: Moving Allowance		\$ -	\$ -		
28	Other Compensation 2: Stipend		\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance		\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus		\$ -	\$ -		
31	Other Compensation 5: Teaching Overload		\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets		\$ -	\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel		\$ -	\$ -		
34	Other Compensation 8: Television/Radio Show		\$ -	\$ -		
35	Other Compensation 9: Electronic Allowance		\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense		\$ -	\$ -		
37	Other Compensation 11: Taxable Health Benefits		\$ -	\$ -		
38	Other Compensation 12: Other		\$ -	\$ -		
39	Other Compensation 13: Other		\$ -	\$ -		
40	Other Compensation 14: Other		\$ -	\$ -		
	<b><u>Total Compensation</u></b>					
41	<b>Total Compensation</b>	\$ 152,954	\$ -	\$ 152,954		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	479-575-5523				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<b>Institution and Employee Information</b>						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1081434				
5	Employee First Name:	Amanda				
6	Employee Last Name:	Gilpin				
7	Position Title:	Project/Program Specialist				
<b>Base Salary Information:</b>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 88,242				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 13,247				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 21,511		Razorback Foundation	
12	<b>Total Base Salary</b>	\$ 101,489	\$ 21,511	\$ 123,000	Razorback Foundation	
<b>Benefits Provided to All Full-Time Employees</b>						
13	Retirement Match	\$ 4,736	\$ 797	\$ 5,533	Razorback Foundation	
14	Health Insurance	\$ 4,010	\$ 675	\$ 4,685	Razorback Foundation	
15	Life Insurance	\$ 50	\$ 9	\$ 59	Razorback Foundation	
16	Social Security Match	\$ 7,776	\$ 1,309	\$ 9,085	Razorback Foundation	
17	Unemployment Insurance	\$ 21	\$ 3	\$ 24	Razorback Foundation	
18	Long-Term Disability Insurance	\$ 28	\$ 5	\$ 33	Razorback Foundation	
<b>Special Benefits NOT Provided All Employees</b>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<b>Other Compensation</b>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance		\$ 8,583	\$ 8,583	Razorback Foundation	
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets		\$ 400	\$ 400	Razorback Foundation	
33	Other Compensation 7: Taxable Sponsored Apparel		\$ 500	\$ 500	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other		\$ 1,016	\$ 1,016	Razorback Foundation	
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<b>Total Compensation</b>						
41	<b>Total Compensation</b>	\$ 118,109	\$ 34,809	\$ 152,918		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	479-575-5523				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1009867			
5	Employee First Name:	Susan			
6	Employee Last Name:	Slinkard			
7	Position Title:	Investment Manager			
<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 117,875			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ -		
12	<b>Total Base Salary</b>	\$ 117,875	\$ -	\$ 117,875	
<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 11,868	\$ -	\$ 11,868	
14	Health Insurance	\$ 12,516	\$ -	\$ 12,516	
15	Life Insurance	\$ 59	\$ -	\$ 59	
16	Social Security Match	\$ 8,356	\$ -	\$ 8,356	
17	Unemployment Insurance	\$ 24	\$ -	\$ 24	
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33	
<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800	\$ -	\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 151,531	\$ -	\$ 151,531	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	479-575-5523			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1003499			
5	Employee First Name:	Christopher			
6	Employee Last Name:	Frala			
7	Position Title:	Budget Director			
<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 117,875			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ -		
12	<b>Total Base Salary</b>	\$ 117,875	\$ -	\$ 117,875	
<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 11,868	\$ -	\$ 11,868	
14	Health Insurance	\$ 12,516	\$ -	\$ 12,516	
15	Life Insurance	\$ 59	\$ -	\$ 59	
16	Social Security Match	\$ 8,246	\$ -	\$ 8,246	
17	Unemployment Insurance	\$ 24	\$ -	\$ 24	
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33	
<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800	\$ -	\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 151,420	\$ -	\$ 151,420	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	479-575-5523			



Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1007969			
5	Employee First Name:	Marcia			
6	Employee Last Name:	Overby			
7	Position Title:	Associate Vice Chancellor			
<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 119,645			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ -		
12	<b>Total Base Salary</b>	\$ 119,645	\$ -	\$ 119,645	
<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 12,115	\$ -	\$ 12,115	
14	Health Insurance	\$ 8,993	\$ -	\$ 8,993	
15	Life Insurance	\$ 59	\$ -	\$ 59	
16	Social Security Match	\$ 8,864	\$ -	\$ 8,864	
17	Unemployment Insurance	\$ 24	\$ -	\$ 24	
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33	
<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500	\$ -	\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 151,233	\$ -	\$ 151,233	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	479-575-5523			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<b>Institution and Employee Information</b>						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1005498				
5	Employee First Name:	Ann Catherine				
6	Employee Last Name:	Jouett				
7	Position Title:	Development/Advancement Director				
<b>Base Salary Information:</b>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ -				Hired into position 8/1/21 paid \$117,333 FY 22
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 120,000		University Foundation	
12	<b>Total Base Salary</b>	\$ -	\$ 120,000	\$ 120,000	University Foundation	
<b>Benefits Provided to All Full-Time Employees</b>						
13	Retirement Match	\$ -	\$ 7,358	\$ 7,358	University Foundation	
14	Health Insurance	\$ -	\$ 12,555	\$ 12,555	University Foundation	
15	Life Insurance	\$ -	\$ 59	\$ 59	University Foundation	
16	Social Security Match	\$ -	\$ 8,647	\$ 8,647	University Foundation	
17	Unemployment Insurance	\$ -	\$ 24	\$ 24	University Foundation	
18	Long-Term Disability Insurance	\$ -	\$ 33	\$ 33	University Foundation	
<b>Special Benefits NOT Provided All Employees</b>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<b>Other Compensation</b>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other		\$ 2,500	\$ 2,500	University Foundation	
<b>Total Compensation</b>						
41	<b>Total Compensation</b>	\$ -	\$ 151,176	\$ 151,176		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	479-575-5523				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1043834			
5	Employee First Name:	Takama			
6	Employee Last Name:	Statton-Brooks			
7	Position Title:	Project/Program Director			
<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 114,890			Interim appt. 6/1/22 paid \$95,693 FY 22
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 5,110			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 120,000	\$ -	\$ 120,000	
<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 9,799	\$ -	\$ 9,799	
14	Health Insurance	\$ 10,295	\$ -	\$ 10,295	
15	Life Insurance	\$ 59	\$ -	\$ 59	
16	Social Security Match	\$ 7,167	\$ -	\$ 7,167	
17	Unemployment Insurance	\$ 24	\$ -	\$ 24	
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33	
<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000	\$ -	\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other		\$ 2,600	\$ 2,600	University Foundation
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 148,377	\$ 2,600	\$ 150,977	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	479-575-5523			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<b>Institution and Employee Information</b>						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	4008074				
5	Employee First Name:	Justin				
6	Employee Last Name:	Urso				
7	Position Title:	Director of Outreach				
<b>Base Salary Information:</b>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ -				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 120,000		University Foundation	
12	<b>Total Base Salary</b>	\$ -	\$ 120,000	\$ 120,000	University Foundation	
<b>Benefits Provided to All Full-Time Employees</b>						
13	Retirement Match	\$ -	\$ 11,956	\$ 11,956	University Foundation	
14	Health Insurance	\$ -	\$ 10,450	\$ 10,450	University Foundation	
15	Life Insurance	\$ -	\$ 59	\$ 59	University Foundation	
16	Social Security Match	\$ -	\$ 8,388	\$ 8,388	University Foundation	
17	Unemployment Insurance	\$ -	\$ 24	\$ 24	University Foundation	
18	Long-Term Disability Insurance	\$ -	\$ 33	\$ 33	University Foundation	
<b>Special Benefits NOT Provided All Employees</b>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<b>Other Compensation</b>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<b>Total Compensation</b>						
41	<b>Total Compensation</b>	\$ -	\$ 150,910	\$ 150,910		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	479-575-5523				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1003149			
5	Employee First Name:	Melissa			
6	Employee Last Name:	Erwin			
7	Position Title:	Project/Program Director			
<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 114,890			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 1,780			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ -		
12	<b>Total Base Salary</b>	\$ 116,670	\$ -	\$ 116,670	
<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 11,787	\$ -	\$ 11,787	
14	Health Insurance	\$ 12,516	\$ -	\$ 12,516	
15	Life Insurance	\$ 59	\$ -	\$ 59	
16	Social Security Match	\$ 8,469	\$ -	\$ 8,469	
17	Unemployment Insurance	\$ 24	\$ -	\$ 24	
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33	
<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200	\$ -	\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 150,757	\$ -	\$ 150,757	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	479-575-5523			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<b>Institution and Employee Information</b>						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1009953				
5	Employee First Name:	Elecia				
6	Employee Last Name:	Smith				
7	Position Title:	Research Associate				
<b>Base Salary Information:</b>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 90,913				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 25,807		University Foundation	
12	<b>Total Base Salary</b>	\$ 90,913	\$ 25,807	\$ 116,720	University Foundation	
<b>Benefits Provided to All Full-Time Employees</b>						
13	Retirement Match	\$ 9,154	\$ 2,598	\$ 11,752	University Foundation	
14	Health Insurance	\$ 9,749	\$ 2,767	\$ 12,516	University Foundation	
15	Life Insurance	\$ 46	\$ 13	\$ 59	University Foundation	
16	Social Security Match	\$ 6,604	\$ 1,875	\$ 8,479	University Foundation	
17	Unemployment Insurance	\$ 19	\$ 5	\$ 24	University Foundation	
18	Long-Term Disability Insurance	\$ 26	\$ 7	\$ 33	University Foundation	
<b>Special Benefits NOT Provided All Employees</b>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 623	\$ 177	\$ 800	University Foundation	
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<b>Other Compensation</b>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<b>Total Compensation</b>						
41	<b>Total Compensation</b>	\$ 117,133	\$ 33,250	\$ 150,383		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	479-575-5523				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<b>Institution and Employee Information</b>						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1010724				
5	Employee First Name:	Rebecca				
6	Employee Last Name:	Todd				
7	Position Title:	Sr. Project/Program Director				
<b>Base Salary Information:</b>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 119,000				Hired into position 1/3/22 paid \$114,564 FY 22
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ -			
12	<b>Total Base Salary</b>	\$ 119,000	\$ -	\$ 119,000		
<b>Benefits Provided to All Full-Time Employees</b>						
13	Retirement Match	\$ 11,456	\$ -	\$ 11,456		
14	Health Insurance	\$ 11,341	\$ -	\$ 11,341		
15	Life Insurance	\$ 59	\$ -	\$ 59		
16	Social Security Match	\$ 8,179	\$ -	\$ 8,179		
17	Unemployment Insurance	\$ 24	\$ -	\$ 24		
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
<b>Special Benefits NOT Provided All Employees</b>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<b>Other Compensation</b>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<b>Total Compensation</b>						
41	<b>Total Compensation</b>	\$ 150,092	\$ -	\$ 150,092		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	479-575-5523				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<b>Institution and Employee Information</b>						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1004586				
5	Employee First Name:	Denise				
6	Employee Last Name:	Thomas				
7	Position Title:	Sr. Project/Program Director				
<b>Base Salary Information:</b>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 78,000				Hired into position 7/6/21 paid \$119,522 FY 22
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 42,000		University Foundation	
12	<b>Total Base Salary</b>	\$ 78,000	\$ 42,000	\$ 120,000	University Foundation	
<b>Benefits Provided to All Full-Time Employees</b>						
13	Retirement Match	\$ 3,917	\$ 2,109	\$ 6,026	University Foundation	
14	Health Insurance	\$ 8,135	\$ 4,381	\$ 12,516	University Foundation	
15	Life Insurance	\$ 38	\$ 21	\$ 59	University Foundation	
16	Social Security Match	\$ 5,554	\$ 2,991	\$ 8,545	University Foundation	
17	Unemployment Insurance	\$ 16	\$ 8	\$ 24	University Foundation	
18	Long-Term Disability Insurance	\$ 21	\$ 12	\$ 33	University Foundation	
<b>Special Benefits NOT Provided All Employees</b>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 650	\$ 350	\$ 1,000	University Foundation	
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<b>Other Compensation</b>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<b>Total Compensation</b>						
41	<b>Total Compensation</b>	\$ 96,332	\$ 51,871	\$ 148,203		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	479-575-5523				



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b><u>Institution and Employee Information</u></b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1043531				
5	Employee First Name:	Daniel				
6	Employee Last Name:	Clairmont				
7	Position Title:	Director of Engineering Systems				
	<b><u>Base Salary Information:</u></b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 121,800				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ -			
12	<b>Total Base Salary</b>	\$ 121,800	\$ -	\$ 121,800		
	<b><u>Benefits Provided to All Full-Time Employees</u></b>					
13	Retirement Match	\$ 12,180	\$ -	\$ 12,180		
14	Health Insurance	\$ 4,685	\$ -	\$ 4,685		
15	Life Insurance	\$ 59	\$ -	\$ 59		
16	Social Security Match	\$ 9,210	\$ -	\$ 9,210		
17	Unemployment Insurance	\$ 24	\$ -	\$ 24		
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
	<b><u>Special Benefits NOT Provided All Employees</u></b>					
19	Car Provided or Car Allowance		\$ -	\$ -		
20	House(s) Provided or Housing Allowance		\$ -	\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year		\$ -	\$ -		
22	Annual Bonus		\$ -	\$ -		
23	Special Bonuses		\$ -	\$ -		
24	Arkansas Employee Career Service Recognition Payment		\$ -	\$ -		
25	Additional Life Insurance Premiums		\$ -	\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		\$ -	\$ -		
	<b><u>Other Compensation</u></b>					
27	Other Compensation 1: Moving Allowance		\$ -	\$ -		
28	Other Compensation 2: Stipend		\$ -	\$ -		
29	Other Compensation 3: Athletic Tournament Appearance		\$ -	\$ -		
30	Other Compensation 4: Incentive Bonus		\$ -	\$ -		
31	Other Compensation 5: Teaching Overload		\$ -	\$ -		
32	Other Compensation 6: Taxable Athletic Tickets		\$ -	\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel		\$ -	\$ -		
34	Other Compensation 8: Television/Radio Show		\$ -	\$ -		
35	Other Compensation 9: Electronic Allowance		\$ -	\$ -		
36	Other Compensation 10: Entertainment Expense		\$ -	\$ -		
37	Other Compensation 11: Taxable Health Benefits		\$ -	\$ -		
38	Other Compensation 12: Other		\$ -	\$ -		
39	Other Compensation 13: Other		\$ -	\$ -		
40	Other Compensation 14: Other		\$ -	\$ -		
	<b><u>Total Compensation</u></b>					
41	<b>Total Compensation</b>	\$ 147,991	\$ -	\$ 147,991		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	479-575-5523				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<b>Institution and Employee Information</b>						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1009752				
5	Employee First Name:	Cynthia				
6	Employee Last Name:	Sides				
7	Position Title:	Dir. of the Office of Industry Engage				
<b>Base Salary Information:</b>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 110,004				Pay increase 8/1/21 paid \$119,783 FY 22
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 10,692		University Foundation	
12	<b>Total Base Salary</b>	\$ 110,004	\$ 10,692	\$ 120,696	University Foundation	
<b>Benefits Provided to All Full-Time Employees</b>						
13	Retirement Match	\$ 10,048	\$ 2,010	\$ 12,058	University Foundation	
14	Health Insurance	\$ 3,904	\$ 781	\$ 4,685	University Foundation	
15	Life Insurance	\$ 49	\$ 10	\$ 59	University Foundation	
16	Social Security Match	\$ 7,601	\$ 1,521	\$ 9,122	University Foundation	
17	Unemployment Insurance	\$ 20	\$ 4	\$ 24	University Foundation	
18	Long-Term Disability Insurance	\$ 27	\$ 6	\$ 33	University Foundation	
<b>Special Benefits NOT Provided All Employees</b>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 667	\$ 133	\$ 800	University Foundation	
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<b>Other Compensation</b>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<b>Total Compensation</b>						
41	<b>Total Compensation</b>	\$ 132,321	\$ 15,156	\$ 147,477		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	479-575-5523				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1040609				
5	Employee First Name:	Bryan				
6	Employee Last Name:	Nelson				
7	Position Title:	Pilot				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 101,050				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 13,950		Razorback Foundation	
12	Total Base Salary	\$ 101,051	\$ 13,950	\$ 115,000	Razorback Foundation	
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 8,943	\$ 1,235	\$ 10,178	Razorback Foundation	
14	Health Insurance	\$ 10,998	\$ 1,518	\$ 12,516	Razorback Foundation	
15	Life Insurance	\$ 52	\$ 7	\$ 59	Razorback Foundation	
16	Social Security Match	\$ 7,309	\$ 1,009	\$ 8,318	Razorback Foundation	
17	Unemployment Insurance	\$ 21	\$ 3	\$ 24	Razorback Foundation	
18	Long-Term Disability Insurance	\$ 29	\$ 4	\$ 33	Razorback Foundation	
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets		\$ 240	\$ 240	Razorback Foundation	
33	Other Compensation 7: Taxable Sponsored Apparel		\$ 500	\$ 500	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other		\$ 16	\$ 16	Razorback Foundation	
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	Total Compensation	\$ 128,402	\$ 18,481	\$ 146,883		
42	Deferred Compensation Annual Accumulation but NOT Paid					
43	Survey completed by:	Melinda Allen				
44	Phone No.	479-575-5523				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<b>Institution and Employee Information</b>						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1048322				
5	Employee First Name:	Christopher				
6	Employee Last Name:	Bader				
7	Position Title:	Mental Health Clinician				
<b>Base Salary Information:</b>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 101,171				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 9,554		Razorback Foundation	
12	<b>Total Base Salary</b>	\$ 101,171	\$ 9,554	\$ 110,725	Razorback Foundation	
<b>Benefits Provided to All Full-Time Employees</b>						
13	Retirement Match	\$ 9,443	\$ 892	\$ 10,334	Razorback Foundation	
14	Health Insurance	\$ 11,436	\$ 1,080	\$ 12,516	Razorback Foundation	
15	Life Insurance	\$ 54	\$ 5	\$ 59	Razorback Foundation	
16	Social Security Match	\$ 7,493	\$ 708	\$ 8,201	Razorback Foundation	
17	Unemployment Insurance	\$ 22	\$ 2	\$ 24	Razorback Foundation	
18	Long-Term Disability Insurance	\$ 30	\$ 3	\$ 33	Razorback Foundation	
<b>Special Benefits NOT Provided All Employees</b>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		\$ 1,668	\$ 1,668	Razorback Foundation	
<b>Other Compensation</b>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets		\$ 1,506	\$ 1,506	Razorback Foundation	
33	Other Compensation 7: Taxable Sponsored Apparel		\$ 200	\$ 200	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other		\$ 128	\$ 128	Razorback Foundation	
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<b>Total Compensation</b>						
41	<b>Total Compensation</b>	\$ 129,648	\$ 15,746	\$ 145,394		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	479-575-5523				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1006023			
5	Employee First Name:	Lori			
6	Employee Last Name:	Lander			
7	Position Title:	Sr. Project/Program Director			
<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 108,894			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ -		
12	<b>Total Base Salary</b>	\$ 108,894	\$ -	\$ 108,894	
<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 10,889	\$ -	\$ 10,889	
14	Health Insurance	\$ 12,516	\$ -	\$ 12,516	
15	Life Insurance	\$ 59	\$ -	\$ 59	
16	Social Security Match	\$ 8,131	\$ -	\$ 8,131	
17	Unemployment Insurance	\$ 24	\$ -	\$ 24	
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33	
<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other		\$ 3,900	\$ 3,900	University Foundation
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 140,546	\$ 3,900	\$ 144,446	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	479-575-5523			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<b>Institution and Employee Information</b>						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1006309				
5	Employee First Name:	Amy				
6	Employee Last Name:	Linimon				
7	Position Title:	Director of Special Events				
<b>Base Salary Information:</b>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 115,979				Hired into position 8/2/21 paid \$115,108 FY 22
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ -			
12	<b>Total Base Salary</b>	\$ 115,979	\$ -	\$ 115,979		
<b>Benefits Provided to All Full-Time Employees</b>						
13	Retirement Match	\$ 11,761	\$ -	\$ 11,761		
14	Health Insurance	\$ 4,685	\$ -	\$ 4,685		
15	Life Insurance	\$ 59	\$ -	\$ 59		
16	Social Security Match	\$ 8,894	\$ -	\$ 8,894		
17	Unemployment Insurance	\$ 24	\$ -	\$ 24		
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
<b>Special Benefits NOT Provided All Employees</b>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<b>Other Compensation</b>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other		\$ 2,500	\$ 2,500	University Foundation	
<b>Total Compensation</b>						
41	<b>Total Compensation</b>	\$ 141,435	\$ 2,500	\$ 143,935		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	479-575-5523				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<b>Institution and Employee Information</b>						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	4008050				
5	Employee First Name:	Butler				
6	Employee Last Name:	Benton				
7	Position Title:	Project/Program Manager				
<b>Base Salary Information:</b>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 85,698				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 14,302				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ -			
12	<b>Total Base Salary</b>	\$ 100,000	\$ -	\$ 100,000		
<b>Benefits Provided to All Full-Time Employees</b>						
13	Retirement Match	\$ 5,050	\$ -	\$ 5,050		
14	Health Insurance	\$ 7,423	\$ -	\$ 7,423		
15	Life Insurance	\$ 59	\$ -	\$ 59		
16	Social Security Match	\$ 9,065	\$ -	\$ 9,065		
17	Unemployment Insurance	\$ 24	\$ -	\$ 24		
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
<b>Special Benefits NOT Provided All Employees</b>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<b>Other Compensation</b>						
27	Other Compensation 1: Moving Allowance		\$ 7,495	\$ 7,495	Razorback Foundation	
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance		\$ 8,333	\$ 8,333	Razorback Foundation	
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets		\$ 2,220	\$ 2,220	Razorback Foundation	
33	Other Compensation 7: Taxable Sponsored Apparel		\$ 2,000	\$ 2,000	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other		\$ 2,134	\$ 2,134	Razorback Foundation	
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<b>Total Compensation</b>						
41	<b>Total Compensation</b>	\$ 121,654	\$ 22,182	\$ 143,836		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	479-575-5523				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<b>Institution and Employee Information</b>						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1082735				
5	Employee First Name:	Dustin				
6	Employee Last Name:	Shippey				
7	Position Title:	Project/Program Director				
<b>Base Salary Information:</b>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 101,400				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ -			
12	<b>Total Base Salary</b>	\$ 101,400	\$ -	\$ 101,400		
<b>Benefits Provided to All Full-Time Employees</b>						
13	Retirement Match	\$ 8,192	\$ -	\$ 8,192		
14	Health Insurance	\$ 12,516	\$ -	\$ 12,516		
15	Life Insurance	\$ 59	\$ -	\$ 59		
16	Social Security Match	\$ 8,216	\$ -	\$ 8,216		
17	Unemployment Insurance	\$ 24	\$ -	\$ 24		
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
<b>Special Benefits NOT Provided All Employees</b>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<b>Other Compensation</b>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance		\$ 8,450	\$ 8,450	Razorback Foundation	
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets		\$ 1,360	\$ 1,360	Razorback Foundation	
33	Other Compensation 7: Taxable Sponsored Apparel		\$ 2,000	\$ 2,000	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other		\$ 1,016	\$ 1,016	Razorback Foundation	
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<b>Total Compensation</b>						
41	<b>Total Compensation</b>	\$ 130,440	\$ 12,826	\$ 143,266		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	479-575-5523				



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1080168			
5	Employee First Name:	Carly			
6	Employee Last Name:	Griffith Hotvedt			
7	Position Title:	Exec. Project/Program Manager			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 125,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			Hired into position 5/1/22 paid \$104,167 FY 22
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ -		
12	<b>Total Base Salary</b>	\$ 125,000	\$ -	\$ 125,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 5,417	\$ -	\$ 5,417	
14	Health Insurance	\$ 4,685	\$ -	\$ 4,685	
15	Life Insurance	\$ 59	\$ -	\$ 59	
16	Social Security Match	\$ 7,755	\$ -	\$ 7,755	
17	Unemployment Insurance	\$ 19	\$ -	\$ 19	
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 142,968	\$ -	\$ 142,968	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	479-575-5523			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	4012534			
5	Employee First Name:	Jennifer			
6	Employee Last Name:	Jones			
7	Position Title:	Assoc. Vice Chanc. for Business			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 120,000			Hired 9/20/21 paid \$94,091 FY 22
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ -		
12	<b>Total Base Salary</b>	\$ 120,000	\$ -	\$ 120,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 5,605	\$ -	\$ 5,605	
14	Health Insurance	\$ 3,578	\$ -	\$ 3,578	
15	Life Insurance	\$ 38	\$ -	\$ 38	
16	Social Security Match	\$ 7,492	\$ -	\$ 7,492	
17	Unemployment Insurance	\$ 48	\$ -	\$ 48	
18	Long-Term Disability Insurance	\$ 26	\$ -	\$ 26	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other		\$ 5,257	\$ 5,257	University Foundation
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 136,787	\$ 5,257	\$ 142,044	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	479-575-5523			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<b>Institution and Employee Information</b>						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1011761				
5	Employee First Name:	Lisa				
6	Employee Last Name:	Wood				
7	Position Title:	Assistant Dean				
<b>Base Salary Information:</b>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 103,885				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 12,840		University Foundation	
12	<b>Total Base Salary</b>	\$ 103,885	\$ 12,840	\$ 116,725	University Foundation	
<b>Benefits Provided to All Full-Time Employees</b>						
13	Retirement Match	\$ 9,414	\$ 1,163	\$ 10,577	University Foundation	
14	Health Insurance	\$ 4,170	\$ 515	\$ 4,685	University Foundation	
15	Life Insurance	\$ 53	\$ 6	\$ 59	University Foundation	
16	Social Security Match	\$ 7,852	\$ 970	\$ 8,822	University Foundation	
17	Unemployment Insurance	\$ 21	\$ 3	\$ 24	University Foundation	
18	Long-Term Disability Insurance	\$ 29	\$ 4	\$ 33	University Foundation	
<b>Special Benefits NOT Provided All Employees</b>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 712	\$ 88	\$ 800	University Foundation	
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<b>Other Compensation</b>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other		\$ 100	\$ 100	University Foundation	
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<b>Total Compensation</b>						
41	<b>Total Compensation</b>	\$ 126,135	\$ 15,690	\$ 141,825		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	479-575-5523				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1043923				
5	Employee First Name:	Tricia				
6	Employee Last Name:	Matysak				
7	Position Title:	Head Athletic Trainer				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 110,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ -			
12	<b>Total Base Salary</b>	\$ 110,000	\$ -	\$ 110,000		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 11,080	\$ -	\$ 11,080		
14	Health Insurance	\$ 4,334	\$ -	\$ 4,334		
15	Life Insurance	\$ 59	\$ -	\$ 59		
16	Social Security Match	\$ 8,645	\$ -	\$ 8,645		
17	Unemployment Insurance	\$ 24	\$ -	\$ 24		
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800	\$ -	\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance		\$ 5,000	\$ 5,000	Razorback Foundation	
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets		\$ 300	\$ 300	Razorback Foundation	
33	Other Compensation 7: Taxable Sponsored Apparel		\$ 1,000	\$ 1,000	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other		\$ 16	\$ 16	Razorback Foundation	
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 134,975	\$ 6,316	\$ 141,291		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	479-575-5523				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<b>Institution and Employee Information</b>						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1009489				
5	Employee First Name:	Marsha				
6	Employee Last Name:	Scott				
7	Position Title:	Major Gift Development Officer				
<b>Base Salary Information:</b>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 120,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ -			
12	<b>Total Base Salary</b>	\$ 120,000	\$ -	\$ 120,000		
<b>Benefits Provided to All Full-Time Employees</b>						
13	Retirement Match	\$ 12,000	\$ -	\$ 12,000		
14	Health Insurance	\$ -	\$ -	\$ -		
15	Life Insurance	\$ 39	\$ -	\$ 39		
16	Social Security Match	\$ 9,161	\$ -	\$ 9,161		
17	Unemployment Insurance	\$ 24	\$ -	\$ 24		
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
<b>Special Benefits NOT Provided All Employees</b>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<b>Other Compensation</b>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<b>Total Compensation</b>						
41	<b>Total Compensation</b>	\$ 141,257	\$ -	\$ 141,257		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	479-575-5523				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<b>Institution and Employee Information</b>						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1005058				
5	Employee First Name:	Herbert				
6	Employee Last Name:	Huneycutt				
7	Position Title:	Director of Engineering Systems				
<b>Base Salary Information:</b>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 111,143				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ -			
12	<b>Total Base Salary</b>	\$ 111,143	\$ -	\$ 111,143		
<b>Benefits Provided to All Full-Time Employees</b>						
13	Retirement Match	\$ 11,264	\$ -	\$ 11,264		
14	Health Insurance	\$ 8,993	\$ -	\$ 8,993		
15	Life Insurance	\$ 59	\$ -	\$ 59		
16	Social Security Match	\$ 8,232	\$ -	\$ 8,232		
17	Unemployment Insurance	\$ 24	\$ -	\$ 24		
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
<b>Special Benefits NOT Provided All Employees</b>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500	\$ -	\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<b>Other Compensation</b>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<b>Total Compensation</b>						
41	<b>Total Compensation</b>	\$ 141,248	\$ -	\$ 141,248		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	479-575-5523				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<b>Institution and Employee Information</b>						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	4016604				
5	Employee First Name:	Phillip				
6	Employee Last Name:	Shellhammer				
7	Position Title:	Director of Outreach				
<b>Base Salary Information:</b>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ -				Hired 10/25/21 paid \$78,435 FY 22
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 115,000		University Foundation	
12	<b>Total Base Salary</b>	\$ -	\$ 115,000	\$ 115,000	University Foundation	
<b>Benefits Provided to All Full-Time Employees</b>						
13	Retirement Match	\$ -	\$ 7,615	\$ 7,615	University Foundation	
14	Health Insurance	\$ -	\$ 4,948	\$ 4,948	University Foundation	
15	Life Insurance	\$ -	\$ 33	\$ 33	University Foundation	
16	Social Security Match	\$ -	\$ 6,329	\$ 6,329	University Foundation	
17	Unemployment Insurance	\$ -	\$ 48	\$ 48	University Foundation	
18	Long-Term Disability Insurance	\$ -	\$ 22	\$ 22	University Foundation	
<b>Special Benefits NOT Provided All Employees</b>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<b>Other Compensation</b>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other		\$ 6,900	\$ 6,900	University Foundation	
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<b>Total Compensation</b>						
41	<b>Total Compensation</b>	\$ -	\$ 140,895	\$ 140,895		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	479-575-5523				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<b>Institution and Employee Information</b>						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1043982				
5	Employee First Name:	Michelle				
6	Employee Last Name:	Glover				
7	Position Title:	Assoc. Dir. of Athletics				
<b>Base Salary Information:</b>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 106,864				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ -			
12	<b>Total Base Salary</b>	\$ 106,864	\$ -	\$ 106,864		
<b>Benefits Provided to All Full-Time Employees</b>						
13	Retirement Match	\$ 5,383	\$ -	\$ 5,383		
14	Health Insurance	\$ 12,516	\$ -	\$ 12,516		
15	Life Insurance	\$ 59	\$ -	\$ 59		
16	Social Security Match	\$ 8,185	\$ -	\$ 8,185		
17	Unemployment Insurance	\$ 24	\$ -	\$ 24		
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
<b>Special Benefits NOT Provided All Employees</b>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800	\$ -	\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<b>Other Compensation</b>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance		\$ 5,000	\$ 5,000	Razorback Foundation	
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets		\$ 340	\$ 340	Razorback Foundation	
33	Other Compensation 7: Taxable Sponsored Apparel		\$ 1,000	\$ 1,000	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other		\$ 16	\$ 16	Razorback Foundation	
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<b>Total Compensation</b>						
41	<b>Total Compensation</b>	\$ 133,864	\$ 6,356	\$ 140,220		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	479-575-5523				



Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<b>Institution and Employee Information</b>						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1005799				
5	Employee First Name:	Sondra				
6	Employee Last Name:	Kizer				
7	Position Title:	Director of Information Technology				
<b>Base Salary Information:</b>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 96,549				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 13,793		University Foundation	
12	<b>Total Base Salary</b>	\$ 96,549	\$ 13,793	\$ 110,342	University Foundation	
<b>Benefits Provided to All Full-Time Employees</b>						
13	Retirement Match	\$ 9,760	\$ 1,394	\$ 11,154	University Foundation	
14	Health Insurance	\$ 7,869	\$ 1,124	\$ 8,993	University Foundation	
15	Life Insurance	\$ 52	\$ 7	\$ 59	University Foundation	
16	Social Security Match	\$ 6,924	\$ 989	\$ 7,913	University Foundation	
17	Unemployment Insurance	\$ 21	\$ 3	\$ 24	University Foundation	
18	Long-Term Disability Insurance	\$ 29	\$ 4	\$ 33	University Foundation	
<b>Special Benefits NOT Provided All Employees</b>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,050	\$ 150	\$ 1,200	University Foundation	
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<b>Other Compensation</b>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<b>Total Compensation</b>						
41	<b>Total Compensation</b>	\$ 122,253	\$ 17,465	\$ 139,718		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	479-575-5523				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1010237			
5	Employee First Name:	Morris			
6	Employee Last Name:	Stewart			
7	Position Title:	Assistant Dean			
<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 112,761			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ -		
12	<b>Total Base Salary</b>	\$ 112,761	\$ -	\$ 112,761	
<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 11,426	\$ -	\$ 11,426	
14	Health Insurance	\$ 4,685	\$ -	\$ 4,685	
15	Life Insurance	\$ 59	\$ -	\$ 59	
16	Social Security Match	\$ 8,599	\$ -	\$ 8,599	
17	Unemployment Insurance	\$ 24	\$ -	\$ 24	
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33	
<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500	\$ -	\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 139,087	\$ -	\$ 139,087	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	479-575-5523			

## Administrator's Compensation Survey

Line No.					
	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1003506			
5	Employee First Name:	Trevor			
6	Employee Last Name:	Francis			
7	Position Title:	Assoc. Vice Provost For Research			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
		Memo Field (Optional)			
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 103,743			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ -		
12	<b>Total Base Salary</b>	\$ 103,743	\$ -	\$ 103,743	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 8,824	\$ -	\$ 8,824	
14	Health Insurance	\$ 12,516	\$ -	\$ 12,516	
15	Life Insurance	\$ 59	\$ -	\$ 59	
16	Social Security Match	\$ 7,858	\$ -	\$ 7,858	
17	Unemployment Insurance	\$ 24	\$ -	\$ 24	
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000	\$ -	\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other		\$ 5,000	\$ 5,000	University Foundation
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 134,057	\$ 5,000	\$ 139,057	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	479-575-5523			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1043706			
5	Employee First Name:	Lynne			
6	Employee Last Name:	Bell			
7	Position Title:	Project/Program Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 112,517			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ -		
12	<b>Total Base Salary</b>	\$ 112,517	\$ -	\$ 112,517	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 11,372	\$ -	\$ 11,372	
14	Health Insurance	\$ 4,685	\$ -	\$ 4,685	
15	Life Insurance	\$ 59	\$ -	\$ 59	
16	Social Security Match	\$ 8,420	\$ -	\$ 8,420	
17	Unemployment Insurance	\$ 24	\$ -	\$ 24	
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200	\$ -	\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 138,310	\$ -	\$ 138,310	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	479-575-5523			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<b>Institution and Employee Information</b>						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1043383				
5	Employee First Name:	Cheryl				
6	Employee Last Name:	Canfield				
7	Position Title:	Project/Program Director				
<b>Base Salary Information:</b>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 112,318				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ -			
12	<b>Total Base Salary</b>	\$ 112,318	\$ -	\$ 112,318		
<b>Benefits Provided to All Full-Time Employees</b>						
13	Retirement Match	\$ 11,352	\$ -	\$ 11,352		
14	Health Insurance	\$ 4,685	\$ -	\$ 4,685		
15	Life Insurance	\$ 59	\$ -	\$ 59		
16	Social Security Match	\$ 8,577	\$ -	\$ 8,577		
17	Unemployment Insurance	\$ 24	\$ -	\$ 24		
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
<b>Special Benefits NOT Provided All Employees</b>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200	\$ -	\$ 1,200		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<b>Other Compensation</b>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<b>Total Compensation</b>						
41	<b>Total Compensation</b>	\$ 138,248	\$ -	\$ 138,248		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	479-575-5523				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<b>Institution and Employee Information</b>						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1043357				
5	Employee First Name:	Felecia				
6	Employee Last Name:	Saine				
7	Position Title:	Assoc. Dir. of Athletics				
<b>Base Salary Information:</b>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 109,105				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ -			
12	<b>Total Base Salary</b>	\$ 109,105	\$ -	\$ 109,105		
<b>Benefits Provided to All Full-Time Employees</b>						
13	Retirement Match	\$ 5,505	\$ -	\$ 5,505		
14	Health Insurance	\$ 4,685	\$ -	\$ 4,685		
15	Life Insurance	\$ 59	\$ -	\$ 59		
16	Social Security Match	\$ 8,952	\$ -	\$ 8,952		
17	Unemployment Insurance	\$ 24	\$ -	\$ 24		
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
<b>Special Benefits NOT Provided All Employees</b>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000	\$ -	\$ 1,000		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		\$ 948	\$ 948	Razorback Foundation	
<b>Other Compensation</b>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance		\$ 5,000	\$ 5,000	Razorback Foundation	
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets		\$ 1,384	\$ 1,384	Razorback Foundation	
33	Other Compensation 7: Taxable Sponsored Apparel		\$ 1,000	\$ 1,000	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other		\$ 16	\$ 16	Razorback Foundation	
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<b>Total Compensation</b>						
41	<b>Total Compensation</b>	\$ 129,363	\$ 8,348	\$ 137,711		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	479-575-5523				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<b>Institution and Employee Information</b>						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	4017678				
5	Employee First Name:	Sathyakumar S.				
6	Employee Last Name:	Kuntaegowdanahalli				
7	Position Title:	Senior Research Scientist				
<b>Base Salary Information:</b>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 115,000				Hired 12/14/21 paid \$63,333 FY 22
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 115,000		University Foundation	
12	<b>Total Base Salary</b>	\$ 115,000	\$ -	\$ 115,000		
<b>Benefits Provided to All Full-Time Employees</b>						
13	Retirement Match		\$ 6,042	\$ 6,042	University Foundation	
14	Health Insurance		\$ 6,258	\$ 6,258	University Foundation	
15	Life Insurance		\$ 26	\$ 26	University Foundation	
16	Social Security Match		\$ 4,968	\$ 4,968	University Foundation	
17	Unemployment Insurance		\$ 39	\$ 39	University Foundation	
18	Long-Term Disability Insurance		\$ 18	\$ 18	University Foundation	
<b>Special Benefits NOT Provided All Employees</b>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<b>Other Compensation</b>						
27	Other Compensation 1: Moving Allowance		\$ 5,358	\$ 5,358	University Foundation	
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<b>Total Compensation</b>						
41	<b>Total Compensation</b>	\$ 115,000	\$ 22,709	\$ 137,709		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	479-575-5523				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<b>Institution and Employee Information</b>						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1082224				
5	Employee First Name:	John				
6	Employee Last Name:	Anthony				
7	Position Title:	Project/Program Director				
<b>Base Salary Information:</b>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 88,156				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 14,844		Razorback Foundation	
12	<b>Total Base Salary</b>	\$ 88,156	\$ 14,844	\$ 103,000	Razorback Foundation	
<b>Benefits Provided to All Full-Time Employees</b>						
13	Retirement Match	\$ 7,121	\$ 1,199	\$ 8,320	Razorback Foundation	
14	Health Insurance	\$ 4,010	\$ 675	\$ 4,685	Razorback Foundation	
15	Life Insurance	\$ 50	\$ 8	\$ 59	Razorback Foundation	
16	Social Security Match	\$ 7,440	\$ 1,253	\$ 8,692	Razorback Foundation	
17	Unemployment Insurance	\$ 21	\$ 3	\$ 24	Razorback Foundation	
18	Long-Term Disability Insurance	\$ 28	\$ 5	\$ 33	Razorback Foundation	
<b>Special Benefits NOT Provided All Employees</b>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<b>Other Compensation</b>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance		\$ 8,583	\$ 8,583	Razorback Foundation	
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets		\$ 2,230	\$ 2,230	Razorback Foundation	
33	Other Compensation 7: Taxable Sponsored Apparel		\$ 200	\$ 200	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other		\$ 1,016	\$ 1,016	Razorback Foundation	
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<b>Total Compensation</b>						
41	<b>Total Compensation</b>	\$ 106,825	\$ 30,017	\$ 136,843		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	479-575-5523				



Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<b>Institution and Employee Information</b>						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1006329				
5	Employee First Name:	Rita				
6	Employee Last Name:	Littrell				
7	Position Title:	Director of Outreach				
<b>Base Salary Information:</b>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ -				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 109,145		University Foundation	
12	<b>Total Base Salary</b>	\$ -	\$ 109,145	\$ 109,145	University Foundation	
<b>Benefits Provided to All Full-Time Employees</b>						
13	Retirement Match	\$ -	\$ 10,995	\$ 10,995	University Foundation	
14	Health Insurance	\$ -	\$ 7,423	\$ 7,423	University Foundation	
15	Life Insurance	\$ -	\$ 59	\$ 59	University Foundation	
16	Social Security Match	\$ -	\$ 7,995	\$ 7,995	University Foundation	
17	Unemployment Insurance	\$ -	\$ 24	\$ 24	University Foundation	
18	Long-Term Disability Insurance	\$ -	\$ 33	\$ 33	University Foundation	
<b>Special Benefits NOT Provided All Employees</b>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment		\$ 800	\$ 800	University Foundation	
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<b>Other Compensation</b>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<b>Total Compensation</b>						
41	<b>Total Compensation</b>	\$ -	\$ 136,474	\$ 136,474		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	479-575-5523				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1042957			
5	Employee First Name:	Paul			
6	Employee Last Name:	Soulsby			
7	Position Title:	Sr. Project/Program Director			
<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 109,461			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ -		
12	<b>Total Base Salary</b>	\$ 109,461	\$ -	\$ 109,461	
<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 10,946	\$ -	\$ 10,946	
14	Health Insurance	\$ 7,423	\$ -	\$ 7,423	
15	Life Insurance	\$ 59	\$ -	\$ 59	
16	Social Security Match	\$ 8,071	\$ -	\$ 8,071	
17	Unemployment Insurance	\$ 24	\$ -	\$ 24	
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33	
<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 136,017	\$ -	\$ 136,017	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	479-575-5523			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1007910			
5	Employee First Name:	Anjanette			
6	Employee Last Name:	Olsen			
7	Position Title:	Project/Program Director			
<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 107,277			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ -		
12	<b>Total Base Salary</b>	\$ 107,277	\$ -	\$ 107,277	
<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 10,878	\$ -	\$ 10,878	
14	Health Insurance	\$ 7,423	\$ -	\$ 7,423	
15	Life Insurance	\$ 59	\$ -	\$ 59	
16	Social Security Match	\$ 7,999	\$ -	\$ 7,999	
17	Unemployment Insurance	\$ 24	\$ -	\$ 24	
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33	
<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500	\$ -	\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other		\$ 750	\$ 750	University Foundation
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 135,192	\$ 750	\$ 135,942	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	479-575-5523			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1003152			
5	Employee First Name:	Laurence			
6	Employee Last Name:	Esch			
7	Position Title:	Assistant Dean			
<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 114,270			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ -		
12	<b>Total Base Salary</b>	\$ 114,270	\$ -	\$ 114,270	
<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 11,547	\$ -	\$ 11,547	
14	Health Insurance	\$ -	\$ -	\$ -	
15	Life Insurance	\$ 59	\$ -	\$ 59	
16	Social Security Match	\$ 8,782	\$ -	\$ 8,782	
17	Unemployment Insurance	\$ 24	\$ -	\$ 24	
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33	
<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200	\$ -	\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 135,915	\$ -	\$ 135,915	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	479-575-5523			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1041617			
5	Employee First Name:	Gary			
6	Employee Last Name:	Smith			
7	Position Title:	Project/Program Director			
<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 106,560			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ -		
12	<b>Total Base Salary</b>	\$ 106,560	\$ -	\$ 106,560	
<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 10,806	\$ -	\$ 10,806	
14	Health Insurance	\$ 8,993	\$ -	\$ 8,993	
15	Life Insurance	\$ 59	\$ -	\$ 59	
16	Social Security Match	\$ 7,649	\$ -	\$ 7,649	
17	Unemployment Insurance	\$ 24	\$ -	\$ 24	
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33	
<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500	\$ -	\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 135,624	\$ -	\$ 135,624	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	479-575-5523			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<b>Institution and Employee Information</b>						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1043705				
5	Employee First Name:	Kyle				
6	Employee Last Name:	Parkinson				
7	Position Title:	Assoc. Dir. of Athletics				
<b>Base Salary Information:</b>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 100,000				Pay increase 4/1/22 paid \$88,648 FY 22
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ -			
12	<b>Total Base Salary</b>	\$ 100,000	\$ -	\$ 100,000		
<b>Benefits Provided to All Full-Time Employees</b>						
13	Retirement Match	\$ 4,432	\$ -	\$ 4,432		
14	Health Insurance	\$ 12,869	\$ -	\$ 12,869		
15	Life Insurance	\$ 59	\$ -	\$ 59		
16	Social Security Match	\$ 7,109	\$ -	\$ 7,109		
17	Unemployment Insurance	\$ 24	\$ -	\$ 24		
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
<b>Special Benefits NOT Provided All Employees</b>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<b>Other Compensation</b>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance		\$ 7,072	\$ 7,072	Razorback Foundation	
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets		\$ 1,524	\$ 1,524	Razorback Foundation	
33	Other Compensation 7: Taxable Sponsored Apparel		\$ 1,000	\$ 1,000	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other		\$ 1,150	\$ 1,150	Razorback Foundation	
<b>Total Compensation</b>						
41	<b>Total Compensation</b>	\$ 124,526	\$ 10,746	\$ 135,272		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	479-575-5523				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1041750			
5	Employee First Name:	Victor			
6	Employee Last Name:	Wilson			
7	Position Title:	Major Gift Development Officer			
<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 104,713			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ -		
12	<b>Total Base Salary</b>	\$ 104,713	\$ -	\$ 104,713	
<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 10,471	\$ -	\$ 10,471	
14	Health Insurance	\$ 12,516	\$ -	\$ 12,516	
15	Life Insurance	\$ 59	\$ -	\$ 59	
16	Social Security Match	\$ 7,339	\$ -	\$ 7,339	
17	Unemployment Insurance	\$ 24	\$ -	\$ 24	
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33	
<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 135,154	\$ -	\$ 135,154	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	479-575-5523			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1011922			
5	Employee First Name:	Leslie			
6	Employee Last Name:	Yingling			
7	Position Title:	Sr. Project/Program Director			
<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 106,432			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ -		
12	<b>Total Base Salary</b>	\$ 106,432	\$ -	\$ 106,432	
<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 10,743	\$ -	\$ 10,743	
14	Health Insurance	\$ 7,423	\$ -	\$ 7,423	
15	Life Insurance	\$ 59	\$ -	\$ 59	
16	Social Security Match	\$ 8,025	\$ -	\$ 8,025	
17	Unemployment Insurance	\$ 24	\$ -	\$ 24	
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33	
<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000	\$ -	\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other		\$ 1,300	\$ 1,300	University Foundation
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 133,739	\$ 1,300	\$ 135,039	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	479-575-5523			



Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1009099			
5	Employee First Name:	Erin			
6	Employee Last Name:	Rongers			
7	Position Title:	Major Gift Development Officer			
<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 110,000			Hired into position 12/6/21 paid \$93,955 FY 22
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ -		
12	<b>Total Base Salary</b>	\$ 110,000	\$ -	\$ 110,000	
<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 5,408	\$ -	\$ 5,408	
14	Health Insurance	\$ 12,712	\$ -	\$ 12,712	
15	Life Insurance	\$ 59	\$ -	\$ 59	
16	Social Security Match	\$ 6,641	\$ -	\$ 6,641	
17	Unemployment Insurance	\$ 24	\$ -	\$ 24	
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33	
<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 134,877	\$ -	\$ 134,877	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	479-575-5523			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1006318			
5	Employee First Name:	Robin			
6	Employee Last Name:	Lipton			
7	Position Title:	Project/Program Manager			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ -			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ 101,005		University Foundation
12	<b>Total Base Salary</b>	\$ -	\$ 101,005	\$ 101,005	University Foundation
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ -	\$ 15,704	\$ 15,704	University Foundation
14	Health Insurance	\$ -	\$ 8,993	\$ 8,993	University Foundation
15	Life Insurance	\$ -	\$ 59	\$ 59	University Foundation
16	Social Security Match	\$ -	\$ 7,448	\$ 7,448	University Foundation
17	Unemployment Insurance	\$ -	\$ 24	\$ 24	University Foundation
18	Long-Term Disability Insurance	\$ -	\$ 33	\$ 33	University Foundation
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ 1,500	\$ 1,500	University Foundation
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ -	\$ 134,766	\$ 134,766	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	479-575-5523			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1008468			
5	Employee First Name:	Shatara			
6	Employee Last Name:	Porchia-White			
7	Position Title:	Asst. Vice Provost for Research			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 120,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			Hired into position 10/1/21 paid \$103,606 FY 22
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ -		
12	<b>Total Base Salary</b>	\$ 120,000	\$ -	\$ 120,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 5,220	\$ -	\$ 5,220	
14	Health Insurance	\$ -	\$ -	\$ -	
15	Life Insurance	\$ 58	\$ -	\$ 58	
16	Social Security Match	\$ 7,986	\$ -	\$ 7,986	
17	Unemployment Insurance	\$ 24	\$ -	\$ 24	
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800	\$ -	\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 134,121	\$ -	\$ 134,121	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	479-575-5523			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1041549			
5	Employee First Name:	Gretchen			
6	Employee Last Name:	Brannon			
7	Position Title:	Advanced Practice Nurse			
<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 103,273			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ -		
12	<b>Total Base Salary</b>	\$ 103,273	\$ -	\$ 103,273	
<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 10,241	\$ -	\$ 10,241	
14	Health Insurance	\$ 12,516	\$ -	\$ 12,516	
15	Life Insurance	\$ 59	\$ -	\$ 59	
16	Social Security Match	\$ 7,207	\$ -	\$ 7,207	
17	Unemployment Insurance	\$ 24	\$ -	\$ 24	
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33	
<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 133,353	\$ -	\$ 133,353	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	479-575-5523			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<b>Institution and Employee Information</b>						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1002763				
5	Employee First Name:	Randall				
6	Employee Last Name:	Dixon				
7	Position Title:	Project/Program Director				
<b>Base Salary Information:</b>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 105,986				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ -			
12	<b>Total Base Salary</b>	\$ 105,986	\$ -	\$ 105,986		
<b>Benefits Provided to All Full-Time Employees</b>						
13	Retirement Match	\$ 10,558	\$ -	\$ 10,558		
14	Health Insurance	\$ 8,993	\$ -	\$ 8,993		
15	Life Insurance	\$ 59	\$ -	\$ 59		
16	Social Security Match	\$ 7,694	\$ -	\$ 7,694		
17	Unemployment Insurance	\$ 24	\$ -	\$ 24		
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
<b>Special Benefits NOT Provided All Employees</b>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<b>Other Compensation</b>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<b>Total Compensation</b>						
41	<b>Total Compensation</b>	\$ 133,347	\$ -	\$ 133,347		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	479-575-5523				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<b>Institution and Employee Information</b>						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1008142				
5	Employee First Name:	Clara				
6	Employee Last Name:	Patterson				
7	Position Title:	Project/Program Director				
<b>Base Salary Information:</b>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ -				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 107,442		University Foundation	
12	<b>Total Base Salary</b>	\$ -	\$ 107,442	\$ 107,442	University Foundation	
<b>Benefits Provided to All Full-Time Employees</b>						
13	Retirement Match	\$ -	\$ 10,864	\$ 10,864	University Foundation	
14	Health Insurance	\$ -	\$ 5,598	\$ 5,598	University Foundation	
15	Life Insurance	\$ -	\$ 59	\$ 59	University Foundation	
16	Social Security Match	\$ -	\$ 8,072	\$ 8,072	University Foundation	
17	Unemployment Insurance	\$ -	\$ 24	\$ 24	University Foundation	
18	Long-Term Disability Insurance	\$ -	\$ 33	\$ 33	University Foundation	
<b>Special Benefits NOT Provided All Employees</b>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment		\$ 1,200	\$ 1,200	University Foundation	
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<b>Other Compensation</b>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<b>Total Compensation</b>						
41	<b>Total Compensation</b>	\$ -	\$ 133,292	\$ 133,292		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	479-575-5523				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1007908			
5	Employee First Name:	Julie			
6	Employee Last Name:	Olsen			
7	Position Title:	Major Gift Development Officer			
<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 110,000			Hired into position 4/1/22 paid \$105,960 FY 22
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ -		
12	<b>Total Base Salary</b>	\$ 110,000	\$ -	\$ 110,000	
<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 10,596	\$ -	\$ 10,596	
14	Health Insurance	\$ 4,685	\$ -	\$ 4,685	
15	Life Insurance	\$ 59	\$ -	\$ 59	
16	Social Security Match	\$ 7,805	\$ -	\$ 7,805	
17	Unemployment Insurance	\$ 24	\$ -	\$ 24	
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33	
<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 133,202	\$ -	\$ 133,202	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	479-575-5523			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<b>Institution and Employee Information</b>						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1008525				
5	Employee First Name:	Harold				
6	Employee Last Name:	Prescott				
7	Position Title:	Director of Alumni Relations				
<b>Base Salary Information:</b>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ -				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 108,707		University Foundation	
12	<b>Total Base Salary</b>	\$ -	\$ 108,707	\$ 108,707	University Foundation	
<b>Benefits Provided to All Full-Time Employees</b>						
13	Retirement Match	\$ -	\$ 10,871	\$ 10,871	University Foundation	
14	Health Insurance	\$ -	\$ 4,813	\$ 4,813	University Foundation	
15	Life Insurance	\$ -	\$ 59	\$ 59	University Foundation	
16	Social Security Match	\$ -	\$ 8,015	\$ 8,015	University Foundation	
17	Unemployment Insurance	\$ -	\$ 24	\$ 24	University Foundation	
18	Long-Term Disability Insurance	\$ -	\$ 33	\$ 33	University Foundation	
<b>Special Benefits NOT Provided All Employees</b>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<b>Other Compensation</b>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<b>Total Compensation</b>						
41	<b>Total Compensation</b>	\$ -	\$ 132,522	\$ 132,522		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	479-575-5523				



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1004369			
5	Employee First Name:	Yolanda			
6	Employee Last Name:	Harden			
7	Position Title:	Project/Program Director			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 101,499			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ -		
12	<b>Total Base Salary</b>	\$ 101,499	\$ -	\$ 101,499	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 10,230	\$ -	\$ 10,230	
14	Health Insurance	\$ 12,516	\$ -	\$ 12,516	
15	Life Insurance	\$ 59	\$ -	\$ 59	
16	Social Security Match	\$ 7,035	\$ -	\$ 7,035	
17	Unemployment Insurance	\$ 24	\$ -	\$ 24	
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800	\$ -	\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 132,195	\$ -	\$ 132,195	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	479-575-5523			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1009900			
5	Employee First Name:	Kyle			
6	Employee Last Name:	Smith			
7	Position Title:	Project/Program Director			
<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 105,386			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ -		
12	<b>Total Base Salary</b>	\$ 105,386	\$ -	\$ 105,386	
<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 5,329	\$ -	\$ 5,329	
14	Health Insurance	\$ 12,516	\$ -	\$ 12,516	
15	Life Insurance	\$ 59	\$ -	\$ 59	
16	Social Security Match	\$ 7,416	\$ -	\$ 7,416	
17	Unemployment Insurance	\$ 24	\$ -	\$ 24	
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33	
<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200	\$ -	\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 131,963	\$ -	\$ 131,963	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	479-575-5523			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<b>Institution and Employee Information</b>						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1001013				
5	Employee First Name:	Phillip				
6	Employee Last Name:	Blevins				
7	Position Title:	Director of Financial Aid				
<b>Base Salary Information:</b>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 101,072				Hired into position 10/15/21 paid \$98,755 FY 22
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ -			
12	<b>Total Base Salary</b>	\$ 101,072	\$ -	\$ 101,072		
<b>Benefits Provided to All Full-Time Employees</b>						
13	Retirement Match	\$ 9,976	\$ -	\$ 9,976		
14	Health Insurance	\$ 12,633	\$ -	\$ 12,633		
15	Life Insurance	\$ 59	\$ -	\$ 59		
16	Social Security Match	\$ 6,934	\$ -	\$ 6,934		
17	Unemployment Insurance	\$ 24	\$ -	\$ 24		
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
<b>Special Benefits NOT Provided All Employees</b>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000	\$ -	\$ 1,000		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<b>Other Compensation</b>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<b>Total Compensation</b>						
41	<b>Total Compensation</b>	\$ 129,414	\$ -	\$ 131,731		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	479-575-5523				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1042099			
5	Employee First Name:	Mark			
6	Employee Last Name:	Wilton			
7	Position Title:	Major Gift Development Officer			
<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 101,500			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ -		
12	<b>Total Base Salary</b>	\$ 101,500	\$ -	\$ 101,500	
<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 9,981	\$ -	\$ 9,981	
14	Health Insurance	\$ 12,516	\$ -	\$ 12,516	
15	Life Insurance	\$ 59	\$ -	\$ 59	
16	Social Security Match	\$ 7,162	\$ -	\$ 7,162	
17	Unemployment Insurance	\$ 24	\$ -	\$ 24	
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33	
<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 131,274	\$ -	\$ 131,274	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	479-575-5523			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<b>Institution and Employee Information</b>						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1005349				
5	Employee First Name:	Bridgette				
6	Employee Last Name:	Johnson				
7	Position Title:	Sr. Project/Program Director				
<b>Base Salary Information:</b>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 104,349				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ -			
12	<b>Total Base Salary</b>	\$ 104,349	\$ -	\$ 104,349		
<b>Benefits Provided to All Full-Time Employees</b>						
13	Retirement Match	\$ 6,162	\$ -	\$ 6,162		
14	Health Insurance	\$ 11,667	\$ -	\$ 11,667		
15	Life Insurance	\$ 59	\$ -	\$ 59		
16	Social Security Match	\$ 7,472	\$ -	\$ 7,472		
17	Unemployment Insurance	\$ 24	\$ -	\$ 24		
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
<b>Special Benefits NOT Provided All Employees</b>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500	\$ -	\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<b>Other Compensation</b>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<b>Total Compensation</b>						
41	<b>Total Compensation</b>	\$ 131,266	\$ -	\$ 131,266		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	479-575-5523				

## Administrator's Compensation Survey

Line No.					
	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1010346			
5	Employee First Name:	Sandra			
6	Employee Last Name:	Sturgeon			
7	Position Title:	Dir. of Financial & Mgt. Analysis			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
		Memo Field (Optional)			
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 102,499			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ -		
12	<b>Total Base Salary</b>	\$ 102,499	\$ -	\$ 102,499	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 15,703	\$ -	\$ 15,703	
14	Health Insurance	\$ 4,813	\$ -	\$ 4,813	
15	Life Insurance	\$ 59	\$ -	\$ 59	
16	Social Security Match	\$ 7,440	\$ -	\$ 7,440	
17	Unemployment Insurance	\$ 24	\$ -	\$ 24	
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 130,570	\$ -	\$ 130,570	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	479-575-5523			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b><u>Institution and Employee Information</u></b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	4016454				
5	Employee First Name:	Anil				
6	Employee Last Name:	Thota				
7	Position Title:	Research Associate				
	<b><u>Base Salary Information:</u></b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ -				Hired 1/3/22 paid \$57,500 FY 22
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 115,000		University Foundation	
12	<b>Total Base Salary</b>	\$ -	\$ 115,000	\$ 115,000	University Foundation	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>					
13	Retirement Match	\$ -	\$ 5,750	\$ 5,750	University Foundation	
14	Health Insurance	\$ -	\$ -	\$ -		
15	Life Insurance	\$ -	\$ 23	\$ 23	University Foundation	
16	Social Security Match	\$ -	\$ 4,751	\$ 4,751	University Foundation	
17	Unemployment Insurance	\$ -	\$ 24	\$ 24	University Foundation	
18	Long-Term Disability Insurance	\$ -	\$ 16	\$ 16	University Foundation	
	<b><u>Special Benefits NOT Provided All Employees</u></b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b><u>Other Compensation</u></b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other		\$ 4,600	\$ 4,600	University Foundation	
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b><u>Total Compensation</u></b>					
41	<b>Total Compensation</b>	\$ -	\$ 130,164	\$ 130,164		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	479-575-5523				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1001723			
5	Employee First Name:	Thomas			
6	Employee Last Name:	Carter			
7	Position Title:	Assistant Dean			
<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 113,344			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ -		
12	<b>Total Base Salary</b>	\$ 113,344	\$ -	\$ 113,344	
<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 5,742	\$ -	\$ 5,742	
14	Health Insurance	\$ -	\$ -	\$ -	
15	Life Insurance	\$ 59	\$ -	\$ 59	
16	Social Security Match	\$ 8,731	\$ -	\$ 8,731	
17	Unemployment Insurance	\$ 24	\$ -	\$ 24	
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33	
<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500	\$ -	\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 129,433	\$ -	\$ 129,433	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	479-575-5523			



Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<b>Institution and Employee Information</b>						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1002892				
5	Employee First Name:	Tara				
6	Employee Last Name:	Dryer				
7	Position Title:	Sr. Project/Program Director				
<b>Base Salary Information:</b>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 100,535				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ -			
12	<b>Total Base Salary</b>	\$ 100,535	\$ -	\$ 100,535		
<b>Benefits Provided to All Full-Time Employees</b>						
13	Retirement Match	\$ 10,251	\$ -	\$ 10,251		
14	Health Insurance	\$ 7,423	\$ -	\$ 7,423		
15	Life Insurance	\$ 59	\$ -	\$ 59		
16	Social Security Match	\$ 7,640	\$ -	\$ 7,640		
17	Unemployment Insurance	\$ 24	\$ -	\$ 24		
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
<b>Special Benefits NOT Provided All Employees</b>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000	\$ -	\$ 1,000		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<b>Other Compensation</b>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other		\$ 2,275	\$ 2,275	University Foundation	
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<b>Total Compensation</b>						
41	<b>Total Compensation</b>	\$ 126,964	\$ 2,275	\$ 129,239		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	479-575-5523				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<b><u>Institution and Employee Information</u></b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1043384				
5	Employee First Name:	Willa				
6	Employee Last Name:	Howerton				
7	Position Title:	Advanced Practice Nurse				
	<b><u>Base Salary Information:</u></b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 103,273				Paid \$86,061 FY 22
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ -			
12	<b>Total Base Salary</b>	\$ 103,273	\$ -	\$ 103,273		
	<b><u>Benefits Provided to All Full-Time Employees</u></b>					
13	Retirement Match	\$ 8,176	\$ -	\$ 8,176		
14	Health Insurance	\$ 10,951	\$ -	\$ 10,951		
15	Life Insurance	\$ 49	\$ -	\$ 49		
16	Social Security Match	\$ 5,922	\$ -	\$ 5,922		
17	Unemployment Insurance	\$ 24	\$ -	\$ 24		
18	Long-Term Disability Insurance	\$ 29	\$ -	\$ 29		
	<b><u>Special Benefits NOT Provided All Employees</u></b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b><u>Other Compensation</u></b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b><u>Total Compensation</u></b>					
41	<b>Total Compensation</b>	\$ 128,425	\$ -	\$ 128,425		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	479-575-5523				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b><u>Institution and Employee Information</u></b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1005900				
5	Employee First Name:	Rachel				
6	Employee Last Name:	Krest				
7	Position Title:	Major Gift Development Officer				
	<b><u>Base Salary Information:</u></b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 100,590				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ -			
12	<b>Total Base Salary</b>	\$ 100,590	\$ -	\$ 100,590		
	<b><u>Benefits Provided to All Full-Time Employees</u></b>					
13	Retirement Match	\$ 10,159	\$ -	\$ 10,159		
14	Health Insurance	\$ 8,993	\$ -	\$ 8,993		
15	Life Insurance	\$ 59	\$ -	\$ 59		
16	Social Security Match	\$ 7,371	\$ -	\$ 7,371		
17	Unemployment Insurance	\$ 24	\$ -	\$ 24		
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
	<b><u>Special Benefits NOT Provided All Employees</u></b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000	\$ -	\$ 1,000		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b><u>Other Compensation</u></b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b><u>Total Compensation</u></b>					
41	<b>Total Compensation</b>	\$ 128,229	\$ -	\$ 128,229		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	479-575-5523				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1011081			
5	Employee First Name:	Teresa			
6	Employee Last Name:	Waddell			
7	Position Title:	Director of Information Technology			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
		<b>Memo Field (Optional)</b>			
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 107,901			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ -		
12	<b>Total Base Salary</b>	\$ 107,901	\$ -	\$ 107,901	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 10,890	\$ -	\$ 10,890	
14	Health Insurance	\$ -	\$ -	\$ -	
15	Life Insurance	\$ 59	\$ -	\$ 59	
16	Social Security Match	\$ 7,931	\$ -	\$ 7,931	
17	Unemployment Insurance	\$ 24	\$ -	\$ 24	
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000	\$ -	\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 127,838	\$ -	\$ 127,838	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	479-575-5523			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1006368			
5	Employee First Name:	Barbara			
6	Employee Last Name:	Lofton			
7	Position Title:	Research Associate			
<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 101,413			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ -		
12	<b>Total Base Salary</b>	\$ 101,413	\$ -	\$ 101,413	
<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 5,450	\$ -	\$ 5,450	
14	Health Insurance	\$ 4,685	\$ -	\$ 4,685	
15	Life Insurance	\$ 59	\$ -	\$ 59	
16	Social Security Match	\$ 8,202	\$ -	\$ 8,202	
17	Unemployment Insurance	\$ 24	\$ -	\$ 24	
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33	
<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500	\$ -	\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other		\$ 6,085	\$ 6,085	University Foundation
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 121,366	\$ 6,085	\$ 127,451	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	479-575-5523			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1002055			
5	Employee First Name:	J'onnelle			
6	Employee Last Name:	Colbert-Diaz			
7	Position Title:	Sr. Project/Program Director			
<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 101,425			Pay increase eff. 9/1/21 paid \$100,592 FY 22
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ -		
12	<b>Total Base Salary</b>	\$ 101,425	\$ -	\$ 101,425	
<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 5,570	\$ -	\$ 5,570	
14	Health Insurance	\$ 12,594	\$ -	\$ 12,594	
15	Life Insurance	\$ 59	\$ -	\$ 59	
16	Social Security Match	\$ 6,641	\$ -	\$ 6,641	
17	Unemployment Insurance	\$ 24	\$ -	\$ 24	
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33	
<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800	\$ -	\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 127,146	\$ -	\$ 127,146	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	479-575-5523			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1008595			
5	Employee First Name:	Marion			
6	Employee Last Name:	Purvis			
7	Position Title:	Major Gift Development Officer			
<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 104,051			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ -		
12	<b>Total Base Salary</b>	\$ 104,051	\$ -	\$ 104,051	
<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 5,243	\$ -	\$ 5,243	
14	Health Insurance	\$ 8,993	\$ -	\$ 8,993	
15	Life Insurance	\$ 59	\$ -	\$ 59	
16	Social Security Match	\$ 7,569	\$ -	\$ 7,569	
17	Unemployment Insurance	\$ 24	\$ -	\$ 24	
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33	
<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus		\$ 800	\$ 800	University Foundation
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other		\$ 150	\$ 150	University Foundation
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 125,972	\$ 950	\$ 126,922	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	479-575-5523			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1009712			
5	Employee First Name:	Santhosh			
6	Employee Last Name:	Shiv Anand			
7	Position Title:	Research Associate			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ -			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ 100,685		University Foundation
12	<b>Total Base Salary</b>	\$ -	\$ 100,685	\$ 100,685	University Foundation
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ -	\$ 5,084	\$ 5,084	University Foundation
14	Health Insurance	\$ -	\$ 12,516	\$ 12,516	University Foundation
15	Life Insurance	\$ -	\$ 59	\$ 59	University Foundation
16	Social Security Match	\$ -	\$ 7,255	\$ 7,255	University Foundation
17	Unemployment Insurance	\$ -	\$ 24	\$ 24	University Foundation
18	Long-Term Disability Insurance	\$ -	\$ 33	\$ 33	University Foundation
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment		\$ 1,000	\$ 1,000	University Foundation
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ -	\$ 126,657	\$ 126,657	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	479-575-5523			



Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<b>Institution and Employee Information</b>						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1040611				
5	Employee First Name:	Georgiann				
6	Employee Last Name:	Weaver				
7	Position Title:	Advanced Practice Nurse				
<b>Base Salary Information:</b>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 103,273				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ -			
12	<b>Total Base Salary</b>	\$ 103,273	\$ -	\$ 103,273		
<b>Benefits Provided to All Full-Time Employees</b>						
13	Retirement Match	\$ 10,327	\$ -	\$ 10,327		
14	Health Insurance	\$ 4,334	\$ -	\$ 4,334		
15	Life Insurance	\$ 59	\$ -	\$ 59		
16	Social Security Match	\$ 7,577	\$ -	\$ 7,577		
17	Unemployment Insurance	\$ 24	\$ -	\$ 24		
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
<b>Special Benefits NOT Provided All Employees</b>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<b>Other Compensation</b>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<b>Total Compensation</b>						
41	<b>Total Compensation</b>	\$ 125,627	\$ -	\$ 125,627		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	479-575-5523				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1080346			
5	Employee First Name:	Kristin			
6	Employee Last Name:	Buchanan			
7	Position Title:	Advanced Practice Nurse			
<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 103,273			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ -		
12	<b>Total Base Salary</b>	\$ 103,273	\$ -	\$ 103,273	
<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 10,327	\$ -	\$ 10,327	
14	Health Insurance	\$ 2,225	\$ -	\$ 2,225	
15	Life Insurance	\$ 59	\$ -	\$ 59	
16	Social Security Match	\$ 7,773	\$ -	\$ 7,773	
17	Unemployment Insurance	\$ 24	\$ -	\$ 24	
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33	
<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 123,714	\$ -	\$ 123,714	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	479-575-5523			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1004261			
5	Employee First Name:	Rebeca			
6	Employee Last Name:	Haley			
7	Position Title:	Sr. Project/Program Director			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 100,000			Hired into position 5/2/22 paid \$80108 FY 22
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ -		
12	<b>Total Base Salary</b>	\$ 100,000	\$ -	\$ 100,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 7,674	\$ -	\$ 7,674	
14	Health Insurance	\$ 4,701	\$ -	\$ 4,701	
15	Life Insurance	\$ 59	\$ -	\$ 59	
16	Social Security Match	\$ 6,395	\$ -	\$ 6,395	
17	Unemployment Insurance	\$ 24	\$ -	\$ 24	
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800	\$ -	\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other		\$ 4,025	\$ 4,025	University Foundation
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 119,686	\$ 4,025	\$ 123,711	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	479-575-5523			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1007834			
5	Employee First Name:	Sarah			
6	Employee Last Name:	O'Brien			
7	Position Title:	Director of Outreach			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ -			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ 101,500		University Foundation
12	<b>Total Base Salary</b>	\$ -	\$ 101,500	\$ 101,500	University Foundation
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ -	\$ 5,886	\$ 5,886	University Foundation
14	Health Insurance	\$ -	\$ 7,423	\$ 7,423	University Foundation
15	Life Insurance	\$ -	\$ 59	\$ 59	University Foundation
16	Social Security Match	\$ -	\$ 7,535	\$ 7,535	University Foundation
17	Unemployment Insurance	\$ -	\$ 24	\$ 24	University Foundation
18	Long-Term Disability Insurance	\$ -	\$ 33	\$ 33	University Foundation
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment		\$ 1,000	\$ 1,000	University Foundation
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ -	\$ 123,460	\$ 123,460	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	479-575-5523			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1006973			
5	Employee First Name:	Rachel			
6	Employee Last Name:	McGathy			
7	Position Title:	Project/Program Director			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 103,143			Memo Field (Optional)
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			FTE Change 5/1/22 paid \$83,008 FY 22
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ -		
12	<b>Total Base Salary</b>	\$ 103,143	\$ -	\$ 103,143	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 5,867	\$ -	\$ 5,867	
14	Health Insurance	\$ 6,770	\$ -	\$ 6,770	
15	Life Insurance	\$ 59	\$ -	\$ 59	
16	Social Security Match	\$ 6,019	\$ -	\$ 6,019	
17	Unemployment Insurance	\$ 24	\$ -	\$ 24	
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800	\$ -	\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 122,715	\$ -	\$ 122,715	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	479-575-5523			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	4006626			
5	Employee First Name:	Reba			
6	Employee Last Name:	McDermott			
7	Position Title:	Instructor			
<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 100,000			Hired into position 8/16/21 paid \$100000 FY 22
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ -		
12	<b>Total Base Salary</b>	\$ 100,000	\$ -	\$ 100,000	
<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 8,758	\$ -	\$ 8,758	
14	Health Insurance	\$ 3,904	\$ -	\$ 3,904	
15	Life Insurance	\$ 47	\$ -	\$ 47	
16	Social Security Match	\$ 7,483	\$ -	\$ 7,483	
17	Unemployment Insurance	\$ 48	\$ -	\$ 48	
18	Long-Term Disability Insurance	\$ 29	\$ -	\$ 29	
<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 120,269	\$ -	\$ 120,269	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	479-575-5523			

## Administrator's Compensation Survey

Line No.						
	<b>Salaries of \$100,000 or More</b>					
	<b><u>Institution and Employee Information</u></b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	4001574				
5	Employee First Name:	Dana				
6	Employee Last Name:	Fields				
7	Position Title:	Advanced Practice Nurse				
	<b><u>Base Salary Information:</u></b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 102,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ -			
12	<b>Total Base Salary</b>	\$ 102,000	\$ -	\$ 102,000		
	<b><u>Benefits Provided to All Full-Time Employees</u></b>					
13	Retirement Match	\$ 10,200	\$ -	\$ 10,200		
14	Health Insurance	\$ -	\$ -	\$ -		
15	Life Insurance	\$ 59	\$ -	\$ 59		
16	Social Security Match	\$ 7,803	\$ -	\$ 7,803		
17	Unemployment Insurance	\$ 24	\$ -	\$ 24		
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
	<b><u>Special Benefits NOT Provided All Employees</u></b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b><u>Other Compensation</u></b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b><u>Total Compensation</u></b>					
41	<b>Total Compensation</b>	\$ 120,119	\$ -	\$ 120,119		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	479-575-5523				

## Administrator's Compensation Survey

Line No.						
	<b>Salaries of \$100,000 or More</b>					
	<b><u>Institution and Employee Information</u></b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1000436				
5	Employee First Name:	Richard				
6	Employee Last Name:	Ashworth				
7	Position Title:	Project/Program Director				
	<b><u>Base Salary Information:</u></b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 101,500				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ -			
12	<b>Total Base Salary</b>	\$ 101,500	\$ -	\$ 101,500		
	<b><u>Benefits Provided to All Full-Time Employees</u></b>					
13	Retirement Match	\$ 10,151	\$ -	\$ 10,151		
14	Health Insurance	\$ -	\$ -	\$ -		
15	Life Insurance	\$ 59	\$ -	\$ 59		
16	Social Security Match	\$ 7,711	\$ -	\$ 7,711		
17	Unemployment Insurance	\$ 24	\$ -	\$ 24		
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33		
	<b><u>Special Benefits NOT Provided All Employees</u></b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b><u>Other Compensation</u></b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b><u>Total Compensation</u></b>					
41	<b>Total Compensation</b>	\$ 119,478	\$ -	\$ 119,478		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	479-575-5523				



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	1000809			
5	Employee First Name:	John			
6	Employee Last Name:	Bell			
7	Position Title:	Project/Program Director			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 100,000			Hired into position 5/1/22 paid \$77867 FY 22
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ -		
12	<b>Total Base Salary</b>	\$ 100,000	\$ -	\$ 100,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 7,787	\$ -	\$ 7,787	
14	Health Insurance	\$ 4,349	\$ -	\$ 4,349	
15	Life Insurance	\$ 59	\$ -	\$ 59	
16	Social Security Match	\$ 5,863	\$ -	\$ 5,863	
17	Unemployment Insurance	\$ 24	\$ -	\$ 24	
18	Long-Term Disability Insurance	\$ 33	\$ -	\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other		\$ 1,000	\$ 1,000	University Foundation
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 118,114	\$ 1,000	\$ 119,114	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	479-575-5523			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<b>Institution and Employee Information</b>						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1043908				
5	Employee First Name:	Hayley				
6	Employee Last Name:	Hames				
7	Position Title:	Research Associate				
<b>Base Salary Information:</b>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 25,056				Hired 11/1/21 paid \$66,817 FY 22
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 75,169		University Foundation	
12	<b>Total Base Salary</b>	\$ 25,056	\$ 75,169	\$ 100,225	University Foundation	
<b>Benefits Provided to All Full-Time Employees</b>						
13	Retirement Match	\$ 835	\$ 2,506	\$ 3,341	University Foundation	
14	Health Insurance	\$ 1,825	\$ 5,476	\$ 7,301	University Foundation	
15	Life Insurance	\$ 8	\$ 24	\$ 32	University Foundation	
16	Social Security Match	\$ 1,080	\$ 3,241	\$ 4,321	University Foundation	
17	Unemployment Insurance	\$ 12	\$ 36	\$ 48	University Foundation	
18	Long-Term Disability Insurance	\$ 6	\$ 17	\$ 22	University Foundation	
<b>Special Benefits NOT Provided All Employees</b>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<b>Other Compensation</b>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<b>Total Compensation</b>						
41	<b>Total Compensation</b>	\$ 28,822	\$ 86,467	\$ 115,290		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	479-575-5523				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UAF			
4	Employee College ID:	4020020			
5	Employee First Name:	Melinda			
6	Employee Last Name:	Allen			
7	Position Title:	Sr. Project/Program Director			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 102,000			Hired 2/28/22 paid \$34,412 FY 22
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ -		
12	<b>Total Base Salary</b>	\$ 102,000	\$ -	\$ 102,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 3,420	\$ -	\$ 3,420	
14	Health Insurance	\$ 2,474	\$ -	\$ 2,474	
15	Life Insurance	\$ 16	\$ -	\$ 16	
16	Social Security Match	\$ 2,385	\$ -	\$ 2,385	
17	Unemployment Insurance	\$ 24	\$ -	\$ 24	
18	Long-Term Disability Insurance	\$ 11	\$ -	\$ 11	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 110,330	\$ -	\$ 110,330	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Allen			
44	Phone No.	479-575-5523			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<b>Institution and Employee Information</b>						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UAF				
4	Employee College ID:	1044113				
5	Employee First Name:	Patrick				
6	Employee Last Name:	Dale				
7	Position Title:	Stadium Manager				
<b>Base Salary Information:</b>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 100,000				Hired 2/14/22 paid \$37,917 FY 22
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ -			
12	<b>Total Base Salary</b>	\$ 100,000	\$ -	\$ 100,000		
<b>Benefits Provided to All Full-Time Employees</b>						
13	Retirement Match	\$ 3,563	\$ -	\$ 3,563		
14	Health Insurance	\$ 1,406	\$ -	\$ 1,406		
15	Life Insurance	\$ 18	\$ -	\$ 18		
16	Social Security Match	\$ 2,931	\$ -	\$ 2,931		
17	Unemployment Insurance	\$ 24	\$ -	\$ 24		
18	Long-Term Disability Insurance	\$ 12	\$ -	\$ 12		
<b>Special Benefits NOT Provided All Employees</b>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<b>Other Compensation</b>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets		\$ 330	\$ 330	Razorback Foundation	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other		\$ 500	\$ 500	Razorback Foundation	
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<b>Total Compensation</b>						
41	<b>Total Compensation</b>	\$ 107,954	\$ 830	\$ 108,784		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Allen				
44	Phone No.	479-575-5523				

**UNIVERSITY OF ARKANSAS**

**AREON**

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	AREON				
4	Employee College ID:	1010872				
5	Employee First Name:	Elon				
6	Employee Last Name:	Turner				
7	Position Title:	AREON Executive Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 170,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 170,000	\$ -	\$ 170,000		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 17,080		\$ 17,080		
14	Health Insurance	\$ 4,667		\$ 4,667		
15	Life Insurance	\$ 59		\$ 59		
16	Social Security Match	\$ 12,962		\$ 12,962		
17	Unemployment Insurance	\$ 24		\$ 24		
18	Long-Term Disability Insurance	\$ 33		\$ 33		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses	\$ -		\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums	\$ -		\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show	\$ -		\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense	\$ -		\$ -		
37	Other Compensation 11: Taxable Health Benefits	\$ -		\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other	\$ -		\$ -		
40	Other Compensation 14: Other	\$ -		\$ -		
Total Compensation						
41	<b>Total Compensation</b>	\$ 205,625	\$ -	\$ 205,625		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Carie Siria				
44	Phone No.	479-575-6987				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	AREON			
4	Employee College ID:	1008676			
5	Employee First Name:	Scott			
6	Employee Last Name:	Ramoly			
7	Position Title:	AREON Chief Technology Officer			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 164,800			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 164,800	\$ -	\$ 164,800	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 16,560		\$ 16,560	
14	Health Insurance	\$ 8,584		\$ 8,584	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 11,317		\$ 11,317	
17	Unemployment Insurance	\$ 24		\$ 24	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses	\$ -		\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums	\$ -		\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show	\$ -		\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense	\$ -		\$ -	
37	Other Compensation 11: Taxable Health Benefits	\$ -		\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other	\$ -		\$ -	
40	Other Compensation 14: Other	\$ -		\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 202,178	\$ -	\$ 202,178	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:				
44	Phone No.				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	AREON				
4	Employee College ID:	1001956				
5	Employee First Name:	Bobby				
6	Employee Last Name:	Clark				
7	Position Title:	AREON Network Engineer				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 132,083				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 132,083	\$ -	\$ 132,083		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 13,208		\$ 13,208		
14	Health Insurance	\$ 7,423		\$ 7,423		
15	Life Insurance	\$ 59		\$ 59		
16	Social Security Match	\$ 9,745		\$ 9,745		
17	Unemployment Insurance	\$ 24		\$ 24		
18	Long-Term Disability Insurance	\$ 33		\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses	\$ -		\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums	\$ -		\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show	\$ -		\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense	\$ -		\$ -		
37	Other Compensation 11: Taxable Health Benefits	\$ -		\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other	\$ -		\$ -		
40	Other Compensation 14: Other	\$ -		\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 162,575	\$ -	\$ 162,575		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Carie Siria				
44	Phone No.	479-575-6987				



Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	AREON				
4	Employee College ID:	1005370				
5	Employee First Name:	Timothy				
6	Employee Last Name:	Johnson				
7	Position Title:	AREON Network Engineer				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 113,300				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 113,300	\$ -	\$ 113,300		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 11,410		\$ 11,410		
14	Health Insurance	\$ 4,685		\$ 4,685		
15	Life Insurance	\$ 59		\$ 59		
16	Social Security Match	\$ 8,621		\$ 8,621		
17	Unemployment Insurance	\$ 24		\$ 24		
18	Long-Term Disability Insurance	\$ 33		\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses	\$ -		\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums	\$ -		\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show	\$ -		\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense	\$ -		\$ -		
37	Other Compensation 11: Taxable Health Benefits	\$ -		\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other	\$ -		\$ -		
40	Other Compensation 14: Other	\$ -		\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 138,932	\$ -	\$ 138,932		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Carie Siria				
44	Phone No.	479-575-6987				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	AREON			
4	Employee College ID:	1080294			
5	Employee First Name:	Jonathan			
6	Employee Last Name:	Groves			
7	Position Title:	AREON Network Engineer			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 113,300			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 113,300	\$ -	\$ 113,300	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 5,705		\$ 5,705	
14	Health Insurance	\$ 12,516		\$ 12,516	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 8,000		\$ 8,000	
17	Unemployment Insurance	\$ 24		\$ 24	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses	\$ -		\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums	\$ -		\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show	\$ -		\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense	\$ -		\$ -	
37	Other Compensation 11: Taxable Health Benefits	\$ -		\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other	\$ -		\$ -	
40	Other Compensation 14: Other	\$ -		\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 140,437	\$ -	\$ 140,437	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Carie Siria			
44	Phone No.	479-595-6987			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	AREON				
4	Employee College ID:	1080302				
5	Employee First Name:	Mark				
6	Employee Last Name:	Mahar				
7	Position Title:	AREON Network Engineer				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 113,300				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 113,300	\$ -	\$ 113,300		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 5,665		\$ 5,665		
14	Health Insurance	\$ 4,685		\$ 4,685		
15	Life Insurance	\$ 59		\$ 59		
16	Social Security Match	\$ 8,560		\$ 8,560		
17	Unemployment Insurance	\$ 24		\$ 24		
18	Long-Term Disability Insurance	\$ 33		\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses	\$ -		\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums	\$ -		\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show	\$ -		\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense	\$ -		\$ -		
37	Other Compensation 11: Taxable Health Benefits	\$ -		\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other	\$ -		\$ -		
40	Other Compensation 14: Other	\$ -		\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 132,326	\$ -	\$ 132,326		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Carie Siria				
44	Phone No.	479-575-6987				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	AREON			
4	Employee College ID:	1006626			
5	Employee First Name:	Elizabeth			
6	Employee Last Name:	Mann			
7	Position Title:	AREON Director of Admn. & PIng			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 107,790			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 107,790	\$ -	\$ 107,790	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 5,430		\$ 5,430	
14	Health Insurance	\$ 12,222		\$ 12,222	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 7,713		\$ 7,713	
17	Unemployment Insurance	\$ 24		\$ 24	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses	\$ -		\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums	\$ -		\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show	\$ -		\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense	\$ -		\$ -	
37	Other Compensation 11: Taxable Health Benefits	\$ -		\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other	\$ -		\$ -	
40	Other Compensation 14: Other	\$ -		\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 134,070	\$ -	\$ 134,070	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Carie Siria			
44	Phone No.	479-575-6987			

**UNIVERSITY OF ARKANSAS**

**ARKANSAS ARCHEOLOGICAL SURVEY**

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UA-AS				
4	Employee College ID:	4017262				
5	Employee First Name:	Alex				
6	Employee Last Name:	Barker				
7	Position Title:	Dir. Of Ar. Archeological Survey				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 125,000				Hired 1/1/22
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 125,000	\$ -	\$ 125,000		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 3,125		\$ 3,125		
14	Health Insurance	\$ 5,215		\$ 5,215		
15	Life Insurance	\$ 24		\$ 24		
16	Social Security Match	\$ 4,235		\$ 4,235		
17	Unemployment Insurance	\$ 24		\$ 24		
18	Long-Term Disability Insurance	\$ 16		\$ 16		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses	\$ -		\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums	\$ -		\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show	\$ -		\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense	\$ -		\$ -		
37	Other Compensation 11: Taxable Health Benefits	\$ -		\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other	\$ -		\$ -		
40	Other Compensation 14: Other	\$ -		\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 137,639	\$ -	\$ 137,639		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Carie Siria				
44	Phone No.	479-575-6987				

**UNIVERSITY OF ARKANSAS**

**ARKANSAS SCHOOL FOR MATH,  
SCIENCES AND THE ARTS**

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<u>Institution and Employee Information</u>						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UA-ASMSA				
4	Employee College ID:	1045737				
5	Employee First Name:	Corey				
6	Employee Last Name:	Alderdice				
7	Position Title:	ASMSA Director				
<u>Base Salary Information:</u>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 128,240				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 128,240	\$ -	\$ 128,240		
<u>Benefits Provided to All Full-Time Employees</u>						
13	Retirement Match	\$ 12,824		\$ 12,824		
14	Health Insurance	\$ 12,798		\$ 12,798		
15	Life Insurance	\$ 59		\$ 59		
16	Social Security Match	\$ 9,297		\$ 9,297		
17	Unemployment Insurance	\$ 24		\$ 24		
18	Long-Term Disability Insurance	\$ 33		\$ 33		
<u>Special Benefits NOT Provided All Employees</u>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<u>Other Compensation</u>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<u>Total Compensation</u>						
41	<b>Total Compensation</b>	\$ 163,275	\$ -	\$ 163,275		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Whitney Moore				
44	Phone No.	501-622-5106				



Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<u>Institution and Employee Information</u>						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UA-ASMSA				
4	Employee College ID:	1080660				
5	Employee First Name:	Stuart				
6	Employee Last Name:	Flynn				
7	Position Title:	ASMSA Dean of Academic Affairs				
<u>Base Salary Information:</u>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 104,040				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 104,040	\$ -	\$ 104,040		
<u>Benefits Provided to All Full-Time Employees</u>						
13	Retirement Match	\$ 10,404		\$ 10,404		
14	Health Insurance	\$ 4,628		\$ 4,628		
15	Life Insurance	\$ 59		\$ 59		
16	Social Security Match	\$ 7,844		\$ 7,844		
17	Unemployment Insurance	\$ 24		\$ 24		
18	Long-Term Disability Insurance	\$ 33		\$ 33		
<u>Special Benefits NOT Provided All Employees</u>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<u>Other Compensation</u>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<u>Total Compensation</u>						
41	<b>Total Compensation</b>	\$ 127,032	\$ -	\$ 127,032		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Whitney Moore				
44	Phone No.	501-622-5106				

**UNIVERSITY OF ARKANSAS**  
**CRIMINAL JUSTICE INSTITUTE**

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UA-CJI				
4	Employee College ID:	1006806				
5	Employee First Name:	Cheryl				
6	Employee Last Name:	May				
7	Position Title:	Director, Criminal Justice Institute				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 149,514				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 149,514	\$ -	\$ 149,514		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 15,102		\$ 15,102		
14	Health Insurance	\$ 4,685		\$ 4,685		
15	Life Insurance	\$ 59		\$ 59		
16	Social Security Match	\$ 11,325		\$ 11,325		
17	Unemployment Insurance	\$ 24		\$ 24		
18	Long-Term Disability Insurance	\$ 33		\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses	\$ -		\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500		
25	Additional Life Insurance Premiums	\$ -		\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show	\$ -		\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense	\$ -		\$ -		
37	Other Compensation 11: Taxable Health Benefits	\$ -		\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other	\$ -		\$ -		
40	Other Compensation 14: Other	\$ -		\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 182,242	\$ -	\$ 182,242		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Carie Siria				
44	Phone No.	479-575-6987				

**UNIVERSITY OF ARKANSAS**

**CLINTON SCHOOL OF PUBLIC SERVICE**

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UA-CS			
4	Employee College ID:	4016848			
5	Employee First Name:	Victoria			
6	Employee Last Name:	Soto			
7	Position Title:	Dean of Clinton School			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 222,518			Hired 1/1/22
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 27,482			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 250,000	\$ -	\$ 250,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 11,458		\$ 11,458	
14	Health Insurance	\$ -		\$ -	
15	Life Insurance	\$ 24		\$ 24	
16	Social Security Match	\$ 10,267		\$ 10,267	
17	Unemployment Insurance	\$ 24		\$ 24	
18	Long-Term Disability Insurance	\$ 16		\$ 16	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ 9,000		\$ 9,000	
21	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses	\$ -		\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums	\$ -		\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ 206		\$ 206	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show	\$ -		\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense	\$ -		\$ -	
37	Other Compensation 11: Taxable Health Benefits	\$ -		\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other	\$ -		\$ -	
40	Other Compensation 14: Other	\$ -		\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 280,995	\$ -	\$ 280,995	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Carie Siria			
44	Phone No.	479-575-6987			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UA-CS				
4	Employee College ID:	1002750				
5	Employee First Name:	Nikolai				
6	Employee Last Name:	DiPippa				
7	Position Title:	Project/Program Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 110,282				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 110,282	\$ -	\$ 110,282		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 5,514		\$ 5,514		
14	Health Insurance	\$ 12,516		\$ 12,516		
15	Life Insurance	\$ 59		\$ 59		
16	Social Security Match	\$ 7,913		\$ 7,913		
17	Unemployment Insurance	\$ 24		\$ 24		
18	Long-Term Disability Insurance	\$ 33		\$ 33		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses	\$ -		\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums	\$ -		\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show	\$ -		\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense	\$ -		\$ -		
37	Other Compensation 11: Taxable Health Benefits	\$ -		\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other	\$ -		\$ -		
40	Other Compensation 14: Other	\$ -		\$ -		
Total Compensation						
41	<b>Total Compensation</b>	\$ 136,341	\$ -	\$ 136,341		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Carie Siria				
44	Phone No.	479-575-6987				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UA-CS			
4	Employee College ID:	1010604			
5	Employee First Name:	Alex			
6	Employee Last Name:	Thomas			
7	Position Title:	Project/Program Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 110,282			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 110,282	\$ -	\$ 110,282	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 11,108		\$ 11,108	
14	Health Insurance	\$ 4,685		\$ 4,685	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 8,388		\$ 8,388	
17	Unemployment Insurance	\$ 24		\$ 24	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ -		\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses	\$ -		\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums	\$ -		\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show	\$ -		\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense	\$ -		\$ -	
37	Other Compensation 11: Taxable Health Benefits	\$ -		\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other	\$ -		\$ -	
40	Other Compensation 14: Other	\$ -		\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 135,380	\$ -	\$ 135,380	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Carie Siria			
44	Phone No.	479-575-6987			

**UNIVERSITY OF ARKANSAS**  
**DIVISION OF AGRICULTURE**



Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UA-DivAgri			
4	Employee College ID:	1007158			
5	Employee First Name:	Jean-Francois			
6	Employee Last Name:	Meullenet			
7	Position Title:	Senior Associate Vice President			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 205,717			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 50,192			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 255,909	\$ -	\$ 255,909	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 25,315		\$ 25,315	
14	Health Insurance	\$ 12,161		\$ 12,161	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 12,738		\$ 12,738	
17	Unemployment Insurance	\$ 608		\$ 608	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 307,623	\$ -	\$ 307,623	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Matt Brown			
44	Phone No.	(501) 671-2032			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UA-DivAgri				
4	Employee College ID:	1009495				
5	Employee First Name:	Bob				
6	Employee Last Name:	Scott				
7	Position Title:	Senior Associate Vice President				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 205,717				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 44,999				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 250,716	\$ -	\$ 250,716		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 24,723		\$ 24,723		
14	Health Insurance	\$ 12,161		\$ 12,161		
15	Life Insurance	\$ 59		\$ 59		
16	Social Security Match	\$ 12,592		\$ 12,592		
17	Unemployment Insurance	\$ 594		\$ 594		
18	Long-Term Disability Insurance	\$ 33		\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 300,878	\$ -	\$ 300,878		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Matt Brown				
44	Phone No.	(501) 671-2032				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UA-DivAgri				
4	Employee College ID:	1048049				
5	Employee First Name:	Tim				
6	Employee Last Name:	Burcham				
7	Position Title:	Executive Project/Program Director				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 172,173				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 33,982				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 206,155	\$ -	\$ 206,155		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 18,645		\$ 18,645		
14	Health Insurance	\$ 4,611		\$ 4,611		
15	Life Insurance	\$ 59		\$ 59		
16	Social Security Match	\$ 11,976		\$ 11,976		
17	Unemployment Insurance	\$ 488		\$ 488		
18	Long-Term Disability Insurance	\$ 33		\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 241,967	\$ -	\$ 241,967		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Matt Brown				
44	Phone No.	(501) 671-2032				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UA-DivAgri			
4	Employee College ID:	1002369			
5	Employee First Name:	Chuck			
6	Employee Last Name:	Culver			
7	Position Title:	Assistant Vice President			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 175,903			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 15,754			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 191,657	\$ -	\$ 191,657	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 17,916		\$ 17,916	
14	Health Insurance	\$ 8,420		\$ 8,420	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 12,955		\$ 12,955	
17	Unemployment Insurance	\$ 430		\$ 430	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 232,970	\$ -	\$ 232,970	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Matt Brown			
44	Phone No.	(501) 671-2032			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UA-DivAgri				
4	Employee College ID:	1009860				
5	Employee First Name:	Nathan				
6	Employee Last Name:	Slaton				
7	Position Title:	Associate Vice President				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 188,203				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 188,203	\$ -	\$ 188,203		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 18,559		\$ 18,559		
14	Health Insurance	\$ 12,161		\$ 12,161		
15	Life Insurance	\$ 59		\$ 59		
16	Social Security Match	\$ 11,665		\$ 11,665		
17	Unemployment Insurance	\$ 446		\$ 446		
18	Long-Term Disability Insurance	\$ 33		\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 231,126	\$ -	\$ 231,126		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Matt Brown				
44	Phone No.	(501) 671-2032				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UA-DivAgri			
4	Employee College ID:	1009386			
5	Employee First Name:	Martha Ray			
6	Employee Last Name:	Sartor			
7	Position Title:	Associate Vice President			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 187,635			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 187,635	\$ -	\$ 187,635	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 18,583		\$ 18,583	
14	Health Insurance	\$ -		\$ -	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 11,734		\$ 11,734	
17	Unemployment Insurance	\$ 446		\$ 446	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 219,290	\$ -	\$ 219,290	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Matt Brown			
44	Phone No.	(501) 671-2032			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UA-DivAgri				
4	Employee College ID:	1003438				
5	Employee First Name:	Vic				
6	Employee Last Name:	Ford				
7	Position Title:	Associate Vice President				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 187,635				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 187,635	\$ -	\$ 187,635		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 18,603		\$ 18,603		
14	Health Insurance	\$ 8,420		\$ 8,420		
15	Life Insurance	\$ 59		\$ 59		
16	Social Security Match	\$ 11,750		\$ 11,750		
17	Unemployment Insurance	\$ 447		\$ 447		
18	Long-Term Disability Insurance	\$ 33		\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 227,947	\$ -	\$ 227,947		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Matt Brown				
44	Phone No.	(501) 671-2032				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UA-DivAgri			
4	Employee College ID:	1001378			
5	Employee First Name:	Matt			
6	Employee Last Name:	Brown			
7	Position Title:	Associate Vice President			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 186,150			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 186,150	\$ -	\$ 186,150	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 18,357		\$ 18,357	
14	Health Insurance	\$ 4,611		\$ 4,611	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 11,790		\$ 11,790	
17	Unemployment Insurance	\$ 441		\$ 441	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 221,441	\$ -	\$ 221,441	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Matt Brown			
44	Phone No.	(501) 671-2032			



Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UA-DivAgri				
4	Employee College ID:	1009756				
5	Employee First Name:	Patty				
6	Employee Last Name:	Siebenmorgen				
7	Position Title:	Associate Vice President				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 175,140				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 175,140	\$ -	\$ 175,140		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 17,421		\$ 17,421		
14	Health Insurance	\$ 4,611		\$ 4,611		
15	Life Insurance	\$ 59		\$ 59		
16	Social Security Match	\$ 11,440		\$ 11,440		
17	Unemployment Insurance	\$ 419		\$ 419		
18	Long-Term Disability Insurance	\$ 33		\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 210,623	\$ -	\$ 210,623		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Matt Brown				
44	Phone No.	(501) 671-2032				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UA-DivAgri				
4	Employee College ID:	1001883				
5	Employee First Name:	Lisa				
6	Employee Last Name:	Childs				
7	Position Title:	Executive Project/Program Director				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 164,428				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 164,428	\$ -	\$ 164,428		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 16,214		\$ 16,214		
14	Health Insurance	\$ 12,161		\$ 12,161		
15	Life Insurance	\$ 59		\$ 59		
16	Social Security Match	\$ 11,284		\$ 11,284		
17	Unemployment Insurance	\$ 390		\$ 390		
18	Long-Term Disability Insurance	\$ 33		\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 204,569	\$ -	\$ 204,569		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Matt Brown				
44	Phone No.	(501) 671-2032				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UA-DivAgri				
4	Employee College ID:	1007034				
5	Employee First Name:	Nathan				
6	Employee Last Name:	McKinney				
7	Position Title:	Associate Vice President				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 163,464				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 163,464	\$ -	\$ 163,464		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 16,199		\$ 16,199		
14	Health Insurance	\$ 8,420		\$ 8,420		
15	Life Insurance	\$ 59		\$ 59		
16	Social Security Match	\$ 11,309		\$ 11,309		
17	Unemployment Insurance	\$ 389		\$ 389		
18	Long-Term Disability Insurance	\$ 33		\$ 33		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	<b>Total Compensation</b>	\$ 200,673	\$ -	\$ 200,673		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Matt Brown				
44	Phone No.	(501) 671-2032				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UA-DivAgri				
4	Employee College ID:	1006941				
5	Employee First Name:	Stacey				
6	Employee Last Name:	McCullough				
7	Position Title:	Executive Project/Program Director				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 149,838				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 149,838	\$ -	\$ 149,838		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 14,876		\$ 14,876		
14	Health Insurance	\$ 6,532		\$ 6,532		
15	Life Insurance	\$ 59		\$ 59		
16	Social Security Match	\$ 11,108		\$ 11,108		
17	Unemployment Insurance	\$ 358		\$ 358		
18	Long-Term Disability Insurance	\$ 33		\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 183,804	\$ -	\$ 183,804		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Matt Brown				
44	Phone No.	(501) 671-2032				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UA-DivAgri				
4	Employee College ID:	1010598				
5	Employee First Name:	Jeffie				
6	Employee Last Name:	Thomas				
7	Position Title:	Assistant Vice President				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 147,900				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 147,900	\$ -	\$ 147,900		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 14,302		\$ 14,302		
14	Health Insurance	\$ 4,611		\$ 4,611		
15	Life Insurance	\$ 59		\$ 59		
16	Social Security Match	\$ 10,833		\$ 10,833		
17	Unemployment Insurance	\$ 344		\$ 344		
18	Long-Term Disability Insurance	\$ 33		\$ 33		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	<b>Total Compensation</b>	\$ 178,882	\$ -	\$ 178,882		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Matt Brown				
44	Phone No.	(501) 671-2032				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UA-DivAgri			
4	Employee College ID:	4016528			
5	Employee First Name:	Tammy			
6	Employee Last Name:	Green			
7	Position Title:	Assistant Vice President			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 147,900			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 147,900	\$ -	\$ 147,900	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 7,011		\$ 7,011	
14	Health Insurance	\$ 4,116		\$ 4,116	
15	Life Insurance	\$ 32		\$ 32	
16	Social Security Match	\$ 7,184		\$ 7,184	
17	Unemployment Insurance	\$ 235		\$ 235	
18	Long-Term Disability Insurance	\$ 22		\$ 22	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 166,500	\$ -	\$ 166,500	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Matt Brown			
44	Phone No.	(501) 671-2032			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UA-DivAgri				
4	Employee College ID:	1008796				
5	Employee First Name:	Bryan				
6	Employee Last Name:	Renk				
7	Position Title:	Senior Project/Program Director				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 140,463				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 140,463	\$ -	\$ 140,463		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 13,851		\$ 13,851		
14	Health Insurance	\$ 8,420		\$ 8,420		
15	Life Insurance	\$ 59		\$ 59		
16	Social Security Match	\$ 10,080		\$ 10,080		
17	Unemployment Insurance	\$ 333		\$ 333		
18	Long-Term Disability Insurance	\$ 33		\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 173,239	\$ -	\$ 173,239		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Matt Brown				
44	Phone No.	(501) 671-2032				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UA-DivAgri			
4	Employee College ID:	1081561			
5	Employee First Name:	Bridget			
6	Employee Last Name:	Fortenberry			
7	Position Title:	Assistant Vice President			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 136,803			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 136,803	\$ -	\$ 136,803	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 13,490		\$ 13,490	
14	Health Insurance	\$ -		\$ -	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 10,265		\$ 10,265	
17	Unemployment Insurance	\$ 324		\$ 324	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 160,974	\$ -	\$ 160,974	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Matt Brown			
44	Phone No.	(501) 671-2032			



Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UA-DivAgri				
4	Employee College ID:	1008400				
5	Employee First Name:	Harrison				
6	Employee Last Name:	Pittman				
7	Position Title:	Executive Project/Program Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 136,767				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 136,767	\$ -	\$ 136,767		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 13,607		\$ 13,607		
14	Health Insurance	\$ 12,161		\$ 12,161		
15	Life Insurance	\$ 59		\$ 59		
16	Social Security Match	\$ 9,635		\$ 9,635		
17	Unemployment Insurance	\$ 327		\$ 327		
18	Long-Term Disability Insurance	\$ 33		\$ 33		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	<b>Total Compensation</b>	\$ 173,789	\$ -	\$ 173,789		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Matt Brown				
44	Phone No.	(501) 671-2032				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UA-DivAgri				
4	Employee College ID:	1007450				
5	Employee First Name:	Diana				
6	Employee Last Name:	Morian				
7	Position Title:	Executive Project/Program Director				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 135,602				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 135,602	\$ -	\$ 135,602		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 13,452		\$ 13,452		
14	Health Insurance	\$ 8,420		\$ 8,420		
15	Life Insurance	\$ 59		\$ 59		
16	Social Security Match	\$ 9,853		\$ 9,853		
17	Unemployment Insurance	\$ 323		\$ 323		
18	Long-Term Disability Insurance	\$ 33		\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 168,542	\$ -	\$ 168,542		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Matt Brown				
44	Phone No.	(501) 671-2032				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UA-DivAgri				
4	Employee College ID:	1000701				
5	Employee First Name:	Barbara				
6	Employee Last Name:	Batiste				
7	Position Title:	Senior Project/Program Director				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 115,540				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 115,540	\$ -	\$ 115,540		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 11,514		\$ 11,514		
14	Health Insurance	\$ 8,420		\$ 8,420		
15	Life Insurance	\$ 59		\$ 59		
16	Social Security Match	\$ 8,303		\$ 8,303		
17	Unemployment Insurance	\$ 277		\$ 277		
18	Long-Term Disability Insurance	\$ 33		\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 145,346	\$ -	\$ 145,346		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Matt Brown				
44	Phone No.	(501) 671-2032				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UA-DivAgri				
4	Employee College ID:	1004723				
5	Employee First Name:	Mary				
6	Employee Last Name:	Hightower				
7	Position Title:	Senior Project/Program Director				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 114,406				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 114,406	\$ -	\$ 114,406		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 5,691		\$ 5,691		
14	Health Insurance	\$ 8,420		\$ 8,420		
15	Life Insurance	\$ 59		\$ 59		
16	Social Security Match	\$ 7,837		\$ 7,837		
17	Unemployment Insurance	\$ 274		\$ 274		
18	Long-Term Disability Insurance	\$ 33		\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 137,720	\$ -	\$ 137,720		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Matt Brown				
44	Phone No.	(501) 671-2032				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UA-DivAgri				
4	Employee College ID:	1011611				
5	Employee First Name:	Sandra				
6	Employee Last Name:	Williams				
7	Position Title:	Senior Project/Program Director				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 110,793				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 110,793	\$ -	\$ 110,793		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 11,006		\$ 11,006		
14	Health Insurance	\$ 4,611		\$ 4,611		
15	Life Insurance	\$ 59		\$ 59		
16	Social Security Match	\$ 8,190		\$ 8,190		
17	Unemployment Insurance	\$ 265		\$ 265		
18	Long-Term Disability Insurance	\$ 33		\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 135,757	\$ -	\$ 135,757		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Matt Brown				
44	Phone No.	(501) 671-2032				

<b>Administrator's Compensation Survey</b>						
<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>					
	<b><u>Institution and Employee Information</u></b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UA-DivAgri				
4	Employee College ID:	1002904				
5	Employee First Name:	Carla				
6	Employee Last Name:	Due				
7	Position Title:	District Director				
	<b><u>Base Salary Information:</u></b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 109,554				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 109,554	\$ -	\$ 109,554		
	<b><u>Benefits Provided to All Full-Time Employees</u></b>					
13	Retirement Match	\$ 10,953		\$ 10,953		
14	Health Insurance	\$ 5,849		\$ 5,849		
15	Life Insurance	\$ 59		\$ 59		
16	Social Security Match	\$ 8,589		\$ 8,589		
17	Unemployment Insurance	\$ 263		\$ 263		
18	Long-Term Disability Insurance	\$ 33		\$ 33		
	<b><u>Special Benefits NOT Provided All Employees</u></b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b><u>Other Compensation</u></b>					
27	Other Compensation 1: Moving Allowance	\$ 10,885		\$ 10,885		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b><u>Total Compensation</u></b>					
41	<b>Total Compensation</b>	\$ 147,685	\$ -	\$ 147,685		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Matt Brown				
44	Phone No.	(501) 671-2032				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UA-DivAgri			
4	Employee College ID:	1001995			
5	Employee First Name:	Jerry			
6	Employee Last Name:	Clemons			
7	Position Title:	District Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 106,896			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 106,896	\$ -	\$ 106,896	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 10,691		\$ 10,691	
14	Health Insurance	\$ 12,161		\$ 12,161	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 7,614		\$ 7,614	
17	Unemployment Insurance	\$ 257		\$ 257	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 139,211	\$ -	\$ 139,211	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Matt Brown			
44	Phone No.	(501) 671-2032			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UA-DivAgri			
4	Employee College ID:	1000699			
5	Employee First Name:	Glenn			
6	Employee Last Name:	Bathke			
7	Position Title:	Project/Program Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 103,588			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 103,588	\$ -	\$ 103,588	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 10,215		\$ 10,215	
14	Health Insurance	\$ 8,420		\$ 8,420	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 7,386		\$ 7,386	
17	Unemployment Insurance	\$ 246		\$ 246	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 129,947	\$ -	\$ 129,947	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Matt Brown			
44	Phone No.	(501) 671-2032			



Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UA-DivAgri				
4	Employee College ID:	1006094				
5	Employee First Name:	Kevin				
6	Employee Last Name:	Lawson				
7	Position Title:	District Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 102,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 102,000	\$ -	\$ 102,000		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 5,036		\$ 5,036		
14	Health Insurance	\$ 7,385		\$ 7,385		
15	Life Insurance	\$ 59		\$ 59		
16	Social Security Match	\$ 7,400		\$ 7,400		
17	Unemployment Insurance	\$ 242		\$ 242		
18	Long-Term Disability Insurance	\$ 33		\$ 33		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	<b>Total Compensation</b>	\$ 123,655	\$ -	\$ 123,655		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Matt Brown				
44	Phone No.	(501) 671-2032				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001108				
3	Institution Abbreviation:	UA-DivAgri				
4	Employee College ID:	1009214				
5	Employee First Name:	Elizabeth				
6	Employee Last Name:	Rumley				
7	Position Title:	Senior Project/Program Director				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 100,190				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 100,190	\$ -	\$ 100,190		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 9,880		\$ 9,880		
14	Health Insurance	\$ 7,385		\$ 7,385		
15	Life Insurance	\$ 59		\$ 59		
16	Social Security Match	\$ 6,880		\$ 6,880		
17	Unemployment Insurance	\$ 238		\$ 238		
18	Long-Term Disability Insurance	\$ 33		\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 124,665	\$ -	\$ 124,665		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Matt Brown				
44	Phone No.	(501) 671-2032				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001108			
3	Institution Abbreviation:	UA-DivAgri			
4	Employee College ID:	1009215			
5	Employee First Name:	Rusty			
6	Employee Last Name:	Rumley			
7	Position Title:	Senior Project/Program Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 100,190			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 100,190	\$ -	\$ 100,190	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 9,960		\$ 9,960	
14	Health Insurance	\$ 4,289		\$ 4,289	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 7,306		\$ 7,306	
17	Unemployment Insurance	\$ 240		\$ 240	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 122,077	\$ -	\$ 122,077	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Matt Brown			
44	Phone No.	(501) 671-2032			

# **UNIVERSITY OF ARKANSAS**

## **FORT SMITH**

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001110				
3	Institution Abbreviation:	UAFS				
4	Employee College ID:	2019793				
5	Employee First Name:	Terisa				
6	Employee Last Name:	Riley				
7	Position Title:	Chancellor				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 240,930				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 54,870				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 295,800	\$ -	\$ 295,800		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 21,692		\$ 21,692		
14	Health Insurance	\$ 4,035		\$ 4,035		
15	Life Insurance	\$ 59		\$ 59		
16	Social Security Match	\$ 13,981		\$ 13,981		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 33		\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance		\$ 6,000	\$ 6,000	UAFS Foundation	
20	House(s) Provided or Housing Allowance	\$ 18,000	\$ 18,000	\$ 36,000	UAFS Foundation	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 353,599	\$ 24,000	\$ 377,599		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Carey Tucker				
44	Phone No.	479-788-7035				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001110			
3	Institution Abbreviation:	UAFS			
4	Employee College ID:	2019585			
5	Employee First Name:	Georgia			
6	Employee Last Name:	Hale			
7	Position Title:	Provost			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 187,272			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 187,272	\$ -	\$ 187,272	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 17,923		\$ 17,923	
14	Health Insurance	\$ 3,840		\$ 3,840	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 11,694		\$ 11,694	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 31		\$ 31	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 21,520		\$ 21,520	Annual Leave Payout- Retirement
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 243,327	\$ -	\$ 243,327	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Carey Tucker			
44	Phone No.	479-788-7035			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001110			
3	Institution Abbreviation:	UAFS			
4	Employee College ID:	2019566			
5	Employee First Name:	Latisha			
6	Employee Last Name:	Settlage			
7	Position Title:	Dean			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 144,449			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 6,409			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ 30,000		
12	<b>Total Base Salary</b>	\$ 150,858	\$ 30,000	\$ 180,858	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 10,550		\$ 10,550	
14	Health Insurance	\$ 7,388		\$ 7,388	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 12,152		\$ 12,152	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 181,040	\$ 30,000	\$ 211,040	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Carey Tucker			
44	Phone No.	479-788-7035			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001110			
3	Institution Abbreviation:	UAFS			
4	Employee College ID:	4019254			
5	Employee First Name:	Dean			
6	Employee Last Name:	Cantu			
7	Position Title:	Dean			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 144,449			Start Date Feb 2022
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 19,551			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ 14,000		UAFS Foundation Funds
12	<b>Total Base Salary</b>	\$ 164,000	\$ 14,000	\$ 178,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 7,392		\$ 7,392	
14	Health Insurance	\$ 3,720		\$ 3,720	
15	Life Insurance	\$ 20		\$ 20	
16	Social Security Match	\$ 5,937		\$ 5,937	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 14		\$ 14	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ 4,234		\$ 4,234	
28	Other Compensation 2: Stipend		\$ 250	\$ 250	Grant Funds
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 185,318	\$ 14,250	\$ 199,568	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Carey Tucker			
44	Phone No.	479-788-7035			



Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001110				
3	Institution Abbreviation:	UAFS				
4	Employee College ID:	4010144				
5	Employee First Name:	Carey				
6	Employee Last Name:	Tucker				
7	Position Title:	Vice Chan for Finance & Administration				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 170,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 170,000	\$ -	\$ 170,000		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 16,195		\$ 16,195		
14	Health Insurance	\$ -		\$ -		
15	Life Insurance	\$ 58		\$ 58		
16	Social Security Match	\$ 13,432		\$ 13,432		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 33		\$ 33		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance	\$ 8,000		\$ 8,000		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	<b>Total Compensation</b>	\$ 207,718	\$ -	\$ 207,718		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Carey Tucker				
44	Phone No.	479-788-7035				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001110				
3	Institution Abbreviation:	UAFS				
4	Employee College ID:	2019661				
5	Employee First Name:	Lee				
6	Employee Last Name:	Krehbiel				
7	Position Title:	Vice Chancellor for Student Affairs				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 166,464				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 166,464	\$ -	\$ 166,464		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 16,726		\$ 16,726		
14	Health Insurance	\$ 12,401		\$ 12,401		
15	Life Insurance	\$ 59		\$ 59		
16	Social Security Match	\$ 11,270		\$ 11,270		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 33		\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 207,752	\$ -	\$ 207,752		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Carey Tucker				
44	Phone No.	479-788-7035				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001110			
3	Institution Abbreviation:	UAFS			
4	Employee College ID:	2019582			
5	Employee First Name:	Margaret			
6	Employee Last Name:	Tanner			
7	Position Title:	Dean			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 144,449			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 22,015			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 166,464	\$ -	\$ 166,464	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 15,270		\$ 15,270	
14	Health Insurance	\$ 8,174		\$ 8,174	
15	Life Insurance	\$ 58		\$ 58	
16	Social Security Match	\$ 10,033		\$ 10,033	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 27		\$ 27	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 200,825	\$ -	\$ 200,825	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Carey Tucker			
44	Phone No.	479-788-7035			

<b>Administrator's Compensation Survey</b>					
<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001110			
3	Institution Abbreviation:	UAFS			
4	Employee College ID:	2007343			
5	Employee First Name:	Blake			
6	Employee Last Name:	Rickman			
7	Position Title:	Vice Chancellor for Advancement/Development			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 158,100			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 158,100	\$ -	\$ 158,100	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 15,970		\$ 15,970	
14	Health Insurance	\$ 12,401		\$ 12,401	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 11,212		\$ 11,212	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,600		\$ 1,600	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 199,374	\$ -	\$ 199,374	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Carey Tucker			
44	Phone No.	479-788-7035			

<b>Administrator's Compensation Survey</b>					
<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001110			
3	Institution Abbreviation:	UAFS			
4	Employee College ID:	2014973			
5	Employee First Name:	Ken			
6	Employee Last Name:	Warden			
7	Position Title:	Vice Chancellor for Univ. Relations			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 150,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 150,000	\$ -	\$ 150,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 15,100		\$ 15,100	
14	Health Insurance	\$ 4,035		\$ 4,035	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 10,946		\$ 10,946	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 181,172	\$ -	\$ 181,172	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Carey Tucker			
44	Phone No.	479-788-7035			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001110				
3	Institution Abbreviation:	UAFS				
4	Employee College ID:	2019737				
5	Employee First Name:	Paul				
6	Employee Last Name:	Hankins				
7	Position Title:	Dean				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 144,449				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 4,328				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 148,777	\$ -	\$ 148,777		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 14,923		\$ 14,923		
14	Health Insurance	\$ 4,035		\$ 4,035		
15	Life Insurance	\$ 59		\$ 59		
16	Social Security Match	\$ 11,095		\$ 11,095		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 33		\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 449		\$ 449		Teaching Assignment
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 179,370	\$ -	\$ 179,370		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Carey Tucker				
44	Phone No.	479-788-7035				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001110			
3	Institution Abbreviation:	UAFS			
4	Employee College ID:	2019618			
5	Employee First Name:	Ahmad			
6	Employee Last Name:	Rahal			
7	Position Title:	Dean			
<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 136,875			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources		\$ 10,000		
12	<b>Total Base Salary</b>	\$ 136,875	\$ 10,000	\$ 146,875	
<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 9,549		\$ 9,549	
14	Health Insurance	\$ 9,584		\$ 9,584	
15	Life Insurance	\$ 55		\$ 55	
16	Social Security Match	\$ 8,071		\$ 8,071	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 29		\$ 29	
<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 7,500		\$ 7,500	Teaching Assignment
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 171,663	\$ 10,000	\$ 181,663	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Carey Tucker			
44	Phone No.	479-788-7035			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001110				
3	Institution Abbreviation:	UAFS				
4	Employee College ID:	2001646				
5	Employee First Name:	Lynn				
6	Employee Last Name:	Korvick				
7	Position Title:	Assitant Dean				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 112,560				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 18,000			
12	<b>Total Base Salary</b>	\$ 112,560	\$ 18,000	\$ 130,560		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 13,593		\$ 13,593		
14	Health Insurance	\$ 8,745		\$ 8,745		
15	Life Insurance	\$ 58		\$ 58		
16	Social Security Match	\$ 9,926		\$ 9,926		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 32		\$ 32		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 10,500		\$ 10,500		Teaching Assignment
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 155,414	\$ 18,000	\$ 173,414		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Carey Tucker				
44	Phone No.	479-788-7035				



Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001110				
3	Institution Abbreviation:	UAFS				
4	Employee College ID:	2019470				
5	Employee First Name:	Stacey				
6	Employee Last Name:	Jones				
7	Position Title:	Director of Major Gifts				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 130,050				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 130,050	\$ -	\$ 130,050		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 11,855		\$ 11,855		
14	Health Insurance	\$ 6,868		\$ 6,868		
15	Life Insurance	\$ 40		\$ 40		
16	Social Security Match	\$ 5,788		\$ 5,788		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 28		\$ 28		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 156,129	\$ -	\$ 156,129		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Carey Tucker				
44	Phone No.	479-788-7035				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001110				
3	Institution Abbreviation:	UAFS				
4	Employee College ID:	2000996				
5	Employee First Name:	Linus				
6	Employee Last Name:	Yu				
7	Position Title:	Assistant Dean				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 125,500				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 125,500	\$ -	\$ 125,500		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 11,138		\$ 11,138		
14	Health Insurance	\$ 10,334		\$ 10,334		
15	Life Insurance	\$ 51		\$ 51		
16	Social Security Match	\$ 7,683		\$ 7,683		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 28		\$ 28		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	<b>Total Compensation</b>	\$ 154,734	\$ -	\$ 154,734		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Carey Tucker				
44	Phone No.	479-788-7035				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001110			
3	Institution Abbreviation:	UAFS			
4	Employee College ID:	2039040			
5	Employee First Name:	Chuck			
6	Employee Last Name:	Ramseyer			
7	Position Title:	Assoc Vice Chan for Finance & Admin			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 117,300			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 117,300	\$ -	\$ 117,300	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 5,925		\$ 5,925	
14	Health Insurance	\$ 8,958		\$ 8,958	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 8,448		\$ 8,448	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 141,923	\$ -	\$ 141,923	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Carey Tucker			
44	Phone No.	479-788-7035			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001110			
3	Institution Abbreviation:	UAFS			
4	Employee College ID:	2019755			
5	Employee First Name:	Paulette			
6	Employee Last Name:	Meikle			
7	Position Title:	Assistant Dean			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 116,525			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 116,525	\$ -	\$ 116,525	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 8,890		\$ 8,890	
14	Health Insurance	\$ 3,398		\$ 3,398	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 8,076		\$ 8,076	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 29		\$ 29	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 100		\$ 100	Teaching Assignment
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 137,065	\$ -	\$ 137,065	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Carey Tucker			
44	Phone No.	479-788-7035			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001110				
3	Institution Abbreviation:	UAFS				
4	Employee College ID:	2019754				
5	Employee First Name:	Curtis				
6	Employee Last Name:	Janz				
7	Position Title:	Director of Athletics				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 110,282				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 110,282	\$ -	\$ 110,282		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 11,028		\$ 11,028		
14	Health Insurance	\$ 12,401		\$ 12,401		
15	Life Insurance	\$ 59		\$ 59		
16	Social Security Match	\$ 7,879		\$ 7,879		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 33		\$ 33		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	<b>Total Compensation</b>	\$ 141,681	\$ -	\$ 141,681		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Carey Tucker				
44	Phone No.	479-788-7035				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001110			
3	Institution Abbreviation:	UAFS			
4	Employee College ID:	2014977			
5	Employee First Name:	Terry			
6	Employee Last Name:	Meadows			
7	Position Title:	Dir. Of Management Info. Systems			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 109,242			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 109,242	\$ -	\$ 109,242	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 9,184		\$ 9,184	
14	Health Insurance	\$ 7,092		\$ 7,092	
15	Life Insurance	\$ 56		\$ 56	
16	Social Security Match	\$ 7,003		\$ 7,003	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 29		\$ 29	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 133,405	\$ -	\$ 133,405	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Carey Tucker			
44	Phone No.	479-788-7035			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001110				
3	Institution Abbreviation:	UAFS				
4	Employee College ID:	4015962				
5	Employee First Name:	Blake				
6	Employee Last Name:	Johnson				
7	Position Title:	Vice Chancellor for Enrollment Mgmt				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 106,000				Start Date Oct 2021
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 106,000	\$ -	\$ 106,000		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 4,201		\$ 4,201		
14	Health Insurance	\$ 7,310		\$ 7,310		
15	Life Insurance	\$ 33		\$ 33		
16	Social Security Match	\$ 5,664		\$ 5,664		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 23		\$ 23		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance	\$ 5,000		\$ 5,000		
28	Other Compensation 2: Stipend					
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 128,231	\$ -	\$ 128,231		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Carey Tucker				
44	Phone No.	479-788-7035				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001110			
3	Institution Abbreviation:	UAFS			
4	Employee College ID:	2015013			
5	Employee First Name:	Robert			
6	Employee Last Name:	Wilson			
7	Position Title:	Assoc. Vice Chan for Planning & Account			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 105,521			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 105,521	\$ -	\$ 105,521	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 10,702		\$ 10,702	
14	Health Insurance	\$ 4,035		\$ 4,035	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 8,047		\$ 8,047	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 129,897	\$ -	\$ 129,897	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Carey Tucker			
44	Phone No.	479-788-7035			



# **UNIVERSITY OF ARKANSAS**

## **LITTLE ROCK**

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<b>Institution and Employee Information</b>						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001101				
3	Institution Abbreviation:	UALR				
4	Employee College ID:	1047388				
5	Employee First Name:	Darrell				
6	Employee Last Name:	Walker				
7	Position Title:	Head Basketball Coach				
<b>Base Salary Information:</b>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 161,851				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 238,149		UA Foundation - Athletics	
12	<b>Total Base Salary</b>	\$ 161,851	\$ 238,149	\$ 400,000	UA Foundation - Athletics	
<b>Benefits Provided to All Full-Time Employees</b>						
13	Retirement Match	\$ 11,632	\$ 17,993	\$ 29,625	UA Foundation - Athletics	
14	Health Insurance	\$ 3,783	\$ 5,619	\$ 9,402	UA Foundation - Athletics	
15	Life Insurance	\$ 22	\$ 36	\$ 59	UA Foundation - Athletics	
16	Social Security Match	\$ 6,496	\$ 8,755	\$ 15,252	UA Foundation - Athletics	
17	Unemployment Insurance	\$ 9	\$ 11	\$ 20	UA Foundation - Athletics	
18	Long-Term Disability Insurance	\$ 13	\$ 20	\$ 33	UA Foundation - Athletics	
<b>Special Benefits NOT Provided All Employees</b>						
19	Car Provided or Car Allowance		\$ 1,763	\$ 1,763	UA Foundation - Athletics	
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		\$ 7,514	\$ 7,514	Trojan Athletic Foudation	
<b>Other Compensation</b>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show		\$ 25,000	\$ 25,000	UA Foundation - Athletics	
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other		\$ 1,250	\$ 1,250	Merit Payment	
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<b>Total Compensation</b>						
41	<b>Total Compensation</b>	\$ 183,806	\$ 306,112	\$ 489,918		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Debra Simpson-Webster				
44	Phone No.	501-916-5710				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001101				
3	Institution Abbreviation:	UALR				
4	Employee College ID:	1046505				
5	Employee First Name:	Christina				
6	Employee Last Name:	Drale				
7	Position Title:	Chancellor				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 312,665				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 37,335		Donaghey Chancellor's Salary Enhmnt	
12	<b>Total Base Salary</b>	\$ 312,665	\$ 37,335	\$ 350,000		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 25,998	\$ 3,002	\$ 29,000	Donaghey Chancellor's Salary Enhmnt	
14	Health Insurance	\$ 4,326	\$ 517	\$ 4,843	Donaghey Chancellor's Salary Enhmnt	
15	Life Insurance	\$ 53	\$ 6	\$ 59	Donaghey Chancellor's Salary Enhmnt	
16	Social Security Match	\$ 12,608	\$ 1,661	\$ 14,269	Donaghey Chancellor's Salary Enhmnt	
17	Unemployment Insurance	\$ 18	\$ 2	\$ 20	Donaghey Chancellor's Salary Enhmnt	
18	Long-Term Disability Insurance	\$ 29	\$ 4	\$ 33	Donaghey Chancellor's Salary Enhmnt	
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance	\$ 5,360	\$ 640	\$ 6,000	Transportation Stipend	
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 878	\$ 122	\$ 1,000	Donaghey Chancellor's Salary Enhmnt	
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	<b>Total Compensation</b>	\$ 361,935	\$ 43,289	\$ 405,224		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Debra Simpson-Webster				
44	Phone No.	501-916-5710				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001101			
3	Institution Abbreviation:	UALR			
4	Employee College ID:	1046195			
5	Employee First Name:	Ann			
6	Employee Last Name:	Bain			
7	Position Title:	Provost			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 223,009			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 26,991			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 250,000	\$ -	\$ 250,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 25,245		\$ 25,245	
14	Health Insurance	\$ 4,843		\$ 4,843	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 12,573		\$ 12,573	
17	Unemployment Insurance	\$ 20		\$ 20	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 1,250		\$ 1,250	Merit Payment
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 295,223	\$ -	\$ 295,223	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Debra Simpson-Webster			
44	Phone No.	501-916-5710			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001101				
3	Institution Abbreviation:	UALR				
4	Employee College ID:	1046411				
5	Employee First Name:	Joe				
6	Employee Last Name:	Foley				
7	Position Title:	Head Basketball Coach				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 181,250				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*		\$ -			
11	Remaining Salary from other Sources		\$ 68,750		UA Foundation - Athletics	
12	<b>Total Base Salary</b>	\$ 181,250	\$ 68,750	\$ 250,000	UA Foundation - Athletics	
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 13,708	\$ 4,918	\$ 18,625	UA Foundation - Athletics	
14	Health Insurance	\$ 3,511	\$ 1,332	\$ 4,843	UA Foundation - Athletics	
15	Life Insurance	\$ 44	\$ 15	\$ 59	UA Foundation - Athletics	
16	Social Security Match	\$ 8,952	\$ 3,698	\$ 12,650	UA Foundation - Athletics	
17	Unemployment Insurance	\$ 14	\$ 6	\$ 20	UA Foundation - Athletics	
18	Long-Term Disability Insurance	\$ 24	\$ 9	\$ 33	UA Foundation - Athletics	
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance		\$ 1,647	\$ 1,647	UA Foundation - Athletics	
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500	\$ -	\$ 1,500	UA Foundation - Athletics	
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show	\$ 10,125	\$ 4,875	\$ 15,000	Foundation - Athletics	
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -	\$ -	\$ -		
39	Other Compensation 13: Other	\$ 1,250	\$ -	\$ 1,250	Merit Payment	
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 220,378	\$ 85,249	\$ 305,627		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Debra Simpson-Webster				
44	Phone No.	501-916-5710				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001101				
3	Institution Abbreviation:	UALR				
4	Employee College ID:	1045787				
5	Employee First Name:	Theresa				
6	Employee Last Name:	Beiner				
7	Position Title:	Dean Law School				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 201,031				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 38,969		Charles & Nadine H Baum Dist Profes	
12	<b>Total Base Salary</b>	\$ 201,031	\$ 38,969	\$ 240,000	Charles & Nadine H Baum Dist Profes	
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 20,223	\$ 3,902	\$ 24,125	Charles & Nadine H Baum Dist Profes	
14	Health Insurance	\$ 6,583	\$ 1,276	\$ 7,859	Charles & Nadine H Baum Dist Profes	
15	Life Insurance	\$ 45	\$ 14	\$ 59	Charles & Nadine H Baum Dist Profes	
16	Social Security Match	\$ 9,987	\$ 2,092	\$ 12,079	Charles & Nadine H Baum Dist Profes	
17	Unemployment Insurance	\$ 19	\$ 1	\$ 20	Charles & Nadine H Baum Dist Profes	
18	Long-Term Disability Insurance	\$ 27	\$ 6	\$ 33	Charles & Nadine H Baum Dist Profes	
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits	\$ 1,197	\$ 53	\$ 1,250	Merit Payment	
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 239,112	\$ 46,313	\$ 285,425		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Debra Simpson-Webster				
44	Phone No.	501-916-5710				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<b>Institution and Employee Information</b>						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001101				
3	Institution Abbreviation:	UALR				
4	Employee College ID:	1047067				
5	Employee First Name:	Lawrence				
6	Employee Last Name:	Whitman				
7	Position Title:	Dean STEM				
<b>Base Salary Information:</b>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 173,366				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*		\$ -			
11	Remaining Salary from other Sources		\$ 43,750		Donaghey Dean/CISSE	
12	<b>Total Base Salary</b>	\$ 173,366	\$ 43,750	\$ 217,116	Donaghey Dean/CISSE	
<b>Benefits Provided to All Full-Time Employees</b>						
13	Retirement Match	\$ 17,433	\$ 4,404	\$ 21,837	Donaghey Dean/CISSE	
14	Health Insurance	\$ 9,146	\$ 2,237	\$ 11,382	Donaghey Dean/CISSE	
15	Life Insurance	\$ 48	\$ 11	\$ 59	Donaghey Dean/CISSE	
16	Social Security Match	\$ 9,498	\$ 2,245	\$ 11,744	Donaghey Dean/CISSE	
17	Unemployment Insurance	\$ 15	\$ 5	\$ 20	Donaghey Dean/CISSE	
18	Long-Term Disability Insurance	\$ 26	\$ 7	\$ 33	Donaghey Dean/CISSE	
<b>Special Benefits NOT Provided All Employees</b>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<b>Other Compensation</b>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 962	\$ 288	\$ 1,250	Merit Payment	
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<b>Total Compensation</b>						
41	<b>Total Compensation</b>	\$ 210,494	\$ 52,946	\$ 263,441		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Debra Simpson-Webster				
44	Phone No.	501-916-5710				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001101				
3	Institution Abbreviation:	UALR				
4	Employee College ID:	4011364				
5	Employee First Name:	Jerry				
6	Employee Last Name:	Ganz				
7	Position Title:	Vice Chancellor Finance & Administration				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 187,096				Employee start date was 08-23-21
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 27,904				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ -			
12	<b>Total Base Salary</b>	\$ 215,000	\$ -	\$ 215,000		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 8,958	\$ -	\$ 8,958		
14	Health Insurance	\$ 11,136	\$ -	\$ 11,136		
15	Life Insurance	\$ 43	\$ -	\$ 43		
16	Social Security Match	\$ 14,290	\$ -	\$ 14,290		
17	Unemployment Insurance	\$ 40	\$ -	\$ 40		
18	Long-Term Disability Insurance	\$ 27	\$ -	\$ 27		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -	\$ -	\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -	\$ -	\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance	\$ 10,000		\$ 10,000		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 259,494	\$ -	\$ 259,494		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Debra Simpson-Webster				
44	Phone No.	501-916-5710				



Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001101			
3	Institution Abbreviation:	UALR			
4	Employee College ID:	1046696			
5	Employee First Name:	Michael			
6	Employee Last Name:	Pakko			
7	Position Title:	Economic Forecaster			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 181,232			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 20,334			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 201,566	\$ -	\$ 201,566	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 20,374		\$ 20,374	
14	Health Insurance	\$ 4,843		\$ 4,843	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 11,638		\$ 11,638	
17	Unemployment Insurance	\$ 20		\$ 20	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 1,250		\$ 1,250	Merit
39	Other Compensation 13: Other	\$ 2,000		\$ 2,000	Adjunct Teaching
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 242,583	\$ -	\$ 242,583	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Debra Simpson-Webster			
44	Phone No.	501-916-5710			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001101				
3	Institution Abbreviation:	UALR				
4	Employee College ID:	1046234				
5	Employee First Name:	Alexandris				
6	Employee Last Name:	Biris				
7	Position Title:	Dir Nanotechnology Center				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 137,883				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 62,117		Donaghey	
12	<b>Total Base Salary</b>	\$ 137,883	\$ 62,117	\$ 200,000		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 14,460	\$ 8,346	\$ 22,806	Donaghey	
14	Health Insurance	\$ 6,668	\$ 3,943	\$ 10,611	Donaghey	
15	Life Insurance	\$ 36	\$ 23	\$ 59	Donaghey	
16	Social Security Match	\$ 7,829	\$ 4,003	\$ 11,832	Donaghey	
17	Unemployment Insurance	\$ 11	\$ 9	\$ 20	Donaghey	
18	Long-Term Disability Insurance	\$ 21	\$ 12	\$ 33	Donaghey	
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses	\$ -	\$ -	\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 736	\$ 264	\$ 1,000		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 25,812		\$ 25,812	Faculty Incentive Payment	
39	Other Compensation 13: Other	\$ 854	\$ 396	\$ 1,250	Merit Payment	
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 194,309	\$ 79,113	\$ 273,423		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Debra Simpson-Webster				
44	Phone No.	501-916-5710				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001101				
3	Institution Abbreviation:	UALR				
4	Employee College ID:	4011632				
5	Employee First Name:	Frank				
6	Employee Last Name:	Braun				
7	Position Title:	Dean Business Administration, Health, and Human Serv.				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 196,923				Employment started date: 08-16-21
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 196,923	\$ -	\$ 196,923		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 12,718		\$ 12,718		
14	Health Insurance	\$ 4,736		\$ 4,736		
15	Life Insurance	\$ 47		\$ 47		
16	Social Security Match	\$ 13,405		\$ 13,405		
17	Unemployment Insurance	\$ 40		\$ 40		
18	Long-Term Disability Insurance	\$ 29		\$ 29		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance	\$ 8,000		\$ 8,000		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 235,898	\$ -	\$ 235,898		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Debra Simpson-Webster				
44	Phone No.	501-916-5710				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001101				
3	Institution Abbreviation:	UALR				
4	Employee College ID:	1046316				
5	Employee First Name:	William				
6	Employee Last Name:	Decker				
7	Position Title:	Vice Chancellor Student Affairs				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 185,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 185,000	\$ -	\$ 185,000		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 29,427		\$ 29,427		
14	Health Insurance	\$ 4,359		\$ 4,359		
15	Life Insurance	\$ 59		\$ 59		
16	Social Security Match	\$ 11,643		\$ 11,643		
17	Unemployment Insurance	\$ 20		\$ 20		
18	Long-Term Disability Insurance	\$ 33		\$ 33		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 1,250		\$ 1,250	Merit Payment	
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	<b>Total Compensation</b>	\$ 232,590	\$ -	\$ 232,590		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Debra Simpson-Webster				
44	Phone No.	501-916-5710				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001101				
3	Institution Abbreviation:	UALR				
4	Employee College ID:	1045946				
5	Employee First Name:	Kenneth				
6	Employee Last Name:	O'Neal				
7	Position Title:	Vice Chancellor University Advancement/Development				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 180,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 180,000	\$ -	\$ 180,000		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 9,113		\$ 9,113		
14	Health Insurance	\$ 13,363		\$ 13,363		
15	Life Insurance	\$ 59		\$ 59		
16	Social Security Match	\$ 11,559		\$ 11,559		
17	Unemployment Insurance	\$ 20		\$ 20		
18	Long-Term Disability Insurance	\$ 33		\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance	\$ 8,400		\$ 8,400	Transportation Stipend	
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 1,250		\$ 1,250	Merit Payment	
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 224,796	\$ -	\$ 224,796		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Debra Simpson-Webster				
44	Phone No.	501-916-5710				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001101				
3	Institution Abbreviation:	UALR				
4	Employee College ID:	1046622				
5	Employee First Name:	James				
6	Employee Last Name:	Youngquist				
7	Position Title:	Dir/Ark Institute Econ Advancement				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 154,248				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 22,879			
12	<b>Total Base Salary</b>	\$ 154,248	\$ 22,879	\$ 177,127		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 15,566	\$ 2,351	\$ 17,918		
14	Health Insurance	\$ 8,188	\$ 1,214	\$ 9,402		
15	Life Insurance	\$ 53	\$ 6	\$ 59		
16	Social Security Match	\$ 9,354	\$ 1,661	\$ 11,015		
17	Unemployment Insurance	\$ 20		\$ 20		
18	Long-Term Disability Insurance	\$ 29	\$ 4	\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses	\$ -		\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 552	\$ 248	\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 863	\$ 388	\$ 1,250	Merit Payment	
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 188,872	\$ 28,752	\$ 217,624		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Debra Simpson-Webster				
44	Phone No.	501-916-5710				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001101			
3	Institution Abbreviation:	UALR			
4	Employee College ID:	1045808			
5	Employee First Name:	Deborah			
6	Employee Last Name:	Baldwin			
7	Position Title:	Vice Provost Archives & Collections			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 165,500			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 165,500	\$ -	\$ 165,500	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 8,413		\$ 8,413	
14	Health Insurance	\$ 9,402		\$ 9,402	
15	Life Insurance	\$ 39		\$ 39	
16	Social Security Match	\$ 11,047		\$ 11,047	
17	Unemployment Insurance	\$ 20		\$ 20	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses	\$ -		\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 1,250		\$ 1,250	Merit Payment
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 197,203	\$ -	\$ 197,203	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Debra Simpson-Webster			
44	Phone No.	501-916-5710			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001101				
3	Institution Abbreviation:	UALR				
4	Employee College ID:	1046672				
5	Employee First Name:	Brian				
6	Employee Last Name:	Keltch				
7	Position Title:	Associate Vice Chancellor				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 158,100				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 158,100	\$ -	\$ 158,100		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 14,777		\$ 14,777		
14	Health Insurance	\$ 9,402		\$ 9,402		
15	Life Insurance	\$ 59		\$ 59		
16	Social Security Match	\$ 10,769		\$ 10,769		
17	Unemployment Insurance	\$ 20		\$ 20		
18	Long-Term Disability Insurance	\$ 33		\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses	\$ -		\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 6,750		\$ 6,750	Adjunct Teaching	
39	Other Compensation 13: Other	\$ 1,250		\$ 1,250	Merit Payment	
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 201,160	\$ -	\$ 201,160		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Debra Simpson-Webster				
44	Phone No.	501-916-5710				



Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001101			
3	Institution Abbreviation:	UALR			
4	Employee College ID:	1046555			
5	Employee First Name:	Sarah			
6	Employee Last Name:	Estes			
7	Position Title:	Dean of Humanities, Arts, Soc. Sciences & Education			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 155,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 155,000	\$ -	\$ 155,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 12,500		\$ 12,500	
14	Health Insurance	\$ 7,859		\$ 7,859	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 10,911		\$ 10,911	
17	Unemployment Insurance	\$ 20		\$ 20	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses	\$ -		\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 1,250		\$ 1,250	Merit Payment
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 187,632	\$ -	\$ 187,632	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Debra Simpson-Webster			
44	Phone No.	501-916-5710			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001101			
3	Institution Abbreviation:	UALR			
4	Employee College ID:	1000886			
5	Employee First Name:	Brian			
6	Employee Last Name:	Berry			
7	Position Title:	Vice Provost for Research, Innovation and Com.			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 155,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 155,000	\$ -	\$ 155,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 7,813		\$ 7,813	
14	Health Insurance	\$ 13,363		\$ 13,363	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 11,009		\$ 11,009	
17	Unemployment Insurance	\$ 20		\$ 20	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses	\$ -		\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 1,250		\$ 1,250	Merit Payment
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 188,547	\$ -	\$ 188,547	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Debra Simpson-Webster			
44	Phone No.	501-916-5710			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001101				
3	Institution Abbreviation:	UALR				
4	Employee College ID:	1006143				
5	Employee First Name:	George				
6	Employee Last Name:	Lee				
7	Position Title:	Vice Chancellor Athletics				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 150,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 150,000	\$ -	\$ 150,000		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 15,275		\$ 15,275		
14	Health Insurance	\$ 4,843		\$ 4,843		
15	Life Insurance	\$ 59		\$ 59		
16	Social Security Match	\$ 11,172		\$ 11,172		
17	Unemployment Insurance	\$ 20		\$ 20		
18	Long-Term Disability Insurance	\$ 33		\$ 33		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance	\$ -	\$ 3,403	\$ 3,403	Transportation Stipend	
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 1,250		\$ 1,250	Merit Payment	
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	<b>Total Compensation</b>	\$ 184,151	\$ 3,403	\$ 187,554		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Debra Simpson-Webster				
44	Phone No.	501-916-5710				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001101			
3	Institution Abbreviation:	UALR			
4	Employee College ID:	1046760			
5	Employee First Name:	Sonya			
6	Employee Last Name:	Premeaux			
7	Position Title:	Associate Dean			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 143,012			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 143,012	\$ -	\$ 143,012	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 14,506		\$ 14,506	
14	Health Insurance			\$ -	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 10,831		\$ 10,831	
17	Unemployment Insurance	\$ 20		\$ 20	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses	\$ -		\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 1,250		\$ 1,250	Merit Payment
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 170,512	\$ -	\$ 170,512	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Debra Simpson-Webster			
44	Phone No.	501-916-5710			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001101			
3	Institution Abbreviation:	UALR			
4	Employee College ID:	1046091			
5	Employee First Name:	Laura			
6	Employee Last Name:	Fine			
7	Position Title:	Director Arkansas SBTDC			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 134,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 134,000	\$ -	\$ 134,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 13,675		\$ 13,675	
14	Health Insurance	\$ 4,843		\$ 4,843	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 10,078		\$ 10,078	
17	Unemployment Insurance	\$ 20		\$ 20	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses	\$ -		\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 1,250		\$ 1,250	Merit Payment
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 165,458	\$ -	\$ 165,458	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Debra Simpson-Webster			
44	Phone No.	501-916-5710			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001101				
3	Institution Abbreviation:	UALR				
4	Employee College ID:	1046457				
5	Employee First Name:	David				
6	Employee Last Name:	Montague				
7	Position Title:	Associate Vice Chancellor				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 130,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 130,000	\$ -	\$ 130,000		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 5,988		\$ 5,988		
14	Health Insurance	\$ 13,363		\$ 13,363		
15	Life Insurance	\$ 59		\$ 59		
16	Social Security Match	\$ 8,663		\$ 8,663		
17	Unemployment Insurance	\$ 20		\$ 20		
18	Long-Term Disability Insurance	\$ 33		\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus					
23	Special Bonuses	\$ -		\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 1,250		\$ 1,250	Merit Payment	
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 159,375	\$ -	\$ 159,375		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Debra Simpson-Webster				
44	Phone No.	501-916-5710				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001101				
3	Institution Abbreviation:	UALR				
4	Employee College ID:	1046600				
5	Employee First Name:	Bruce				
6	Employee Last Name:	Smith				
7	Position Title:	Associate Vice Chancellor				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 130,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 130,000	\$ -	\$ 130,000		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 9,850		\$ 9,850		
14	Health Insurance	\$ 9,402		\$ 9,402		
15	Life Insurance	\$ 59		\$ 59		
16	Social Security Match	\$ 9,657		\$ 9,657		
17	Unemployment Insurance	\$ 20		\$ 20		
18	Long-Term Disability Insurance	\$ 33		\$ 33		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 1,250		\$ 1,250	Merit Payment	
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	<b>Total Compensation</b>	\$ 160,271	\$ -	\$ 160,271		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Debra Simpson-Webster				
44	Phone No.	501-916-5710				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001101			
3	Institution Abbreviation:	UALR			
4	Employee College ID:	1046249			
5	Employee First Name:	Erin			
6	Employee Last Name:	Finzer			
7	Position Title:	Associate Vice Chancellor			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 130,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 130,000	\$ -	\$ 130,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 9,188		\$ 9,188	
14	Health Insurance	\$ 6,351		\$ 6,351	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 9,750		\$ 9,750	
17	Unemployment Insurance	\$ 20		\$ 20	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses	\$ -		\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 1,250		\$ 1,250	Merit Payment
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 156,650	\$ -	\$ 156,650	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Debra Simpson-Webster			
44	Phone No.	501-916-5710			



Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001101				
3	Institution Abbreviation:	UALR				
4	Employee College ID:	1045969				
5	Employee First Name:	Allen				
6	Employee Last Name:	Stanley				
7	Position Title:	Associate Vice Chancellor				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 130,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 130,000	\$ -	\$ 130,000		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 10,596		\$ 10,596		
14	Health Insurance	\$ 13,363		\$ 13,363		
15	Life Insurance	\$ 59		\$ 59		
16	Social Security Match	\$ 10,576		\$ 10,576		
17	Unemployment Insurance	\$ 20		\$ 20		
18	Long-Term Disability Insurance	\$ 33		\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses	\$ 15,000		\$ 15,000		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other	\$ 1,250		\$ 1,250	Merit Payment	
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 182,097	\$ -	\$ 182,097		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Debra Simpson-Webster				
44	Phone No.	501-916-5710				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001101			
3	Institution Abbreviation:	UALR			
4	Employee College ID:	1046151			
5	Employee First Name:	Joni			
6	Employee Last Name:	Lee			
7	Position Title:	Vice Chancellor			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 129,629			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 129,629	\$ -	\$ 129,629	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 13,238		\$ 13,113	
14	Health Insurance	\$ 5,597		\$ 5,597	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 9,961		\$ 9,961	
17	Unemployment Insurance	\$ 20		\$ 20	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 1,250		\$ 1,250	Merit Payment
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 161,287	\$ -	\$ 161,162	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Debra Simpson-Webster			
44	Phone No.	501-916-5710			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001101				
3	Institution Abbreviation:	UALR				
4	Employee College ID:	1047411				
5	Employee First Name:	Charles				
6	Employee Last Name:	Baker				
7	Position Title:	Assistant Basketball Coach				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 105,735				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 3,106				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 20,159			
12	<b>Total Base Salary</b>	\$ 108,841	\$ 20,159	\$ 129,000		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 10,988	\$ 2,037	\$ 13,025		
14	Health Insurance	\$ 4,088	\$ 755	\$ 4,843		
15	Life Insurance	\$ 50	\$ 9	\$ 59		
16	Social Security Match	\$ 8,473	\$ 1,571	\$ 10,044		
17	Unemployment Insurance	\$ 17	\$ 3	\$ 20		
18	Long-Term Disability Insurance	\$ 28	\$ 5	\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance	\$ 2,217		\$ 2,217	Transportation	
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses	\$ -		\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 1,038	\$ 213	\$ 1,250	Merit Payment	
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 135,740	\$ 24,751	\$ 160,491		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Debra Simpson-Webster				
44	Phone No.	501-916-5710				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001101				
3	Institution Abbreviation:	UALR				
4	Employee College ID:	1046396				
5	Employee First Name:	LaTonda				
6	Employee Last Name:	Williams				
7	Position Title:	Associate Vice Chancellor				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 125,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 125,000	\$ -	\$ 125,000		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 7,779		\$ 7,779		
14	Health Insurance	\$ 13,363		\$ 13,363		
15	Life Insurance	\$ 59		\$ 59		
16	Social Security Match	\$ 9,038		\$ 9,038		
17	Unemployment Insurance	\$ 20		\$ 20		
18	Long-Term Disability Insurance	\$ 33		\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses	\$ -		\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 1,250		\$ 1,250	Merit Payment	
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 157,342	\$ -	\$ 157,342		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Debra Simpson-Webster				
44	Phone No.	501-916-5710				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001101				
3	Institution Abbreviation:	UALR				
4	Employee College ID:	1047364				
5	Employee First Name:	Leslie				
6	Employee Last Name:	Hutchins				
7	Position Title:	Associate Vice Chancellor				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 125,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 125,000	\$ -	\$ 125,000		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 8,711		\$ 8,711		
14	Health Insurance	\$ 7,859		\$ 7,859		
15	Life Insurance	\$ 59		\$ 59		
16	Social Security Match	\$ 7,032		\$ 7,032		
17	Unemployment Insurance	\$ 20		\$ 20		
18	Long-Term Disability Insurance	\$ 33		\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance	\$ -	\$ 2,198	\$ 2,198	Transportation Stipend	
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses	\$ -		\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 1,000		\$ 1,000	Merit Payment	
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 149,713	\$ 2,198	\$ 151,911		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Debra Simpson-Webster				
44	Phone No.	501-916-5710				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001101				
3	Institution Abbreviation:	UALR				
4	Employee College ID:	4020554				
5	Employee First Name:	Carrie				
6	Employee Last Name:	Phillips				
7	Position Title:	Associate Vice Chancellor				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 125,000				Employment start date 04-18-22
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 125,000	\$ -	\$ 125,000		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 2,344		\$ 2,344		
14	Health Insurance	\$ 726		\$ 726		
15	Life Insurance	\$ 10		\$ 10		
16	Social Security Match	\$ 1,916		\$ 1,916		
17	Unemployment Insurance	\$ 20		\$ 20		
18	Long-Term Disability Insurance	\$ 7		\$ 7		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses	\$ -		\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 130,023	\$ -	\$ 130,023		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Debra Simpson-Webster				
44	Phone No.	501-916-5710				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001101			
3	Institution Abbreviation:	UALR			
4	Employee College ID:	1047134			
5	Employee First Name:	Terry			
6	Employee Last Name:	Bobo			
7	Position Title:	Director of Information Technology			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 122,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 122,000	\$ -	\$ 122,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 5,186		\$ 5,186	
14	Health Insurance	\$ 13,363		\$ 13,363	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 7,325		\$ 7,325	
17	Unemployment Insurance	\$ 20		\$ 20	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses	\$ 1,000		\$ 1,000	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 1,250		\$ 1,250	Merit Payment
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 150,235	\$ -	\$ 150,235	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Debra Simpson-Webster			
44	Phone No.	501-916-5710			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001101				
3	Institution Abbreviation:	UALR				
4	Employee College ID:	1045789				
5	Employee First Name:	Jeffrey				
6	Employee Last Name:	Connelly				
7	Position Title:	Associate Dean STEM				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 120,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 120,000	\$ -	\$ 120,000		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 12,328		\$ 12,328		
14	Health Insurance	\$ 7,859		\$ 7,859		
15	Life Insurance	\$ 59		\$ 59		
16	Social Security Match	\$ 9,185		\$ 9,185		
17	Unemployment Insurance	\$ 20		\$ 20		
18	Long-Term Disability Insurance	\$ 33		\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses	\$ -		\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 1,250		\$ 1,250	Merit Payment	
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 151,934	\$ -	\$ 151,934		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Debra Simpson-Webster				
44	Phone No.	501-916-5710				



Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001101				
3	Institution Abbreviation:	UALR				
4	Employee College ID:	1046064				
5	Employee First Name:	Timothy				
6	Employee Last Name:	Stoddard				
7	Position Title:	Director of Information Technology				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 120,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 120,000	\$ -	\$ 120,000		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 12,225		\$ 12,225		
14	Health Insurance	\$ 7,859		\$ 7,859		
15	Life Insurance	\$ 59		\$ 59		
16	Social Security Match	\$ 9,072		\$ 9,072		
17	Unemployment Insurance	\$ 20		\$ 20		
18	Long-Term Disability Insurance	\$ 33		\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses	\$ -		\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 1,250		\$ 1,250	Merit Payment	
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 151,518	\$ -	\$ 151,518		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Debra Simpson-Webster				
44	Phone No.	501-916-5710				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001101			
3	Institution Abbreviation:	UALR			
4	Employee College ID:	1045776			
5	Employee First Name:	Michael			
6	Employee Last Name:	Singleton			
7	Position Title:	Research/Ext Specialist			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 118,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 118,000	\$ -	\$ 118,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 7,387		\$ 7,387	
14	Health Insurance	\$ 7,549		\$ 7,549	
15	Life Insurance	\$ 93		\$ 93	
16	Social Security Match	\$ 8,296		\$ 8,296	
17	Unemployment Insurance	\$ 10		\$ 10	
18	Long-Term Disability Insurance	\$ 34		\$ 34	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses	\$ -		\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other	\$ 1,250		\$ 1,250	Merit Payment
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 143,619	\$ -	\$ 143,619	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Debra Simpson-Webster			
44	Phone No.	501-916-5710			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001101				
3	Institution Abbreviation:	UALR				
4	Employee College ID:	1046658				
5	Employee First Name:	Wanda				
6	Employee Last Name:	Hoover				
7	Position Title:	Research Associate				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 117,057				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 117,057	\$ -	\$ 117,057		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 11,911		\$ 11,911		
14	Health Insurance	\$ 4,843		\$ 4,843		
15	Life Insurance	\$ 59		\$ 59		
16	Social Security Match	\$ 8,975		\$ 8,975		
17	Unemployment Insurance	\$ 20		\$ 20		
18	Long-Term Disability Insurance	\$ 33		\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses	\$ -		\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 1,250		\$ 1,250	Merit Payment	
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 144,947	\$ -	\$ 144,947		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Debra Simpson-Webster				
44	Phone No.	501-916-5710				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001101			
3	Institution Abbreviation:	UALR			
4	Employee College ID:	1046834			
5	Employee First Name:	Olaf			
6	Employee Last Name:	Hoerschelmann			
7	Position Title:	Associate Dean			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 115,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 115,000	\$ -	\$ 115,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 19,342		\$ 19,342	
14	Health Insurance	\$ 7,859		\$ 7,859	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 9,027		\$ 9,027	
17	Unemployment Insurance	\$ 20		\$ 20	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses	\$ -		\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 1,250		\$ 1,250	Merit Payment
39	Other Compensation 13: Other	\$ 10,000		\$ 10,000	Extra Comp Interim Department Chair
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 162,590	\$ -	\$ 162,590	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Debra Simpson-Webster			
44	Phone No.	501-916-5710			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001101				
3	Institution Abbreviation:	UALR				
4	Employee College ID:	1069064				
5	Employee First Name:	Linda				
6	Employee Last Name:	Teater				
7	Position Title:	Associate Vice Chancellor				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 110,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 110,000	\$ -	\$ 110,000		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 11,125		\$ 11,125		
14	Health Insurance	\$ 9,402		\$ 9,402		
15	Life Insurance	\$ 59		\$ 59		
16	Social Security Match	\$ 8,690		\$ 8,690		
17	Unemployment Insurance	\$ 20		\$ 20		
18	Long-Term Disability Insurance	\$ 33		\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses	\$ 15,000		\$ 15,000		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 1,250		\$ 1,250	Merit Payment	
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 155,579	\$ -	\$ 155,579		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Debra Simpson-Webster				
44	Phone No.	501-916-5710				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001101			
3	Institution Abbreviation:	UALR			
4	Employee College ID:	4008256			
5	Employee First Name:	Kindle			
6	Employee Last Name:	Holderby			
7	Position Title:	Division Chief			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 107,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 107,000	\$ -	\$ 107,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 5,350		\$ 5,350	
14	Health Insurance	\$ 13,363		\$ 13,363	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 7,714		\$ 7,714	
17	Unemployment Insurance	\$ 20		\$ 20	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses	\$ -		\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 133,539	\$ -	\$ 133,539	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Debra Simpson-Webster			
44	Phone No.	501-916-5710			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001101				
3	Institution Abbreviation:	UALR				
4	Employee College ID:	1046049				
5	Employee First Name:	Gigi				
6	Employee Last Name:	Peters				
7	Position Title:	Research Associate				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 74,724				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 31,386			
12	<b>Total Base Salary</b>	\$ 74,724	\$ 31,386	\$ 106,110		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 7,158	\$ 3,578	\$ 10,736	Mid-South	
14	Health Insurance	\$ 3,053	\$ 1,790	\$ 4,843	Mid-South	
15	Life Insurance	\$ 44	\$ 15	\$ 59	Mid-South	
16	Social Security Match	\$ 5,252	\$ 2,497	\$ 7,749	Mid-South	
17	Unemployment Insurance	\$ 13	\$ 7	\$ 20	Mid-South	
18	Long-Term Disability Insurance	\$ 20	\$ 13	\$ 33	Mid-South	
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus					
23	Special Bonuses	\$ -		\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 1,213	\$ 38	\$ 1,250	Merit Payment/Mid-South	
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	<b>Total Compensation</b>	\$ 91,476	\$ 39,324	\$ 130,800		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Debra Simpson-Webster				
44	Phone No.	501-916-5710				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001101				
3	Institution Abbreviation:	UALR				
4	Employee College ID:	1045908				
5	Employee First Name:	Daniel				
6	Employee Last Name:	Littlefield				
7	Position Title:	Senior Rsch/Ext Specialist				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 105,190				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 105,190	\$ -	\$ 105,190		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 10,744		\$ 10,744		
14	Health Insurance	\$ 4,843		\$ 4,843		
15	Life Insurance	\$ 29		\$ 29		
16	Social Security Match	\$ 8,142		\$ 8,142		
17	Unemployment Insurance	\$ 20		\$ 20		
18	Long-Term Disability Insurance	\$ 33		\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses	\$ -		\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 1,250		\$ 1,250	Merit Payment	
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 131,252	\$ -	\$ 131,252		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Debra Simpson-Webster				
44	Phone No.	501-916-5710				



Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001101				
3	Institution Abbreviation:	UALR				
4	Employee College ID:	1047022				
5	Employee First Name:	Thomas				
6	Employee Last Name:	Coffin				
7	Position Title:	Research Associate				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 105,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 105,000	\$ -	\$ 105,000		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 16,278		\$ 16,278		
14	Health Insurance	\$ 9,402		\$ 9,402		
15	Life Insurance	\$ 59		\$ 59		
16	Social Security Match	\$ 7,325		\$ 7,325		
17	Unemployment Insurance	\$ 20		\$ 20		
18	Long-Term Disability Insurance	\$ 33		\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses	\$ -		\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 1,250		\$ 1,250	Merit Payment	
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 139,366	\$ -	\$ 139,366		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Debra Simpson-Webster				
44	Phone No.	501-916-5710				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001101				
3	Institution Abbreviation:	UALR				
4	Employee College ID:	1045792				
5	Employee First Name:	Johanna				
6	Employee Last Name:	M. Lewis				
7	Position Title:	Associate Dean				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 104,545				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 104,545	\$ -	\$ 104,545		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 11,580		\$ 11,580		
14	Health Insurance	\$ 4,843		\$ 4,843		
15	Life Insurance	\$ 59		\$ 59		
16	Social Security Match	\$ 8,585		\$ 8,585		
17	Unemployment Insurance	\$ 20		\$ 20		
18	Long-Term Disability Insurance	\$ 33		\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses	\$ -		\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 1,250		\$ 1,250	Merit Payment	
39	Other Compensation 13: Other	\$ 10,000		\$ 10,000	Extra Compensation	
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 140,914	\$ -	\$ 140,914		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Debra Simpson-Webster				
44	Phone No.	501-916-5710				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001101				
3	Institution Abbreviation:	UALR				
4	Employee College ID:	4009726				
5	Employee First Name:	Julius				
6	Employee Last Name:	Hodge				
7	Position Title:	Head Coach				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 102,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 102,000	\$ -	\$ 102,000		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 10,200		\$ 10,200		
14	Health Insurance	\$ 13,363		\$ 13,363		
15	Life Insurance	\$ 67		\$ 67		
16	Social Security Match	\$ 6,965		\$ 6,965		
17	Unemployment Insurance	\$ 23		\$ 23		
18	Long-Term Disability Insurance	\$ 36		\$ 36		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses	\$ -		\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 132,653	\$ -	\$ 132,653		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Debra Simpson-Webster				
44	Phone No.	501-916-5710				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001101			
3	Institution Abbreviation:	UALR			
4	Employee College ID:	1045955			
5	Employee First Name:	Tammie			
6	Employee Last Name:	Cash			
7	Position Title:	Dir Research & Sponsored Program			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 101,035			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 101,035	\$ -	\$ 101,035	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 10,379		\$ 10,379	
14	Health Insurance	\$ 7,859		\$ 7,859	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 8,247		\$ 8,247	
17	Unemployment Insurance	\$ 20		\$ 20	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses	\$ 10,000		\$ 10,000	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 1,250		\$ 1,250	Merit Payment
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 140,382	\$ -	\$ 140,382	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Debra Simpson-Webster			
44	Phone No.	501-916-5710			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001101				
3	Institution Abbreviation:	UALR				
4	Employee College ID:	1046562				
5	Employee First Name:	Shannon				
6	Employee Last Name:	Collier-Tenison				
7	Position Title:	Associate Dean				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 93,195				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 7,283			
12	<b>Total Base Salary</b>	\$ 93,195	\$ 7,283	\$ 100,478		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 10,436	\$ 737	\$ 11,173		
14	Health Insurance	\$ 5,929	\$ 422	\$ 6,351		
15	Life Insurance	\$ 55	\$ 4	\$ 59		
16	Social Security Match	\$ 7,809	\$ 552	\$ 8,360		
17	Unemployment Insurance	\$ 19	\$ 1	\$ 20		
18	Long-Term Disability Insurance	\$ 31	\$ 2	\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses	\$ -		\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 10,000	\$ -	\$ 10,000	Extra Comp	
39	Other Compensation 13: Other	\$ 1,163	\$ 87	\$ 1,250	Merit Payment	
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 128,636	\$ 9,088	\$ 137,724		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Debra Simpson-Webster				
44	Phone No.	501-916-5710				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001101				
3	Institution Abbreviation:	UALR				
4	Employee College ID:	1046657				
5	Employee First Name:	John				
6	Employee Last Name:	Hill				
7	Position Title:	Dean				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 100,478				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 100,478	\$ -	\$ 100,478		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 9,474		\$ 9,474		
14	Health Insurance	\$ 9,402		\$ 9,402		
15	Life Insurance	\$ 59		\$ 59		
16	Social Security Match	\$ 6,621		\$ 6,621		
17	Unemployment Insurance	\$ 20		\$ 20		
18	Long-Term Disability Insurance	\$ 33		\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses	\$ -		\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 1,250		\$ 1,250	Merit Payment	
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 127,337	\$ -	\$ 127,337		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Debra Simpson-Webster				
44	Phone No.	501-916-5710				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001101				
3	Institution Abbreviation:	UALR				
4	Employee College ID:	1046250				
5	Employee First Name:	Christopher				
6	Employee Last Name:	Hamilton				
7	Position Title:	Business Manager				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 79,227				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources		\$ 20,773			
12	<b>Total Base Salary</b>	\$ 79,227	\$ 20,773	\$ 100,000		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 8,098	\$ 2,107	\$ 10,205		
14	Health Insurance	\$ 6,227	\$ 1,633	\$ 7,859		
15	Life Insurance	\$ 48	\$ 11	\$ 59		
16	Social Security Match	\$ 5,892	\$ 1,532	\$ 7,424		
17	Unemployment Insurance	\$ 15	\$ 5	\$ 20		
18	Long-Term Disability Insurance	\$ 26	\$ 7	\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses	\$ -		\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 953	\$ 297	\$ 1,250	Merit Payment	
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 101,286	\$ 26,365	\$ 127,651		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Debra Simpson-Webster				
44	Phone No.	501-916-5710				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001101				
3	Institution Abbreviation:	UALR				
4	Employee College ID:	1046097				
5	Employee First Name:	Krisiti				
6	Employee Last Name:	Smith				
7	Position Title:	Development/Advancement Director				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 92,921				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 7,079			
12	<b>Total Base Salary</b>	\$ 92,921	\$ 7,079	\$ 100,000		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 9,481	\$ 724	\$ 10,205		
14	Health Insurance	\$ 4,500	\$ 343	\$ 4,843		
15	Life Insurance	\$ 55	\$ 4	\$ 59		
16	Social Security Match	\$ 7,106	\$ 543	\$ 7,649		
17	Unemployment Insurance	\$ 18	\$ 2	\$ 20		
18	Long-Term Disability Insurance	\$ 31	\$ 2	\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses	\$ -		\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 735	\$ 65	\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 1,149	\$ 101	\$ 1,250	Merit Payment	
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 115,996	\$ 8,863	\$ 124,859		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Debra Simpson-Webster				
44	Phone No.	501-916-5710				



Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001101				
3	Institution Abbreviation:	UALR				
4	Employee College ID:	1046122				
5	Employee First Name:	Sharonda				
6	Employee Last Name:	Lipscomb				
7	Position Title:	Director of Distance Learning				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 100,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 100,000	\$ -	\$ 100,000		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 8,916	\$ 181	\$ 9,097		
14	Health Insurance	\$ 4,529	\$ 313	\$ 4,842		
15	Life Insurance	\$ 56	\$ 3	\$ 59		
16	Social Security Match	\$ 7,123	\$ 547	\$ 7,670		
17	Unemployment Insurance	\$ 19	\$ 1	\$ 20		
18	Long-Term Disability Insurance	\$ 31	\$ 2	\$ 33		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 1,000		\$ 1,000	Merit Payment	
39	Other Compensation 13: Other	\$ 18,000		\$ 18,000	Extra Comp	
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	<b>Total Compensation</b>	\$ 139,674	\$ 1,048	\$ 140,722		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Debra Simpson-Webster				
44	Phone No.	501-916-5710				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001101				
3	Institution Abbreviation:	UALR				
4	Employee College ID:	104596				
5	Employee First Name:	Regina				
6	Employee Last Name:	Wade-Carter				
7	Position Title:	Director University Police				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 100,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 100,000	\$ -	\$ 100,000		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 5,123		\$ 5,123		
14	Health Insurance	\$ 7,859		\$ 7,859		
15	Life Insurance	\$ 59		\$ 59		
16	Social Security Match	\$ 8,197		\$ 8,197		
17	Unemployment Insurance	\$ 20		\$ 20		
18	Long-Term Disability Insurance	\$ 33		\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance	\$ 3,647		\$ 3,647		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses	\$ -		\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 1,250		\$ 1,250	Merit Payment	
39	Other Compensation 13: Other	\$ 5,000		\$ 5,000	Extra Comp	
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 132,388	\$ -	\$ 132,388		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Debra Simpson-Webster				
44	Phone No.	501-916-5710				

# **UNIVERSITY OF ARKANSAS**

## **MONTICELLO**

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	FY22				
2	Institution Fice Code:	001085				
3	Institution Abbreviation:	UAM				
4	Employee College ID:	2026200				
5	Employee First Name:	Peggy				
6	Employee Last Name:	Doss				
7	Position Title:	Chancelor				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 240,930				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 19,170				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 260,100	\$ -	\$ 260,100		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 20,172		\$ 20,172		
14	Health Insurance	\$ 9,461		\$ 9,461		
15	Life Insurance	\$ 57		\$ 57		
16	Social Security Match	\$ 15,565		\$ 15,565		
17	Unemployment Insurance			\$ -		
18	Long-Term Disability Insurance	\$ 32		\$ 32		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance	\$ 3,507		\$ 3,507		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	<b>Total Compensation</b>	\$ 310,394	\$ -	\$ 310,394		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Sage Loyd				
44	Phone No.	870-460-1422				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	FY22				
2	Institution Fice Code:	001085				
3	Institution Abbreviation:	UAM				
4	Employee College ID:	2026014				
5	Employee First Name:	Jeffrey				
6	Employee Last Name:	Weaver				
7	Position Title:	Vice Chancellor for Advancement				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 156,550				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 2,570				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 159,120	\$ -	\$ 159,120		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 15,567		\$ 15,567		
14	Health Insurance	\$ 8,144		\$ 8,144		
15	Life Insurance	\$ 57		\$ 57		
16	Social Security Match	\$ 10,807		\$ 10,807		
17	Unemployment Insurance			\$ -		
18	Long-Term Disability Insurance	\$ 32		\$ 32		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 193,727	\$ -	\$ 193,727		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Sage Loyd				
44	Phone No.	870-460-1422				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	FY22			
2	Institution Fice Code:	001085			
3	Institution Abbreviation:	UAM			
4	Employee College ID:	2026181			
5	Employee First Name:	Moses			
6	Employee Last Name:	Goldmon			
7	Position Title:	Vice Chancellor for Student Engagement			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 153,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 153,000	\$ -	\$ 153,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 7,484		\$ 7,484	
14	Health Insurance	\$ 4,866		\$ 4,866	
15	Life Insurance	\$ 57		\$ 57	
16	Social Security Match	\$ 10,870		\$ 10,870	
17	Unemployment Insurance			\$ -	
18	Long-Term Disability Insurance	\$ 32		\$ 32	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 176,309	\$ -	\$ 176,309	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Sage Loyd			
44	Phone No.	870-460-1422			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	FY22				
2	Institution Fice Code:	001085				
3	Institution Abbreviation:	UAM				
4	Employee College ID:	2025798				
5	Employee First Name:	Alex				
6	Employee Last Name:	Becker				
7	Position Title:	Vice Chancellor for Finance and Administration				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 142,800				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 142,800	\$ -	\$ 142,800		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 7,292		\$ 7,292		
14	Health Insurance	\$ 13,418		\$ 13,418		
15	Life Insurance	\$ 57		\$ 57		
16	Social Security Match	\$ 10,739		\$ 10,739		
17	Unemployment Insurance			\$ -		
18	Long-Term Disability Insurance	\$ 32		\$ 32		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	<b>Total Compensation</b>	\$ 175,138	\$ -	\$ 175,138		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Sage Loyd				
44	Phone No.	870-460-1422				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	FY21				
2	Institution Fice Code:	001085				
3	Institution Abbreviation:	UAM				
4	Employee College ID:	2025889				
5	Employee First Name:	Crystal				
6	Employee Last Name:	Halley				
7	Position Title:	Vice Chancellor for Academic Affairs				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 132,600				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 132,600	\$ -	\$ 132,600		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 12,664		\$ 12,664		
14	Health Insurance	\$ 13,418		\$ 13,418		
15	Life Insurance	\$ 57		\$ 57		
16	Social Security Match	\$ 11,697		\$ 11,697		
17	Unemployment Insurance			\$ -		
18	Long-Term Disability Insurance	\$ 32		\$ 32		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	<b>Total Compensation</b>	\$ 171,468	\$ -	\$ 171,468		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Sage Loyd				
44	Phone No.	870-460-1422				



Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	FY21			
2	Institution Fice Code:	001085			
3	Institution Abbreviation:	UAM			
4	Employee College ID:	2025911			
5	Employee First Name:	Deborah			
6	Employee Last Name:	Gasaway			
7	Position Title:	Executive Director of Budget Management and Insitutional Effectiveness			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 116,466			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 116,466	\$ -	\$ 116,466	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 11,947		\$ 11,947	
14	Health Insurance	\$ 9,872		\$ 9,872	
15	Life Insurance	\$ 70		\$ 70	
16	Social Security Match	\$ 8,851		\$ 8,851	
17	Unemployment Insurance			\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 148,739	\$ -	\$ 148,739	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Sage Loyd			
44	Phone No.	870-460-1422			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	FY22				
2	Institution Fice Code:	001085				
3	Institution Abbreviation:	UAM				
4	Employee College ID:	2026323				
5	Employee First Name:	William				
6	Employee Last Name:	Jackson				
7	Position Title:	Interim Athletic Director/Head Football Coach				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 92,218				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 92,218	\$ -	\$ 92,218		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 12,306		\$ 12,306		
14	Health Insurance	\$ 13,418		\$ 13,418		
15	Life Insurance	\$ 57		\$ 57		
16	Social Security Match	\$ 10,095		\$ 10,095		
17	Unemployment Insurance			-		
18	Long-Term Disability Insurance	\$ 32		\$ 32		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend	\$ 43,636		\$ 43,636		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	<b>Total Compensation</b>	\$ 171,762	\$ -	\$ 171,762		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Sage Loyd				
44	Phone No.	870-460-1422				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	FY22			
2	Institution Fice Code:	001085			
3	Institution Abbreviation:	UAM			
4	Employee College ID:	4010324			
5	Employee First Name:	Michael			
6	Employee Last Name:	Blazier			
7	Position Title:	Dean, Forest Resources/Director AFRC			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 146,933			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 146,933	\$ -	\$ 146,933	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 9,588		\$ 9,588	
14	Health Insurance	\$ 4,591		\$ 4,591	
15	Life Insurance	\$ 57		\$ 57	
16	Social Security Match	\$ 11,079		\$ 11,079	
17	Unemployment Insurance			\$ -	
18	Long-Term Disability Insurance	\$ 32		\$ 32	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 172,280	\$ -	\$ 172,280	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Sage Loyd			
44	Phone No.	870-460-1422			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	FY22				
2	Institution Fice Code:	001085				
3	Institution Abbreviation:	UAM				
4	Employee College ID:	2026123				
5	Employee First Name:	Linda				
6	Employee Last Name:	Rushing				
7	Position Title:	Vice Chancellor College of Technology Crossett				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 109,253				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 109,253	\$ -	\$ 109,253		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 10,839		\$ 10,839		
14	Health Insurance	\$ 4,634		\$ 4,634		
15	Life Insurance	\$ 37		\$ 37		
16	Social Security Match	\$ 8,342		\$ 8,342		
17	Unemployment Insurance			-		
18	Long-Term Disability Insurance	\$ 32		\$ 32		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	<b>Total Compensation</b>	\$ 134,637	\$ -	\$ 134,637		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Sage Loyd				
44	Phone No.	870-460-1422				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	FY22				
2	Institution Fice Code:	001085				
3	Institution Abbreviation:	UAM				
4	Employee College ID:	2025841				
5	Employee First Name:	Bob				
6	Employee Last Name:	Ware				
7	Position Title:	Vice Chancellor College of Technology McGehee				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 109,253				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 109,253	\$ -	\$ 109,253		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 6,503		\$ 6,503		
14	Health Insurance	\$ 4,634		\$ 4,634		
15	Life Insurance	\$ 36		\$ 36		
16	Social Security Match	\$ 8,319		\$ 8,319		
17	Unemployment Insurance			\$ -		
18	Long-Term Disability Insurance	\$ 32		\$ 32		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	<b>Total Compensation</b>	\$ 130,277	\$ -	\$ 130,277		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Sage Loyd				
44	Phone No.	870-460-1422				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	FY22			
2	Institution Fice Code:	001085			
3	Institution Abbreviation:	UAM			
4	Employee College ID:	2025815			
5	Employee First Name:	Anissa			
6	Employee Last Name:	Ross			
7	Position Title:	Director of Information Technology			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 107,100			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 107,100	\$ -	\$ 107,100	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 5,239		\$ 5,239	
14	Health Insurance	\$ 13,418		\$ 13,418	
15	Life Insurance	\$ 57		\$ 57	
16	Social Security Match	\$ 7,878		\$ 7,878	
17	Unemployment Insurance			-	
18	Long-Term Disability Insurance	\$ 32		\$ 32	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 134,924	\$ -	\$ 134,924	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Sage Loyd			
44	Phone No.	870-460-1422			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	FY22			
2	Institution Fice Code:	001085			
3	Institution Abbreviation:	UAM			
4	Employee College ID:	2026145			
5	Employee First Name:	Mark			
6	Employee Last Name:	Spencer			
7	Position Title:	Dean of Schools			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 104,332			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 104,332	\$ -	\$ 104,332	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 5,104		\$ 5,104	
14	Health Insurance	\$ 13,418		\$ 13,418	
15	Life Insurance	\$ 57		\$ 57	
16	Social Security Match	\$ 7,690		\$ 7,690	
17	Unemployment Insurance			\$ -	
18	Long-Term Disability Insurance	\$ 32		\$ 32	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 131,633	\$ -	\$ 131,633	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Sage Loyd			
44	Phone No.	870-460-1422			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	FY22				
2	Institution Fice Code:	001085				
3	Institution Abbreviation:	UAM				
4	Employee College ID:	4010194				
5	Employee First Name:	Matthew				
6	Employee Last Name:	Pelkki				
7	Position Title:	Director for the Center for Forest Business				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 148,942				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 148,942	\$ -	\$ 148,942		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 14,754		\$ 14,754		
14	Health Insurance	\$ 13,709		\$ 13,709		
15	Life Insurance	\$ 70		\$ 70		
16	Social Security Match	\$ 10,852		\$ 10,852		
17	Unemployment Insurance			\$ -		
18	Long-Term Disability Insurance	\$ 33		\$ 33		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	<b>Total Compensation</b>	\$ 188,360	\$ -	\$ 188,360		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Sage Loyd				
44	Phone No.	870-460-1422				



Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	FY22			
2	Institution Fice Code:	001085			
3	Institution Abbreviation:	UAM			
4	Employee College ID:	2026048			
5	Employee First Name:	Joseph			
6	Employee Last Name:	Bramlett			
7	Position Title:	Dean, Math and Natural Sciences			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 100,824			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 100,824	\$ -	\$ 100,824	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 9,944		\$ 9,944	
14	Health Insurance	\$ 13,418		\$ 13,418	
15	Life Insurance	\$ 57		\$ 57	
16	Social Security Match	\$ 7,267		\$ 7,267	
17	Unemployment Insurance			-	
18	Long-Term Disability Insurance	\$ 32		\$ 32	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend	\$ 20,000		\$ 20,000	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 152,342	\$ -	\$ 152,342	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Sage Loyd			
44	Phone No.	870-460-1422			

# **UNIVERSITY OF ARKANSAS FOR MEDICAL SCIENCES**

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	34170				
5	Employee First Name:	John D				
6	Employee Last Name:	Day				
7	Position Title:	Department Chairperson				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 466,889				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 594,990				
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 466,889	\$ -	\$ 466,889		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 19,203		\$ 19,203		
14	Health Insurance	\$ 19,897		\$ 19,897		
15	Life Insurance	\$ 59		\$ 59		
16	Social Security Match	\$ 39,122		\$ 39,122		
17	Unemployment Insurance	\$ 9		\$ 9		
18	Long-Term Disability Insurance	\$ -		\$ -		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 545,179	\$ -	\$ 545,179		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	38735				
5	Employee First Name:	C. Lowry				
6	Employee Last Name:	Barnes				
7	Position Title:	Department Chairperson				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 466,889				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 1,167,223				
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 466,889	\$ -	\$ 466,889		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 30,800		\$ 30,800		
14	Health Insurance	\$ 19,897		\$ 19,897		
15	Life Insurance	\$ 59		\$ 59		
16	Social Security Match	\$ 55,516		\$ 55,516		
17	Unemployment Insurance	\$ 9		\$ 9		
18	Long-Term Disability Insurance	\$ -		\$ -		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses	\$ 327,267		\$ 327,267		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 900,437	\$ -	\$ 900,437		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	63264			
5	Employee First Name:	Cam			
6	Employee Last Name:	Patterson			
7	Position Title:	Chancellor, U of A for Med Sciences			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 401,549			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 608,451			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 401,549	\$ -	\$ 401,549	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 36,250		\$ 36,250	
14	Health Insurance	\$ 19,897		\$ 19,897	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 39,438		\$ 39,438	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ -		\$ -	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 497,201	\$ -	\$ 497,201	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	811				
5	Employee First Name:	Ronald D				
6	Employee Last Name:	Robertson				
7	Position Title:	Department Chairperson				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 466,889				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 338,611				
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 466,889	\$ -	\$ 466,889		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 34,421		\$ 34,421		
14	Health Insurance	\$ 14,418		\$ 14,418		
15	Life Insurance	\$ 59		\$ 59		
16	Social Security Match	\$ 24,094		\$ 24,094		
17	Unemployment Insurance	\$ 9		\$ 9		
18	Long-Term Disability Insurance	\$ -		\$ -		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 539,889	\$ -	\$ 539,889		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	85922			
5	Employee First Name:	Timothy D			
6	Employee Last Name:	Langford			
7	Position Title:	Department Chairperson			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 466,889			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 308,111			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 466,889	\$ -	\$ 466,889	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 51,000		\$ 51,000	
14	Health Insurance	\$ 9,612		\$ 9,612	
15	Life Insurance	\$ 35		\$ 35	
16	Social Security Match	\$ 31,276		\$ 31,276	
17	Unemployment Insurance	\$ 18		\$ 18	
18	Long-Term Disability Insurance	\$ -		\$ -	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses	\$ 100,000		\$ 100,000	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 658,830	\$ -	\$ 658,830	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	70000				
5	Employee First Name:	Arabinda K				
6	Employee Last Name:	Choudhary				
7	Position Title:	Department Chairperson				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 466,889				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 268,111				
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 466,889	\$ -	\$ 466,889		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 36,375		\$ 36,375		
14	Health Insurance	\$ 1,076		\$ 1,076		
15	Life Insurance	\$ 59		\$ 59		
16	Social Security Match	\$ 24,412		\$ 24,412		
17	Unemployment Insurance	\$ 9		\$ 9		
18	Long-Term Disability Insurance	\$ -		\$ -		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 528,820	\$ -	\$ 528,820		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				



Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	84261			
5	Employee First Name:	Susan			
6	Employee Last Name:	Smyth			
7	Position Title:	Dean			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 320,492			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 404,508			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 320,492	\$ -	\$ 320,492	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 45,188		\$ 45,188	
14	Health Insurance	\$ 19,897		\$ 19,897	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 28,838		\$ 28,838	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ -		\$ -	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 414,482	\$ -	\$ 414,482	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	48925				
5	Employee First Name:	Stephen A				
6	Employee Last Name:	Mette				
7	Position Title:	Medical Center CEO				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 569,506				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 143,554				
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 569,506	\$ -	\$ 569,506		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 27,521		\$ 27,521		
14	Health Insurance	\$ 14,418		\$ 14,418		
15	Life Insurance	\$ 59		\$ 59		
16	Social Security Match	\$ 24,662		\$ 24,662		
17	Unemployment Insurance	\$ 9		\$ 9		
18	Long-Term Disability Insurance	\$ -		\$ -		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	<b>Total Compensation</b>	\$ 636,175	\$ -	\$ 636,175		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	52226			
5	Employee First Name:	Fen			
6	Employee Last Name:	Xia			
7	Position Title:	Department Chairperson			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 466,889			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 233,111			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 466,889	\$ -	\$ 466,889	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 35,500		\$ 35,500	
14	Health Insurance	\$ 14,418		\$ 14,418	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 24,902		\$ 24,902	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ -		\$ -	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses	\$ 29,462		\$ 29,462	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 571,239	\$ -	\$ 571,239	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	73048			
5	Employee First Name:	Michael J			
6	Employee Last Name:	Birrre			
7	Position Title:	Vice Chancellor			
<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 327,586			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 372,414			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 327,586	\$ -	\$ 327,586	
<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 35,000		\$ 35,000	
14	Health Insurance	\$ 14,418		\$ 14,418	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 25,059		\$ 25,059	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ -		\$ -	
<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 402,130	\$ -	\$ 402,130	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	679			
5	Employee First Name:	John L			
6	Employee Last Name:	Dornhoffer			
7	Position Title:	Department Chairperson			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 466,889			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 195,261			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 466,889	\$ -	\$ 466,889	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 33,108		\$ 33,108	
14	Health Insurance	\$ 14,418		\$ 14,418	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 25,556		\$ 25,556	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ -		\$ -	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 540,038	\$ -	\$ 540,038	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	82541				
5	Employee First Name:	Edward				
6	Employee Last Name:	Yeh				
7	Position Title:	Department Chairperson				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 466,889				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 189,111				
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 466,889	\$ -	\$ 466,889		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 31,800		\$ 31,800		
14	Health Insurance	\$ 5,835		\$ 5,835		
15	Life Insurance	\$ 59		\$ 59		
16	Social Security Match	\$ 25,690		\$ 25,690		
17	Unemployment Insurance	\$ 9		\$ 9		
18	Long-Term Disability Insurance	\$ -		\$ -		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 530,281	\$ -	\$ 530,281		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	44695			
5	Employee First Name:	Jill M			
6	Employee Last Name:	Mhyre			
7	Position Title:	Department Chairperson			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 466,889			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 137,111			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 466,889	\$ -	\$ 466,889	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 30,200		\$ 30,200	
14	Health Insurance	\$ 11,584		\$ 11,584	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 26,429		\$ 26,429	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ -		\$ -	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 535,170	\$ -	\$ 535,170	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	8313				
5	Employee First Name:	Paul H				
6	Employee Last Name:	Phillips				
7	Position Title:	Department Chairperson				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 466,889				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 133,111				
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 466,889	\$ -	\$ 466,889		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 30,011		\$ 30,011		
14	Health Insurance	\$ 15,331		\$ 15,331		
15	Life Insurance	\$ 59		\$ 59		
16	Social Security Match	\$ 26,517		\$ 26,517		
17	Unemployment Insurance	\$ 9		\$ 9		
18	Long-Term Disability Insurance	\$ -		\$ -		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses	\$ 423		\$ 423		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 539,239	\$ -	\$ 539,239		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				



Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	14786			
5	Employee First Name:	Nirvana A			
6	Employee Last Name:	Manning			
7	Position Title:	Department Chairperson			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 466,889			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 98,111			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 466,889	\$ -	\$ 466,889	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 29,366		\$ 29,366	
14	Health Insurance	\$ 19,897		\$ 19,897	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 17,734		\$ 17,734	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ -		\$ -	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses	\$ 8,979		\$ 8,979	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 542,933	\$ -	\$ 542,933	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	42405			
5	Employee First Name:	Rawle A			
6	Employee Last Name:	Seupaul			
7	Position Title:	Department Chairperson			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 466,889			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 98,111			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 466,889	\$ -	\$ 466,889	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 28,280		\$ 28,280	
14	Health Insurance	\$ 19,897		\$ 19,897	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 18,024		\$ 18,024	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ -		\$ -	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 533,157	\$ -	\$ 533,157	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	30492			
5	Employee First Name:	Richard H			
6	Employee Last Name:	Turnage			
7	Position Title:	Department Chairperson			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 313,815			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 241,685			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 313,815	\$ -	\$ 313,815	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 27,775		\$ 27,775	
14	Health Insurance	\$ 14,418		\$ 14,418	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 18,148		\$ 18,148	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ -		\$ -	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 374,224	\$ -	\$ 374,224	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	88228			
5	Employee First Name:	William J			
6	Employee Last Name:	Steinbach			
7	Position Title:	Department Chairperson			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 466,889			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 83,111			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 466,889	\$ -	\$ 466,889	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 32,969		\$ 32,969	
14	Health Insurance	\$ 4,827		\$ 4,827	
15	Life Insurance	\$ 22		\$ 22	
16	Social Security Match	\$ 23,427		\$ 23,427	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ -		\$ -	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses	\$ 76,516		\$ 76,516	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ 15,000		\$ 15,000	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 619,659	\$ -	\$ 619,659	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	40595				
5	Employee First Name:	Sara C				
6	Employee Last Name:	Shalin				
7	Position Title:	Department Chairperson				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 466,889				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 36,211				
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 466,889	\$ -	\$ 466,889		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 28,020		\$ 28,020		
14	Health Insurance	\$ 19,897		\$ 19,897		
15	Life Insurance	\$ 59		\$ 59		
16	Social Security Match	\$ 18,753		\$ 18,753		
17	Unemployment Insurance	\$ 9		\$ 9		
18	Long-Term Disability Insurance	\$ -		\$ -		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses	\$ 25,313		\$ 25,313		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 558,939	\$ -	\$ 558,939		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	42438			
5	Employee First Name:	Jennifer			
6	Employee Last Name:	Laudadio			
7	Position Title:	Department Chairperson			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 466,889			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 36,111			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 466,889	\$ -	\$ 466,889	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 13,523		\$ 13,523	
14	Health Insurance	\$ 14,418		\$ 14,418	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 19,136		\$ 19,136	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ -		\$ -	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 514,034	\$ -	\$ 514,034	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	88431			
5	Employee First Name:	Laura			
6	Employee Last Name:	Dunn			
7	Position Title:	Department Chairperson			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 466,889			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 13,111			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 466,889	\$ -	\$ 466,889	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 25,000		\$ 25,000	
14	Health Insurance	\$ 112		\$ 112	
15	Life Insurance	\$ 20		\$ 20	
16	Social Security Match	\$ 13,341		\$ 13,341	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ 14		\$ 14	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance	\$ 850		\$ 850	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses	\$ 50,000		\$ 50,000	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ 15,000		\$ 15,000	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 571,234	\$ -	\$ 571,234	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	68526			
5	Employee First Name:	Shuk-Mei			
6	Employee Last Name:	Ho			
7	Position Title:	Vice Chancellor			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 327,586			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 152,164			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 327,586	\$ -	\$ 327,586	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 26,234		\$ 26,234	
14	Health Insurance	\$ 14,418		\$ 14,418	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 19,509		\$ 19,509	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ -		\$ -	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 387,815	\$ -	\$ 387,815	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			



Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	25594				
5	Employee First Name:	Joseph A				
6	Employee Last Name:	Sanford				
7	Position Title:	Associate Vice Chancellor				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 320,492				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 139,028				
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 320,492	\$ -	\$ 320,492		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 24,300		\$ 24,300		
14	Health Insurance	\$ 6,219		\$ 6,219		
15	Life Insurance	\$ 59		\$ 59		
16	Social Security Match	\$ 20,049		\$ 20,049		
17	Unemployment Insurance	\$ 9		\$ 9		
18	Long-Term Disability Insurance	\$ -		\$ -		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses	\$ 21,100		\$ 21,100		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 392,227	\$ -	\$ 392,227		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	8535			
5	Employee First Name:	Robert L			
6	Employee Last Name:	Archer			
7	Position Title:	Department Chairperson			
<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 452,200			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 452,200	\$ -	\$ 452,200	
<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 25,754		\$ 25,754	
14	Health Insurance	\$ 14,418		\$ 14,418	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 19,861		\$ 19,861	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ -		\$ -	
<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 512,301	\$ -	\$ 512,301	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	7996			
5	Employee First Name:	Stephanie F			
6	Employee Last Name:	Gardner			
7	Position Title:	Provost			
<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 387,618			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 55,032			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 387,618	\$ -	\$ 387,618	
<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 25,821		\$ 25,821	
14	Health Insurance	\$ 14,418		\$ 14,418	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 20,064		\$ 20,064	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ -		\$ -	
<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 447,989	\$ -	\$ 447,989	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	11821			
5	Employee First Name:	Jeanne			
6	Employee Last Name:	Wei			
7	Position Title:	Department Chairperson			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 396,501			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 396,501	\$ -	\$ 396,501	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 24,612		\$ 24,612	
14	Health Insurance	\$ 6,219		\$ 6,219	
15	Life Insurance	\$ 38		\$ 38	
16	Social Security Match	\$ 15,544		\$ 15,544	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ -		\$ -	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses	\$ 11,639		\$ 11,639	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 454,561	\$ -	\$ 454,561	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	8347			
5	Employee First Name:	Kevin M			
6	Employee Last Name:	Means			
7	Position Title:	Department Chairperson			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 387,190			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 387,190	\$ -	\$ 387,190	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 27,742		\$ 27,742	
14	Health Insurance	\$ 19,897		\$ 19,897	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 15,823		\$ 15,823	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ -		\$ -	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses	\$ 8,838		\$ 8,838	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 459,557	\$ -	\$ 459,557	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	4038			
5	Employee First Name:	Christopher S			
6	Employee Last Name:	Cargile			
7	Position Title:	Executive Associate Dean			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 313,815			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 64,435			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 313,815	\$ -	\$ 313,815	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 26,357		\$ 26,357	
14	Health Insurance	\$ 19,897		\$ 19,897	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 15,485		\$ 15,485	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ -		\$ -	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses	\$ 15,900		\$ 15,900	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 391,521	\$ -	\$ 391,521	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	7025			
5	Employee First Name:	James A			
6	Employee Last Name:	Clardy			
7	Position Title:	Associate Dean			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 280,431			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 49,569			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 280,431	\$ -	\$ 280,431	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 27,955		\$ 27,955	
14	Health Insurance	\$ 14,418		\$ 14,418	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 14,623		\$ 14,623	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ -		\$ -	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 337,495	\$ -	\$ 337,495	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	13826			
5	Employee First Name:	Amanda			
6	Employee Last Name:	George			
7	Position Title:	Vice Chancellor			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 327,586			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 664			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 328,250	\$ -	\$ 328,250	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 25,965		\$ 25,965	
14	Health Insurance	\$ 14,418		\$ 14,418	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 14,974		\$ 14,974	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ -		\$ -	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 384,474	\$ -	\$ 384,474	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			



Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2318			
5	Employee First Name:	Trenda D			
6	Employee Last Name:	Ray			
7	Position Title:	Associate Vice Chancellor			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 320,492			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 320,492	\$ -	\$ 320,492	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 28,036		\$ 28,036	
14	Health Insurance	\$ 14,418		\$ 14,418	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 14,922		\$ 14,922	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ -		\$ -	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ 1,000		\$ 1,000	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 378,936	\$ -	\$ 378,936	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	69541			
5	Employee First Name:	Troy M			
6	Employee Last Name:	Schmit			
7	Position Title:	Executive Associate Dean			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 313,815			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 313,815	\$ -	\$ 313,815	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 27,270		\$ 27,270	
14	Health Insurance	\$ 14,418		\$ 14,418	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 14,908		\$ 14,908	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ -		\$ -	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 370,479	\$ -	\$ 370,479	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	20743				
5	Employee First Name:	Christina				
6	Employee Last Name:	Clark				
7	Position Title:	Vice Chancellor				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 315,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 315,000	\$ -	\$ 315,000		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 28,750		\$ 28,750		
14	Health Insurance	\$ 6,627		\$ 6,627		
15	Life Insurance	\$ 59		\$ 59		
16	Social Security Match	\$ 14,421		\$ 14,421		
17	Unemployment Insurance	\$ 9		\$ 9		
18	Long-Term Disability Insurance	\$ -		\$ -		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ 1,500		\$ 1,500		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	<b>Total Compensation</b>	\$ 366,365	\$ -	\$ 366,365		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	70488			
5	Employee First Name:	Danielle			
6	Employee Last Name:	Lombard-Sims			
7	Position Title:	Vice Chancellor			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 315,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 315,000	\$ -	\$ 315,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 26,369		\$ 26,369	
14	Health Insurance	\$ 6,219		\$ 6,219	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 14,319		\$ 14,319	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ -		\$ -	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 361,974	\$ -	\$ 361,974	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	86653			
5	Employee First Name:	John S			
6	Employee Last Name:	Erck			
7	Position Title:	Vice Chancellor			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 315,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 315,000	\$ -	\$ 315,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 27,165		\$ 27,165	
14	Health Insurance	\$ 17,062		\$ 17,062	
15	Life Insurance	\$ 46		\$ 46	
16	Social Security Match	\$ 21,838		\$ 21,838	
17	Unemployment Insurance	\$ 18		\$ 18	
18	Long-Term Disability Insurance	\$ -		\$ -	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ 15,000		\$ 15,000	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 396,929	\$ -	\$ 396,929	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	88484				
5	Employee First Name:	Jason G				
6	Employee Last Name:	Rounds				
7	Position Title:	Associate Vice Chancellor				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 315,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 315,000	\$ -	\$ 315,000		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 16,750		\$ 16,750		
14	Health Insurance	\$ 9,948		\$ 9,948		
15	Life Insurance	\$ 24		\$ 24		
16	Social Security Match	\$ 12,842		\$ 12,842		
17	Unemployment Insurance	\$ 9		\$ 9		
18	Long-Term Disability Insurance	\$ -		\$ -		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance	\$ 7,700		\$ 7,700		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses	\$ 10,000		\$ 10,000		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance	\$ 15,000		\$ 15,000		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	<b>Total Compensation</b>	\$ 387,274	\$ -	\$ 387,274		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	556				
5	Employee First Name:	Linda L				
6	Employee Last Name:	Worley				
7	Position Title:	Associate Dean				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 280,431				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 22,569				
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 280,431	\$ -	\$ 280,431		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 24,936		\$ 24,936		
14	Health Insurance	\$ 384		\$ 384		
15	Life Insurance	\$ 59		\$ 59		
16	Social Security Match	\$ 13,831		\$ 13,831		
17	Unemployment Insurance	\$ 9		\$ 9		
18	Long-Term Disability Insurance	\$ -		\$ -		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 319,650	\$ -	\$ 319,650		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	5341			
5	Employee First Name:	Charles J			
6	Employee Last Name:	Graham			
7	Position Title:	Executive Associate Dean			
<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 300,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 300,000	\$ -	\$ 300,000	
<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 25,000		\$ 25,000	
14	Health Insurance	\$ 6,219		\$ 6,219	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 13,427		\$ 13,427	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ -		\$ -	
<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 344,713	\$ -	\$ 344,713	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			



Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	15781			
5	Employee First Name:	Amy			
6	Employee Last Name:	Wenger			
7	Position Title:	Vice Chancellor			
<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 286,046			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 286,046	\$ -	\$ 286,046	
<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 25,228		\$ 25,228	
14	Health Insurance	\$ 19,897		\$ 19,897	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 14,874		\$ 14,874	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ -		\$ -	
<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ 1,000		\$ 1,000	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 347,112	\$ -	\$ 347,112	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	68656			
5	Employee First Name:	Mark L			
6	Employee Last Name:	Williams			
7	Position Title:	Dean			
<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 285,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 285,000	\$ -	\$ 285,000	
<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 26,125		\$ 26,125	
14	Health Insurance	\$ 14,418		\$ 14,418	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 12,694		\$ 12,694	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ -		\$ -	
<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 338,305	\$ -	\$ 338,305	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	42550				
5	Employee First Name:	Michael D				
6	Employee Last Name:	Greer				
7	Position Title:	Associate Vice Chancellor				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 280,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 280,000	\$ -	\$ 280,000		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 27,003		\$ 27,003		
14	Health Insurance	\$ 167		\$ 167		
15	Life Insurance	\$ 59		\$ 59		
16	Social Security Match	\$ 13,769		\$ 13,769		
17	Unemployment Insurance	\$ 9		\$ 9		
18	Long-Term Disability Insurance	\$ 33		\$ 33		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	<b>Total Compensation</b>	\$ 321,840	\$ -	\$ 321,840		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	7316				
5	Employee First Name:	Cindy D				
6	Employee Last Name:	Stowe				
7	Position Title:	Dean				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 275,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 275,000	\$ -	\$ 275,000		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 25,740		\$ 25,740		
14	Health Insurance	\$ 6,219		\$ 6,219		
15	Life Insurance	\$ 59		\$ 59		
16	Social Security Match	\$ 12,602		\$ 12,602		
17	Unemployment Insurance	\$ 9		\$ 9		
18	Long-Term Disability Insurance	\$ -		\$ -		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 319,629	\$ -	\$ 319,629		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	68637			
5	Employee First Name:	Brian			
6	Employee Last Name:	Gittens			
7	Position Title:	Vice Chancellor			
<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 272,700			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 272,700	\$ -	\$ 272,700	
<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 27,270		\$ 27,270	
14	Health Insurance	\$ 13,478		\$ 13,478	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 12,537		\$ 12,537	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ -		\$ -	
<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 326,052	\$ -	\$ 326,052	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	1388			
5	Employee First Name:	Mohamed O			
6	Employee Last Name:	Elasri			
7	Position Title:	Associate Vice Chancellor			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 265,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 265,000	\$ -	\$ 265,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 11,147		\$ 11,147	
14	Health Insurance	\$ 2,591		\$ 2,591	
15	Life Insurance	\$ 20		\$ 20	
16	Social Security Match	\$ 9,663		\$ 9,663	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ -		\$ -	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance	\$ 15,000		\$ 15,000	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 303,429	\$ -	\$ 303,429	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	6603			
5	Employee First Name:	Kevin D			
6	Employee Last Name:	Raney			
7	Position Title:	Department Chairperson			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 261,870			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 261,870	\$ -	\$ 261,870	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 27,845		\$ 27,845	
14	Health Insurance	\$ 6,219		\$ 6,219	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 13,458		\$ 13,458	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ -		\$ -	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses	\$ 30,620		\$ 30,620	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 340,080	\$ -	\$ 340,080	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	50172			
5	Employee First Name:	Robin K			
6	Employee Last Name:	Dreisigacker			
7	Position Title:	Associate Dean			
<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 260,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 260,000	\$ -	\$ 260,000	
<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 26,000		\$ 26,000	
14	Health Insurance	\$ 6,219		\$ 6,219	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 11,843		\$ 11,843	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ -		\$ -	
<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 304,129	\$ -	\$ 304,129	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			



Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	51254				
5	Employee First Name:	Patricia A				
6	Employee Last Name:	Cowan				
7	Position Title:	Dean				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 257,500				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 257,500	\$ -	\$ 257,500		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 33,529		\$ 33,529		
14	Health Insurance	\$ 14,418		\$ 14,418		
15	Life Insurance	\$ 59		\$ 59		
16	Social Security Match	\$ 16,601		\$ 16,601		
17	Unemployment Insurance	\$ 9		\$ 9		
18	Long-Term Disability Insurance	\$ -		\$ -		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	<b>Total Compensation</b>	\$ 322,116	\$ -	\$ 322,116		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	4355			
5	Employee First Name:	Jay			
6	Employee Last Name:	Gandy			
7	Position Title:	Associate Provost			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 252,500			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 252,500	\$ -	\$ 252,500	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 25,250		\$ 25,250	
14	Health Insurance	\$ 9,600		\$ 9,600	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 12,312		\$ 12,312	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 299,763	\$ -	\$ 299,763	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	7699			
5	Employee First Name:	Teresita M			
6	Employee Last Name:	Bellido			
7	Position Title:	Department Chairperson			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 246,820			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 246,820	\$ -	\$ 246,820	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 12,341		\$ 12,341	
14	Health Insurance	\$ 11,584		\$ 11,584	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 11,655		\$ 11,655	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ -		\$ -	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ 1,000		\$ 1,000	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 283,468	\$ -	\$ 283,468	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	30656			
5	Employee First Name:	Daniel			
6	Employee Last Name:	Voth			
7	Position Title:	Department Chairperson			
<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 246,820			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 246,820	\$ -	\$ 246,820	
<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 13,758		\$ 13,758	
14	Health Insurance	\$ 19,897		\$ 19,897	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 12,808		\$ 12,808	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ -		\$ -	
<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses	\$ 38,186		\$ 38,186	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 331,536	\$ -	\$ 331,536	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	72582			
5	Employee First Name:	Benjamin C			
6	Employee Last Name:	Amick			
7	Position Title:	Associate Dean			
<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 245,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 245,000	\$ -	\$ 245,000	
<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 24,985		\$ 24,985	
14	Health Insurance	\$ 4,508		\$ 4,508	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 12,279		\$ 12,279	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 286,872	\$ -	\$ 286,872	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	7822			
5	Employee First Name:	Susan			
6	Employee Last Name:	Long			
7	Position Title:	Dean			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 242,400			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 242,400	\$ -	\$ 242,400	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 24,240		\$ 24,240	
14	Health Insurance	\$ 14,418		\$ 14,418	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 12,226		\$ 12,226	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ -		\$ -	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 293,351	\$ -	\$ 293,351	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	12754				
5	Employee First Name:	Sara G				
6	Employee Last Name:	Tariq				
7	Position Title:	Associate Dean				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 240,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 240,000	\$ -	\$ 240,000		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 25,269		\$ 25,269		
14	Health Insurance	\$ 19,897		\$ 19,897		
15	Life Insurance	\$ 59		\$ 59		
16	Social Security Match	\$ 11,729		\$ 11,729		
17	Unemployment Insurance	\$ 9		\$ 9		
18	Long-Term Disability Insurance	\$ -		\$ -		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 296,962	\$ -	\$ 296,962		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	70890				
5	Employee First Name:	Jeffrey				
6	Employee Last Name:	Cook				
7	Position Title:	Campus Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 240,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 240,000	\$ -	\$ 240,000		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 14,490		\$ 14,490		
14	Health Insurance	\$ 19,897		\$ 19,897		
15	Life Insurance	\$ 59		\$ 59		
16	Social Security Match	\$ 12,080		\$ 12,080		
17	Unemployment Insurance	\$ 9		\$ 9		
18	Long-Term Disability Insurance	\$ -		\$ -		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses	\$ 1,500		\$ 1,500		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	<b>Total Compensation</b>	\$ 288,035	\$ -	\$ 288,035		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				



Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	86964			
5	Employee First Name:	William A			
6	Employee Last Name:	Whiting Jr			
7	Position Title:	Associate Vice Chancellor			
<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 240,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 240,000	\$ -	\$ 240,000	
<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 16,920		\$ 16,920	
14	Health Insurance	\$ 3,381		\$ 3,381	
15	Life Insurance	\$ 36		\$ 36	
16	Social Security Match	\$ 14,816		\$ 14,816	
17	Unemployment Insurance	\$ 18		\$ 18	
18	Long-Term Disability Insurance	\$ 24		\$ 24	
<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance	\$ 15,000		\$ 15,000	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 290,195	\$ -	\$ 290,195	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	47626			
5	Employee First Name:	Wendy N			
6	Employee Last Name:	Nembhard			
7	Position Title:	Department Chairperson			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 233,589			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 233,589	\$ -	\$ 233,589	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 26,745		\$ 26,745	
14	Health Insurance	\$ 6,219		\$ 6,219	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 13,514		\$ 13,514	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ -		\$ -	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 280,135	\$ -	\$ 280,135	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	89861			
5	Employee First Name:	Mark A			
6	Employee Last Name:	Davis			
7	Position Title:	Vice Chancellor			
<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 232,900			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 232,900	\$ -	\$ 232,900	
<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 2,999		\$ 2,999	
14	Health Insurance	\$ -		\$ -	
15	Life Insurance	\$ 6		\$ 6	
16	Social Security Match	\$ 2,292		\$ 2,292	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ -		\$ -	
<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 238,206	\$ -	\$ 238,206	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	20485				
5	Employee First Name:	Tammy C				
6	Employee Last Name:	Jones				
7	Position Title:	Clinic Director				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 231,262				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 231,262	\$ -	\$ 231,262		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 20,914		\$ 20,914		
14	Health Insurance	\$ 8,128		\$ 8,128		
15	Life Insurance	\$ 59		\$ 59		
16	Social Security Match	\$ 11,954		\$ 11,954		
17	Unemployment Insurance	\$ 9		\$ 9		
18	Long-Term Disability Insurance	\$ 33		\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 273,358	\$ -	\$ 273,358		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	84596			
5	Employee First Name:	Harrison R			
6	Employee Last Name:	Reed			
7	Position Title:	Associate Vice Chancellor			
<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 230,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 230,000	\$ -	\$ 230,000	
<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 23,000		\$ 23,000	
14	Health Insurance	\$ 6,681		\$ 6,681	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 16,708		\$ 16,708	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 276,490	\$ -	\$ 276,490	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	480				
5	Employee First Name:	Judith L				
6	Employee Last Name:	Weber				
7	Position Title:	Associate Dean				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 228,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 228,000	\$ -	\$ 228,000		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 27,200		\$ 27,200		
14	Health Insurance	\$ 6,219		\$ 6,219		
15	Life Insurance	\$ 59		\$ 59		
16	Social Security Match	\$ 13,537		\$ 13,537		
17	Unemployment Insurance	\$ 9		\$ 9		
18	Long-Term Disability Insurance	\$ -		\$ -		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 275,024	\$ -	\$ 275,024		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	37356				
5	Employee First Name:	Peter A				
6	Employee Last Name:	Crooks				
7	Position Title:	Department Chairperson				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 228,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 228,000	\$ -	\$ 228,000		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 22,800		\$ 22,800		
14	Health Insurance	\$ 9,600		\$ 9,600		
15	Life Insurance	\$ 29		\$ 29		
16	Social Security Match	\$ 11,782		\$ 11,782		
17	Unemployment Insurance	\$ 9		\$ 9		
18	Long-Term Disability Insurance	\$ 33		\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 272,253	\$ -	\$ 272,253		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	27455				
5	Employee First Name:	Mark				
6	Employee Last Name:	Hagemeier				
7	Position Title:	Vice Chancellor				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 223,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 223,000	\$ -	\$ 223,000		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 22,420		\$ 22,420		
14	Health Insurance	\$ 11,584		\$ 11,584		
15	Life Insurance	\$ 59		\$ 59		
16	Social Security Match	\$ 11,955		\$ 11,955		
17	Unemployment Insurance	\$ 9		\$ 9		
18	Long-Term Disability Insurance	\$ -		\$ -		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	<b>Total Compensation</b>	\$ 270,226	\$ -	\$ 270,226		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				



Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	1486				
5	Employee First Name:	Paul M				
6	Employee Last Name:	Stover				
7	Position Title:	Assistant Vice Chancellor				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 220,786				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 220,786	\$ -	\$ 220,786		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 11,536		\$ 11,536		
14	Health Insurance	\$ 19,897		\$ 19,897		
15	Life Insurance	\$ 59		\$ 59		
16	Social Security Match	\$ 12,265		\$ 12,265		
17	Unemployment Insurance	\$ 9		\$ 9		
18	Long-Term Disability Insurance	\$ -		\$ -		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses	\$ 8,733		\$ 8,733		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	<b>Total Compensation</b>	\$ 274,485	\$ -	\$ 274,485		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	83509			
5	Employee First Name:	Michelle M			
6	Employee Last Name:	Winfield-Hanrahan			
7	Position Title:	Assistant Vice Chancellor			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 220,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 220,000	\$ -	\$ 220,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 22,604		\$ 22,604	
14	Health Insurance	\$ 14,418		\$ 14,418	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 13,129		\$ 13,129	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ -		\$ -	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses	\$ 6,042		\$ 6,042	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 276,261	\$ -	\$ 276,261	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	14509			
5	Employee First Name:	Kristy			
6	Employee Last Name:	Walters			
7	Position Title:	Associate Vice Chancellor			
<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 220,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 220,000	\$ -	\$ 220,000	
<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 22,100		\$ 22,100	
14	Health Insurance	\$ 8,026		\$ 8,026	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 11,912		\$ 11,912	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 263,139	\$ -	\$ 263,139	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	89058			
5	Employee First Name:	Rex E			
6	Employee Last Name:	Jones			
7	Position Title:	Executive Divisional Director			
<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 220,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 220,000	\$ -	\$ 220,000	
<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 3,667		\$ 3,667	
14	Health Insurance	\$ 33		\$ 33	
15	Life Insurance	\$ 8		\$ 8	
16	Social Security Match	\$ 2,726		\$ 2,726	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ 5		\$ 5	
<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 226,448	\$ -	\$ 226,448	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	22100				
5	Employee First Name:	Edward H				
6	Employee Last Name:	Horton				
7	Position Title:	Associate Chief Nursing Officer				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 220,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 220,000	\$ -	\$ 220,000		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 22,100		\$ 22,100		
14	Health Insurance	\$ 96		\$ 96		
15	Life Insurance	\$ 59		\$ 59		
16	Social Security Match	\$ 11,975		\$ 11,975		
17	Unemployment Insurance	\$ 9		\$ 9		
18	Long-Term Disability Insurance	\$ 33		\$ 33		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	<b>Total Compensation</b>	\$ 255,271	\$ -	\$ 255,271		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	6847			
5	Employee First Name:	Paula R			
6	Employee Last Name:	Alonso			
7	Position Title:	Assistant Vice Chancellor			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 216,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 216,000	\$ -	\$ 216,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 21,720		\$ 21,720	
14	Health Insurance	\$ 9,600		\$ 9,600	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 11,817		\$ 11,817	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 260,438	\$ -	\$ 260,438	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	63337			
5	Employee First Name:	Morie			
6	Employee Last Name:	Mehyou			
7	Position Title:	Assistant Vice Chancellor			
<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 213,100			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 213,100	\$ -	\$ 213,100	
<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 22,198		\$ 22,198	
14	Health Insurance	\$ 9,600		\$ 9,600	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 14,482		\$ 14,482	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 259,481	\$ -	\$ 259,481	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	7353				
5	Employee First Name:	John M				
6	Employee Last Name:	Tilford				
7	Position Title:	Department Chairperson				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 209,847				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 209,847	\$ -	\$ 209,847		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 22,990		\$ 22,990		
14	Health Insurance	\$ 4,508		\$ 4,508		
15	Life Insurance	\$ 59		\$ 59		
16	Social Security Match	\$ 11,630		\$ 11,630		
17	Unemployment Insurance	\$ 9		\$ 9		
18	Long-Term Disability Insurance	\$ 33		\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 249,076	\$ -	\$ 249,076		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				



Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	17892			
5	Employee First Name:	Carol			
6	Employee Last Name:	Cornell			
7	Position Title:	Department Chairperson			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 208,525			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 208,525	\$ -	\$ 208,525	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 23,542		\$ 23,542	
14	Health Insurance	\$ -		\$ -	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 12,716		\$ 12,716	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 244,884	\$ -	\$ 244,884	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	12758			
5	Employee First Name:	Leslie W			
6	Employee Last Name:	Taylor			
7	Position Title:	Vice Chancellor			
<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 208,085			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 208,085	\$ -	\$ 208,085	
<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 20,928		\$ 20,928	
14	Health Insurance	\$ 19,897		\$ 19,897	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 11,745		\$ 11,745	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ -		\$ -	
<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 261,923	\$ -	\$ 261,923	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	4753				
5	Employee First Name:	Tiffany F				
6	Employee Last Name:	Edwards				
7	Position Title:	Assistant Dean				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 200,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 200,000	\$ -	\$ 200,000		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 15,789		\$ 15,789		
14	Health Insurance	\$ 13,632		\$ 13,632		
15	Life Insurance	\$ 59		\$ 59		
16	Social Security Match	\$ 11,593		\$ 11,593		
17	Unemployment Insurance	\$ 9		\$ 9		
18	Long-Term Disability Insurance	\$ 33		\$ 33		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses	\$ 12,104		\$ 12,104		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	<b>Total Compensation</b>	\$ 254,419	\$ -	\$ 254,419		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	29330			
5	Employee First Name:	Mary B			
6	Employee Last Name:	Bridewell			
7	Position Title:	Executive Divisional Director			
<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 200,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 200,000	\$ -	\$ 200,000	
<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 10,040		\$ 10,040	
14	Health Insurance	\$ 13,632		\$ 13,632	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 13,107		\$ 13,107	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 237,680	\$ -	\$ 237,680	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	69062			
5	Employee First Name:	Linda			
6	Employee Last Name:	Cavin			
7	Position Title:	Assistant Vice Chancellor			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 196,950			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 196,950	\$ -	\$ 196,950	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 12,309		\$ 12,309	
14	Health Insurance	\$ 9,600		\$ 9,600	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 11,214		\$ 11,214	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 230,174	\$ -	\$ 230,174	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	88690			
5	Employee First Name:	Jamie B			
6	Employee Last Name:	Banks			
7	Position Title:	Assistant Vice Chancellor			
<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 195,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 195,000	\$ -	\$ 195,000	
<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 8,689		\$ 8,689	
14	Health Insurance	\$ 5,973		\$ 5,973	
15	Life Insurance	\$ 21		\$ 21	
16	Social Security Match	\$ 6,432		\$ 6,432	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ 14		\$ 14	
<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 217,138	\$ -	\$ 217,138	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	82918			
5	Employee First Name:	Kevin			
6	Employee Last Name:	Vaughn			
7	Position Title:	Associate Vice Chancellor			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 194,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 194,000	\$ -	\$ 194,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 19,400		\$ 19,400	
14	Health Insurance	\$ 13,632		\$ 13,632	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 11,393		\$ 11,393	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 238,526	\$ -	\$ 238,526	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	48585				
5	Employee First Name:	Henry K				
6	Employee Last Name:	Wong				
7	Position Title:	Department Chairperson				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 193,225				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 193,225	\$ -	\$ 193,225		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 20,558		\$ 20,558		
14	Health Insurance	\$ 19,897		\$ 19,897		
15	Life Insurance	\$ 59		\$ 59		
16	Social Security Match	\$ 8,981		\$ 8,981		
17	Unemployment Insurance	\$ 9		\$ 9		
18	Long-Term Disability Insurance	\$ -		\$ -		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses	\$ 12,354		\$ 12,354		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	<b>Total Compensation</b>	\$ 255,082	\$ -	\$ 255,082		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				



Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	3535				
5	Employee First Name:	Carla Stacy				
6	Employee Last Name:	Hoyle				
7	Position Title:	Clinic Director				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 189,223				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 189,223	\$ -	\$ 189,223		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 18,069		\$ 18,069		
14	Health Insurance	\$ -		\$ -		
15	Life Insurance	\$ 59		\$ 59		
16	Social Security Match	\$ 12,729		\$ 12,729		
17	Unemployment Insurance	\$ 9		\$ 9		
18	Long-Term Disability Insurance	\$ 33		\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses	\$ 6,919		\$ 6,919		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 228,540	\$ -	\$ 228,540		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	6383			
5	Employee First Name:	Deanna			
6	Employee Last Name:	Stiles			
7	Position Title:	Clinic Director			
<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 189,200			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 189,200	\$ -	\$ 189,200	
<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 19,040		\$ 19,040	
14	Health Insurance	\$ 4,412		\$ 4,412	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 11,501		\$ 11,501	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 225,453	\$ -	\$ 225,453	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

<b>Administrator's Compensation Survey</b>						
<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>					
	<b><u>Institution and Employee Information</u></b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	6782				
5	Employee First Name:	Daniel A				
6	Employee Last Name:	Knight				
7	Position Title:	Department Chairperson				
	<b><u>Base Salary Information:</u></b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 188,480				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 188,480	\$ -	\$ 188,480		
	<b><u>Benefits Provided to All Full-Time Employees</u></b>					
13	Retirement Match	\$ 16,858		\$ 16,858		
14	Health Insurance	\$ 14,010		\$ 14,010		
15	Life Insurance	\$ 59		\$ 59		
16	Social Security Match	\$ 11,458		\$ 11,458		
17	Unemployment Insurance	\$ 9		\$ 9		
18	Long-Term Disability Insurance	\$ -		\$ -		
	<b><u>Special Benefits NOT Provided All Employees</u></b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b><u>Other Compensation</u></b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b><u>Total Compensation</u></b>					
41	<b>Total Compensation</b>	\$ 230,874	\$ -	\$ 230,874		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	12361				
5	Employee First Name:	Brian J				
6	Employee Last Name:	Jolly				
7	Position Title:	Director of Pharmacy				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 186,468				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 186,468	\$ -	\$ 186,468		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 17,659		\$ 17,659		
14	Health Insurance	\$ 13,632		\$ 13,632		
15	Life Insurance	\$ 59		\$ 59		
16	Social Security Match	\$ 11,252		\$ 11,252		
17	Unemployment Insurance	\$ 9		\$ 9		
18	Long-Term Disability Insurance	\$ 33		\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 230,112	\$ -	\$ 230,112		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	40235			
5	Employee First Name:	Layton D			
6	Employee Last Name:	Kelley			
7	Position Title:	Director of Pharmacy			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 186,468			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 186,468	\$ -	\$ 186,468	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 18,727		\$ 18,727	
14	Health Insurance	\$ 13,632		\$ 13,632	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 11,458		\$ 11,458	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 231,186	\$ -	\$ 231,186	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	15368				
5	Employee First Name:	Wendy L				
6	Employee Last Name:	Ward				
7	Position Title:	Associate Provost				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 185,860				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 185,860	\$ -	\$ 185,860		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 18,586		\$ 18,586		
14	Health Insurance	\$ 19,897		\$ 19,897		
15	Life Insurance	\$ 59		\$ 59		
16	Social Security Match	\$ 11,425		\$ 11,425		
17	Unemployment Insurance	\$ 9		\$ 9		
18	Long-Term Disability Insurance	\$ -		\$ -		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 235,836	\$ -	\$ 235,836		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	64351			
5	Employee First Name:	Jeff L			
6	Employee Last Name:	Burton			
7	Position Title:	Assistant Vice Chancellor			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 181,300			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 181,300	\$ -	\$ 181,300	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 14,504		\$ 14,504	
14	Health Insurance	\$ 13,632		\$ 13,632	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 11,027		\$ 11,027	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 220,563	\$ -	\$ 220,563	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	41408				
5	Employee First Name:	Igot				
6	Employee Last Name:	Koturbash				
7	Position Title:	Department Chairperson				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 180,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 180,000	\$ -	\$ 180,000		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 19,221		\$ 19,221		
14	Health Insurance	\$ 13,632		\$ 13,632		
15	Life Insurance	\$ 59		\$ 59		
16	Social Security Match	\$ 12,215		\$ 12,215		
17	Unemployment Insurance	\$ 9		\$ 9		
18	Long-Term Disability Insurance	\$ 33		\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 225,168	\$ -	\$ 225,168		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				



Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	3993				
5	Employee First Name:	Julie C				
6	Employee Last Name:	Atkins				
7	Position Title:	Clinic Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 180,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 180,000	\$ -	\$ 180,000		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 16,432		\$ 16,432		
14	Health Insurance	\$ 4,508		\$ 4,508		
15	Life Insurance	\$ 59		\$ 59		
16	Social Security Match	\$ 11,244		\$ 11,244		
17	Unemployment Insurance	\$ 9		\$ 9		
18	Long-Term Disability Insurance	\$ 33		\$ 33		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses	\$ 6,201		\$ 6,201		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	<b>Total Compensation</b>	\$ 219,985	\$ -	\$ 219,985		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	36808			
5	Employee First Name:	Deborah K			
6	Employee Last Name:	Johnson			
7	Position Title:	Clinic Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 180,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 180,000	\$ -	\$ 180,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 18,080		\$ 18,080	
14	Health Insurance	\$ 9,600		\$ 9,600	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 11,486		\$ 11,486	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 220,066	\$ -	\$ 220,066	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	36841			
5	Employee First Name:	Shannon D			
6	Employee Last Name:	Williams			
7	Position Title:	Clinic Director			
<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 180,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 180,000	\$ -	\$ 180,000	
<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 18,080		\$ 18,080	
14	Health Insurance	\$ 13,632		\$ 13,632	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 12,432		\$ 12,432	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 225,045	\$ -	\$ 225,045	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	42471				
5	Employee First Name:	Sandra M				
6	Employee Last Name:	Meredith-Neve				
7	Position Title:	Clinic Director				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 180,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 180,000	\$ -	\$ 180,000		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 18,080		\$ 18,080		
14	Health Insurance	\$ 8,026		\$ 8,026		
15	Life Insurance	\$ 59		\$ 59		
16	Social Security Match	\$ 11,374		\$ 11,374		
17	Unemployment Insurance	\$ 9		\$ 9		
18	Long-Term Disability Insurance	\$ 33		\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 218,381	\$ -	\$ 218,381		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	45188			
5	Employee First Name:	Cynthia J			
6	Employee Last Name:	Brown			
7	Position Title:	Clinic Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 180,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 180,000	\$ -	\$ 180,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 18,080		\$ 18,080	
14	Health Insurance	\$ 4,412		\$ 4,412	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 11,509		\$ 11,509	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 214,901	\$ -	\$ 214,901	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	67712				
5	Employee First Name:	Michelle				
6	Employee Last Name:	McFail				
7	Position Title:	Clinic Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 180,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 180,000	\$ -	\$ 180,000		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 10,800		\$ 10,800		
14	Health Insurance	\$ 8,026		\$ 8,026		
15	Life Insurance	\$ 59		\$ 59		
16	Social Security Match	\$ 11,408		\$ 11,408		
17	Unemployment Insurance	\$ 9		\$ 9		
18	Long-Term Disability Insurance	\$ 33		\$ 33		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	<b>Total Compensation</b>	\$ 210,335	\$ -	\$ 210,335		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	36798			
5	Employee First Name:	Susan D			
6	Employee Last Name:	Henry			
7	Position Title:	Clinic Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 177,510			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 177,510	\$ -	\$ 177,510	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 17,831		\$ 17,831	
14	Health Insurance	\$ 4,508		\$ 4,508	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 11,472		\$ 11,472	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 212,222	\$ -	\$ 212,222	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	46055				
5	Employee First Name:	Tim D				
6	Employee Last Name:	Dockery				
7	Position Title:	Executive Divisional Director				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 175,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 175,000	\$ -	\$ 175,000		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 17,244		\$ 17,244		
14	Health Insurance	\$ 7,955		\$ 7,955		
15	Life Insurance	\$ 59		\$ 59		
16	Social Security Match	\$ 11,774		\$ 11,774		
17	Unemployment Insurance	\$ 9		\$ 9		
18	Long-Term Disability Insurance	\$ 33		\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 212,075	\$ -	\$ 212,075		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				



Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	18770				
5	Employee First Name:	Donna				
6	Employee Last Name:	Gullette				
7	Position Title:	Associate Dean				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 168,745				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 168,745	\$ -	\$ 168,745		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 16,974		\$ 16,974		
14	Health Insurance	\$ 4,508		\$ 4,508		
15	Life Insurance	\$ 59		\$ 59		
16	Social Security Match	\$ 11,455		\$ 11,455		
17	Unemployment Insurance	\$ 9		\$ 9		
18	Long-Term Disability Insurance	\$ 33		\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 201,783	\$ -	\$ 201,783		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	6804			
5	Employee First Name:	Sterling L			
6	Employee Last Name:	Moore			
7	Position Title:	Assistant Vice Chancellor			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 168,696			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 168,696	\$ -	\$ 168,696	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 17,020		\$ 17,020	
14	Health Insurance	\$ 15,788		\$ 15,788	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 11,252		\$ 11,252	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ -		\$ -	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 214,323	\$ -	\$ 214,323	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	46194			
5	Employee First Name:	Nickolas D			
6	Employee Last Name:	Zaller			
7	Position Title:	Divisional Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 168,690			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 168,690	\$ -	\$ 168,690	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 20,945		\$ 20,945	
14	Health Insurance	\$ 13,632		\$ 13,632	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 12,095		\$ 12,095	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 215,463	\$ -	\$ 215,463	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	4265				
5	Employee First Name:	Barry L				
6	Employee Last Name:	Gentry				
7	Position Title:	Divisional Director				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 167,116				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 167,116	\$ -	\$ 167,116		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 16,862		\$ 16,862		
14	Health Insurance	\$ 13,632		\$ 13,632		
15	Life Insurance	\$ 59		\$ 59		
16	Social Security Match	\$ 11,085		\$ 11,085		
17	Unemployment Insurance	\$ 9		\$ 9		
18	Long-Term Disability Insurance	\$ 33		\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 210,295	\$ -	\$ 210,295		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	4015			
5	Employee First Name:	Cheryl F			
6	Employee Last Name:	Lane			
7	Position Title:	Assistant Vice Chancellor			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 167,084			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 167,084	\$ -	\$ 167,084	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 16,858		\$ 16,858	
14	Health Insurance	\$ 9,600		\$ 9,600	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 11,094		\$ 11,094	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 206,237	\$ -	\$ 206,237	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	2106				
5	Employee First Name:	Angela K				
6	Employee Last Name:	Johnson				
7	Position Title:	Clinic Director				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 166,070				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 166,070	\$ -	\$ 166,070		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 8,318		\$ 8,318		
14	Health Insurance	\$ 269		\$ 269		
15	Life Insurance	\$ 59		\$ 59		
16	Social Security Match	\$ 11,121		\$ 11,121		
17	Unemployment Insurance	\$ 9		\$ 9		
18	Long-Term Disability Insurance	\$ 33		\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses	\$ 4,949		\$ 4,949		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 192,028	\$ -	\$ 192,028		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	84634			
5	Employee First Name:	Ashok E			
6	Employee Last Name:	Philip			
7	Position Title:	Associate Dean			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 165,000			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 165,000	\$ -	\$ 165,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 15,498		\$ 15,498	
14	Health Insurance	\$ 12,871		\$ 12,871	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 12,323		\$ 12,323	
17	Unemployment Insurance	\$ 18		\$ 18	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses	\$ 2,500		\$ 2,500	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 208,302	\$ -	\$ 208,302	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	31285			
5	Employee First Name:	Amy J			
6	Employee Last Name:	Jenkins			
7	Position Title:	Divisional Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 163,070			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 163,070	\$ -	\$ 163,070	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 16,095		\$ 16,095	
14	Health Insurance	\$ 9,600		\$ 9,600	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 11,677		\$ 11,677	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 201,343	\$ -	\$ 201,343	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			



Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	2072				
5	Employee First Name:	Kathryn				
6	Employee Last Name:	Neill				
7	Position Title:	Associate Provost				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 163,052				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 163,052	\$ -	\$ 163,052		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 16,305		\$ 16,305		
14	Health Insurance	\$ -		\$ -		
15	Life Insurance	\$ 59		\$ 59		
16	Social Security Match	\$ 11,140		\$ 11,140		
17	Unemployment Insurance	\$ 9		\$ 9		
18	Long-Term Disability Insurance	\$ 33		\$ 33		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	<b>Total Compensation</b>	\$ 190,598	\$ -	\$ 190,598		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	42767			
5	Employee First Name:	Daniel C			
6	Employee Last Name:	Caldwell			
7	Position Title:	Assistant Vice Chancellor			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 161,600			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 161,600	\$ -	\$ 161,600	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 16,160		\$ 16,160	
14	Health Insurance	\$ 13,632		\$ 13,632	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 11,054		\$ 11,054	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 202,546	\$ -	\$ 202,546	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	6767				
5	Employee First Name:	Kevin W				
6	Employee Last Name:	Ryan				
7	Position Title:	Associate Dean				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 161,370				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 161,370	\$ -	\$ 161,370		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 8,068		\$ 8,068		
14	Health Insurance	\$ 9,600		\$ 9,600		
15	Life Insurance	\$ 59		\$ 59		
16	Social Security Match	\$ 11,041		\$ 11,041		
17	Unemployment Insurance	\$ 9		\$ 9		
18	Long-Term Disability Insurance	\$ 33		\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 190,180	\$ -	\$ 190,180		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

<b>Administrator's Compensation Survey</b>						
<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>					
	<b><u>Institution and Employee Information</u></b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	3844				
5	Employee First Name:	Coleen A				
6	Employee Last Name:	Habenicht				
7	Position Title:	Clinic Director				
	<b><u>Base Salary Information:</u></b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 160,590				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 160,590	\$ -	\$ 160,590		
	<b><u>Benefits Provided to All Full-Time Employees</u></b>					
13	Retirement Match	\$ 16,179		\$ 16,179		
14	Health Insurance	\$ 4,508		\$ 4,508		
15	Life Insurance	\$ 59		\$ 59		
16	Social Security Match	\$ 11,128		\$ 11,128		
17	Unemployment Insurance	\$ 9		\$ 9		
18	Long-Term Disability Insurance	\$ 33		\$ 33		
	<b><u>Special Benefits NOT Provided All Employees</u></b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b><u>Other Compensation</u></b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b><u>Total Compensation</u></b>					
41	<b>Total Compensation</b>	\$ 193,705	\$ -	\$ 193,705		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	15749			
5	Employee First Name:	Michael O			
6	Employee Last Name:	Manley			
7	Position Title:	Campus Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 160,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 160,000	\$ -	\$ 160,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 16,000		\$ 16,000	
14	Health Insurance	\$ 6,911		\$ 6,911	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 11,137		\$ 11,137	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ -		\$ -	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 195,116	\$ -	\$ 195,116	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	3985			
5	Employee First Name:	Charlotte L			
6	Employee Last Name:	Nirenberg			
7	Position Title:	Associate Director of Hospital			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 160,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 160,000	\$ -	\$ 160,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 14,788		\$ 14,788	
14	Health Insurance	\$ 13,363		\$ 13,363	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 10,895		\$ 10,895	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 200,646	\$ -	\$ 200,646	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	38118				
5	Employee First Name:	Lisa M				
6	Employee Last Name:	Smith				
7	Position Title:	Divisional Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 159,900				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 159,900	\$ -	\$ 159,900		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 11,032		\$ 11,032		
14	Health Insurance	\$ 7,991		\$ 7,991		
15	Life Insurance	\$ 59		\$ 59		
16	Social Security Match	\$ 10,700		\$ 10,700		
17	Unemployment Insurance	\$ 9		\$ 9		
18	Long-Term Disability Insurance	\$ 33		\$ 33		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses	\$ 10,500		\$ 10,500		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	<b>Total Compensation</b>	\$ 200,223	\$ -	\$ 200,223		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	7547				
5	Employee First Name:	Michael L				
6	Employee Last Name:	Connery				
7	Position Title:	Assistant Vice Chancellor				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 158,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 158,000	\$ -	\$ 158,000		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 14,114		\$ 14,114		
14	Health Insurance	\$ 13,632		\$ 13,632		
15	Life Insurance	\$ 59		\$ 59		
16	Social Security Match	\$ 10,293		\$ 10,293		
17	Unemployment Insurance	\$ 9		\$ 9		
18	Long-Term Disability Insurance	\$ 33		\$ 33		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses	\$ 3,228		\$ 3,228		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	<b>Total Compensation</b>	\$ 200,567	\$ -	\$ 200,567		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				



Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	36658				
5	Employee First Name:	Erin				
6	Employee Last Name:	Gray				
7	Position Title:	Assistant Vice Chancellor				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 158,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 158,000	\$ -	\$ 158,000		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 6,169		\$ 6,169		
14	Health Insurance	\$ 8,026		\$ 8,026		
15	Life Insurance	\$ 59		\$ 59		
16	Social Security Match	\$ 9,211		\$ 9,211		
17	Unemployment Insurance	\$ 9		\$ 9		
18	Long-Term Disability Insurance	\$ 33		\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 182,306	\$ -	\$ 182,306		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	4688				
5	Employee First Name:	Kristen				
6	Employee Last Name:	Sterba				
7	Position Title:	Associate Provost				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 157,500				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 157,500	\$ -	\$ 157,500		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 15,106		\$ 15,106		
14	Health Insurance	\$ 13,545		\$ 13,545		
15	Life Insurance	\$ 59		\$ 59		
16	Social Security Match	\$ 10,953		\$ 10,953		
17	Unemployment Insurance	\$ 9		\$ 9		
18	Long-Term Disability Insurance	\$ 33		\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 198,205	\$ -	\$ 198,205		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	42900			
5	Employee First Name:	Angela D			
6	Employee Last Name:	McFadden			
7	Position Title:	Clinic Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 156,574			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 156,574	\$ -	\$ 156,574	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 9,220		\$ 9,220	
14	Health Insurance	\$ 7,955		\$ 7,955	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 11,192		\$ 11,192	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 185,042	\$ -	\$ 185,042	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	83675				
5	Employee First Name:	Monica M				
6	Employee Last Name:	Watson				
7	Position Title:	Campus Director				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 156,080				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 156,080	\$ -	\$ 156,080		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 14,047		\$ 14,047		
14	Health Insurance	\$ -		\$ -		
15	Life Insurance	\$ 59		\$ 59		
16	Social Security Match	\$ 11,926		\$ 11,926		
17	Unemployment Insurance	\$ 9		\$ 9		
18	Long-Term Disability Insurance	\$ 33		\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 182,154	\$ -	\$ 182,154		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	6302			
5	Employee First Name:	Sherry M			
6	Employee Last Name:	Myatt			
7	Position Title:	Director of Pharmacy			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 155,386			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 155,386	\$ -	\$ 155,386	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 15,728		\$ 15,728	
14	Health Insurance	\$ 13,530		\$ 13,530	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 11,116		\$ 11,116	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 197,360	\$ -	\$ 197,360	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	34901			
5	Employee First Name:	Christi L			
6	Employee Last Name:	Quarles Smith			
7	Position Title:	Director of Pharmacy			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 155,386			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 155,386	\$ -	\$ 155,386	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 15,539		\$ 15,539	
14	Health Insurance	\$ -		\$ -	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 11,201		\$ 11,201	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 182,227	\$ -	\$ 182,227	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	9104			
5	Employee First Name:	Amy			
6	Employee Last Name:	Franks			
7	Position Title:	Department Chairperson			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 153,625			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 153,625	\$ -	\$ 153,625	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 15,766		\$ 15,766	
14	Health Insurance	\$ 13,632		\$ 13,632	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 11,187		\$ 11,187	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 194,311	\$ -	\$ 194,311	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	54517				
5	Employee First Name:	Tiffani D				
6	Employee Last Name:	Foltz				
7	Position Title:	Executive Divisional Director				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 152,685				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 152,685	\$ -	\$ 152,685		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 15,269		\$ 15,269		
14	Health Insurance	\$ 8,026		\$ 8,026		
15	Life Insurance	\$ 59		\$ 59		
16	Social Security Match	\$ 11,408		\$ 11,408		
17	Unemployment Insurance	\$ 9		\$ 9		
18	Long-Term Disability Insurance	\$ 33		\$ 33		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	<b>Total Compensation</b>	\$ 187,489	\$ -	\$ 187,489		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				



Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	62107				
5	Employee First Name:	David J				
6	Employee Last Name:	Caldwell				
7	Position Title:	Associate Dean				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 152,500				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 152,500	\$ -	\$ 152,500		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 15,250		\$ 15,250		
14	Health Insurance	\$ 4,412		\$ 4,412		
15	Life Insurance	\$ 59		\$ 59		
16	Social Security Match	\$ 11,291		\$ 11,291		
17	Unemployment Insurance	\$ 9		\$ 9		
18	Long-Term Disability Insurance	\$ 33		\$ 33		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses	\$ 9,000		\$ 9,000		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	<b>Total Compensation</b>	\$ 192,553	\$ -	\$ 192,553		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	63975			
5	Employee First Name:	Jaime			
6	Employee Last Name:	Baldner			
7	Position Title:	Divisional Director			
<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 151,500			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 151,500	\$ -	\$ 151,500	
<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 15,150		\$ 15,150	
14	Health Insurance	\$ 4,508		\$ 4,508	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 10,955		\$ 10,955	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 182,213	\$ -	\$ 182,213	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	3507				
5	Employee First Name:	Thomas S				
6	Employee Last Name:	Warmack				
7	Position Title:	Associate Dean				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 151,370				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 151,370	\$ -	\$ 151,370		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 15,137		\$ 15,137		
14	Health Insurance	\$ 13,632		\$ 13,632		
15	Life Insurance	\$ 59		\$ 59		
16	Social Security Match	\$ 10,651		\$ 10,651		
17	Unemployment Insurance	\$ 9		\$ 9		
18	Long-Term Disability Insurance	\$ 33		\$ 33		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	<b>Total Compensation</b>	\$ 190,891	\$ -	\$ 190,891		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	16884			
5	Employee First Name:	Christina M			
6	Employee Last Name:	Davis			
7	Position Title:	Associate Administrator of Patient Care			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 150,700			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 150,700	\$ -	\$ 150,700	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 13,542		\$ 13,542	
14	Health Insurance	\$ 9,600		\$ 9,600	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 10,027		\$ 10,027	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses	\$ 1,742		\$ 1,742	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 186,712	\$ -	\$ 186,712	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	7937			
5	Employee First Name:	Julia C			
6	Employee Last Name:	Talley			
7	Position Title:	Assistant Director of Pharmacy			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 150,532			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 150,532	\$ -	\$ 150,532	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 15,053		\$ 15,053	
14	Health Insurance	\$ 4,508		\$ 4,508	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 11,461		\$ 11,461	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 182,654	\$ -	\$ 182,654	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	55191				
5	Employee First Name:	Amy L				
6	Employee Last Name:	Jones				
7	Position Title:	Compliance Officer				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 150,072				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 150,072	\$ -	\$ 150,072		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 15,007		\$ 15,007		
14	Health Insurance	\$ -		\$ -		
15	Life Insurance	\$ 59		\$ 59		
16	Social Security Match	\$ 10,963		\$ 10,963		
17	Unemployment Insurance	\$ 9		\$ 9		
18	Long-Term Disability Insurance	\$ 33		\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 176,143	\$ -	\$ 176,143		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	191				
5	Employee First Name:	Kelley W				
6	Employee Last Name:	Suskie				
7	Position Title:	Associate Divisional Director				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 150,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 150,000	\$ -	\$ 150,000		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 15,120		\$ 15,120		
14	Health Insurance	\$ 198		\$ 198		
15	Life Insurance	\$ 59		\$ 59		
16	Social Security Match	\$ 11,487		\$ 11,487		
17	Unemployment Insurance	\$ 54		\$ 54		
18	Long-Term Disability Insurance	\$ 33		\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 178,151	\$ -	\$ 178,151		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	6222			
5	Employee First Name:	Jennifer R			
6	Employee Last Name:	Overstreet			
7	Position Title:	Departmental Director			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 150,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	-			
10	UAMS Professional Income Allowance (2.5 multiplier)*	-			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 150,000	\$ -	\$ 150,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 13,050		\$ 13,050	
14	Health Insurance	\$ 8,128		\$ 8,128	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 9,665		\$ 9,665	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 182,444	\$ -	\$ 182,444	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	6287			
5	Employee First Name:	Toni L			
6	Employee Last Name:	Emerson			
7	Position Title:	Assistant Provost			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 150,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 150,000	\$ -	\$ 150,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 15,150		\$ 15,150	
14	Health Insurance	\$ 4,610		\$ 4,610	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 10,916		\$ 10,916	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 182,276	\$ -	\$ 182,276	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b><u>Institution and Employee Information</u></b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	28334				
5	Employee First Name:	Krista N				
6	Employee Last Name:	Langston				
7	Position Title:	Executive Divisional Director				
	<b><u>Base Salary Information:</u></b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 150,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 150,000	\$ -	\$ 150,000		
	<b><u>Benefits Provided to All Full-Time Employees</u></b>					
13	Retirement Match	\$ 7,019		\$ 7,019		
14	Health Insurance	\$ 269		\$ 269		
15	Life Insurance	\$ 59		\$ 59		
16	Social Security Match	\$ 10,115		\$ 10,115		
17	Unemployment Insurance	\$ 9		\$ 9		
18	Long-Term Disability Insurance	\$ 33		\$ 33		
	<b><u>Special Benefits NOT Provided All Employees</u></b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b><u>Other Compensation</u></b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b><u>Total Compensation</u></b>					
41	<b>Total Compensation</b>	\$ 167,503	\$ -	\$ 167,503		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	53737			
5	Employee First Name:	Christy A			
6	Employee Last Name:	Low			
7	Position Title:	Executive Divisional Director			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 150,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 150,000	\$ -	\$ 150,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 14,104		\$ 14,104	
14	Health Insurance	\$ 4,508		\$ 4,508	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 10,603		\$ 10,603	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 179,315	\$ -	\$ 179,315	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b><u>Institution and Employee Information</u></b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	54088				
5	Employee First Name:	Shalanda D				
6	Employee Last Name:	Wilson				
7	Position Title:	Executive Divisional Director				
	<b><u>Base Salary Information:</u></b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 150,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 150,000	\$ -	\$ 150,000		
	<b><u>Benefits Provided to All Full-Time Employees</u></b>					
13	Retirement Match	\$ 7,500		\$ 7,500		
14	Health Insurance	\$ 4,579		\$ 4,579		
15	Life Insurance	\$ 59		\$ 59		
16	Social Security Match	\$ 9,406		\$ 9,406		
17	Unemployment Insurance	\$ 9		\$ 9		
18	Long-Term Disability Insurance	\$ 33		\$ 33		
	<b><u>Special Benefits NOT Provided All Employees</u></b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b><u>Other Compensation</u></b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b><u>Total Compensation</u></b>					
41	<b>Total Compensation</b>	\$ 171,586	\$ -	\$ 171,586		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	70285			
5	Employee First Name:	William			
6	Employee Last Name:	Gorman			
7	Position Title:	Divisional Director			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 150,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 150,000	\$ -	\$ 150,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 15,000		\$ 15,000	
14	Health Insurance	\$ 4,412		\$ 4,412	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 10,876		\$ 10,876	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 180,388	\$ -	\$ 180,388	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b><u>Institution and Employee Information</u></b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	72585				
5	Employee First Name:	Shana L				
6	Employee Last Name:	Scales				
7	Position Title:	Campus Director				
	<b><u>Base Salary Information:</u></b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 150,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 150,000	\$ -	\$ 150,000		
	<b><u>Benefits Provided to All Full-Time Employees</u></b>					
13	Retirement Match	\$ 10,966		\$ 10,966		
14	Health Insurance	\$ 13,632		\$ 13,632		
15	Life Insurance	\$ 59		\$ 59		
16	Social Security Match	\$ 10,170		\$ 10,170		
17	Unemployment Insurance	\$ 9		\$ 9		
18	Long-Term Disability Insurance	\$ 33		\$ 33		
	<b><u>Special Benefits NOT Provided All Employees</u></b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b><u>Other Compensation</u></b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b><u>Total Compensation</u></b>					
41	<b>Total Compensation</b>	\$ 184,869	\$ -	\$ 184,869		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	79930			
5	Employee First Name:	Tiffany T			
6	Employee Last Name:	Dunn			
7	Position Title:	Executive Divisional Director			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 150,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 150,000	\$ -	\$ 150,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 7,500		\$ 7,500	
14	Health Insurance	\$ 4,508		\$ 4,508	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 10,926		\$ 10,926	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 173,035	\$ -	\$ 173,035	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	83900			
5	Employee First Name:	Alexander			
6	Employee Last Name:	Escobar			
7	Position Title:	Divisional Director			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 150,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 150,000	\$ -	\$ 150,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 15,000		\$ 15,000	
14	Health Insurance	\$ 8,026		\$ 8,026	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 10,653		\$ 10,653	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 183,780	\$ -	\$ 183,780	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<u><b>Institution and Employee Information</b></u>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	5051			
5	Employee First Name:	Donna J			
6	Employee Last Name:	Elrod			
7	Position Title:	Clinic Director			
	<u><b>Base Salary Information:</b></u>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 149,941			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	-			
10	UAMS Professional Income Allowance (2.5 multiplier)*	-			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 149,941	\$ -	\$ 149,941	
	<u><b>Benefits Provided to All Full-Time Employees</b></u>				
13	Retirement Match	\$ 15,144		\$ 15,144	
14	Health Insurance	\$ 4,508		\$ 4,508	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 10,838		\$ 10,838	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<u><b>Special Benefits NOT Provided All Employees</b></u>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<u><b>Other Compensation</b></u>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<u><b>Total Compensation</b></u>				
41	<b>Total Compensation</b>	\$ 182,032	\$ -	\$ 182,032	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b><u>Institution and Employee Information</u></b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	47004				
5	Employee First Name:	Brent R				
6	Employee Last Name:	Birch				
7	Position Title:	Departmental Director				
	<b><u>Base Salary Information:</u></b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 148,732				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 148,732	\$ -	\$ 148,732		
	<b><u>Benefits Provided to All Full-Time Employees</u></b>					
13	Retirement Match	\$ 14,575		\$ 14,575		
14	Health Insurance	\$ 13,632		\$ 13,632		
15	Life Insurance	\$ 59		\$ 59		
16	Social Security Match	\$ 10,661		\$ 10,661		
17	Unemployment Insurance	\$ 9		\$ 9		
18	Long-Term Disability Insurance	\$ 33		\$ 33		
	<b><u>Special Benefits NOT Provided All Employees</u></b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b><u>Other Compensation</u></b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b><u>Total Compensation</u></b>					
41	<b>Total Compensation</b>	\$ 187,701	\$ -	\$ 187,701		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	42195			
5	Employee First Name:	Sherri L			
6	Employee Last Name:	Robinson			
7	Position Title:	Associate Divisional Director			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 148,410			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	-			
10	UAMS Professional Income Allowance (2.5 multiplier)*	-			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 148,410	\$ -	\$ 148,410	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 22,920		\$ 22,920	
14	Health Insurance	\$ 9,949		\$ 9,949	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 10,920		\$ 10,920	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 193,500	\$ -	\$ 193,500	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	8520			
5	Employee First Name:	Becky G			
6	Employee Last Name:	Hall			
7	Position Title:	Area Director			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 147,438			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	-			
10	UAMS Professional Income Allowance (2.5 multiplier)*	-			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 147,438	\$ -	\$ 147,438	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 14,744		\$ 14,744	
14	Health Insurance	\$ 14,418		\$ 14,418	
15	Life Insurance	\$ 38		\$ 38	
16	Social Security Match	\$ 10,906		\$ 10,906	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	-		-	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 187,554	\$ -	\$ 187,554	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b><u>Institution and Employee Information</u></b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	32137				
5	Employee First Name:	Steve E				
6	Employee Last Name:	Boone				
7	Position Title:	Assistant Provost				
	<b><u>Base Salary Information:</u></b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 145,965				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 145,965	\$ -	\$ 145,965		
	<b><u>Benefits Provided to All Full-Time Employees</u></b>					
13	Retirement Match	\$ 10,218		\$ 10,218		
14	Health Insurance	\$ 9,600		\$ 9,600		
15	Life Insurance	\$ 59		\$ 59		
16	Social Security Match	\$ 10,754		\$ 10,754		
17	Unemployment Insurance	\$ 9		\$ 9		
18	Long-Term Disability Insurance	\$ 33		\$ 33		
	<b><u>Special Benefits NOT Provided All Employees</u></b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b><u>Other Compensation</u></b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b><u>Total Compensation</u></b>					
41	<b>Total Compensation</b>	\$ 176,638	\$ -	\$ 176,638		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<u><b>Institution and Employee Information</b></u>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	17059			
5	Employee First Name:	Allison F			
6	Employee Last Name:	Lord			
7	Position Title:	Clinic Director			
	<u><b>Base Salary Information:</b></u>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 145,200			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	-			
10	UAMS Professional Income Allowance (2.5 multiplier)*	-			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 145,200	\$ -	\$ 145,200	
	<u><b>Benefits Provided to All Full-Time Employees</b></u>				
13	Retirement Match	\$ 14,620		\$ 14,620	
14	Health Insurance	-		-	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 10,886		\$ 10,886	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<u><b>Special Benefits NOT Provided All Employees</b></u>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<u><b>Other Compensation</b></u>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<u><b>Total Compensation</b></u>				
41	<b>Total Compensation</b>	\$ 171,807	\$ -	\$ 171,807	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b><u>Institution and Employee Information</u></b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	1400				
5	Employee First Name:	Reza				
6	Employee Last Name:	Hakkak				
7	Position Title:	Associate Dean				
	<b><u>Base Salary Information:</u></b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 144,480				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 144,480	\$ -	\$ 144,480		
	<b><u>Benefits Provided to All Full-Time Employees</u></b>					
13	Retirement Match	\$ 14,448		\$ 14,448		
14	Health Insurance	\$ -		\$ -		
15	Life Insurance	\$ 59		\$ 59		
16	Social Security Match	\$ 10,774		\$ 10,774		
17	Unemployment Insurance	\$ 9		\$ 9		
18	Long-Term Disability Insurance	\$ 33		\$ 33		
	<b><u>Special Benefits NOT Provided All Employees</u></b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b><u>Other Compensation</u></b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b><u>Total Compensation</u></b>					
41	<b>Total Compensation</b>	\$ 169,802	\$ -	\$ 169,802		
42	<b><u>Deferred Compensation Annual Accumulation but NOT Paid</u></b>					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	11698			
5	Employee First Name:	Daniel C			
6	Employee Last Name:	Ellis			
7	Position Title:	Clinic Director			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 144,430			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	-			
10	UAMS Professional Income Allowance (2.5 multiplier)*	-			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 144,430	\$ -	\$ 144,430	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 14,563		\$ 14,563	
14	Health Insurance	\$ 9,600		\$ 9,600	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 10,726		\$ 10,726	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 180,620	\$ -	\$ 180,620	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	13410			
5	Employee First Name:	Andrea L			
6	Employee Last Name:	Peel			
7	Position Title:	Associate Vice Chancellor			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 143,528			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	-			
10	UAMS Professional Income Allowance (2.5 multiplier)*	-			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 143,528	\$ -	\$ 143,528	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 14,453		\$ 14,453	
14	Health Insurance	\$ 12,324		\$ 12,324	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 10,601		\$ 10,601	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 182,006	\$ -	\$ 182,006	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<u><b>Institution and Employee Information</b></u>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	1543			
5	Employee First Name:	Seth D			
6	Employee Last Name:	Heldenbrand			
7	Position Title:	Associate Dean			
	<u><b>Base Salary Information:</b></u>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 143,125			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 143,125	\$ -	\$ 143,125	
	<u><b>Benefits Provided to All Full-Time Employees</b></u>				
13	Retirement Match	\$ 14,313		\$ 14,313	
14	Health Insurance	\$ -		\$ -	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 10,819		\$ 10,819	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<u><b>Special Benefits NOT Provided All Employees</b></u>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<u><b>Other Compensation</b></u>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<u><b>Total Compensation</b></u>				
41	<b>Total Compensation</b>	\$ 168,357	\$ -	\$ 168,357	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	28646			
5	Employee First Name:	Lucie H			
6	Employee Last Name:	Ingram			
7	Position Title:	Compliance Officer			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 143,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	-			
10	UAMS Professional Income Allowance (2.5 multiplier)*	-			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 143,000	\$ -	\$ 143,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 14,380		\$ 14,380	
14	Health Insurance	\$ 8,128		\$ 8,128	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 10,289		\$ 10,289	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 176,698	\$ -	\$ 176,698	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	42178			
5	Employee First Name:	Penny			
6	Employee Last Name:	Ward			
7	Position Title:	Clinic Director			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 143,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 143,000	\$ -	\$ 143,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 14,300		\$ 14,300	
14	Health Insurance	\$ 4,508		\$ 4,508	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 10,750		\$ 10,750	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 172,658	\$ -	\$ 172,658	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	27756			
5	Employee First Name:	Charlene R			
6	Employee Last Name:	Raines			
7	Position Title:	Assistant Dean			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 142,031			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	-			
10	UAMS Professional Income Allowance (2.5 multiplier)*	-			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 142,031	\$ -	\$ 142,031	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 14,283		\$ 14,283	
14	Health Insurance	\$ 4,508		\$ 4,508	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 10,786		\$ 10,786	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 172,509	\$ -	\$ 172,509	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	88071			
5	Employee First Name:	Terri J			
6	Employee Last Name:	Pendergraft			
7	Position Title:	Departmental Director			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 141,900			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 141,900	\$ -	\$ 141,900	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 7,866		\$ 7,866	
14	Health Insurance	\$ 2,254		\$ 2,254	
15	Life Insurance	\$ 26		\$ 26	
16	Social Security Match	\$ 5,948		\$ 5,948	
17	Unemployment Insurance	\$ 16		\$ 16	
18	Long-Term Disability Insurance	\$ 18		\$ 18	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 158,028	\$ -	\$ 158,028	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	3881			
5	Employee First Name:	Howell R			
6	Employee Last Name:	Foster			
7	Position Title:	Director of Poison & Drug Information			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 141,400			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 141,400	\$ -	\$ 141,400	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 7,145		\$ 7,145	
14	Health Insurance	\$ 269		\$ 269	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 10,292		\$ 10,292	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 160,707	\$ -	\$ 160,707	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	48286			
5	Employee First Name:	Teresa M			
6	Employee Last Name:	Whited			
7	Position Title:	Associate Dean			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 141,120			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	-			
10	UAMS Professional Income Allowance (2.5 multiplier)*	-			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 141,120	\$ -	\$ 141,120	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 12,873		\$ 12,873	
14	Health Insurance	\$ 13,632		\$ 13,632	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 11,555		\$ 11,555	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 179,280	\$ -	\$ 179,280	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	60228			
5	Employee First Name:	Robbie J			
6	Employee Last Name:	Hemmer			
7	Position Title:	Clinic Director			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 141,031			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	-			
10	UAMS Professional Income Allowance (2.5 multiplier)*	-			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 141,031	\$ -	\$ 141,031	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 14,103		\$ 14,103	
14	Health Insurance	\$ 4,544		\$ 4,544	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 10,701		\$ 10,701	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 170,480	\$ -	\$ 170,480	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	4290			
5	Employee First Name:	Nancy J			
6	Employee Last Name:	Smith			
7	Position Title:	Departmental Director			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 140,963			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	-			
10	UAMS Professional Income Allowance (2.5 multiplier)*	-			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 140,963	\$ -	\$ 140,963	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 14,246		\$ 14,246	
14	Health Insurance	\$ 4,508		\$ 4,508	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 10,721		\$ 10,721	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 172,039	\$ -	\$ 172,039	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	19569			
5	Employee First Name:	Brian S			
6	Employee Last Name:	Barnett			
7	Position Title:	Associate Divisional Director			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 140,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 140,000	\$ -	\$ 140,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 9,197		\$ 9,197	
14	Health Insurance	\$ 269		\$ 269	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 6,954		\$ 6,954	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 157,521	\$ -	\$ 157,521	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	35753			
5	Employee First Name:	Rebecca P			
6	Employee Last Name:	Sartini			
7	Position Title:	Assistant Divisional Director			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 139,825			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	-			
10	UAMS Professional Income Allowance (2.5 multiplier)*	-			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 139,825	\$ -	\$ 139,825	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 13,598		\$ 13,598	
14	Health Insurance	\$ 4,508		\$ 4,508	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 11,034		\$ 11,034	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 169,865	\$ -	\$ 169,865	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	14086			
5	Employee First Name:	Ronnie G			
6	Employee Last Name:	Wallingsford			
7	Position Title:	Divisional Director			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 137,057			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	-			
10	UAMS Professional Income Allowance (2.5 multiplier)*	-			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 137,057	\$ -	\$ 137,057	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 13,806		\$ 13,806	
14	Health Insurance	\$ 13,632		\$ 13,632	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 10,082		\$ 10,082	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 175,677	\$ -	\$ 175,677	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	88618			
5	Employee First Name:	Ian T			
6	Employee Last Name:	Hadden			
7	Position Title:	Divisional Director			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 136,500			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	-			
10	UAMS Professional Income Allowance (2.5 multiplier)*	-			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 136,500	\$ -	\$ 136,500	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 6,283		\$ 6,283	
14	Health Insurance	\$ 3,668		\$ 3,668	
15	Life Insurance	\$ 22		\$ 22	
16	Social Security Match	\$ 4,563		\$ 4,563	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ 15		\$ 15	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 151,060	\$ -	\$ 151,060	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2851			
5	Employee First Name:	Grant M			
6	Employee Last Name:	Olsen			
7	Position Title:	Divisional Director			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 136,350			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	-			
10	UAMS Professional Income Allowance (2.5 multiplier)*	-			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 136,350	\$ -	\$ 136,350	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 13,785		\$ 13,785	
14	Health Insurance	\$ 13,363		\$ 13,363	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 10,128		\$ 10,128	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 175,226	\$ -	\$ 175,226	
42	<b><u>Deferred Compensation Annual Accumulation but NOT Paid</u></b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b><u>Institution and Employee Information</u></b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	364				
5	Employee First Name:	Stephen W				
6	Employee Last Name:	Cochran				
7	Position Title:	Divisional Director				
	<b><u>Base Salary Information:</u></b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 135,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	-				
10	UAMS Professional Income Allowance (2.5 multiplier)*	-				
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 135,000	\$ -	\$ 135,000		
	<b><u>Benefits Provided to All Full-Time Employees</u></b>					
13	Retirement Match	\$ 6,810		\$ 6,810		
14	Health Insurance	\$ 7,105		\$ 7,105		
15	Life Insurance	\$ 59		\$ 59		
16	Social Security Match	\$ 10,133		\$ 10,133		
17	Unemployment Insurance	\$ 9		\$ 9		
18	Long-Term Disability Insurance	\$ 33		\$ 33		
	<b><u>Special Benefits NOT Provided All Employees</u></b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b><u>Other Compensation</u></b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b><u>Total Compensation</u></b>					
41	<b>Total Compensation</b>	\$ 160,349	\$ -	\$ 160,349		
42	<b><u>Deferred Compensation Annual Accumulation but NOT Paid</u></b>					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	4091			
5	Employee First Name:	Denese D			
6	Employee Last Name:	Harris			
7	Position Title:	Divisional Director			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 135,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 135,000	\$ -	\$ 135,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 13,481		\$ 13,481	
14	Health Insurance	\$ 7,105		\$ 7,105	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 10,106		\$ 10,106	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 167,293	\$ -	\$ 167,293	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	6543			
5	Employee First Name:	Lora L			
6	Employee Last Name:	Witt			
7	Position Title:	Departmental Director			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 135,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	-			
10	UAMS Professional Income Allowance (2.5 multiplier)*	-			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 135,000	\$ -	\$ 135,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 13,150		\$ 13,150	
14	Health Insurance	\$ 4,508		\$ 4,508	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 9,871		\$ 9,871	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 164,130	\$ -	\$ 164,130	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	8472			
5	Employee First Name:	Joshua B			
6	Employee Last Name:	Johnson			
7	Position Title:	Divisional Director			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 135,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 135,000	\$ -	\$ 135,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 13,620		\$ 13,620	
14	Health Insurance	\$ 129		\$ 129	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 10,392		\$ 10,392	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 160,441	\$ -	\$ 160,441	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b><u>Institution and Employee Information</u></b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	23683				
5	Employee First Name:	Troy C				
6	Employee Last Name:	Walls				
7	Position Title:	Divisional Director				
	<b><u>Base Salary Information:</u></b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 135,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 135,000	\$ -	\$ 135,000		
	<b><u>Benefits Provided to All Full-Time Employees</u></b>					
13	Retirement Match	\$ 13,600		\$ 13,600		
14	Health Insurance	\$ 13,632		\$ 13,632		
15	Life Insurance	\$ 59		\$ 59		
16	Social Security Match	\$ 9,833		\$ 9,833		
17	Unemployment Insurance	\$ 9		\$ 9		
18	Long-Term Disability Insurance	\$ 33		\$ 33		
	<b><u>Special Benefits NOT Provided All Employees</u></b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b><u>Other Compensation</u></b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b><u>Total Compensation</u></b>					
41	<b>Total Compensation</b>	\$ 173,165	\$ -	\$ 173,165		
42	<b><u>Deferred Compensation Annual Accumulation but NOT Paid</u></b>					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	29051			
5	Employee First Name:	Ashley S			
6	Employee Last Name:	Wilson			
7	Position Title:	Divisional Director			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 135,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 135,000	\$ -	\$ 135,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 9,949		\$ 9,949	
14	Health Insurance	\$ 13,632		\$ 13,632	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 9,503		\$ 9,503	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 168,185	\$ -	\$ 168,185	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	38389			
5	Employee First Name:	Katherine T			
6	Employee Last Name:	Lusardi			
7	Position Title:	Divisional Director			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 135,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 135,000	\$ -	\$ 135,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 13,369		\$ 13,369	
14	Health Insurance	\$ 96		\$ 96	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 9,998		\$ 9,998	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 159,364	\$ -	\$ 159,364	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	42601			
5	Employee First Name:	Carlette S			
6	Employee Last Name:	Seng			
7	Position Title:	Divisional Director			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 135,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	-			
10	UAMS Professional Income Allowance (2.5 multiplier)*	-			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 135,000	\$ -	\$ 135,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 10,275		\$ 10,275	
14	Health Insurance	\$ 3,381		\$ 3,381	
15	Life Insurance	\$ 36		\$ 36	
16	Social Security Match	\$ 9,204		\$ 9,204	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ 24		\$ 24	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 157,929	\$ -	\$ 157,929	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	46927			
5	Employee First Name:	Gavin D			
6	Employee Last Name:	Jones			
7	Position Title:	Divisional Director			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 135,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 135,000	\$ -	\$ 135,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 13,298		\$ 13,298	
14	Health Insurance	\$ 4,508		\$ 4,508	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 9,887		\$ 9,887	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 162,794	\$ -	\$ 162,794	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	60795			
5	Employee First Name:	Robert C			
6	Employee Last Name:	Hutts			
7	Position Title:	Divisional Director			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 135,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	-			
10	UAMS Professional Income Allowance (2.5 multiplier)*	-			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 135,000	\$ -	\$ 135,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 12,867		\$ 12,867	
14	Health Insurance	\$ 12,667		\$ 12,667	
15	Life Insurance	\$ 56		\$ 56	
16	Social Security Match	\$ 9,151		\$ 9,151	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ 31		\$ 31	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 169,781	\$ -	\$ 169,781	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	17591			
5	Employee First Name:	April B			
6	Employee Last Name:	Carpenter			
7	Position Title:	Departmental Director			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 134,200			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	-			
10	UAMS Professional Income Allowance (2.5 multiplier)*	-			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 134,200	\$ -	\$ 134,200	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 11,031		\$ 11,031	
14	Health Insurance	\$ 13,632		\$ 13,632	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 10,023		\$ 10,023	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 169,986	\$ -	\$ 169,986	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b><u>Institution and Employee Information</u></b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	30535				
5	Employee First Name:	Amy				
6	Employee Last Name:	Trickett				
7	Position Title:	Clinic Director				
	<b><u>Base Salary Information:</u></b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 134,147				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	-				
10	UAMS Professional Income Allowance (2.5 multiplier)*	-				
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 134,147	\$ -	\$ 134,147		
	<b><u>Benefits Provided to All Full-Time Employees</u></b>					
13	Retirement Match	\$ 6,646		\$ 6,646		
14	Health Insurance	\$ 9,498		\$ 9,498		
15	Life Insurance	\$ 59		\$ 59		
16	Social Security Match	\$ 9,793		\$ 9,793		
17	Unemployment Insurance	\$ 9		\$ 9		
18	Long-Term Disability Insurance	\$ 33		\$ 33		
	<b><u>Special Benefits NOT Provided All Employees</u></b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b><u>Other Compensation</u></b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b><u>Total Compensation</u></b>					
41	<b>Total Compensation</b>	\$ 160,985	\$ -	\$ 160,985		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	38015			
5	Employee First Name:	Tammy J			
6	Employee Last Name:	Lukacs			
7	Position Title:	Departmental Director			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 133,320			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	-			
10	UAMS Professional Income Allowance (2.5 multiplier)*	-			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 133,320	\$ -	\$ 133,320	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 13,332		\$ 13,332	
14	Health Insurance	\$ 7,991		\$ 7,991	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 9,888		\$ 9,888	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 164,632	\$ -	\$ 164,632	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	44655			
5	Employee First Name:	Keith A			
6	Employee Last Name:	Whitworth			
7	Position Title:	Departmental Director			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 132,941			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	-			
10	UAMS Professional Income Allowance (2.5 multiplier)*	-			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 132,941	\$ -	\$ 132,941	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 13,294		\$ 13,294	
14	Health Insurance	\$ 13,632		\$ 13,632	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 9,463		\$ 9,463	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 169,431	\$ -	\$ 169,431	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	17503			
5	Employee First Name:	Jessica K			
6	Employee Last Name:	Ellis			
7	Position Title:	Associate Dean			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 132,335			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	-			
10	UAMS Professional Income Allowance (2.5 multiplier)*	-			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 132,335	\$ -	\$ 132,335	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 6,667		\$ 6,667	
14	Health Insurance	\$ 13,632		\$ 13,632	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 9,668		\$ 9,668	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 163,403	\$ -	\$ 163,403	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	9823			
5	Employee First Name:	Holly J			
6	Employee Last Name:	Choate			
7	Position Title:	Campus Director			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 131,856			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	-			
10	UAMS Professional Income Allowance (2.5 multiplier)*	-			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 131,856	\$ -	\$ 131,856	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 13,286		\$ 13,286	
14	Health Insurance	\$ 4,508		\$ 4,508	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 9,979		\$ 9,979	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 160,729	\$ -	\$ 160,729	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<u><b>Institution and Employee Information</b></u>					
1	Fiscal Year Reporting:		2022			
2	Institution Fice Code:		001109			
3	Institution Abbreviation:		UAMS			
4	Employee College ID:		7892			
5	Employee First Name:		M D			
6	Employee Last Name:		Amerson			
7	Position Title:		Patient Care Administrator			
	<u><b>Base Salary Information:</b></u>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 131,593				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	-				
10	UAMS Professional Income Allowance (2.5 multiplier)*	-				
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 131,593	\$ -	\$ 131,593		
	<u><b>Benefits Provided to All Full-Time Employees</b></u>					
13	Retirement Match	\$ 6,655		\$ 6,655		
14	Health Insurance	\$ 13,632		\$ 13,632		
15	Life Insurance	\$ 59		\$ 59		
16	Social Security Match	\$ 9,734		\$ 9,734		
17	Unemployment Insurance	\$ 9		\$ 9		
18	Long-Term Disability Insurance	\$ 33		\$ 33		
	<u><b>Special Benefits NOT Provided All Employees</b></u>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<u><b>Other Compensation</b></u>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<u><b>Total Compensation</b></u>					
41	<b>Total Compensation</b>	\$ 163,214	\$ -	\$ 163,214		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:		Amber O'Hanlon			
44	Phone No.		501-296-1767			



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2848			
5	Employee First Name:	Terry			
6	Employee Last Name:	Collins			
7	Position Title:	Divisional Director			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 131,500			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	-			
10	UAMS Professional Income Allowance (2.5 multiplier)*	-			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 131,500	\$ -	\$ 131,500	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 12,515		\$ 12,515	
14	Health Insurance	\$ 4,508		\$ 4,508	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 9,485		\$ 9,485	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 159,609	\$ -	\$ 159,609	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	83445			
5	Employee First Name:	Arlene			
6	Employee Last Name:	Davis			
7	Position Title:	Executive Divisional Director			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 131,366			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	-			
10	UAMS Professional Income Allowance (2.5 multiplier)*	-			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 131,366	\$ -	\$ 131,366	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 6,568		\$ 6,568	
14	Health Insurance	\$ 13,446		\$ 13,446	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 9,504		\$ 9,504	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 160,985	\$ -	\$ 160,985	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	15599			
5	Employee First Name:	Tyrone D			
6	Employee Last Name:	Stephens			
7	Position Title:	Divisional Director			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 131,300			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	-			
10	UAMS Professional Income Allowance (2.5 multiplier)*	-			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 131,300	\$ -	\$ 131,300	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 13,280		\$ 13,280	
14	Health Insurance	\$ 13,632		\$ 13,632	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 9,531		\$ 9,531	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 169,343	\$ -	\$ 169,343	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	32041			
5	Employee First Name:	Matthew R			
6	Employee Last Name:	Kovak			
7	Position Title:	Clinic Director			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 131,100			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 131,100	\$ -	\$ 131,100	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 11,798		\$ 11,798	
14	Health Insurance	\$ 198		\$ 198	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 8,959		\$ 8,959	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 152,155	\$ -	\$ 152,155	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	46361			
5	Employee First Name:	Joy P			
6	Employee Last Name:	Cope			
7	Position Title:	Clinic Director			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 131,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 131,000	\$ -	\$ 131,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 13,100		\$ 13,100	
14	Health Insurance	\$ 13,632		\$ 13,632	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 9,590		\$ 9,590	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 167,422	\$ -	\$ 167,422	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	22855			
5	Employee First Name:	Devin			
6	Employee Last Name:	Terry			
7	Position Title:	Departmental Director			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 130,900			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	-			
10	UAMS Professional Income Allowance (2.5 multiplier)*	-			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 130,900	\$ -	\$ 130,900	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 12,581		\$ 12,581	
14	Health Insurance	\$ 13,632		\$ 13,632	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 9,337		\$ 9,337	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 167,350	\$ -	\$ 167,350	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	13951			
5	Employee First Name:	Edith S			
6	Employee Last Name:	Paal			
7	Position Title:	Divisional Director			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 130,290			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	-			
10	UAMS Professional Income Allowance (2.5 multiplier)*	-			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 130,290	\$ -	\$ 130,290	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 13,129		\$ 13,129	
14	Health Insurance	\$ 13,632		\$ 13,632	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 9,301		\$ 9,301	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 167,453	\$ -	\$ 167,453	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	8910			
5	Employee First Name:	Sherie L			
6	Employee Last Name:	Brown			
7	Position Title:	Divisional Director			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 130,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 130,000	\$ -	\$ 130,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 6,550		\$ 6,550	
14	Health Insurance	\$ 269		\$ 269	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 10,021		\$ 10,021	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 147,941	\$ -	\$ 147,941	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	15011			
5	Employee First Name:	Pamela M			
6	Employee Last Name:	Valentine			
7	Position Title:	Campus Director			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 130,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 130,000	\$ -	\$ 130,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 7,207		\$ 7,207	
14	Health Insurance	\$ 6,816		\$ 6,816	
15	Life Insurance	\$ 26		\$ 26	
16	Social Security Match	\$ 5,269		\$ 5,269	
17	Unemployment Insurance	\$ 15		\$ 15	
18	Long-Term Disability Insurance	\$ 18		\$ 18	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 149,351	\$ -	\$ 149,351	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	16369			
5	Employee First Name:	Ricky M			
6	Employee Last Name:	Iverson			
7	Position Title:	Executive Divisional Director			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 130,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	-			
10	UAMS Professional Income Allowance (2.5 multiplier)*	-			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 130,000	\$ -	\$ 130,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 6,268		\$ 6,268	
14	Health Insurance	\$ 7,859		\$ 7,859	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 7,800		\$ 7,800	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 152,828	\$ -	\$ 152,828	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b><u>Institution and Employee Information</u></b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	38646				
5	Employee First Name:	Jason A				
6	Employee Last Name:	Rawn				
7	Position Title:	Campus Director				
	<b><u>Base Salary Information:</u></b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 130,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 130,000	\$ -	\$ 130,000		
	<b><u>Benefits Provided to All Full-Time Employees</u></b>					
13	Retirement Match	\$ 6,540		\$ 6,540		
14	Health Insurance	\$ 13,632		\$ 13,632		
15	Life Insurance	\$ 59		\$ 59		
16	Social Security Match	\$ 9,474		\$ 9,474		
17	Unemployment Insurance	\$ 9		\$ 9		
18	Long-Term Disability Insurance	\$ 33		\$ 33		
	<b><u>Special Benefits NOT Provided All Employees</u></b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b><u>Other Compensation</u></b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b><u>Total Compensation</u></b>					
41	<b>Total Compensation</b>	\$ 160,547	\$ -	\$ 160,547		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	45779			
5	Employee First Name:	Kristin M			
6	Employee Last Name:	Lang			
7	Position Title:	Executive Divisional Director			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 130,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 130,000	\$ -	\$ 130,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 10,834		\$ 10,834	
14	Health Insurance	\$ 13,363		\$ 13,363	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 7,066		\$ 7,066	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 161,364	\$ -	\$ 161,364	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	54393			
5	Employee First Name:	James E			
6	Employee Last Name:	Bishop			
7	Position Title:	Divisional Director			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 130,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	-			
10	UAMS Professional Income Allowance (2.5 multiplier)*	-			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 130,000	\$ -	\$ 130,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 11,027		\$ 11,027	
14	Health Insurance	\$ 4,508		\$ 4,508	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 8,350		\$ 8,350	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 154,785	\$ -	\$ 154,785	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	55132			
5	Employee First Name:	Eric			
6	Employee Last Name:	Leemis			
7	Position Title:	Assistant Vice Chancellor			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 130,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	-			
10	UAMS Professional Income Allowance (2.5 multiplier)*	-			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 130,000	\$ -	\$ 130,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 13,000		\$ 13,000	
14	Health Insurance	\$ 5,178		\$ 5,178	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 9,732		\$ 9,732	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 158,011	\$ -	\$ 158,011	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	70416			
5	Employee First Name:	Catherine			
6	Employee Last Name:	Corless			
7	Position Title:	Compliance Officer			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 130,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 130,000	\$ -	\$ 130,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 13,000		\$ 13,000	
14	Health Insurance	\$ 96		\$ 96	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 9,625		\$ 9,625	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 152,822	\$ -	\$ 152,822	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<u><b>Institution and Employee Information</b></u>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	42684			
5	Employee First Name:	Robyn			
6	Employee Last Name:	Horn			
7	Position Title:	Director of University Hospital			
	<u><b>Base Salary Information:</b></u>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 130,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	-			
10	UAMS Professional Income Allowance (2.5 multiplier)*	-			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 130,000	\$ -	\$ 130,000	
	<u><b>Benefits Provided to All Full-Time Employees</b></u>				
13	Retirement Match	\$ 13,025		\$ 13,025	
14	Health Insurance	\$ 4,508		\$ 4,508	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 9,793		\$ 9,793	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<u><b>Special Benefits NOT Provided All Employees</b></u>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<u><b>Other Compensation</b></u>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<u><b>Total Compensation</b></u>				
41	<b>Total Compensation</b>	\$ 157,426	\$ -	\$ 157,426	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	206			
5	Employee First Name:	Grace G			
6	Employee Last Name:	Parkhill			
7	Position Title:	Assistant Dean			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 129,642			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	-			
10	UAMS Professional Income Allowance (2.5 multiplier)*	-			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 129,642	\$ -	\$ 129,642	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 10,552		\$ 10,552	
14	Health Insurance	\$ 9,600		\$ 9,600	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 7,251		\$ 7,251	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 158,346	\$ -	\$ 158,346	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	6279			
5	Employee First Name:	Tina			
6	Employee Last Name:	Moskow			
7	Position Title:	Assistant Dean			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 129,275			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	-			
10	UAMS Professional Income Allowance (2.5 multiplier)*	-			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 129,275	\$ -	\$ 129,275	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 12,525		\$ 12,525	
14	Health Insurance	\$ 4,508		\$ 4,508	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 9,416		\$ 9,416	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 157,025	\$ -	\$ 157,025	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
<b><u>Institution and Employee Information</u></b>						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	36149				
5	Employee First Name:	Jonathan C				
6	Employee Last Name:	Wilson				
7	Position Title:	Departmental Director				
<b><u>Base Salary Information:</u></b>						
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 129,027				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	-				
10	UAMS Professional Income Allowance (2.5 multiplier)*	-				
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 129,027	\$ -	\$ 129,027		
<b><u>Benefits Provided to All Full-Time Employees</u></b>						
13	Retirement Match	\$ 13,823		\$ 13,823		
14	Health Insurance	\$ 13,632		\$ 13,632		
15	Life Insurance	\$ 59		\$ 59		
16	Social Security Match	\$ 10,096		\$ 10,096		
17	Unemployment Insurance	\$ 9		\$ 9		
18	Long-Term Disability Insurance	\$ 33		\$ 33		
<b><u>Special Benefits NOT Provided All Employees</u></b>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<b><u>Other Compensation</u></b>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<b><u>Total Compensation</u></b>						
41	<b>Total Compensation</b>	\$ 167,479	\$ -	\$ 167,479		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b><u>Institution and Employee Information</u></b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	70569				
5	Employee First Name:	Jessica				
6	Employee Last Name:	Presley				
7	Position Title:	Senior Project/Program Director				
	<b><u>Base Salary Information:</u></b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 128,805				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 128,805	\$ -	\$ 128,805		
	<b><u>Benefits Provided to All Full-Time Employees</u></b>					
13	Retirement Match	\$ 12,000		\$ 12,000		
14	Health Insurance	\$ 13,632		\$ 13,632		
15	Life Insurance	\$ 59		\$ 59		
16	Social Security Match	\$ 8,700		\$ 8,700		
17	Unemployment Insurance	\$ 9		\$ 9		
18	Long-Term Disability Insurance	\$ 33		\$ 33		
	<b><u>Special Benefits NOT Provided All Employees</u></b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b><u>Other Compensation</u></b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b><u>Total Compensation</u></b>					
41	<b>Total Compensation</b>	\$ 163,238	\$ -	\$ 163,238		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b><u>Institution and Employee Information</u></b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	24000				
5	Employee First Name:	Shannon H				
6	Employee Last Name:	Giger				
7	Position Title:	Clinic Director				
	<b><u>Base Salary Information:</u></b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 128,634				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 128,634	\$ -	\$ 128,634		
	<b><u>Benefits Provided to All Full-Time Employees</u></b>					
13	Retirement Match	\$ 12,963		\$ 12,963		
14	Health Insurance	\$ 13,632		\$ 13,632		
15	Life Insurance	\$ 59		\$ 59		
16	Social Security Match	\$ 9,413		\$ 9,413		
17	Unemployment Insurance	\$ 9		\$ 9		
18	Long-Term Disability Insurance	\$ 33		\$ 33		
	<b><u>Special Benefits NOT Provided All Employees</u></b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b><u>Other Compensation</u></b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b><u>Total Compensation</u></b>					
41	<b>Total Compensation</b>	\$ 165,742	\$ -	\$ 165,742		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b><u>Institution and Employee Information</u></b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	39621				
5	Employee First Name:	Clifford L				
6	Employee Last Name:	Stephenson				
7	Position Title:	Divisional Director				
	<b><u>Base Salary Information:</u></b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 127,890				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	-				
10	UAMS Professional Income Allowance (2.5 multiplier)*	-				
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 127,890	\$ -	\$ 127,890		
	<b><u>Benefits Provided to All Full-Time Employees</u></b>					
13	Retirement Match	\$ 12,869		\$ 12,869		
14	Health Insurance	\$ 9,600		\$ 9,600		
15	Life Insurance	\$ 59		\$ 59		
16	Social Security Match	\$ 9,360		\$ 9,360		
17	Unemployment Insurance	\$ 9		\$ 9		
18	Long-Term Disability Insurance	\$ 33		\$ 33		
	<b><u>Special Benefits NOT Provided All Employees</u></b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b><u>Other Compensation</u></b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b><u>Total Compensation</u></b>					
41	<b>Total Compensation</b>	\$ 160,620	\$ -	\$ 160,620		
42	<b><u>Deferred Compensation Annual Accumulation but NOT Paid</u></b>					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	31037			
5	Employee First Name:	Kenley			
6	Employee Last Name:	Money			
7	Position Title:	Departmental Manager			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 127,564			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	-			
10	UAMS Professional Income Allowance (2.5 multiplier)*	-			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 127,564	\$ -	\$ 127,564	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 12,756		\$ 12,756	
14	Health Insurance	\$ 9,600		\$ 9,600	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 9,371		\$ 9,371	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 160,193	\$ -	\$ 160,193	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<u><b>Institution and Employee Information</b></u>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	24068			
5	Employee First Name:	Dorcas			
6	Employee Last Name:	Wong Scoggins			
7	Position Title:	Compliance Officer			
	<u><b>Base Salary Information:</b></u>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 127,500			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	-			
10	UAMS Professional Income Allowance (2.5 multiplier)*	-			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 127,500	\$ -	\$ 127,500	
	<u><b>Benefits Provided to All Full-Time Employees</b></u>				
13	Retirement Match	\$ 9,009		\$ 9,009	
14	Health Insurance	\$ 4,508		\$ 4,508	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 9,608		\$ 9,608	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<u><b>Special Benefits NOT Provided All Employees</b></u>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<u><b>Other Compensation</b></u>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<u><b>Total Compensation</b></u>				
41	<b>Total Compensation</b>	\$ 151,925	\$ -	\$ 151,925	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	36489			
5	Employee First Name:	Mary J			
6	Employee Last Name:	Orellano			
7	Position Title:	Clinic Director			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 126,654			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	-			
10	UAMS Professional Income Allowance (2.5 multiplier)*	-			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 126,654	\$ -	\$ 126,654	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 12,745		\$ 12,745	
14	Health Insurance	\$ 4,610		\$ 4,610	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 9,172		\$ 9,172	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 154,082	\$ -	\$ 154,082	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b><u>Institution and Employee Information</u></b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	63149				
5	Employee First Name:	Wade O				
6	Employee Last Name:	Anderson				
7	Position Title:	Associate Dean				
	<b><u>Base Salary Information:</u></b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 126,510				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	-				
10	UAMS Professional Income Allowance (2.5 multiplier)*	-				
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 126,510	\$ -	\$ 126,510		
	<b><u>Benefits Provided to All Full-Time Employees</u></b>					
13	Retirement Match	\$ 12,651		\$ 12,651		
14	Health Insurance	\$ 8,026		\$ 8,026		
15	Life Insurance	\$ 59		\$ 59		
16	Social Security Match	\$ 9,366		\$ 9,366		
17	Unemployment Insurance	\$ 9		\$ 9		
18	Long-Term Disability Insurance	\$ 33		\$ 33		
	<b><u>Special Benefits NOT Provided All Employees</u></b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b><u>Other Compensation</u></b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b><u>Total Compensation</u></b>					
41	<b>Total Compensation</b>	\$ 156,654	\$ -	\$ 156,654		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

## Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More					
	<b><u>Institution and Employee Information</u></b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	31266				
5	Employee First Name:	Tina				
6	Employee Last Name:	Maddox				
7	Position Title:	Associate Dean				
	<b><u>Base Salary Information:</u></b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 126,250				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 126,250	\$ -	\$ 126,250		
	<b><u>Benefits Provided to All Full-Time Employees</u></b>					
13	Retirement Match	\$ 6,312		\$ 6,312		
14	Health Insurance	\$ 4,508		\$ 4,508		
15	Life Insurance	\$ 59		\$ 59		
16	Social Security Match	\$ 9,523		\$ 9,523		
17	Unemployment Insurance	\$ 9		\$ 9		
18	Long-Term Disability Insurance	\$ 33		\$ 33		
	<b><u>Special Benefits NOT Provided All Employees</u></b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b><u>Other Compensation</u></b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b><u>Total Compensation</u></b>					
41	<b>Total Compensation</b>	\$ 146,693	\$ -	\$ 146,693		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	61857			
5	Employee First Name:	Monica Danielle			
6	Employee Last Name:	Taylor			
7	Position Title:	Executive Divisional Director			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 126,250			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	-			
10	UAMS Professional Income Allowance (2.5 multiplier)*	-			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 126,250	\$ -	\$ 126,250	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 12,625		\$ 12,625	
14	Health Insurance	\$ 13,632		\$ 13,632	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 8,941		\$ 8,941	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 161,548	\$ -	\$ 161,548	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	80648			
5	Employee First Name:	Paula s			
6	Employee Last Name:	Stone			
7	Position Title:	Divisional Director			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 125,600			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	-			
10	UAMS Professional Income Allowance (2.5 multiplier)*	-			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 125,600	\$ -	\$ 125,600	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 12,640		\$ 12,640	
14	Health Insurance	\$ 4,508		\$ 4,508	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 9,534		\$ 9,534	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 153,183	\$ -	\$ 153,183	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b><u>Institution and Employee Information</u></b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	46751				
5	Employee First Name:	Heather L				
6	Employee Last Name:	Schmiegelow				
7	Position Title:	Compliance Officer				
	<b><u>Base Salary Information:</u></b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 125,485				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 125,485	\$ -	\$ 125,485		
	<b><u>Benefits Provided to All Full-Time Employees</u></b>					
13	Retirement Match	\$ 12,549		\$ 12,549		
14	Health Insurance	\$ 269		\$ 269		
15	Life Insurance	\$ 59		\$ 59		
16	Social Security Match	\$ 8,732		\$ 8,732		
17	Unemployment Insurance	\$ 9		\$ 9		
18	Long-Term Disability Insurance	\$ 33		\$ 33		
	<b><u>Special Benefits NOT Provided All Employees</u></b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b><u>Other Compensation</u></b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b><u>Total Compensation</u></b>					
41	<b>Total Compensation</b>	\$ 147,135	\$ -	\$ 147,135		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	12129			
5	Employee First Name:	Rebekah A			
6	Employee Last Name:	Thacker			
7	Position Title:	Departmental Director			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 125,400			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	-			
10	UAMS Professional Income Allowance (2.5 multiplier)*	-			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 125,400	\$ -	\$ 125,400	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 12,512		\$ 12,512	
14	Health Insurance	\$ 13,632		\$ 13,632	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 9,084		\$ 9,084	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 161,728	\$ -	\$ 161,728	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	3485			
5	Employee First Name:	Lowell J			
6	Employee Last Name:	Underwood			
7	Position Title:	Compliance Officer			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 125,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 125,000	\$ -	\$ 125,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 12,580		\$ 12,580	
14	Health Insurance	\$ 13,632		\$ 13,632	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 9,034		\$ 9,034	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 161,147	\$ -	\$ 161,147	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	4003			
5	Employee First Name:	Audrey Y			
6	Employee Last Name:	Bradley			
7	Position Title:	Campus Director			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 125,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 125,000	\$ -	\$ 125,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 12,650		\$ 12,650	
14	Health Insurance	\$ 8,026		\$ 8,026	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 9,371		\$ 9,371	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 156,648	\$ -	\$ 156,648	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	4268			
5	Employee First Name:	Janet L			
6	Employee Last Name:	Hopper			
7	Position Title:	Departmental Manager			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 125,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 125,000	\$ -	\$ 125,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 5,208		\$ 5,208	
14	Health Insurance	\$ -		\$ -	
15	Life Insurance	\$ 13		\$ 13	
16	Social Security Match	\$ 10,516		\$ 10,516	
17	Unemployment Insurance	\$ 10		\$ 10	
18	Long-Term Disability Insurance	\$ 14		\$ 14	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 142,262	\$ -	\$ 142,262	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b><u>Institution and Employee Information</u></b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	4763				
5	Employee First Name:	Anthony J				
6	Employee Last Name:	Weaver				
7	Position Title:	Divisional Director				
	<b><u>Base Salary Information:</u></b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 125,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 125,000	\$ -	\$ 125,000		
	<b><u>Benefits Provided to All Full-Time Employees</u></b>					
13	Retirement Match	\$ 8,051		\$ 8,051		
14	Health Insurance	\$ 13,632		\$ 13,632		
15	Life Insurance	\$ 59		\$ 59		
16	Social Security Match	\$ 7,015		\$ 7,015		
17	Unemployment Insurance	\$ 9		\$ 9		
18	Long-Term Disability Insurance	\$ 33		\$ 33		
	<b><u>Special Benefits NOT Provided All Employees</u></b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b><u>Other Compensation</u></b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b><u>Total Compensation</u></b>					
41	<b>Total Compensation</b>	\$ 154,998	\$ -	\$ 154,998		
42	<b><u>Deferred Compensation Annual Accumulation but NOT Paid</u></b>					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	8409			
5	Employee First Name:	Suzy C			
6	Employee Last Name:	Sun			
7	Position Title:	Senior Project/Program Director			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 125,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	-			
10	UAMS Professional Income Allowance (2.5 multiplier)*	-			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 125,000	\$ -	\$ 125,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 12,174		\$ 12,174	
14	Health Insurance	\$ 4,508		\$ 4,508	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 9,133		\$ 9,133	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 152,416	\$ -	\$ 152,416	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b><u>Institution and Employee Information</u></b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	10489				
5	Employee First Name:	Angela A				
6	Employee Last Name:	Smith				
7	Position Title:	Divisional Director				
	<b><u>Base Salary Information:</u></b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 125,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 125,000	\$ -	\$ 125,000		
	<b><u>Benefits Provided to All Full-Time Employees</u></b>					
13	Retirement Match	\$ 19,021		\$ 19,021		
14	Health Insurance	\$ 13,632		\$ 13,632		
15	Life Insurance	\$ 59		\$ 59		
16	Social Security Match	\$ 8,873		\$ 8,873		
17	Unemployment Insurance	\$ 9		\$ 9		
18	Long-Term Disability Insurance	\$ 33		\$ 33		
	<b><u>Special Benefits NOT Provided All Employees</u></b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b><u>Other Compensation</u></b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b><u>Total Compensation</u></b>					
41	<b>Total Compensation</b>	\$ 167,827	\$ -	\$ 167,827		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	16960			
5	Employee First Name:	Matthew E			
6	Employee Last Name:	Mitchell			
7	Position Title:	Compliance Officer			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 125,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 125,000	\$ -	\$ 125,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 12,580		\$ 12,580	
14	Health Insurance	\$ 13,632		\$ 13,632	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 9,206		\$ 9,206	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 161,319	\$ -	\$ 161,319	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	35558			
5	Employee First Name:	Alisa R			
6	Employee Last Name:	Logan			
7	Position Title:	Divisional Director			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 125,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 125,000	\$ -	\$ 125,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 6,188		\$ 6,188	
14	Health Insurance	\$ 13,632		\$ 13,632	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 8,950		\$ 8,950	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 154,670	\$ -	\$ 154,670	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b><u>Institution and Employee Information</u></b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	36306				
5	Employee First Name:	Allen				
6	Employee Last Name:	Finne				
7	Position Title:	Divisional Director				
	<b><u>Base Salary Information:</u></b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 125,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 125,000	\$ -	\$ 125,000		
	<b><u>Benefits Provided to All Full-Time Employees</u></b>					
13	Retirement Match	\$ 6,188		\$ 6,188		
14	Health Insurance	\$ 9,600		\$ 9,600		
15	Life Insurance	\$ 59		\$ 59		
16	Social Security Match	\$ 9,065		\$ 9,065		
17	Unemployment Insurance	\$ 9		\$ 9		
18	Long-Term Disability Insurance	\$ 33		\$ 33		
	<b><u>Special Benefits NOT Provided All Employees</u></b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b><u>Other Compensation</u></b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b><u>Total Compensation</u></b>					
41	<b>Total Compensation</b>	\$ 150,754	\$ -	\$ 150,754		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	46442			
5	Employee First Name:	Renita M			
6	Employee Last Name:	Hoof			
7	Position Title:	Departmental Director			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 125,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 125,000	\$ -	\$ 125,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 8,750		\$ 8,750	
14	Health Insurance	\$ 8,026		\$ 8,026	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 9,293		\$ 9,293	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 151,170	\$ -	\$ 151,170	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	50874			
5	Employee First Name:	Philip R			
6	Employee Last Name:	Principe			
7	Position Title:	Compliance Officer			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 125,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 125,000	\$ -	\$ 125,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 12,363		\$ 12,363	
14	Health Insurance	\$ -		\$ -	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 9,433		\$ 9,433	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 146,897	\$ -	\$ 146,897	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b><u>Institution and Employee Information</u></b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	53835				
5	Employee First Name:	Shawn B				
6	Employee Last Name:	Bynum				
7	Position Title:	Divisional Director				
	<b><u>Base Salary Information:</u></b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 125,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 125,000	\$ -	\$ 125,000		
	<b><u>Benefits Provided to All Full-Time Employees</u></b>					
13	Retirement Match	\$ 12,296		\$ 12,296		
14	Health Insurance	\$ 13,632		\$ 13,632		
15	Life Insurance	\$ 59		\$ 59		
16	Social Security Match	\$ 8,070		\$ 8,070		
17	Unemployment Insurance	\$ 9		\$ 9		
18	Long-Term Disability Insurance	\$ 33		\$ 33		
	<b><u>Special Benefits NOT Provided All Employees</u></b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b><u>Other Compensation</u></b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b><u>Total Compensation</u></b>					
41	<b>Total Compensation</b>	\$ 159,099	\$ -	\$ 159,099		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b><u>Institution and Employee Information</u></b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	88331				
5	Employee First Name:	Scott L				
6	Employee Last Name:	Loveday				
7	Position Title:	Departmental Director				
	<b><u>Base Salary Information:</u></b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 125,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 125,000	\$ -	\$ 125,000		
	<b><u>Benefits Provided to All Full-Time Employees</u></b>					
13	Retirement Match	\$ 6,250		\$ 6,250		
14	Health Insurance	\$ 48		\$ 48		
15	Life Insurance	\$ 24		\$ 24		
16	Social Security Match	\$ 4,682		\$ 4,682		
17	Unemployment Insurance	\$ 9		\$ 9		
18	Long-Term Disability Insurance	\$ 16		\$ 16		
	<b><u>Special Benefits NOT Provided All Employees</u></b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b><u>Other Compensation</u></b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b><u>Total Compensation</u></b>					
41	<b>Total Compensation</b>	\$ 136,029	\$ -	\$ 136,029		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	88836			
5	Employee First Name:	Gregory C			
6	Employee Last Name:	Downs			
7	Position Title:	Compliance Officer			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 125,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 125,000	\$ -	\$ 125,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 5,208		\$ 5,208	
14	Health Insurance	\$ -		\$ -	
15	Life Insurance	\$ 20		\$ 20	
16	Social Security Match	\$ 3,974		\$ 3,974	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ 14		\$ 14	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 135,025	\$ -	\$ 135,025	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	44673			
5	Employee First Name:	Jeremy B			
6	Employee Last Name:	Ruff			
7	Position Title:	Associate Administrator of Patient Care			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 125,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 125,000	\$ -	\$ 125,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 6,250		\$ 6,250	
14	Health Insurance	\$ 13,632		\$ 13,632	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 8,968		\$ 8,968	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 153,951	\$ -	\$ 153,951	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b><u>Institution and Employee Information</u></b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	2890				
5	Employee First Name:	Joni L				
6	Employee Last Name:	Pearson				
7	Position Title:	Departmental Director				
	<b><u>Base Salary Information:</u></b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 124,750				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	-				
10	UAMS Professional Income Allowance (2.5 multiplier)*	-				
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 124,750	\$ -	\$ 124,750		
	<b><u>Benefits Provided to All Full-Time Employees</u></b>					
13	Retirement Match	\$ 12,267		\$ 12,267		
14	Health Insurance	\$ 198		\$ 198		
15	Life Insurance	\$ 59		\$ 59		
16	Social Security Match	\$ 9,314		\$ 9,314		
17	Unemployment Insurance	\$ 9		\$ 9		
18	Long-Term Disability Insurance	\$ 33		\$ 33		
	<b><u>Special Benefits NOT Provided All Employees</u></b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b><u>Other Compensation</u></b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b><u>Total Compensation</u></b>					
41	<b>Total Compensation</b>	\$ 148,129	\$ -	\$ 148,129		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<u><b>Institution and Employee Information</b></u>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	82407			
5	Employee First Name:	Christopher S			
6	Employee Last Name:	Charlton			
7	Position Title:	Departmental Director			
	<u><b>Base Salary Information:</b></u>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 124,107			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	-			
10	UAMS Professional Income Allowance (2.5 multiplier)*	-			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 124,107	\$ -	\$ 124,107	
	<u><b>Benefits Provided to All Full-Time Employees</b></u>				
13	Retirement Match	\$ 6,205		\$ 6,205	
14	Health Insurance	-		-	
15	Life Insurance	\$ 24		\$ 24	
16	Social Security Match	\$ 4,747		\$ 4,747	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ 16		\$ 16	
	<u><b>Special Benefits NOT Provided All Employees</b></u>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<u><b>Other Compensation</b></u>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<u><b>Total Compensation</b></u>				
41	<b>Total Compensation</b>	\$ 135,108	\$ -	\$ 135,108	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	728			
5	Employee First Name:	Dawn M			
6	Employee Last Name:	Bolt			
7	Position Title:	Associate Administrator of Patient Care			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 123,878			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	-			
10	UAMS Professional Income Allowance (2.5 multiplier)*	-			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 123,878	\$ -	\$ 123,878	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 12,538		\$ 12,538	
14	Health Insurance	\$ 4,801		\$ 4,801	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 9,242		\$ 9,242	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 152,059	\$ -	\$ 152,059	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b><u>Institution and Employee Information</u></b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	11179				
5	Employee First Name:	Kenneth A				
6	Employee Last Name:	Worley				
7	Position Title:	Departmental Director				
	<b><u>Base Salary Information:</u></b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 123,542				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 123,542	\$ -	\$ 123,542		
	<b><u>Benefits Provided to All Full-Time Employees</u></b>					
13	Retirement Match	\$ 11,712		\$ 11,712		
14	Health Insurance	\$ 9,600		\$ 9,600		
15	Life Insurance	\$ 59		\$ 59		
16	Social Security Match	\$ 8,413		\$ 8,413		
17	Unemployment Insurance	\$ 9		\$ 9		
18	Long-Term Disability Insurance	\$ 33		\$ 33		
	<b><u>Special Benefits NOT Provided All Employees</u></b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b><u>Other Compensation</u></b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b><u>Total Compensation</u></b>					
41	<b>Total Compensation</b>	\$ 154,567	\$ -	\$ 154,567		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	35209			
5	Employee First Name:	Darri L			
6	Employee Last Name:	Scalzo			
7	Position Title:	Compliance Officer			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 123,432			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	-			
10	UAMS Professional Income Allowance (2.5 multiplier)*	-			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 123,432	\$ -	\$ 123,432	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 12,423		\$ 12,423	
14	Health Insurance	\$ 8,128		\$ 8,128	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 8,993		\$ 8,993	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 153,878	\$ -	\$ 153,878	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	30670			
5	Employee First Name:	Greg J			
6	Employee Last Name:	May			
7	Position Title:	Clinic Director			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 123,028			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	-			
10	UAMS Professional Income Allowance (2.5 multiplier)*	-			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 123,028	\$ -	\$ 123,028	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 13,283		\$ 13,283	
14	Health Insurance	\$ 13,632		\$ 13,632	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 9,624		\$ 9,624	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 159,667	\$ -	\$ 159,667	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	82526			
5	Employee First Name:	Robin			
6	Employee Last Name:	Liston			
7	Position Title:	Executive Divisional Director			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 123,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 123,000	\$ -	\$ 123,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 12,300		\$ 12,300	
14	Health Insurance	\$ 96		\$ 96	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 9,203		\$ 9,203	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 144,699	\$ -	\$ 144,699	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	35399			
5	Employee First Name:	Gary M			
6	Employee Last Name:	McHenry			
7	Position Title:	Executive Divisional Director			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 122,412			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	-			
10	UAMS Professional Income Allowance (2.5 multiplier)*	-			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 122,412	\$ -	\$ 122,412	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 12,391		\$ 12,391	
14	Health Insurance	\$ 9,600		\$ 9,600	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 8,919		\$ 8,919	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 154,922	\$ -	\$ 154,922	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b><u>Institution and Employee Information</u></b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	36657				
5	Employee First Name:	David M				
6	Employee Last Name:	Ashmore				
7	Position Title:	Executive Divisional Director				
	<b><u>Base Salary Information:</u></b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 122,210				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	-				
10	UAMS Professional Income Allowance (2.5 multiplier)*	-				
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 122,210	\$ -	\$ 122,210		
	<b><u>Benefits Provided to All Full-Time Employees</u></b>					
13	Retirement Match	\$ 6,151		\$ 6,151		
14	Health Insurance	\$ 9,600		\$ 9,600		
15	Life Insurance	\$ 59		\$ 59		
16	Social Security Match	\$ 8,998		\$ 8,998		
17	Unemployment Insurance	\$ 9		\$ 9		
18	Long-Term Disability Insurance	\$ 33		\$ 33		
	<b><u>Special Benefits NOT Provided All Employees</u></b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b><u>Other Compensation</u></b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b><u>Total Compensation</u></b>					
41	<b>Total Compensation</b>	\$ 147,860	\$ -	\$ 147,860		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b><u>Institution and Employee Information</u></b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	67852				
5	Employee First Name:	Robert V				
6	Employee Last Name:	Poole				
7	Position Title:	Clinic Director				
	<b><u>Base Salary Information:</u></b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 121,860				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 121,860	\$ -	\$ 121,860		
	<b><u>Benefits Provided to All Full-Time Employees</u></b>					
13	Retirement Match	\$ 12,186		\$ 12,186		
14	Health Insurance	\$ 102		\$ 102		
15	Life Insurance	\$ 59		\$ 59		
16	Social Security Match	\$ 9,135		\$ 9,135		
17	Unemployment Insurance	\$ 9		\$ 9		
18	Long-Term Disability Insurance	\$ 33		\$ 33		
	<b><u>Special Benefits NOT Provided All Employees</u></b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b><u>Other Compensation</u></b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b><u>Total Compensation</u></b>					
41	<b>Total Compensation</b>	\$ 143,384	\$ -	\$ 143,384		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b><u>Institution and Employee Information</u></b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	63237				
5	Employee First Name:	Amy M				
6	Employee Last Name:	Doville				
7	Position Title:	Divisional Director				
	<b><u>Base Salary Information:</u></b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 121,200				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 121,200	\$ -	\$ 121,200		
	<b><u>Benefits Provided to All Full-Time Employees</u></b>					
13	Retirement Match	\$ 8,484		\$ 8,484		
14	Health Insurance	\$ 4,508		\$ 4,508		
15	Life Insurance	\$ 59		\$ 59		
16	Social Security Match	\$ 9,141		\$ 9,141		
17	Unemployment Insurance	\$ 9		\$ 9		
18	Long-Term Disability Insurance	\$ 33		\$ 33		
	<b><u>Special Benefits NOT Provided All Employees</u></b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b><u>Other Compensation</u></b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b><u>Total Compensation</u></b>					
41	<b>Total Compensation</b>	\$ 143,433	\$ -	\$ 143,433		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	4817			
5	Employee First Name:	Tonya K			
6	Employee Last Name:	Lisenbey			
7	Position Title:	Departmental Manager			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 121,013			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	-			
10	UAMS Professional Income Allowance (2.5 multiplier)*	-			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 121,013	\$ -	\$ 121,013	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 12,251		\$ 12,251	
14	Health Insurance	\$ 4,508		\$ 4,508	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 9,309		\$ 9,309	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 148,682	\$ -	\$ 148,682	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	13256			
5	Employee First Name:	Roy			
6	Employee Last Name:	Kitchen			
7	Position Title:	Executive Divisional Director			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 121,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	-			
10	UAMS Professional Income Allowance (2.5 multiplier)*	-			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 121,000	\$ -	\$ 121,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 12,200		\$ 12,200	
14	Health Insurance	\$ 198		\$ 198	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 8,555		\$ 8,555	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 143,054	\$ -	\$ 143,054	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	3875			
5	Employee First Name:	Mary B			
6	Employee Last Name:	Nellums			
7	Position Title:	Departmental Director			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 120,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	-			
10	UAMS Professional Income Allowance (2.5 multiplier)*	-			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 120,000	\$ -	\$ 120,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 5,608		\$ 5,608	
14	Health Insurance	\$ 4,610		\$ 4,610	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 8,420		\$ 8,420	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 140,239	\$ -	\$ 140,239	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	31409			
5	Employee First Name:	Nicholas A			
6	Employee Last Name:	Joubert			
7	Position Title:	Campus Director			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 120,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	-			
10	UAMS Professional Income Allowance (2.5 multiplier)*	-			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 120,000	\$ -	\$ 120,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 10,329		\$ 10,329	
14	Health Insurance	\$ 8,026		\$ 8,026	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 7,321		\$ 7,321	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 145,777	\$ -	\$ 145,777	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	35737			
5	Employee First Name:	Sonet			
6	Employee Last Name:	Weed			
7	Position Title:	Executive Divisional Director			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 120,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	-			
10	UAMS Professional Income Allowance (2.5 multiplier)*	-			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 120,000	\$ -	\$ 120,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 10,872		\$ 10,872	
14	Health Insurance	\$ 13,632		\$ 13,632	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 8,732		\$ 8,732	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 154,137	\$ -	\$ 154,137	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b><u>Institution and Employee Information</u></b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	47844				
5	Employee First Name:	Kristopher				
6	Employee Last Name:	Rush				
7	Position Title:	Associate Divisional Director				
	<b><u>Base Salary Information:</u></b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 120,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 120,000	\$ -	\$ 120,000		
	<b><u>Benefits Provided to All Full-Time Employees</u></b>					
13	Retirement Match	\$ 12,000		\$ 12,000		
14	Health Insurance	\$ 13,632		\$ 13,632		
15	Life Insurance	\$ 59		\$ 59		
16	Social Security Match	\$ 8,673		\$ 8,673		
17	Unemployment Insurance	\$ 9		\$ 9		
18	Long-Term Disability Insurance	\$ 33		\$ 33		
	<b><u>Special Benefits NOT Provided All Employees</u></b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b><u>Other Compensation</u></b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b><u>Total Compensation</u></b>					
41	<b>Total Compensation</b>	\$ 154,405	\$ -	\$ 154,405		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	70543			
5	Employee First Name:	Sheridan M			
6	Employee Last Name:	Richards			
7	Position Title:	Campus Director			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 120,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	-			
10	UAMS Professional Income Allowance (2.5 multiplier)*	-			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 120,000	\$ -	\$ 120,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 11,677		\$ 11,677	
14	Health Insurance	\$ 13,632		\$ 13,632	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 7,211		\$ 7,211	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 152,621	\$ -	\$ 152,621	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	82894			
5	Employee First Name:	Erica M			
6	Employee Last Name:	Willard-Dunn			
7	Position Title:	Executive Divisional Director			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 120,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 120,000	\$ -	\$ 120,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 10,000		\$ 10,000	
14	Health Insurance	\$ -		\$ -	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 7,650		\$ 7,650	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 137,751	\$ -	\$ 137,751	
42	<b><u>Deferred Compensation Annual Accumulation but NOT Paid</u></b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	83887			
5	Employee First Name:	Timothy H			
6	Employee Last Name:	Copeland			
7	Position Title:	Departmental Director			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 120,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	-			
10	UAMS Professional Income Allowance (2.5 multiplier)*	-			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 120,000	\$ -	\$ 120,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 12,000		\$ 12,000	
14	Health Insurance	\$ 9,600		\$ 9,600	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 8,790		\$ 8,790	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 150,491	\$ -	\$ 150,491	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b><u>Institution and Employee Information</u></b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	52190				
5	Employee First Name:	Elizabeth P				
6	Employee Last Name:	Byrd				
7	Position Title:	Clinic Director				
	<b><u>Base Salary Information:</u></b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 119,988				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	-				
10	UAMS Professional Income Allowance (2.5 multiplier)*	-				
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 119,988	\$ -	\$ 119,988		
	<b><u>Benefits Provided to All Full-Time Employees</u></b>					
13	Retirement Match	\$ 11,999		\$ 11,999		
14	Health Insurance	\$ 8,128		\$ 8,128		
15	Life Insurance	\$ 59		\$ 59		
16	Social Security Match	\$ 8,850		\$ 8,850		
17	Unemployment Insurance	\$ 9		\$ 9		
18	Long-Term Disability Insurance	\$ 33		\$ 33		
	<b><u>Special Benefits NOT Provided All Employees</u></b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b><u>Other Compensation</u></b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b><u>Total Compensation</u></b>					
41	<b>Total Compensation</b>	\$ 149,066	\$ -	\$ 149,066		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	27599			
5	Employee First Name:	Allison C			
6	Employee Last Name:	Gill			
7	Position Title:	Assistant Administrator for Patient Care			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 119,500			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	-			
10	UAMS Professional Income Allowance (2.5 multiplier)*	-			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 119,500	\$ -	\$ 119,500	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 12,030		\$ 12,030	
14	Health Insurance	\$ 4,013		\$ 4,013	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 9,129		\$ 9,129	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 145,573	\$ -	\$ 145,573	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	75985			
5	Employee First Name:	Michael A			
6	Employee Last Name:	Glidewell			
7	Position Title:	Divisional Director			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 119,465			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 119,465	\$ -	\$ 119,465	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 11,946		\$ 11,946	
14	Health Insurance	\$ 13,459		\$ 13,459	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 8,595		\$ 8,595	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 153,565	\$ -	\$ 153,565	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	73388			
5	Employee First Name:	Troy A			
6	Employee Last Name:	Graham			
7	Position Title:	Executive Divisional Director			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 119,322			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	-			
10	UAMS Professional Income Allowance (2.5 multiplier)*	-			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 119,322	\$ -	\$ 119,322	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 8,600		\$ 8,600	
14	Health Insurance	\$ 9,501		\$ 9,501	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 6,040		\$ 6,040	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 143,563	\$ -	\$ 143,563	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b><u>Institution and Employee Information</u></b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	27169				
5	Employee First Name:	Lavonia D				
6	Employee Last Name:	Walker				
7	Position Title:	Assistant Administrator for Patient Care				
	<b><u>Base Salary Information:</u></b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 119,254				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	-				
10	UAMS Professional Income Allowance (2.5 multiplier)*	-				
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 119,254	\$ -	\$ 119,254		
	<b><u>Benefits Provided to All Full-Time Employees</u></b>					
13	Retirement Match	\$ 12,005		\$ 12,005		
14	Health Insurance	\$ 13,632		\$ 13,632		
15	Life Insurance	\$ 59		\$ 59		
16	Social Security Match	\$ 8,994		\$ 8,994		
17	Unemployment Insurance	\$ 9		\$ 9		
18	Long-Term Disability Insurance	\$ 33		\$ 33		
	<b><u>Special Benefits NOT Provided All Employees</u></b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b><u>Other Compensation</u></b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b><u>Total Compensation</u></b>					
41	<b>Total Compensation</b>	\$ 154,786	\$ -	\$ 154,786		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b><u>Institution and Employee Information</u></b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	39339				
5	Employee First Name:	Jacqueline M				
6	Employee Last Name:	Jung				
7	Position Title:	Departmental Director				
	<b><u>Base Salary Information:</u></b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 118,008				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	-				
10	UAMS Professional Income Allowance (2.5 multiplier)*	-				
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 118,008	\$ -	\$ 118,008		
	<b><u>Benefits Provided to All Full-Time Employees</u></b>					
13	Retirement Match	\$ 12,168		\$ 12,168		
14	Health Insurance	\$ 13,632		\$ 13,632		
15	Life Insurance	\$ 59		\$ 59		
16	Social Security Match	\$ 8,811		\$ 8,811		
17	Unemployment Insurance	\$ 9		\$ 9		
18	Long-Term Disability Insurance	\$ 33		\$ 33		
	<b><u>Special Benefits NOT Provided All Employees</u></b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b><u>Other Compensation</u></b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b><u>Total Compensation</u></b>					
41	<b>Total Compensation</b>	\$ 153,520	\$ -	\$ 153,520		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	18056			
5	Employee First Name:	Westley L			
6	Employee Last Name:	Ashley			
7	Position Title:	Divisional Director			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 117,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 117,000	\$ -	\$ 117,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 6,935		\$ 6,935	
14	Health Insurance	\$ 8,026		\$ 8,026	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 7,170		\$ 7,170	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 139,232	\$ -	\$ 139,232	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	33116			
5	Employee First Name:	Terry L			
6	Employee Last Name:	Jones			
7	Position Title:	Campus Director			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 116,841			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	-			
10	UAMS Professional Income Allowance (2.5 multiplier)*	-			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 116,841	\$ -	\$ 116,841	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 11,043		\$ 11,043	
14	Health Insurance	\$ 4,412		\$ 4,412	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 8,116		\$ 8,116	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 141,313	\$ -	\$ 141,313	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b><u>Institution and Employee Information</u></b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	30623				
5	Employee First Name:	Chris C				
6	Employee Last Name:	Dunn				
7	Position Title:	Divisional Director				
	<b><u>Base Salary Information:</u></b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 116,841				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	-				
10	UAMS Professional Income Allowance (2.5 multiplier)*	-				
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 116,841	\$ -	\$ 116,841		
	<b><u>Benefits Provided to All Full-Time Employees</u></b>					
13	Retirement Match	\$ 5,882		\$ 5,882		
14	Health Insurance	\$ 13,632		\$ 13,632		
15	Life Insurance	\$ 59		\$ 59		
16	Social Security Match	\$ 8,506		\$ 8,506		
17	Unemployment Insurance	\$ 9		\$ 9		
18	Long-Term Disability Insurance	\$ 33		\$ 33		
	<b><u>Special Benefits NOT Provided All Employees</u></b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b><u>Other Compensation</u></b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b><u>Total Compensation</u></b>					
41	<b>Total Compensation</b>	\$ 145,762	\$ -	\$ 145,762		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	51927			
5	Employee First Name:	Crystal B			
6	Employee Last Name:	Williamson			
7	Position Title:	Divisional Director			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 116,841			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	-			
10	UAMS Professional Income Allowance (2.5 multiplier)*	-			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 116,841	\$ -	\$ 116,841	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 5,620		\$ 5,620	
14	Health Insurance	\$ 8,042		\$ 8,042	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 8,293		\$ 8,293	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 138,897	\$ -	\$ 138,897	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	20696			
5	Employee First Name:	James S			
6	Employee Last Name:	Marshall			
7	Position Title:	Associate Administrator of Patient Care			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 116,800			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	-			
10	UAMS Professional Income Allowance (2.5 multiplier)*	-			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 116,800	\$ -	\$ 116,800	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 11,488		\$ 11,488	
14	Health Insurance	\$ 4,508		\$ 4,508	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 8,714		\$ 8,714	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 142,611	\$ -	\$ 142,611	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b><u>Institution and Employee Information</u></b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	79372				
5	Employee First Name:	Jerri S				
6	Employee Last Name:	Stanton				
7	Position Title:	Associate Administrator of Patient Care				
	<b><u>Base Salary Information:</u></b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 116,617				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	-				
10	UAMS Professional Income Allowance (2.5 multiplier)*	-				
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 116,617	\$ -	\$ 116,617		
	<b><u>Benefits Provided to All Full-Time Employees</u></b>					
13	Retirement Match	\$ 11,604		\$ 11,604		
14	Health Insurance	\$ 8,026		\$ 8,026		
15	Life Insurance	\$ 59		\$ 59		
16	Social Security Match	\$ 8,227		\$ 8,227		
17	Unemployment Insurance	\$ 9		\$ 9		
18	Long-Term Disability Insurance	\$ 33		\$ 33		
	<b><u>Special Benefits NOT Provided All Employees</u></b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b><u>Other Compensation</u></b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b><u>Total Compensation</u></b>					
41	<b>Total Compensation</b>	\$ 145,375	\$ -	\$ 145,375		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	5408			
5	Employee First Name:	Linda G			
6	Employee Last Name:	Stone			
7	Position Title:	Assistant Vice Chancellor			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 116,352			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	-			
10	UAMS Professional Income Allowance (2.5 multiplier)*	-			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 116,352	\$ -	\$ 116,352	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 11,785		\$ 11,785	
14	Health Insurance	-		-	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 8,986		\$ 8,986	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 138,724	\$ -	\$ 138,724	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b><u>Institution and Employee Information</u></b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	11013				
5	Employee First Name:	Clifford G				
6	Employee Last Name:	Ferren				
7	Position Title:	Departmental Director				
	<b><u>Base Salary Information:</u></b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 116,150				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	-				
10	UAMS Professional Income Allowance (2.5 multiplier)*	-				
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 116,150	\$ -	\$ 116,150		
	<b><u>Benefits Provided to All Full-Time Employees</u></b>					
13	Retirement Match	\$ 11,735		\$ 11,735		
14	Health Insurance	\$ 9,600		\$ 9,600		
15	Life Insurance	\$ 59		\$ 59		
16	Social Security Match	\$ 7,932		\$ 7,932		
17	Unemployment Insurance	\$ 9		\$ 9		
18	Long-Term Disability Insurance	\$ 33		\$ 33		
	<b><u>Special Benefits NOT Provided All Employees</u></b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b><u>Other Compensation</u></b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b><u>Total Compensation</u></b>					
41	<b>Total Compensation</b>	\$ 146,718	\$ -	\$ 146,718		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b><u>Institution and Employee Information</u></b>					
1	Fiscal Year Reporting:		2022			
2	Institution Fice Code:		001109			
3	Institution Abbreviation:		UAMS			
4	Employee College ID:		17867			
5	Employee First Name:		Phyllis A			
6	Employee Last Name:		Fields			
7	Position Title:		Associate Dean			
	<b><u>Base Salary Information:</u></b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 116,150				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 116,150	\$ -	\$ 116,150		
	<b><u>Benefits Provided to All Full-Time Employees</u></b>					
13	Retirement Match	\$ 11,765		\$ 11,765		
14	Health Insurance	\$ 4,508		\$ 4,508		
15	Life Insurance	\$ 59		\$ 59		
16	Social Security Match	\$ 8,812		\$ 8,812		
17	Unemployment Insurance	\$ 9		\$ 9		
18	Long-Term Disability Insurance	\$ 33		\$ 33		
	<b><u>Special Benefits NOT Provided All Employees</u></b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b><u>Other Compensation</u></b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b><u>Total Compensation</u></b>					
41	<b>Total Compensation</b>	\$ 142,836	\$ -	\$ 142,836		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:		Amber O'Hanlon			
44	Phone No.		501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	30301			
5	Employee First Name:	Odette B			
6	Employee Last Name:	Woods			
7	Position Title:	Senior Project/Program Director			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 116,150			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	-			
10	UAMS Professional Income Allowance (2.5 multiplier)*	-			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 116,150	\$ -	\$ 116,150	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 11,715		\$ 11,715	
14	Health Insurance	\$ 4,508		\$ 4,508	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 8,807		\$ 8,807	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 142,281	\$ -	\$ 142,281	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	50861			
5	Employee First Name:	Jonathan K			
6	Employee Last Name:	Gober			
7	Position Title:	Campus Director			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 116,150			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	-			
10	UAMS Professional Income Allowance (2.5 multiplier)*	-			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 116,150	\$ -	\$ 116,150	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 17,947		\$ 17,947	
14	Health Insurance	\$ 4,508		\$ 4,508	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 8,802		\$ 8,802	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 148,507	\$ -	\$ 148,507	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	46398			
5	Employee First Name:	Clinton D			
6	Employee Last Name:	Everhart			
7	Position Title:	Assistant Provost			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 115,614			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	-			
10	UAMS Professional Income Allowance (2.5 multiplier)*	-			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 115,614	\$ -	\$ 115,614	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 11,561		\$ 11,561	
14	Health Insurance	\$ 4,508		\$ 4,508	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 8,684		\$ 8,684	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 140,468	\$ -	\$ 140,468	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2414			
5	Employee First Name:	Valerie L			
6	Employee Last Name:	Johnson			
7	Position Title:	Divisional Director			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 115,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 115,000	\$ -	\$ 115,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 11,117		\$ 11,117	
14	Health Insurance	\$ 4,508		\$ 4,508	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 8,374		\$ 8,374	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 140,600	\$ -	\$ 140,600	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	16583			
5	Employee First Name:	Pamela A			
6	Employee Last Name:	Collier			
7	Position Title:	Divisional Director			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 115,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 115,000	\$ -	\$ 115,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 11,600		\$ 11,600	
14	Health Insurance	\$ 9,176		\$ 9,176	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 8,575		\$ 8,575	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 145,451	\$ -	\$ 145,451	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	33939			
5	Employee First Name:	Tamara			
6	Employee Last Name:	Thomas			
7	Position Title:	Campus Director			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 115,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	-			
10	UAMS Professional Income Allowance (2.5 multiplier)*	-			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 115,000	\$ -	\$ 115,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 5,790		\$ 5,790	
14	Health Insurance	-		-	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 8,831		\$ 8,831	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 130,522	\$ -	\$ 130,522	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<u><b>Institution and Employee Information</b></u>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	36204			
5	Employee First Name:	Gina H			
6	Employee Last Name:	Boshears			
7	Position Title:	Departmental Director			
	<u><b>Base Salary Information:</b></u>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 115,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 115,000	\$ -	\$ 115,000	
	<u><b>Benefits Provided to All Full-Time Employees</b></u>				
13	Retirement Match	\$ 6,380		\$ 6,380	
14	Health Insurance	\$ 8,026		\$ 8,026	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 7,630		\$ 7,630	
17	Unemployment Insurance	\$ 17		\$ 17	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<u><b>Special Benefits NOT Provided All Employees</b></u>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<u><b>Other Compensation</b></u>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<u><b>Total Compensation</b></u>				
41	<b>Total Compensation</b>	\$ 137,945	\$ -	\$ 137,945	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	39131			
5	Employee First Name:	Gina P			
6	Employee Last Name:	Fielder			
7	Position Title:	Departmental Director			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 115,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	-			
10	UAMS Professional Income Allowance (2.5 multiplier)*	-			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 115,000	\$ -	\$ 115,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 11,650		\$ 11,650	
14	Health Insurance	\$ 4,508		\$ 4,508	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 8,675		\$ 8,675	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 141,434	\$ -	\$ 141,434	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	45093			
5	Employee First Name:	Suzanne M			
6	Employee Last Name:	Homsley			
7	Position Title:	Departmental Director			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 115,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 115,000	\$ -	\$ 115,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 4,352		\$ 4,352	
14	Health Insurance	\$ 8,026		\$ 8,026	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 6,353		\$ 6,353	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 134,832	\$ -	\$ 134,832	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b><u>Institution and Employee Information</u></b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	29585				
5	Employee First Name:	Matthew R				
6	Employee Last Name:	Osburn				
7	Position Title:	Associate Director of Hospital				
	<b><u>Base Salary Information:</u></b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 115,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 115,000	\$ -	\$ 115,000		
	<b><u>Benefits Provided to All Full-Time Employees</u></b>					
13	Retirement Match	\$ 5,523		\$ 5,523		
14	Health Insurance	\$ 4,579		\$ 4,579		
15	Life Insurance	\$ 59		\$ 59		
16	Social Security Match	\$ 8,304		\$ 8,304		
17	Unemployment Insurance	\$ 9		\$ 9		
18	Long-Term Disability Insurance	\$ 33		\$ 33		
	<b><u>Special Benefits NOT Provided All Employees</u></b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b><u>Other Compensation</u></b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b><u>Total Compensation</u></b>					
41	<b>Total Compensation</b>	\$ 134,306	\$ -	\$ 134,306		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<u><b>Institution and Employee Information</b></u>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	7556			
5	Employee First Name:	Melinda A			
6	Employee Last Name:	Daily			
7	Position Title:	Assistant Administrator for Patient Care			
	<u><b>Base Salary Information:</b></u>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 114,520			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	-			
10	UAMS Professional Income Allowance (2.5 multiplier)*	-			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 114,520	\$ -	\$ 114,520	
	<u><b>Benefits Provided to All Full-Time Employees</b></u>				
13	Retirement Match	\$ 11,572		\$ 11,572	
14	Health Insurance	\$ 9,600		\$ 9,600	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 8,544		\$ 8,544	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<u><b>Special Benefits NOT Provided All Employees</b></u>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<u><b>Other Compensation</b></u>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<u><b>Total Compensation</b></u>				
41	<b>Total Compensation</b>	\$ 145,537	\$ -	\$ 145,537	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	27018			
5	Employee First Name:	Bryan B			
6	Employee Last Name:	Hall			
7	Position Title:	Associate Administrator of Patient Care			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 113,990			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	-			
10	UAMS Professional Income Allowance (2.5 multiplier)*	-			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 113,990	\$ -	\$ 113,990	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 17,442		\$ 17,442	
14	Health Insurance	\$ 13,632		\$ 13,632	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 8,228		\$ 8,228	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 154,592	\$ -	\$ 154,592	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b><u>Institution and Employee Information</u></b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	36774				
5	Employee First Name:	Dawn C				
6	Employee Last Name:	Horn				
7	Position Title:	Divisional Director				
	<b><u>Base Salary Information:</u></b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 113,896				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 113,896	\$ -	\$ 113,896		
	<b><u>Benefits Provided to All Full-Time Employees</u></b>					
13	Retirement Match	\$ 7,593		\$ 7,593		
14	Health Insurance	\$ 13,557		\$ 13,557		
15	Life Insurance	\$ 59		\$ 59		
16	Social Security Match	\$ 8,225		\$ 8,225		
17	Unemployment Insurance	\$ 9		\$ 9		
18	Long-Term Disability Insurance	\$ 33		\$ 33		
	<b><u>Special Benefits NOT Provided All Employees</u></b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b><u>Other Compensation</u></b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b><u>Total Compensation</u></b>					
41	<b>Total Compensation</b>	\$ 143,372	\$ -	\$ 143,372		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b><u>Institution and Employee Information</u></b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	31950				
5	Employee First Name:	Megan J				
6	Employee Last Name:	Blagg				
7	Position Title:	Assistant Nursing Director				
	<b><u>Base Salary Information:</u></b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 113,460				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 113,460	\$ -	\$ 113,460		
	<b><u>Benefits Provided to All Full-Time Employees</u></b>					
13	Retirement Match	\$ 5,673		\$ 5,673		
14	Health Insurance	\$ 269		\$ 269		
15	Life Insurance	\$ 59		\$ 59		
16	Social Security Match	\$ 8,422		\$ 8,422		
17	Unemployment Insurance	\$ 9		\$ 9		
18	Long-Term Disability Insurance	\$ 33		\$ 33		
	<b><u>Special Benefits NOT Provided All Employees</u></b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b><u>Other Compensation</u></b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b><u>Total Compensation</u></b>					
41	<b>Total Compensation</b>	\$ 127,925	\$ -	\$ 127,925		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b><u>Institution and Employee Information</u></b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	19698				
5	Employee First Name:	Marzella				
6	Employee Last Name:	Backus				
7	Position Title:	Departmental Director				
	<b><u>Base Salary Information:</u></b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 113,375				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 113,375	\$ -	\$ 113,375		
	<b><u>Benefits Provided to All Full-Time Employees</u></b>					
13	Retirement Match	\$ 11,337		\$ 11,337		
14	Health Insurance	\$ 13,632		\$ 13,632		
15	Life Insurance	\$ 59		\$ 59		
16	Social Security Match	\$ 8,070		\$ 8,070		
17	Unemployment Insurance	\$ 9		\$ 9		
18	Long-Term Disability Insurance	\$ 33		\$ 33		
	<b><u>Special Benefits NOT Provided All Employees</u></b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b><u>Other Compensation</u></b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b><u>Total Compensation</u></b>					
41	<b>Total Compensation</b>	\$ 147,515	\$ -	\$ 147,515		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	26702			
5	Employee First Name:	Christopher K			
6	Employee Last Name:	Oholendt			
7	Position Title:	Departmental Manager			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 113,181			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	-			
10	UAMS Professional Income Allowance (2.5 multiplier)*	-			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 113,181	\$ -	\$ 113,181	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 7,448		\$ 7,448	
14	Health Insurance	\$ 4,508		\$ 4,508	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 8,529		\$ 8,529	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 133,766	\$ -	\$ 133,766	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b><u>Institution and Employee Information</u></b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	42221				
5	Employee First Name:	Amanda				
6	Employee Last Name:	Davis				
7	Position Title:	Departmental Manager				
	<b><u>Base Salary Information:</u></b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 113,181				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 113,181	\$ -	\$ 113,181		
	<b><u>Benefits Provided to All Full-Time Employees</u></b>					
13	Retirement Match	\$ 11,248		\$ 11,248		
14	Health Insurance	\$ 4,508		\$ 4,508		
15	Life Insurance	\$ 59		\$ 59		
16	Social Security Match	\$ 8,501		\$ 8,501		
17	Unemployment Insurance	\$ 9		\$ 9		
18	Long-Term Disability Insurance	\$ 33		\$ 33		
	<b><u>Special Benefits NOT Provided All Employees</u></b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b><u>Other Compensation</u></b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b><u>Total Compensation</u></b>					
41	<b>Total Compensation</b>	\$ 137,539	\$ -	\$ 137,539		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	70259			
5	Employee First Name:	Deborah A			
6	Employee Last Name:	Hutts			
7	Position Title:	Clinic Director			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 112,500			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 112,500	\$ -	\$ 112,500	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 11,250		\$ 11,250	
14	Health Insurance	\$ -		\$ -	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 8,690		\$ 8,690	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 132,541	\$ -	\$ 132,541	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b><u>Institution and Employee Information</u></b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	3911				
5	Employee First Name:	Dwana S				
6	Employee Last Name:	McKay Yarberry				
7	Position Title:	Assistant Dean				
	<b><u>Base Salary Information:</u></b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 112,444				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 112,444	\$ -	\$ 112,444		
	<b><u>Benefits Provided to All Full-Time Employees</u></b>					
13	Retirement Match	\$ 17,456		\$ 17,456		
14	Health Insurance	\$ 14,418		\$ 14,418		
15	Life Insurance	\$ 59		\$ 59		
16	Social Security Match	\$ 8,738		\$ 8,738		
17	Unemployment Insurance	\$ 9		\$ 9		
18	Long-Term Disability Insurance	\$ -		\$ -		
	<b><u>Special Benefits NOT Provided All Employees</u></b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b><u>Other Compensation</u></b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b><u>Total Compensation</u></b>					
41	<b>Total Compensation</b>	\$ 154,624	\$ -	\$ 154,624		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	4378			
5	Employee First Name:	Tom G			
6	Employee Last Name:	South			
7	Position Title:	Assistant Dean			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 112,444			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	-			
10	UAMS Professional Income Allowance (2.5 multiplier)*	-			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 112,444	\$ -	\$ 112,444	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 11,394		\$ 11,394	
14	Health Insurance	\$ 14,418		\$ 14,418	
15	Life Insurance	\$ 38		\$ 38	
16	Social Security Match	\$ 8,747		\$ 8,747	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	-		-	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 148,551	\$ -	\$ 148,551	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	991			
5	Employee First Name:	Holly J			
6	Employee Last Name:	Naramore			
7	Position Title:	Divisional Director			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 112,397			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	-			
10	UAMS Professional Income Allowance (2.5 multiplier)*	-			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 112,397	\$ -	\$ 112,397	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 9,112		\$ 9,112	
14	Health Insurance	\$ 198		\$ 198	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 8,624		\$ 8,624	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 131,931	\$ -	\$ 131,931	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	60			
5	Employee First Name:	Mary W			
6	Employee Last Name:	McCartney			
7	Position Title:	Assistant Administrator for Patient Care			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 111,600			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 111,600	\$ -	\$ 111,600	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 11,310		\$ 11,310	
14	Health Insurance	\$ 9,600		\$ 9,600	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 8,276		\$ 8,276	
17	Unemployment Insurance	\$ 51		\$ 51	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 142,428	\$ -	\$ 142,428	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b><u>Institution and Employee Information</u></b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	46763				
5	Employee First Name:	Patrick				
6	Employee Last Name:	Howser				
7	Position Title:	Assistant Administrator for Patient Care				
	<b><u>Base Salary Information:</u></b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 111,600				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 111,600	\$ -	\$ 111,600		
	<b><u>Benefits Provided to All Full-Time Employees</u></b>					
13	Retirement Match	\$ 11,160		\$ 11,160		
14	Health Insurance	\$ 9,600		\$ 9,600		
15	Life Insurance	\$ 59		\$ 59		
16	Social Security Match	\$ 8,245		\$ 8,245		
17	Unemployment Insurance	\$ 9		\$ 9		
18	Long-Term Disability Insurance	\$ 33		\$ 33		
	<b><u>Special Benefits NOT Provided All Employees</u></b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b><u>Other Compensation</u></b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b><u>Total Compensation</u></b>					
41	<b>Total Compensation</b>	\$ 140,706	\$ -	\$ 140,706		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	83543			
5	Employee First Name:	Michael			
6	Employee Last Name:	Keck			
7	Position Title:	Senior Project/Program Director			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 110,889			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	-			
10	UAMS Professional Income Allowance (2.5 multiplier)*	-			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 110,889	\$ -	\$ 110,889	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 11,089		\$ 11,089	
14	Health Insurance	\$ 9,176		\$ 9,176	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 7,967		\$ 7,967	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 139,222	\$ -	\$ 139,222	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	15189			
5	Employee First Name:	Alisha M			
6	Employee Last Name:	McReynolds			
7	Position Title:	Campus Director			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 110,858			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 110,858	\$ -	\$ 110,858	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 11,186		\$ 11,186	
14	Health Insurance	\$ 4,508		\$ 4,508	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 8,397		\$ 8,397	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 136,049	\$ -	\$ 136,049	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	33664			
5	Employee First Name:	Phillip J			
6	Employee Last Name:	Fenters			
7	Position Title:	Clinic Director			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 110,818			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	-			
10	UAMS Professional Income Allowance (2.5 multiplier)*	-			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 110,818	\$ -	\$ 110,818	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 11,162		\$ 11,162	
14	Health Insurance	\$ 13,632		\$ 13,632	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 8,046		\$ 8,046	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 144,558	\$ -	\$ 144,558	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	70454			
5	Employee First Name:	Sandra			
6	Employee Last Name:	McGrew			
7	Position Title:	Campus Director			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 110,102			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	-			
10	UAMS Professional Income Allowance (2.5 multiplier)*	-			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 110,102	\$ -	\$ 110,102	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 11,010		\$ 11,010	
14	Health Insurance	-		-	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 8,114		\$ 8,114	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 129,326	\$ -	\$ 129,326	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

##

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	15691			
5	Employee First Name:	Marcia A			
6	Employee Last Name:	Byers			
7	Position Title:	Senior Project/Program Director			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 110,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 110,000	\$ -	\$ 110,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 5,550		\$ 5,550	
14	Health Insurance	\$ 9,600		\$ 9,600	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 8,114		\$ 8,114	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 134,364	\$ -	\$ 134,364	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	27500			
5	Employee First Name:	Gerry Lynn			
6	Employee Last Name:	Brewington			
7	Position Title:	Executive Divisional Director			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 110,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	-			
10	UAMS Professional Income Allowance (2.5 multiplier)*	-			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 110,000	\$ -	\$ 110,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 5,540		\$ 5,540	
14	Health Insurance	\$ 8,026		\$ 8,026	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 8,195		\$ 8,195	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 132,662	\$ -	\$ 132,662	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<u><b>Institution and Employee Information</b></u>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	38293			
5	Employee First Name:	Josh G			
6	Employee Last Name:	Heimburg			
7	Position Title:	Departmental Director			
	<u><b>Base Salary Information:</b></u>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 110,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	-			
10	UAMS Professional Income Allowance (2.5 multiplier)*	-			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 110,000	\$ -	\$ 110,000	
	<u><b>Benefits Provided to All Full-Time Employees</b></u>				
13	Retirement Match	\$ 9,747		\$ 9,747	
14	Health Insurance	\$ 3,756		\$ 3,756	
15	Life Insurance	\$ 47		\$ 47	
16	Social Security Match	\$ 7,309		\$ 7,309	
17	Unemployment Insurance	\$ 18		\$ 18	
18	Long-Term Disability Insurance	\$ 29		\$ 29	
	<u><b>Special Benefits NOT Provided All Employees</b></u>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<u><b>Other Compensation</b></u>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<u><b>Total Compensation</b></u>				
41	<b>Total Compensation</b>	\$ 131,706	\$ -	\$ 131,706	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	47624			
5	Employee First Name:	Jon N			
6	Employee Last Name:	Jowers			
7	Position Title:	Departmental Manager			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 110,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 110,000	\$ -	\$ 110,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 11,000		\$ 11,000	
14	Health Insurance	\$ 269		\$ 269	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 7,967		\$ 7,967	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 129,337	\$ -	\$ 129,337	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	54822			
5	Employee First Name:	Teresa L			
6	Employee Last Name:	Murdock			
7	Position Title:	Divisional Director			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 110,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 110,000	\$ -	\$ 110,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 11,435		\$ 11,435	
14	Health Insurance	\$ 4,508		\$ 4,508	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 8,612		\$ 8,612	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 134,656	\$ -	\$ 134,656	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

##

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	81854			
5	Employee First Name:	Travis C			
6	Employee Last Name:	Smith			
7	Position Title:	Departmental Director			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 110,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 110,000	\$ -	\$ 110,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 5,500		\$ 5,500	
14	Health Insurance	\$ 203		\$ 203	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 8,018		\$ 8,018	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 123,822	\$ -	\$ 123,822	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	83225			
5	Employee First Name:	Rebecca M			
6	Employee Last Name:	Bradley			
7	Position Title:	Campus Director			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 110,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 110,000	\$ -	\$ 110,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 9,958		\$ 9,958	
14	Health Insurance	\$ 4,097		\$ 4,097	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 7,272		\$ 7,272	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 131,428	\$ -	\$ 131,428	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	33807			
5	Employee First Name:	David A			
6	Employee Last Name:	Avery			
7	Position Title:	Departmental Director			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 109,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	-			
10	UAMS Professional Income Allowance (2.5 multiplier)*	-			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 109,000	\$ -	\$ 109,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 10,980		\$ 10,980	
14	Health Insurance	\$ 8,026		\$ 8,026	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 8,111		\$ 8,111	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 137,019	\$ -	\$ 137,019	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2360			
5	Employee First Name:	Richard G			
6	Employee Last Name:	Hedrick			
7	Position Title:	Departmental Manager			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 108,399			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	-			
10	UAMS Professional Income Allowance (2.5 multiplier)*	-			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 108,399	\$ -	\$ 108,399	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 10,990		\$ 10,990	
14	Health Insurance	-		-	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 8,407		\$ 8,407	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 129,397	\$ -	\$ 129,397	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b><u>Institution and Employee Information</u></b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	40691				
5	Employee First Name:	Laura R				
6	Employee Last Name:	Lampley				
7	Position Title:	Departmental Director				
	<b><u>Base Salary Information:</u></b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 108,150				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 108,150	\$ -	\$ 108,150		
	<b><u>Benefits Provided to All Full-Time Employees</u></b>					
13	Retirement Match	\$ 9,521		\$ 9,521		
14	Health Insurance	\$ 13,632		\$ 13,632		
15	Life Insurance	\$ 59		\$ 59		
16	Social Security Match	\$ 6,780		\$ 6,780		
17	Unemployment Insurance	\$ 9		\$ 9		
18	Long-Term Disability Insurance	\$ 33		\$ 33		
	<b><u>Special Benefits NOT Provided All Employees</u></b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b><u>Other Compensation</u></b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b><u>Total Compensation</u></b>					
41	<b>Total Compensation</b>	\$ 138,183	\$ -	\$ 138,183		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

## Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More					
	<b><u>Institution and Employee Information</u></b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	18726				
5	Employee First Name:	Douglas M				
6	Employee Last Name:	Steward				
7	Position Title:	Senior Project/Program Director				
	<b><u>Base Salary Information:</u></b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 108,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 108,000	\$ -	\$ 108,000		
	<b><u>Benefits Provided to All Full-Time Employees</u></b>					
13	Retirement Match	\$ 10,621		\$ 10,621		
14	Health Insurance	\$ 13,564		\$ 13,564		
15	Life Insurance	\$ 59		\$ 59		
16	Social Security Match	\$ 7,682		\$ 7,682		
17	Unemployment Insurance	\$ 9		\$ 9		
18	Long-Term Disability Insurance	\$ 33		\$ 33		
	<b><u>Special Benefits NOT Provided All Employees</u></b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b><u>Other Compensation</u></b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b><u>Total Compensation</u></b>					
41	<b>Total Compensation</b>	\$ 140,968	\$ -	\$ 140,968		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	4140			
5	Employee First Name:	Rebecca K			
6	Employee Last Name:	Smith			
7	Position Title:	Clinical Services Manager			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 107,850			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	-			
10	UAMS Professional Income Allowance (2.5 multiplier)*	-			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 107,850	\$ -	\$ 107,850	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 10,807		\$ 10,807	
14	Health Insurance	\$ 9,600		\$ 9,600	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 7,950		\$ 7,950	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 137,808	\$ -	\$ 137,808	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<u><b>Institution and Employee Information</b></u>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	37810				
5	Employee First Name:	Terry				
6	Employee Last Name:	Prowse				
7	Position Title:	Clinical Services Manager				
	<u><b>Base Salary Information:</b></u>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 107,766				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	-				
10	UAMS Professional Income Allowance (2.5 multiplier)*	-				
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 107,766	\$ -	\$ 107,766		
	<u><b>Benefits Provided to All Full-Time Employees</b></u>					
13	Retirement Match	\$ 10,857		\$ 10,857		
14	Health Insurance	\$ 13,632		\$ 13,632		
15	Life Insurance	\$ 59		\$ 59		
16	Social Security Match	\$ 7,870		\$ 7,870		
17	Unemployment Insurance	\$ 9		\$ 9		
18	Long-Term Disability Insurance	\$ 33		\$ 33		
	<u><b>Special Benefits NOT Provided All Employees</b></u>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<u><b>Other Compensation</b></u>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<u><b>Total Compensation</b></u>					
41	<b>Total Compensation</b>	\$ 141,025	\$ -	\$ 141,025		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	56837			
5	Employee First Name:	Kodi			
6	Employee Last Name:	Liddell			
7	Position Title:	Pharmacy Supervisor			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 135,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	-			
10	UAMS Professional Income Allowance (2.5 multiplier)*	-			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 135,000	\$ -	\$ 135,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 10,900		\$ 10,900	
14	Health Insurance	\$ 4,793		\$ 4,793	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 8,312		\$ 8,312	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ 27		\$ 27	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 159,100	\$ -	\$ 159,100	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	31466			
5	Employee First Name:	Chris A			
6	Employee Last Name:	Pevytoe			
7	Position Title:	Departmental Director			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 107,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	-			
10	UAMS Professional Income Allowance (2.5 multiplier)*	-			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 107,000	\$ -	\$ 107,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 5,642		\$ 5,642	
14	Health Insurance	\$ 7,955		\$ 7,955	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 6,924		\$ 6,924	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 128,422	\$ -	\$ 128,422	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	48412			
5	Employee First Name:	Joy			
6	Employee Last Name:	Peppers			
7	Position Title:	Departmental Director			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 107,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 107,000	\$ -	\$ 107,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 4,683		\$ 4,683	
14	Health Insurance	\$ -		\$ -	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 7,166		\$ 7,166	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 118,950	\$ -	\$ 118,950	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	67144			
5	Employee First Name:	Mellonee Grier G			
6	Employee Last Name:	Bennett			
7	Position Title:	Executive Divisional Director			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 106,778			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	-			
10	UAMS Professional Income Allowance (2.5 multiplier)*	-			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 106,778	\$ -	\$ 106,778	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 8,673		\$ 8,673	
14	Health Insurance	\$ 4,508		\$ 4,508	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 6,500		\$ 6,500	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 126,559	\$ -	\$ 126,559	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	29140			
5	Employee First Name:	Elizabeth			
6	Employee Last Name:	Sullivan			
7	Position Title:	Clinical Services Manager			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 106,177			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	-			
10	UAMS Professional Income Allowance (2.5 multiplier)*	-			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 106,177	\$ -	\$ 106,177	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 11,851		\$ 11,851	
14	Health Insurance	-		-	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 9,116		\$ 9,116	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 128,045	\$ -	\$ 128,045	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b><u>Institution and Employee Information</u></b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	51424				
5	Employee First Name:	Teague K				
6	Employee Last Name:	Johnson				
7	Position Title:	Divisional Director				
	<b><u>Base Salary Information:</u></b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 106,173				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 106,173	\$ -	\$ 106,173		
	<b><u>Benefits Provided to All Full-Time Employees</u></b>					
13	Retirement Match	\$ 5,309		\$ 5,309		
14	Health Insurance	\$ 13,632		\$ 13,632		
15	Life Insurance	\$ 59		\$ 59		
16	Social Security Match	\$ 7,604		\$ 7,604		
17	Unemployment Insurance	\$ 9		\$ 9		
18	Long-Term Disability Insurance	\$ 33		\$ 33		
	<b><u>Special Benefits NOT Provided All Employees</u></b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b><u>Other Compensation</u></b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b><u>Total Compensation</u></b>					
41	<b>Total Compensation</b>	\$ 132,819	\$ -	\$ 132,819		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2009			
5	Employee First Name:	Ramanda F			
6	Employee Last Name:	Cody			
7	Position Title:	Divisional Director			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 106,090			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	-			
10	UAMS Professional Income Allowance (2.5 multiplier)*	-			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 106,090	\$ -	\$ 106,090	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 10,729		\$ 10,729	
14	Health Insurance	\$ 4,508		\$ 4,508	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 7,974		\$ 7,974	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 130,602	\$ -	\$ 130,602	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	4261			
5	Employee First Name:	Kemal E			
6	Employee Last Name:	Kutait Jr			
7	Position Title:	Departmental Manager			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 106,050			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	-			
10	UAMS Professional Income Allowance (2.5 multiplier)*	-			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 106,050	\$ -	\$ 106,050	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 7,529		\$ 7,529	
14	Health Insurance	\$ 4,508		\$ 4,508	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 8,059		\$ 8,059	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 127,746	\$ -	\$ 127,746	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	18371			
5	Employee First Name:	David R			
6	Employee Last Name:	Thompson			
7	Position Title:	Departmental Director			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 106,050			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	-			
10	UAMS Professional Income Allowance (2.5 multiplier)*	-			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 106,050	\$ -	\$ 106,050	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 8,496		\$ 8,496	
14	Health Insurance	\$ 269		\$ 269	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 7,432		\$ 7,432	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 123,347	\$ -	\$ 123,347	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b><u>Institution and Employee Information</u></b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	35337				
5	Employee First Name:	Tom				
6	Employee Last Name:	Trevino				
7	Position Title:	Project/Program Director				
	<b><u>Base Salary Information:</u></b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 106,050				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 106,050	\$ -	\$ 106,050		
	<b><u>Benefits Provided to All Full-Time Employees</u></b>					
13	Retirement Match	\$ 10,605		\$ 10,605		
14	Health Insurance	\$ 13,632		\$ 13,632		
15	Life Insurance	\$ 59		\$ 59		
16	Social Security Match	\$ 7,011		\$ 7,011		
17	Unemployment Insurance	\$ 9		\$ 9		
18	Long-Term Disability Insurance	\$ 33		\$ 33		
	<b><u>Special Benefits NOT Provided All Employees</u></b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b><u>Other Compensation</u></b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b><u>Total Compensation</u></b>					
41	<b>Total Compensation</b>	\$ 137,398	\$ -	\$ 137,398		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	13533			
5	Employee First Name:	Tomeka S			
6	Employee Last Name:	Toney			
7	Position Title:	Departmental Director			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 106,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 106,000	\$ -	\$ 106,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 10,600		\$ 10,600	
14	Health Insurance	\$ 13,363		\$ 13,363	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 7,773		\$ 7,773	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 137,836	\$ -	\$ 137,836	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b><u>Institution and Employee Information</u></b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	26759				
5	Employee First Name:	Susan H				
6	Employee Last Name:	McDougal				
7	Position Title:	Departmental Director				
	<b><u>Base Salary Information:</u></b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 105,379				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 105,379	\$ -	\$ 105,379		
	<b><u>Benefits Provided to All Full-Time Employees</u></b>					
13	Retirement Match	\$ 10,538		\$ 10,538		
14	Health Insurance	\$ 4,508		\$ 4,508		
15	Life Insurance	\$ 59		\$ 59		
16	Social Security Match	\$ 7,689		\$ 7,689		
17	Unemployment Insurance	\$ 9		\$ 9		
18	Long-Term Disability Insurance	\$ 33		\$ 33		
	<b><u>Special Benefits NOT Provided All Employees</u></b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b><u>Other Compensation</u></b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b><u>Total Compensation</u></b>					
41	<b>Total Compensation</b>	\$ 128,214	\$ -	\$ 128,214		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	5005			
5	Employee First Name:	Maria F			
6	Employee Last Name:	Salazar			
7	Position Title:	Senior Project/Program Director			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 105,376			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 105,376	\$ -	\$ 105,376	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 10,658		\$ 10,658	
14	Health Insurance	\$ 4,508		\$ 4,508	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 7,894		\$ 7,894	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 128,536	\$ -	\$ 128,536	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b><u>Institution and Employee Information</u></b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	15825				
5	Employee First Name:	Jennifer E				
6	Employee Last Name:	Beard				
7	Position Title:	Senior Project/Program Director				
	<b><u>Base Salary Information:</u></b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 105,200				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	-				
10	UAMS Professional Income Allowance (2.5 multiplier)*	-				
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 105,200	\$ -	\$ 105,200		
	<b><u>Benefits Provided to All Full-Time Employees</u></b>					
13	Retirement Match	\$ 7,434		\$ 7,434		
14	Health Insurance	\$ 8,026		\$ 8,026		
15	Life Insurance	\$ 59		\$ 59		
16	Social Security Match	\$ 7,852		\$ 7,852		
17	Unemployment Insurance	\$ 9		\$ 9		
18	Long-Term Disability Insurance	\$ 33		\$ 33		
	<b><u>Special Benefits NOT Provided All Employees</u></b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b><u>Other Compensation</u></b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b><u>Total Compensation</u></b>					
41	<b>Total Compensation</b>	\$ 128,613	\$ -	\$ 128,613		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	40992			
5	Employee First Name:	Julie A			
6	Employee Last Name:	Tabor			
7	Position Title:	Campus Director			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 105,200			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 105,200	\$ -	\$ 105,200	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 5,260		\$ 5,260	
14	Health Insurance	\$ 167		\$ 167	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 7,827		\$ 7,827	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 118,555	\$ -	\$ 118,555	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2391			
5	Employee First Name:	David A			
6	Employee Last Name:	House			
7	Position Title:	Assistant Divisional Director			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 105,104			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	-			
10	UAMS Professional Income Allowance (2.5 multiplier)*	-			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 105,104	\$ -	\$ 105,104	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 10,660		\$ 10,660	
14	Health Insurance	\$ 269		\$ 269	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 8,500		\$ 8,500	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 126,134	\$ -	\$ 126,134	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	50360			
5	Employee First Name:	Donald E			
6	Employee Last Name:	Poe Jr			
7	Position Title:	Senior Project/Program Director			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 105,091			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	-			
10	UAMS Professional Income Allowance (2.5 multiplier)*	-			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 105,091	\$ -	\$ 105,091	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 6,130		\$ 6,130	
14	Health Insurance	\$ 4,508		\$ 4,508	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 7,904		\$ 7,904	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 123,733	\$ -	\$ 123,733	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	71981			
5	Employee First Name:	Michelle			
6	Employee Last Name:	Kitchens			
7	Position Title:	Divisional Director			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 105,060			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	-			
10	UAMS Professional Income Allowance (2.5 multiplier)*	-			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 105,060	\$ -	\$ 105,060	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 10,506		\$ 10,506	
14	Health Insurance	\$ 4,508		\$ 4,508	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 7,860		\$ 7,860	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 128,035	\$ -	\$ 128,035	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	14987			
5	Employee First Name:	Ben E			
6	Employee Last Name:	Muse			
7	Position Title:	Departmental Manager			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 105,040			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	-			
10	UAMS Professional Income Allowance (2.5 multiplier)*	-			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 105,040	\$ -	\$ 105,040	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 5,252		\$ 5,252	
14	Health Insurance	-		-	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 8,011		\$ 8,011	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 119,404	\$ -	\$ 119,404	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	15323			
5	Employee First Name:	Tayae S			
6	Employee Last Name:	Marks			
7	Position Title:	Departmental Director			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 105,040			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	-			
10	UAMS Professional Income Allowance (2.5 multiplier)*	-			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 105,040	\$ -	\$ 105,040	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 5,302		\$ 5,302	
14	Health Insurance	\$ 4,508		\$ 4,508	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 7,956		\$ 7,956	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 123,907	\$ -	\$ 123,907	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	64332			
5	Employee First Name:	Dawnshell P			
6	Employee Last Name:	Bunting			
7	Position Title:	Departmental Director			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 105,040			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	-			
10	UAMS Professional Income Allowance (2.5 multiplier)*	-			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 105,040	\$ -	\$ 105,040	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 10,504		\$ 10,504	
14	Health Insurance	\$ 4,610		\$ 4,610	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 7,439		\$ 7,439	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 127,693	\$ -	\$ 127,693	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	1384			
5	Employee First Name:	Patricia L			
6	Employee Last Name:	Gminski			
7	Position Title:	Associate Divisional Director			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 105,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	-			
10	UAMS Professional Income Allowance (2.5 multiplier)*	-			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 105,000	\$ -	\$ 105,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 10,650		\$ 10,650	
14	Health Insurance	\$ 9,600		\$ 9,600	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 7,313		\$ 7,313	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 134,163	\$ -	\$ 134,163	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	22856			
5	Employee First Name:	Erin C			
6	Employee Last Name:	Bright			
7	Position Title:	Executive Divisional Director			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 105,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 105,000	\$ -	\$ 105,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 5,250		\$ 5,250	
14	Health Insurance	\$ 9,600		\$ 9,600	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 7,667		\$ 7,667	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 128,618	\$ -	\$ 128,618	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	51485			
5	Employee First Name:	Gail E			
6	Employee Last Name:	OConnor			
7	Position Title:	Senior Project/Program Director			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 105,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 105,000	\$ -	\$ 105,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 9,841		\$ 9,841	
14	Health Insurance	\$ 4,508		\$ 4,508	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 7,388		\$ 7,388	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 126,837	\$ -	\$ 126,837	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	51740			
5	Employee First Name:	Robert D			
6	Employee Last Name:	Barrentine			
7	Position Title:	Campus Director			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 105,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 105,000	\$ -	\$ 105,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 10,500		\$ 10,500	
14	Health Insurance	\$ 13,632		\$ 13,632	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 7,605		\$ 7,605	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 136,837	\$ -	\$ 136,837	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	72658			
5	Employee First Name:	Irion W			
6	Employee Last Name:	Pursell			
7	Position Title:	Divisional Director			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 105,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 105,000	\$ -	\$ 105,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 10,500		\$ 10,500	
14	Health Insurance	\$ 9,600		\$ 9,600	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 7,410		\$ 7,410	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 132,611	\$ -	\$ 132,611	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	4894			
5	Employee First Name:	Nathan M			
6	Employee Last Name:	Petty			
7	Position Title:	Project/Program Director			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 104,957			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 104,957	\$ -	\$ 104,957	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 5,298		\$ 5,298	
14	Health Insurance	\$ 13,632		\$ 13,632	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 7,473		\$ 7,473	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 132,460	\$ -	\$ 132,460	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	5330			
5	Employee First Name:	Susan M			
6	Employee Last Name:	Schultz			
7	Position Title:	Departmental Director			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 104,830			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	-			
10	UAMS Professional Income Allowance (2.5 multiplier)*	-			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 104,830	\$ -	\$ 104,830	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 10,633		\$ 10,633	
14	Health Insurance	\$ 4,508		\$ 4,508	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 7,897		\$ 7,897	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 129,469	\$ -	\$ 129,469	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	13268			
5	Employee First Name:	Jacqueline B			
6	Employee Last Name:	Williams			
7	Position Title:	Senior Project/Program Director			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 104,671			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	-			
10	UAMS Professional Income Allowance (2.5 multiplier)*	-			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 104,671	\$ -	\$ 104,671	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 10,567		\$ 10,567	
14	Health Insurance	\$ 8,128		\$ 8,128	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 7,591		\$ 7,591	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 131,058	\$ -	\$ 131,058	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b><u>Institution and Employee Information</u></b>					
1	Fiscal Year Reporting:		2022			
2	Institution Fice Code:		001109			
3	Institution Abbreviation:		UAMS			
4	Employee College ID:		18703			
5	Employee First Name:		Rachel E			
6	Employee Last Name:		Ott			
7	Position Title:		Departmental Director			
	<b><u>Base Salary Information:</u></b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 104,634				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	-				
10	UAMS Professional Income Allowance (2.5 multiplier)*	-				
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 104,634	\$ -	\$ 104,634		
	<b><u>Benefits Provided to All Full-Time Employees</u></b>					
13	Retirement Match	\$ 10,463		\$ 10,463		
14	Health Insurance	\$ 4,610		\$ 4,610		
15	Life Insurance	\$ 59		\$ 59		
16	Social Security Match	\$ 7,841		\$ 7,841		
17	Unemployment Insurance	\$ 9		\$ 9		
18	Long-Term Disability Insurance	\$ 33		\$ 33		
	<b><u>Special Benefits NOT Provided All Employees</u></b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b><u>Other Compensation</u></b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b><u>Total Compensation</u></b>					
41	<b>Total Compensation</b>	\$ 128,649	\$ -	\$ 128,649		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:		Amber O'Hanlon			
44	Phone No.		501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	6515			
5	Employee First Name:	Judith A			
6	Employee Last Name:	Cheek			
7	Position Title:	Associate Divisional Director			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 104,570			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	-			
10	UAMS Professional Income Allowance (2.5 multiplier)*	-			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 104,570	\$ -	\$ 104,570	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 5,304		\$ 5,304	
14	Health Insurance	\$ 13,632		\$ 13,632	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 7,610		\$ 7,610	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 132,717	\$ -	\$ 132,717	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	6612			
5	Employee First Name:	Bruce A			
6	Employee Last Name:	Hester			
7	Position Title:	Project/Program Director			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 104,570			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	-			
10	UAMS Professional Income Allowance (2.5 multiplier)*	-			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 104,570	\$ -	\$ 104,570	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 10,577		\$ 10,577	
14	Health Insurance	\$ 13,632		\$ 13,632	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 7,493		\$ 7,493	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 137,573	\$ -	\$ 137,573	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	39954			
5	Employee First Name:	Stanley			
6	Employee Last Name:	Hardwick			
7	Position Title:	Clinical Services Manager			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 104,456			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 104,456	\$ -	\$ 104,456	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 10,446		\$ 10,446	
14	Health Insurance	\$ 13,561		\$ 13,561	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 7,042		\$ 7,042	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 135,605	\$ -	\$ 135,605	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b><u>Institution and Employee Information</u></b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	80383				
5	Employee First Name:	Valandra L				
6	Employee Last Name:	German				
7	Position Title:	Senior Project/Program Director				
	<b><u>Base Salary Information:</u></b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 104,304				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 104,304	\$ -	\$ 104,304		
	<b><u>Benefits Provided to All Full-Time Employees</u></b>					
13	Retirement Match	\$ 9,928		\$ 9,928		
14	Health Insurance	\$ 4,508		\$ 4,508		
15	Life Insurance	\$ 59		\$ 59		
16	Social Security Match	\$ 7,334		\$ 7,334		
17	Unemployment Insurance	\$ 9		\$ 9		
18	Long-Term Disability Insurance	\$ 33		\$ 33		
	<b><u>Special Benefits NOT Provided All Employees</u></b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b><u>Other Compensation</u></b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b><u>Total Compensation</u></b>					
41	<b>Total Compensation</b>	\$ 126,175	\$ -	\$ 126,175		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	5035			
5	Employee First Name:	Teresa L			
6	Employee Last Name:	McNew			
7	Position Title:	Departmental Director			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 104,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	-			
10	UAMS Professional Income Allowance (2.5 multiplier)*	-			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 104,000	\$ -	\$ 104,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 10,550		\$ 10,550	
14	Health Insurance	\$ 9,600		\$ 9,600	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 7,580		\$ 7,580	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 133,331	\$ -	\$ 133,331	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	6167			
5	Employee First Name:	Kimberley			
6	Employee Last Name:	Sanderson			
7	Position Title:	Departmental Manager			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 103,800			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	-			
10	UAMS Professional Income Allowance (2.5 multiplier)*	-			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 103,800	\$ -	\$ 103,800	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 5,072		\$ 5,072	
14	Health Insurance	\$ 4,610		\$ 4,610	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 7,570		\$ 7,570	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 122,352	\$ -	\$ 122,352	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b><u>Institution and Employee Information</u></b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	36326				
5	Employee First Name:	Deidre				
6	Employee Last Name:	Haralson				
7	Position Title:	Departmental Director				
	<b><u>Base Salary Information:</u></b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 103,800				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 103,800	\$ -	\$ 103,800		
	<b><u>Benefits Provided to All Full-Time Employees</u></b>					
13	Retirement Match	\$ 9,228		\$ 9,228		
14	Health Insurance	\$ 10,880		\$ 10,880		
15	Life Insurance	\$ 59		\$ 59		
16	Social Security Match	\$ 7,065		\$ 7,065		
17	Unemployment Insurance	\$ 9		\$ 9		
18	Long-Term Disability Insurance	\$ 33		\$ 33		
	<b><u>Special Benefits NOT Provided All Employees</u></b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b><u>Other Compensation</u></b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b><u>Total Compensation</u></b>					
41	<b>Total Compensation</b>	\$ 131,874	\$ -	\$ 131,874		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b><u>Institution and Employee Information</u></b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	6332				
5	Employee First Name:	Dees M				
6	Employee Last Name:	Davis				
7	Position Title:	Clinical Services Manager				
	<b><u>Base Salary Information:</u></b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 103,694				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	-				
10	UAMS Professional Income Allowance (2.5 multiplier)*	-				
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 103,694	\$ -	\$ 103,694		
	<b><u>Benefits Provided to All Full-Time Employees</u></b>					
13	Retirement Match	\$ 10,369		\$ 10,369		
14	Health Insurance	\$ 13,632		\$ 13,632		
15	Life Insurance	\$ 59		\$ 59		
16	Social Security Match	\$ 7,490		\$ 7,490		
17	Unemployment Insurance	\$ 9		\$ 9		
18	Long-Term Disability Insurance	\$ 33		\$ 33		
	<b><u>Special Benefits NOT Provided All Employees</u></b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b><u>Other Compensation</u></b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b><u>Total Compensation</u></b>					
41	<b>Total Compensation</b>	\$ 136,786	\$ -	\$ 136,786		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b><u>Institution and Employee Information</u></b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	5666				
5	Employee First Name:	Diane				
6	Employee Last Name:	Alkire				
7	Position Title:	Senior Project/Program Director				
	<b><u>Base Salary Information:</u></b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 103,408				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 103,408	\$ -	\$ 103,408		
	<b><u>Benefits Provided to All Full-Time Employees</u></b>					
13	Retirement Match	\$ 10,341		\$ 10,341		
14	Health Insurance	\$ 4,508		\$ 4,508		
15	Life Insurance	\$ 38		\$ 38		
16	Social Security Match	\$ 7,761		\$ 7,761		
17	Unemployment Insurance	\$ 9		\$ 9		
18	Long-Term Disability Insurance	\$ 33		\$ 33		
	<b><u>Special Benefits NOT Provided All Employees</u></b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b><u>Other Compensation</u></b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b><u>Total Compensation</u></b>					
41	<b>Total Compensation</b>	\$ 126,098	\$ -	\$ 126,098		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b><u>Institution and Employee Information</u></b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	79763				
5	Employee First Name:	Van M				
6	Employee Last Name:	Golden				
7	Position Title:	Campus Director				
	<b><u>Base Salary Information:</u></b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 103,347				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 103,347	\$ -	\$ 103,347		
	<b><u>Benefits Provided to All Full-Time Employees</u></b>					
13	Retirement Match	\$ 10,335		\$ 10,335		
14	Health Insurance	\$ 13,632		\$ 13,632		
15	Life Insurance	\$ 59		\$ 59		
16	Social Security Match	\$ 7,388		\$ 7,388		
17	Unemployment Insurance	\$ 9		\$ 9		
18	Long-Term Disability Insurance	\$ 33		\$ 33		
	<b><u>Special Benefits NOT Provided All Employees</u></b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b><u>Other Compensation</u></b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b><u>Total Compensation</u></b>					
41	<b>Total Compensation</b>	\$ 134,802	\$ -	\$ 134,802		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b><u>Institution and Employee Information</u></b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	2040				
5	Employee First Name:	Laura J				
6	Employee Last Name:	Wilson				
7	Position Title:	Departmental Director				
	<b><u>Base Salary Information:</u></b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 103,257				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 103,257	\$ -	\$ 103,257		
	<b><u>Benefits Provided to All Full-Time Employees</u></b>					
13	Retirement Match	\$ 10,446		\$ 10,446		
14	Health Insurance	\$ 13,632		\$ 13,632		
15	Life Insurance	\$ 59		\$ 59		
16	Social Security Match	\$ 7,496		\$ 7,496		
17	Unemployment Insurance	\$ 9		\$ 9		
18	Long-Term Disability Insurance	\$ 33		\$ 33		
	<b><u>Special Benefits NOT Provided All Employees</u></b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b><u>Other Compensation</u></b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b><u>Total Compensation</u></b>					
41	<b>Total Compensation</b>	\$ 136,131	\$ -	\$ 136,131		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	32124			
5	Employee First Name:	Mark H			
6	Employee Last Name:	Robertson			
7	Position Title:	Departmental Director			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 103,037			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	-			
10	UAMS Professional Income Allowance (2.5 multiplier)*	-			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 103,037	\$ -	\$ 103,037	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 10,304		\$ 10,304	
14	Health Insurance	\$ 13,632		\$ 13,632	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 7,455		\$ 7,455	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 135,328	\$ -	\$ 135,328	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b><u>Institution and Employee Information</u></b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	46244				
5	Employee First Name:	Garry D				
6	Employee Last Name:	Porterfield				
7	Position Title:	Assistant Divisional Director				
	<b><u>Base Salary Information:</u></b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 103,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 103,000	\$ -	\$ 103,000		
	<b><u>Benefits Provided to All Full-Time Employees</u></b>					
13	Retirement Match	\$ 7,684		\$ 7,684		
14	Health Insurance	\$ 9,088		\$ 9,088		
15	Life Insurance	\$ 35		\$ 35		
16	Social Security Match	\$ 5,935		\$ 5,935		
17	Unemployment Insurance	\$ 18		\$ 18		
18	Long-Term Disability Insurance	\$ 24		\$ 24		
	<b><u>Special Benefits NOT Provided All Employees</u></b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b><u>Other Compensation</u></b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b><u>Total Compensation</u></b>					
41	<b>Total Compensation</b>	\$ 125,785	\$ -	\$ 125,785		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	8394			
5	Employee First Name:	Rowena M			
6	Employee Last Name:	Garcia			
7	Position Title:	Clinical Services Manager			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 102,849			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	-			
10	UAMS Professional Income Allowance (2.5 multiplier)*	-			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 102,849	\$ -	\$ 102,849	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 5,202		\$ 5,202	
14	Health Insurance	\$ 13,632		\$ 13,632	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 6,702		\$ 6,702	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 129,687	\$ -	\$ 129,687	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	13588			
5	Employee First Name:	Mary H			
6	Employee Last Name:	Alverson			
7	Position Title:	Clinical Services Manager			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 102,833			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	-			
10	UAMS Professional Income Allowance (2.5 multiplier)*	-			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 102,833	\$ -	\$ 102,833	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 5,142		\$ 5,142	
14	Health Insurance	\$ 4,508		\$ 4,508	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 7,785		\$ 7,785	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 121,369	\$ -	\$ 121,369	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	42474			
5	Employee First Name:	Travis B			
6	Employee Last Name:	Hill			
7	Position Title:	Departmental Director			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 102,557			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 102,557	\$ -	\$ 102,557	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 10,256		\$ 10,256	
14	Health Insurance	\$ 8,026		\$ 8,026	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 7,531		\$ 7,531	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 128,471	\$ -	\$ 128,471	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	7567			
5	Employee First Name:	Jennifer M			
6	Employee Last Name:	Gurley			
7	Position Title:	Executive Divisional Director			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 102,520			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	-			
10	UAMS Professional Income Allowance (2.5 multiplier)*	-			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 102,520	\$ -	\$ 102,520	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 10,372		\$ 10,372	
14	Health Insurance	\$ 4,508		\$ 4,508	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 7,702		\$ 7,702	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 125,203	\$ -	\$ 125,203	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b><u>Institution and Employee Information</u></b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	49839				
5	Employee First Name:	Sara H				
6	Employee Last Name:	Windsor				
7	Position Title:	Divisional Director				
	<b><u>Base Salary Information:</u></b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 102,010				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	-				
10	UAMS Professional Income Allowance (2.5 multiplier)*	-				
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 102,010	\$ -	\$ 102,010		
	<b><u>Benefits Provided to All Full-Time Employees</u></b>					
13	Retirement Match	\$ 10,201		\$ 10,201		
14	Health Insurance	\$ 4,508		\$ 4,508		
15	Life Insurance	\$ 59		\$ 59		
16	Social Security Match	\$ 7,552		\$ 7,552		
17	Unemployment Insurance	\$ 9		\$ 9		
18	Long-Term Disability Insurance	\$ 33		\$ 33		
	<b><u>Special Benefits NOT Provided All Employees</u></b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b><u>Other Compensation</u></b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b><u>Total Compensation</u></b>					
41	<b>Total Compensation</b>	\$ 124,371	\$ -	\$ 124,371		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	15332			
5	Employee First Name:	Alisha S			
6	Employee Last Name:	Hawkins			
7	Position Title:	Assistant Administrator for Patient Care			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 102,002			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 102,002	\$ -	\$ 102,002	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 5,150		\$ 5,150	
14	Health Insurance	\$ 13,632		\$ 13,632	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 7,356		\$ 7,356	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 129,241	\$ -	\$ 129,241	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	33637			
5	Employee First Name:	Jennie T			
6	Employee Last Name:	Kirby			
7	Position Title:	Project/Program Director			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 102,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	-			
10	UAMS Professional Income Allowance (2.5 multiplier)*	-			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 102,000	\$ -	\$ 102,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 10,280		\$ 10,280	
14	Health Insurance	\$ 13,530		\$ 13,530	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 7,374		\$ 7,374	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 134,085	\$ -	\$ 134,085	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	22906			
5	Employee First Name:	Kevin T			
6	Employee Last Name:	Navin			
7	Position Title:	Departmental Director			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 101,946			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	-			
10	UAMS Professional Income Allowance (2.5 multiplier)*	-			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 101,946	\$ -	\$ 101,946	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 10,275		\$ 10,275	
14	Health Insurance	\$ 8,026		\$ 8,026	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 7,621		\$ 7,621	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 128,769	\$ -	\$ 128,769	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	82088			
5	Employee First Name:	Wright B			
6	Employee Last Name:	Cookus			
7	Position Title:	Campus Director			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 101,731			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 101,731	\$ -	\$ 101,731	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 6,696		\$ 6,696	
14	Health Insurance	\$ 269		\$ 269	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 6,318		\$ 6,318	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 115,114	\$ -	\$ 115,114	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2878			
5	Employee First Name:	Linda D			
6	Employee Last Name:	Luster			
7	Position Title:	Divisional Director			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 101,340			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 101,340	\$ -	\$ 101,340	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 6,047		\$ 6,047	
14	Health Insurance	\$ 4,508		\$ 4,508	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 4,470		\$ 4,470	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 117,965	\$ -	\$ 117,965	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	32094			
5	Employee First Name:	Beulah E			
6	Employee Last Name:	Taylor			
7	Position Title:	Divisional Director			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 101,340			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	-			
10	UAMS Professional Income Allowance (2.5 multiplier)*	-			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 101,340	\$ -	\$ 101,340	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 6,761		\$ 6,761	
14	Health Insurance	\$ 4,508		\$ 4,508	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 5,025		\$ 5,025	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 118,534	\$ -	\$ 118,534	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b><u>Institution and Employee Information</u></b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	39916				
5	Employee First Name:	Michael W				
6	Employee Last Name:	Motley				
7	Position Title:	Departmental Director				
	<b><u>Base Salary Information:</u></b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 101,298				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	-				
10	UAMS Professional Income Allowance (2.5 multiplier)*	-				
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 101,298	\$ -	\$ 101,298		
	<b><u>Benefits Provided to All Full-Time Employees</u></b>					
13	Retirement Match	\$ 5,105		\$ 5,105		
14	Health Insurance	\$ 4,508		\$ 4,508		
15	Life Insurance	\$ 59		\$ 59		
16	Social Security Match	\$ 7,675		\$ 7,675		
17	Unemployment Insurance	\$ 9		\$ 9		
18	Long-Term Disability Insurance	\$ 33		\$ 33		
	<b><u>Special Benefits NOT Provided All Employees</u></b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b><u>Other Compensation</u></b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b><u>Total Compensation</u></b>					
41	<b>Total Compensation</b>	\$ 119,486	\$ -	\$ 119,486		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	15304			
5	Employee First Name:	Susan L			
6	Employee Last Name:	Heath			
7	Position Title:	Clinical Services Manager			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 101,178			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	-			
10	UAMS Professional Income Allowance (2.5 multiplier)*	-			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 101,178	\$ -	\$ 101,178	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 7,187		\$ 7,187	
14	Health Insurance	\$ 8,128		\$ 8,128	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 7,598		\$ 7,598	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 125,692	\$ -	\$ 125,692	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	21598			
5	Employee First Name:	Jennifer F			
6	Employee Last Name:	Nutter			
7	Position Title:	Clinical Services Manager			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 101,161			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	-			
10	UAMS Professional Income Allowance (2.5 multiplier)*	-			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 101,161	\$ -	\$ 101,161	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 5,108		\$ 5,108	
14	Health Insurance	\$ 13,632		\$ 13,632	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 7,389		\$ 7,389	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 128,390	\$ -	\$ 128,390	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	18380			
5	Employee First Name:	Tracie D			
6	Employee Last Name:	Seidl			
7	Position Title:	Divisional Director			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 101,106			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	-			
10	UAMS Professional Income Allowance (2.5 multiplier)*	-			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 101,106	\$ -	\$ 101,106	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 5,105		\$ 5,105	
14	Health Insurance	\$ 8,026		\$ 8,026	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 7,428		\$ 7,428	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 122,766	\$ -	\$ 122,766	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	3721			
5	Employee First Name:	Veronica J			
6	Employee Last Name:	Smith			
7	Position Title:	Divisional Director			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 101,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 101,000	\$ -	\$ 101,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 10,700		\$ 10,700	
14	Health Insurance	\$ 8,026		\$ 8,026	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 7,879		\$ 7,879	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 129,206	\$ -	\$ 129,206	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	6177			
5	Employee First Name:	Hubert L			
6	Employee Last Name:	Smith Jr			
7	Position Title:	Project/Program Director			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 101,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 101,000	\$ -	\$ 101,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 10,100		\$ 10,100	
14	Health Insurance	\$ 4,508		\$ 4,508	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 7,398		\$ 7,398	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 123,106	\$ -	\$ 123,106	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	23934			
5	Employee First Name:	Elizabeth K			
6	Employee Last Name:	Gates Spontak			
7	Position Title:	Assistant Dean			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 101,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 101,000	\$ -	\$ 101,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 5,050		\$ 5,050	
14	Health Insurance	\$ 8,026		\$ 8,026	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 7,000		\$ 7,000	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 121,177	\$ -	\$ 121,177	
42	<b><u>Deferred Compensation Annual Accumulation but NOT Paid</u></b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	48416			
5	Employee First Name:	Michelle			
6	Employee Last Name:	Thomisee			
7	Position Title:	Assistant Departmental Director			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 101,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	-			
10	UAMS Professional Income Allowance (2.5 multiplier)*	-			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 101,000	\$ -	\$ 101,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 4,823		\$ 4,823	
14	Health Insurance	\$ 13,530		\$ 13,530	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 6,737		\$ 6,737	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 126,990	\$ -	\$ 126,990	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	50068			
5	Employee First Name:	Lauren E			
6	Employee Last Name:	Glaze			
7	Position Title:	Pharmacy Supervisor			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 135,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 135,000	\$ -	\$ 135,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 10,250		\$ 10,250	
14	Health Insurance	\$ 10,403		\$ 10,403	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 7,549		\$ 7,549	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ 27		\$ 27	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 163,298	\$ -	\$ 163,298	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b><u>Institution and Employee Information</u></b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	52126				
5	Employee First Name:	Karina R				
6	Employee Last Name:	Clemmons				
7	Position Title:	Assistant Dean				
	<b><u>Base Salary Information:</u></b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 101,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 101,000	\$ -	\$ 101,000		
	<b><u>Benefits Provided to All Full-Time Employees</u></b>					
13	Retirement Match	\$ 6,902		\$ 6,902		
14	Health Insurance	\$ 13,662		\$ 13,662		
15	Life Insurance	\$ 59		\$ 59		
16	Social Security Match	\$ 7,092		\$ 7,092		
17	Unemployment Insurance	\$ 9		\$ 9		
18	Long-Term Disability Insurance	\$ -		\$ -		
	<b><u>Special Benefits NOT Provided All Employees</u></b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b><u>Other Compensation</u></b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b><u>Total Compensation</u></b>					
41	<b>Total Compensation</b>	\$ 128,723	\$ -	\$ 128,723		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	6353			
5	Employee First Name:	Kelly D			
6	Employee Last Name:	Brewer			
7	Position Title:	Assistant Chair			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 101,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 101,000	\$ -	\$ 101,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 10,250		\$ 10,250	
14	Health Insurance	\$ 4,508		\$ 4,508	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 7,548		\$ 7,548	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 124,906	\$ -	\$ 124,906	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	26676			
5	Employee First Name:	Brian J			
6	Employee Last Name:	Carpenter			
7	Position Title:	Assistant Administrator for Patient Care			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 101,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	-			
10	UAMS Professional Income Allowance (2.5 multiplier)*	-			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 101,000	\$ -	\$ 101,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 6,813		\$ 6,813	
14	Health Insurance	\$ 13,632		\$ 13,632	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 7,094		\$ 7,094	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 129,440	\$ -	\$ 129,440	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	51376			
5	Employee First Name:	Jeremy			
6	Employee Last Name:	Jarosz			
7	Position Title:	Departmental Manager			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 100,198			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	-			
10	UAMS Professional Income Allowance (2.5 multiplier)*	-			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 100,198	\$ -	\$ 100,198	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 5,050		\$ 5,050	
14	Health Insurance	\$ 4,508		\$ 4,508	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 7,383		\$ 7,383	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 118,040	\$ -	\$ 118,040	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2068			
5	Employee First Name:	Brenda K			
6	Employee Last Name:	Tennison			
7	Position Title:	Campus Director			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 100,095			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 100,095	\$ -	\$ 100,095	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 10,130		\$ 10,130	
14	Health Insurance	\$ -		\$ -	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 7,715		\$ 7,715	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 119,241	\$ -	\$ 119,241	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	40112			
5	Employee First Name:	Rose Anne G			
6	Employee Last Name:	Cato			
7	Position Title:	Campus Director			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 100,095			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 100,095	\$ -	\$ 100,095	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 10,090		\$ 10,090	
14	Health Insurance	\$ 6,907		\$ 6,907	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 7,301		\$ 7,301	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 125,294	\$ -	\$ 125,294	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	2534			
5	Employee First Name:	Kenneth R			
6	Employee Last Name:	Easter			
7	Position Title:	Departmental Manager			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 100,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 100,000	\$ -	\$ 100,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 7,475		\$ 7,475	
14	Health Insurance	\$ 4,610		\$ 4,610	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 5,494		\$ 5,494	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 119,179	\$ -	\$ 119,179	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More					
	<b><u>Institution and Employee Information</u></b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	2852				
5	Employee First Name:	Cheryl L				
6	Employee Last Name:	Horton				
7	Position Title:	Associate Divisional Director				
	<b><u>Base Salary Information:</u></b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 100,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 100,000	\$ -	\$ 100,000		
	<b><u>Benefits Provided to All Full-Time Employees</u></b>					
13	Retirement Match	\$ 7,438		\$ 7,438		
14	Health Insurance	\$ 4,508		\$ 4,508		
15	Life Insurance	\$ 59		\$ 59		
16	Social Security Match	\$ 7,634		\$ 7,634		
17	Unemployment Insurance	\$ 9		\$ 9		
18	Long-Term Disability Insurance	\$ 33		\$ 33		
	<b><u>Special Benefits NOT Provided All Employees</u></b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b><u>Other Compensation</u></b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b><u>Total Compensation</u></b>					
41	<b>Total Compensation</b>	\$ 121,181	\$ -	\$ 121,181		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	4633			
5	Employee First Name:	Rachel N			
6	Employee Last Name:	Prater			
7	Position Title:	Assistant Departmental Director			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 100,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 100,000	\$ -	\$ 100,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 5,060		\$ 5,060	
14	Health Insurance	\$ 13,632		\$ 13,632	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 7,249		\$ 7,249	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 127,241	\$ -	\$ 127,241	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	7128			
5	Employee First Name:	John F			
6	Employee Last Name:	Jenkins			
7	Position Title:	Senior Project/Program Director			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 100,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 100,000	\$ -	\$ 100,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 9,773		\$ 9,773	
14	Health Insurance	\$ 4,508		\$ 4,508	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 7,340		\$ 7,340	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 122,921	\$ -	\$ 122,921	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>					
	<b><u>Institution and Employee Information</u></b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001109				
3	Institution Abbreviation:	UAMS				
4	Employee College ID:	16401				
5	Employee First Name:	Sharanda M				
6	Employee Last Name:	Williams				
7	Position Title:	Assistant Dean				
	<b><u>Base Salary Information:</u></b>					
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>	<b>Memo Field (Optional)</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 100,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 100,000	\$ -	\$ 100,000		
	<b><u>Benefits Provided to All Full-Time Employees</u></b>					
13	Retirement Match	\$ 8,585		\$ 8,585		
14	Health Insurance	\$ 13,632		\$ 13,632		
15	Life Insurance	\$ 59		\$ 59		
16	Social Security Match	\$ 6,967		\$ 6,967		
17	Unemployment Insurance	\$ 9		\$ 9		
18	Long-Term Disability Insurance	\$ 33		\$ 33		
	<b><u>Special Benefits NOT Provided All Employees</u></b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b><u>Other Compensation</u></b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b><u>Total Compensation</u></b>					
41	<b>Total Compensation</b>	\$ 130,285	\$ -	\$ 130,285		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Amber O'Hanlon				
44	Phone No.	501-296-1767				

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	23262			
5	Employee First Name:	Melony			
6	Employee Last Name:	Stokes			
7	Position Title:	Senior Project/Program Director			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 100,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 100,000	\$ -	\$ 100,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 4,930		\$ 4,930	
14	Health Insurance	\$ 11,405		\$ 11,405	
15	Life Insurance	\$ 54		\$ 54	
16	Social Security Match	\$ 7,608		\$ 7,608	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ 30		\$ 30	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 125,036	\$ -	\$ 125,036	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	28722			
5	Employee First Name:	Christopher S			
6	Employee Last Name:	Gray			
7	Position Title:	Assistant Divisional Director			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 100,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	-			
10	UAMS Professional Income Allowance (2.5 multiplier)*	-			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 100,000	\$ -	\$ 100,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 10,000		\$ 10,000	
14	Health Insurance	\$ 4,681		\$ 4,681	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 7,700		\$ 7,700	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 123,281	\$ -	\$ 123,281	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	40680			
5	Employee First Name:	Jami L			
6	Employee Last Name:	Jones			
7	Position Title:	Senior Project/Program Director			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 100,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 100,000	\$ -	\$ 100,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 6,048		\$ 6,048	
14	Health Insurance	\$ 13,632		\$ 13,632	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 7,109		\$ 7,109	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 127,689	\$ -	\$ 127,689	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	42794			
5	Employee First Name:	Heather A			
6	Employee Last Name:	Mathis			
7	Position Title:	Departmental Director			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 100,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 100,000	\$ -	\$ 100,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 3,835		\$ 3,835	
14	Health Insurance	\$ 8,026		\$ 8,026	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 5,618		\$ 5,618	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 117,581	\$ -	\$ 117,581	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:		2022		
2	Institution Fice Code:		001109		
3	Institution Abbreviation:		UAMS		
4	Employee College ID:		49672		
5	Employee First Name:		Courtney A		
6	Employee Last Name:		Digby		
7	Position Title:		Campus Director		
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 100,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 100,000	\$ -	\$ 100,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 9,267		\$ 9,267	
14	Health Insurance	\$ 4,508		\$ 4,508	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 6,881		\$ 6,881	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 120,757	\$ -	\$ 120,757	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:		Amber O'Hanlon		
44	Phone No.		501-296-1767		



## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	67792			
5	Employee First Name:	Teri E			
6	Employee Last Name:	Lanier			
7	Position Title:	Assistant Divisional Director			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 100,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 100,000	\$ -	\$ 100,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 9,116		\$ 9,116	
14	Health Insurance	\$ 13,632		\$ 13,632	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 6,460		\$ 6,460	
17	Unemployment Insurance	\$ 9		\$ 9	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 129,308	\$ -	\$ 129,308	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

## Administrator's Compensation Survey

Line No.	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001109			
3	Institution Abbreviation:	UAMS			
4	Employee College ID:	84902			
5	Employee First Name:	Stephanie M			
6	Employee Last Name:	Kruiger			
7	Position Title:	Senior Project/Program Director			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 100,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 100,000	\$ -	\$ 100,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 6,802		\$ 6,802	
14	Health Insurance	\$ -		\$ -	
15	Life Insurance	\$ 39		\$ 39	
16	Social Security Match	\$ 4,717		\$ 4,717	
17	Unemployment Insurance	\$ 17		\$ 17	
18	Long-Term Disability Insurance	\$ 26		\$ 26	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 111,600	\$ -	\$ 111,600	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Amber O'Hanlon			
44	Phone No.	501-296-1767			

# **UNIVERSITY OF ARKANSAS**

## **PINE BLUFF**

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2021-2022				
2	Institution Fice Code:	001086				
3	Institution Abbreviation:	UAPB				
4	Employee College ID:	0225487				
5	Employee First Name:	Laurence				
6	Employee Last Name:	Alexander				
7	Position Title:	Chancellor				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 275,914				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 275,914	\$ -	\$ 275,914		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 27,591		\$ 27,591		
14	Health Insurance	\$ 4,299		\$ 4,299		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 9,102		\$ 9,102		
17	Unemployment Insurance			\$ -		
18	Long-Term Disability Insurance	\$ 33		\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance	\$ 9,558		\$ 9,558		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 326,545	\$ -	\$ 326,545		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Latisha Smith				
44	Phone No.	870-575-8408				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2021-2022			
2	Institution Fice Code:	001086			
3	Institution Abbreviation:	UAPB			
4	Employee College ID:	0063736			
5	Employee First Name:	Carla			
6	Employee Last Name:	Martin			
7	Position Title:	Vice-Chancellor Finance and Administration			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 161,398			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 1,802			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 163,200	\$ -	\$ 163,200	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 16,320		\$ 16,320	
14	Health Insurance	\$ 8,034		\$ 8,034	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 8,789		\$ 8,789	
17	Unemployment Insurance	\$ 7,200		\$ 7,200	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 203,624	\$ -	\$ 203,624	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Latisha Smith			
44	Phone No.	870-575-8408			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2021-2022			
2	Institution Fice Code:	001086			
3	Institution Abbreviation:	UAPB			
4	Employee College ID:	0273069			
5	Employee First Name:	Robert			
6	Employee Last Name:	Carr			
7	Position Title:	Vice Chancellor - Academic Affairs			
<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 163,200			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 163,200	\$ -	\$ 163,200	
<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 16,320		\$ 16,320	
14	Health Insurance	\$ 13,861		\$ 13,861	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 8,944		\$ 8,944	
17	Unemployment Insurance	\$ 7,200		\$ 7,200	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 209,606	\$ -	\$ 209,606	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Latisha Smith			
44	Phone No.	870-575-8408			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2021-2022				
2	Institution Fice Code:	001086				
3	Institution Abbreviation:	UAPB				
4	Employee College ID:	273069				
5	Employee First Name:	George				
6	Employee Last Name:	Cotton				
7	Position Title:	Vice-Chancellor for Advancement/Development				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 153,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 153,000	\$ -	\$ 153,000		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 15,300		\$ 15,300		
14	Health Insurance	\$ 9,726		\$ 9,726		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 9,034		\$ 9,034		
17	Unemployment Insurance	\$ 7,200		\$ 7,200		
18	Long-Term Disability Insurance	\$ 33		\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 194,341	\$ -	\$ 194,341		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Latisha Smith				
44	Phone No.	870-575-8408				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2021-2022				
2	Institution Fice Code:	001086				
3	Institution Abbreviation:	UAPB				
4	Employee College ID:	281446				
5	Employee First Name:	Charles				
6	Employee Last Name:	Gamble				
7	Position Title:	Head Coach - Football				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 153,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 153,000	\$ -	\$ 153,000		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 7,650		\$ 7,650		
14	Health Insurance	\$ 8,034		\$ 8,034		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 8,127		\$ 8,127		
17	Unemployment Insurance	\$ 7,200		\$ 7,200		
18	Long-Term Disability Insurance	\$ 33		\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 184,092	\$ -	\$ 184,092		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Latisha Smith				
44	Phone No.	870-575-8408				



Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2021-2022			
2	Institution Fice Code:	001086			
3	Institution Abbreviation:	UAPB			
4	Employee College ID:	21981			
5	Employee First Name:	Margaret			
6	Employee Last Name:	Hall			
7	Position Title:	Director of University Relations & Title III			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 146,885			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 146,885	\$ -	\$ 146,885	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 13,278		\$ 13,278	
14	Health Insurance	\$ 4,299		\$ 4,299	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 8,188		\$ 8,188	
17	Unemployment Insurance	\$ 7,200		\$ 7,200	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 179,931	\$ -	\$ 179,931	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Latisha Smith			
44	Phone No.	870-575-8408			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2021-2022			
2	Institution Fice Code:	001086			
3	Institution Abbreviation:	UAPB			
4	Employee College ID:	22017			
5	Employee First Name:	Elbert			
6	Employee Last Name:	Bennett			
7	Position Title:	Vice Chancellor - Student Affairs - Interim			
<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 135,862			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 135,862	\$ -	\$ 135,862	
<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 13,586		\$ 13,586	
14	Health Insurance	\$ 9,726		\$ 9,726	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 8,251		\$ 8,251	
17	Unemployment Insurance	\$ 7,200		\$ 7,200	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 174,706	\$ -	\$ 174,706	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Latisha Smith			
44	Phone No.	870-575-8408			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2021-2022				
2	Institution Fice Code:	001086				
3	Institution Abbreviation:	UAPB				
4	Employee College ID:	22003				
5	Employee First Name:	Mansour				
6	Employee Last Name:	Mortazavi				
7	Position Title:	Vice Chancellor - Res, Innov. & Econ Development				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 134,640				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 134,640	\$ -	\$ 134,640		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 13,464		\$ 13,464		
14	Health Insurance	\$ 9,726		\$ 9,726		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 8,042		\$ 8,042		
17	Unemployment Insurance	\$ 7,200		\$ 7,200		
18	Long-Term Disability Insurance	\$ 33		\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 173,153	\$ -	\$ 173,153		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Latisha Smith				
44	Phone No.	870-575-8408				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2021-2022			
2	Institution Fice Code:	001086			
3	Institution Abbreviation:	UAPB			
4	Employee College ID:	226761			
5	Employee First Name:	Janet			
6	Employee Last Name:	Purnell-Broiles			
7	Position Title:	Chief of Staff/Executive Assistant			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 133,531			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 133,531	\$ -	\$ 133,531	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 6,677		\$ 6,677	
14	Health Insurance	\$ 9,726		\$ 9,726	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 7,899		\$ 7,899	
17	Unemployment Insurance	\$ 7,200		\$ 7,200	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 165,114	\$ -	\$ 165,114	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Latisha Smith			
44	Phone No.	870-575-8408			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2021-2022			
2	Institution Fice Code:	001086			
3	Institution Abbreviation:	UAPB			
4	Employee College ID:	21937			
5	Employee First Name:	Andrea			
6	Employee Last Name:	Stewart			
7	Position Title:	Dean of Schools - Interim			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 131,187			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 131,187	\$ -	\$ 131,187	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 13,119		\$ 13,119	
14	Health Insurance	\$ 4,299		\$ 4,299	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 8,005		\$ 8,005	
17	Unemployment Insurance	\$ 7,200		\$ 7,200	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 163,891	\$ -	\$ 163,891	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Latisha Smith			
44	Phone No.	870-575-8408			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2021-2022			
2	Institution Fice Code:	001086			
3	Institution Abbreviation:	UAPB			
4	Employee College ID:	15886			
5	Employee First Name:	Elliot C.			
6	Employee Last Name:	Robinson			
7	Position Title:	Athletic Director			
<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 127,500			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 127,500	\$ -	\$ 127,500	
<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 6,375		\$ 6,375	
14	Health Insurance	\$ 8,034		\$ 8,034	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 7,711		\$ 7,711	
17	Unemployment Insurance	\$ 7,200		\$ 7,200	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 156,901	\$ -	\$ 156,901	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Latisha Smith			
44	Phone No.	870-575-8408			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2021-2022			
2	Institution Fice Code:	001086			
3	Institution Abbreviation:	UAPB			
4	Employee College ID:	329535			
5	Employee First Name:	Eric			
6	Employee Last Name:	Bozeman			
7	Position Title:	Head Coach - Basketball			
<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 127,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 127,000	\$ -	\$ 127,000	
<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 6,350		\$ 6,350	
14	Health Insurance	\$ 9,726		\$ 9,726	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 7,586		\$ 7,586	
17	Unemployment Insurance	\$ 7,200		\$ 7,200	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 157,943	\$ -	\$ 157,943	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Latisha Smith			
44	Phone No.	870-575-8408			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2021-2022				
2	Institution Fice Code:	001086				
3	Institution Abbreviation:	UAPB				
4	Employee College ID:	229908				
5	Employee First Name:	Adrian				
6	Employee Last Name:	Childs				
7	Position Title:	Associate Vice Chancellor				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 125,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 125,000	\$ -	\$ 125,000		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 6,563		\$ 6,563		
14	Health Insurance	\$ 13,881		\$ 13,881		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 6,342		\$ 6,342		
17	Unemployment Insurance	\$ 6,332		\$ 6,332		
18	Long-Term Disability Insurance	\$ 33		\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 158,199	\$ -	\$ 158,199		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Latisha Smith				
44	Phone No.	870-575-8408				



Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2021-2022			
2	Institution Fice Code:	001086			
3	Institution Abbreviation:	UAPB			
4	Employee College ID:	001086			
5	Employee First Name:	Bruce			
6	Employee Last Name:	McGowan			
7	Position Title:	Interim Dean - School of Agriculture			
<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 121,293			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 121,293	\$ -	\$ 121,293	
<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 6,065		\$ 6,065	
14	Health Insurance	\$ 4,107		\$ 4,107	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 7,255		\$ 7,255	
17	Unemployment Insurance	\$ 7,200		\$ 7,200	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 146,001	\$ -	\$ 146,001	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Latisha Smith			
44	Phone No.	870-575-8408			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2021-2022			
2	Institution Fice Code:	001086			
3	Institution Abbreviation:	UAPB			
4	Employee College ID:	311511			
5	Employee First Name:	Nina			
6	Employee Last Name:	Lyon-Bennett			
7	Position Title:	Assistant Dean - School of Agriculture			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 118,755			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 118,755	\$ -	\$ 118,755	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 11,876		\$ 11,876	
14	Health Insurance	\$ 4,299		\$ 4,299	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 7,130		\$ 7,130	
17	Unemployment Insurance	\$ 7,109		\$ 7,109	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ 840		\$ 840	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 150,090	\$ -	\$ 150,090	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Latisha Smith			
44	Phone No.	870-575-8408			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2021-2022			
2	Institution Fice Code:	001086			
3	Institution Abbreviation:	UAPB			
4	Employee College ID:	0319129			
5	Employee First Name:	Christopher			
6	Employee Last Name:	Mathis, Jr.			
7	Position Title:	Interim Associate Vice Chancellor			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 117,300			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 117,300	\$ -	\$ 117,300	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 11,730		\$ 11,730	
14	Health Insurance	\$ 4,306		\$ 4,306	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 7,157		\$ 7,157	
17	Unemployment Insurance	\$ 7,121		\$ 7,121	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 147,695	\$ -	\$ 147,695	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Latisha Smith			
44	Phone No.	870-575-8408			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2021-2022				
2	Institution Fice Code:	001086				
3	Institution Abbreviation:	UAPB				
4	Employee College ID:	137902				
5	Employee First Name:	Obadiah				
6	Employee Last Name:	Njue				
7	Position Title:	UAPB 1890 Ext. Adminrator/Asst to Dean				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 116,725				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 116,725	\$ -	\$ 116,725		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 11,673		\$ 11,673		
14	Health Insurance	\$ 13,881		\$ 13,881		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 6,784		\$ 6,784		
17	Unemployment Insurance	\$ 6,858		\$ 6,858		
18	Long-Term Disability Insurance	\$ 33		\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ 900		\$ 900		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 156,902	\$ -	\$ 156,902		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Latisha Smith				
44	Phone No.	870-575-8408				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2021-2022			
2	Institution Fice Code:	001086			
3	Institution Abbreviation:	UAPB			
4	Employee College ID:	21892			
5	Employee First Name:	John			
6	Employee Last Name:	Kuykendall			
7	Position Title:	Director of Alumni Affairs & Gov Relations			
<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 116,038			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 116,038	\$ -	\$ 116,038	
<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 11,604		\$ 11,604	
14	Health Insurance	\$ 4,299		\$ 4,299	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 7,056		\$ 7,056	
17	Unemployment Insurance	\$ 6,943		\$ 6,943	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 900		\$ 900	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 146,921	\$ -	\$ 146,921	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Latisha Smith			
44	Phone No.	870-575-8408			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2021-2022			
2	Institution Fice Code:	001086			
3	Institution Abbreviation:	UAPB			
4	Employee College ID:	308850			
5	Employee First Name:	Kimberley			
6	Employee Last Name:	Davis			
7	Position Title:	Dean of Schools			
<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 115,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 115,000	\$ -	\$ 115,000	
<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 11,500		\$ 11,500	
14	Health Insurance	\$ 8,034		\$ 8,034	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 594		\$ 594	
17	Unemployment Insurance			\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 135,209	\$ -	\$ 135,209	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Latisha Smith			
44	Phone No.	870-575-8408			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2021-2022			
2	Institution Fice Code:	001086			
3	Institution Abbreviation:	UAPB			
4	Employee College ID:	21679			
5	Employee First Name:	Willette			
6	Employee Last Name:	Totten			
7	Position Title:	Director of Computer Services			
<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 110,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 110,000	\$ -	\$ 110,000	
<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 11,000		\$ 11,000	
14	Health Insurance	\$ 13,881		\$ 13,881	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 6,070		\$ 6,070	
17	Unemployment Insurance	\$ 5,743		\$ 5,743	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 146,775	\$ -	\$ 146,775	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Latisha Smith			
44	Phone No.	870-575-8408			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2021-2022				
2	Institution Fice Code:	001086				
3	Institution Abbreviation:	UAPB				
4	Employee College ID:	332868				
5	Employee First Name:	Terrell				
6	Employee Last Name:	Langley				
7	Position Title:	Director of Facilities Management				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 109,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 109,000	\$ -	\$ 109,000		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 7,630		\$ 7,630		
14	Health Insurance	\$ 4,299		\$ 4,299		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 4,892		\$ 4,892		
17	Unemployment Insurance			\$ -		
18	Long-Term Disability Insurance	\$ 33		\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 125,902	\$ -	\$ 125,902		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Latisha Smith				
44	Phone No.	870-575-8408				



Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2021-2022			
2	Institution Fice Code:	001086			
3	Institution Abbreviation:	UAPB			
4	Employee College ID:	22155			
5	Employee First Name:	Rebecca			
6	Employee Last Name:	Lochmann			
7	Position Title:	Departmjent Chairperson - Interim			
<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 103,029			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 103,029	\$ -	\$ 103,029	
<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 10,303		\$ 10,303	
14	Health Insurance	\$ 4,299		\$ 4,299	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 6,258		\$ 6,258	
17	Unemployment Insurance	\$ 6,164		\$ 6,164	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance	\$ 780		\$ 780	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 130,914	\$ -	\$ 130,914	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Latisha Smith			
44	Phone No.	870-575-8408			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2021-2022				
2	Institution Fice Code:	001086				
3	Institution Abbreviation:	UAPB				
4	Employee College ID:	289334				
5	Employee First Name:	Wanda				
6	Employee Last Name:	Newell				
7	Position Title:	Dean of Schools - Interim				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 102,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 102,000	\$ -	\$ 102,000		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 5,100		\$ 5,100		
14	Health Insurance			\$ -		
15	Life Insurance			\$ -		
16	Social Security Match	\$ 6,324		\$ 6,324		
17	Unemployment Insurance	\$ 6,300		\$ 6,300		
18	Long-Term Disability Insurance			\$ -		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 119,724	\$ -	\$ 119,724		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Latisha Smith				
44	Phone No.	870-575-8408				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2021-2022			
2	Institution Fice Code:	001086			
3	Institution Abbreviation:	UAPB			
4	Employee College ID:	139587			
5	Employee First Name:	Lawrence			
6	Employee Last Name:	Awopetu			
7	Position Title:	Dean of Schools - Interim			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 100,321			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 100,321	\$ -	\$ 100,321	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 10,032		\$ 10,032	
14	Health Insurance	\$ 13,881		\$ 13,881	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 5,821		\$ 5,821	
17	Unemployment Insurance	\$ 5,514		\$ 5,514	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 135,650	\$ -	\$ 135,650	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Latisha Smith			
44	Phone No.	870-575-8408			

# **UNIVERSITY OF CENTRAL ARKANSAS**

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001092				
3	Institution Abbreviation:	UCA				
4	Employee College ID:	B01235854				
5	Employee First Name:	Houston				
6	Employee Last Name:	Davis				
7	Position Title:	President, Univ of Central AR				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 294,470				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 68,716				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 363,186	\$ -	\$ 363,186		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 28,856		\$ 28,856		
14	Health Insurance	\$ 10,977	\$ 272	\$ 11,249	UCA Foundation	
15	Life Insurance	\$ 346		\$ 346		
16	Social Security Match	\$ 14,070	\$ 349	\$ 14,419	UCA Foundation	
17	Unemployment Insurance	\$ 182		\$ 182		
18	Long-Term Disability Insurance	\$ 715		\$ 715		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance		\$ 9,000	\$ 9,000	UCA Foundation	
20	House(s) Provided or Housing Allowance	\$ 38,183		\$ 38,183		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 456,515	\$ 9,621	\$ 466,136		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Taylor May				
44	Phone No.	501-450-3159				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<u>Institution and Employee Information</u>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001092				
3	Institution Abbreviation:	UCA				
4	Employee College ID:	B00357032				
5	Employee First Name:	Bradley				
6	Employee Last Name:	Teague				
7	Position Title:	Head Coach/Athletic Director				
	<u>Base Salary Information:</u>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 175,186				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 175,186	\$ -	\$ 175,186		
	<u>Benefits Provided to All Full-Time Employees</u>					
13	Retirement Match	\$ 17,890		\$ 17,890		
14	Health Insurance	\$ 10,548	\$ 701	\$ 11,249	UCA Foundation	
15	Life Insurance	\$ 183	\$ 61	\$ 244	UCA Foundation	
16	Social Security Match	\$ 8,246	\$ 4,492	\$ 12,738	UCA Foundation	
17	Unemployment Insurance	\$ 90	\$ 30	\$ 120	UCA Foundation	
18	Long-Term Disability Insurance	\$ 349		\$ 349		
	<u>Special Benefits NOT Provided All Employees</u>					
19	Car Provided or Car Allowance		\$ 12,000	\$ 12,000	UCA Foundation	
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		\$ 1,829	\$ 1,829	UCA Foundation	
	<u>Other Compensation</u>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus	\$ 200	\$ 60,000	\$ 60,200	UCA Foundation	
31	Other Compensation 5: Teaching Overload	\$ 2,718		\$ 2,718		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 100		\$ 100		BeWell Program - Bear Bucks
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<u>Total Compensation</u>					
41	<b>Total Compensation</b>	\$ 216,510	\$ 79,113	\$ 295,623		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	TaylorMay				
44	Phone No.	501-450-3159				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001092				
3	Institution Abbreviation:	UCA				
4	Employee College ID:	B01253082				
5	Employee First Name:	Patricia				
6	Employee Last Name:	Poulter				
7	Position Title:	Executive VP & Provost				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 221,493				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 221,493	\$ -	\$ 221,493		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 22,149		\$ 22,149		
14	Health Insurance	\$ 5,391		\$ 5,391		
15	Life Insurance	\$ 308		\$ 308		
16	Social Security Match	\$ 12,214		\$ 12,214		
17	Unemployment Insurance	\$ 111		\$ 111		
18	Long-Term Disability Insurance	\$ 436		\$ 436		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus	\$ 200		\$ 200		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 262,302	\$ -	\$ 262,302		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Taylor May				
44	Phone No.	501-450-3159				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<b><u>Institution and Employee Information</u></b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001092				
3	Institution Abbreviation:	UCA				
4	Employee College ID:	B00225091				
5	Employee First Name:	Nathan				
6	Employee Last Name:	Brown				
7	Position Title:	Head Football Coach				
	<b><u>Base Salary Information:</u></b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 209,131				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 209,131	\$ -	\$ 209,131		
	<b><u>Benefits Provided to All Full-Time Employees</u></b>					
13	Retirement Match	\$ 20,993		\$ 20,993		
14	Health Insurance	\$ 11,249		\$ 11,249		
15	Life Insurance	\$ 291		\$ 291		
16	Social Security Match	\$ 11,790	\$ 222	\$ 12,012		
17	Unemployment Insurance	\$ 105	\$ 3	\$ 108		
18	Long-Term Disability Insurance	\$ 412		\$ 412		
	<b><u>Special Benefits NOT Provided All Employees</u></b>					
19	Car Provided or Car Allowance	\$ 1,250		\$ 1,250		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b><u>Other Compensation</u></b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus	\$ 200	\$ 5,000	\$ 5,200	UCA Foundation	
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b><u>Total Compensation</u></b>					
41	<b>Total Compensation</b>	\$ 256,221	\$ 5,225	\$ 261,446		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Taylor May				
44	Phone No.	501-450-3159				



Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<b><u>Institution and Employee Information</u></b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001092				
3	Institution Abbreviation:	UCA				
4	Employee College ID:	B00236652				
5	Employee First Name:	Michael				
6	Employee Last Name:	Hargis				
7	Position Title:	Dean Collge of Business				
	<b><u>Base Salary Information:</u></b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 193,042				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 193,042	\$ -	\$ 193,042		
	<b><u>Benefits Provided to All Full-Time Employees</u></b>					
13	Retirement Match	\$ 19,304	\$ 1,850	\$ 21,154	COB Mills Fund	
14	Health Insurance	\$ 10,111	\$ 968	\$ 11,079	COB Mills Fund	
15	Life Insurance	\$ 245	\$ 24	\$ 269	COB Mills Fund	
16	Social Security Match	\$ 10,841	\$ 1,037	\$ 11,878	COB Mills Fund	
17	Unemployment Insurance	\$ 97	\$ 9	\$ 106	COB Mills Fund	
18	Long-Term Disability Insurance	\$ 381	\$ 36	\$ 417	COB Mills Fund	
	<b><u>Special Benefits NOT Provided All Employees</u></b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b><u>Other Compensation</u></b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend		\$ 18,500	\$ 18,500	COB Mills Fund	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus	\$ 200		\$ 200		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b><u>Total Compensation</u></b>					
41	<b>Total Compensation</b>	\$ 234,221	\$ 22,424	\$ 256,645		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Taylor May				
44	Phone No.	501-450-3159				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001092				
3	Institution Abbreviation:	UCA				
4	Employee College ID:	B00357421				
5	Employee First Name:	Randy				
6	Employee Last Name:	Pastor				
7	Position Title:	Senior Physician				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 191,190				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 191,190	\$ -	\$ 191,190		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 29,204		\$ 29,204		
14	Health Insurance	\$ 8,325		\$ 8,325		
15	Life Insurance	\$ 266		\$ 266		
16	Social Security Match	\$ 11,732		\$ 11,732		
17	Unemployment Insurance	\$ 99		\$ 99		
18	Long-Term Disability Insurance	\$ 388		\$ 388		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus	\$ 200		\$ 200		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 6,000		\$ 6,000		Non-Teaching Overload
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 248,204	\$ -	\$ 248,204		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Taylor May				
44	Phone No.	501-450-3159				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001092				
3	Institution Abbreviation:	UCA				
4	Employee College ID:	B01080181				
5	Employee First Name:	Newton				
6	Employee Last Name:	Diane				
7	Position Title:	Vice President for Finance & Admin				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 187,096				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 9,990				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 197,086	\$ -	\$ 197,086		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 20,009		\$ 20,009		
14	Health Insurance	\$ 8,004		\$ 8,004		
15	Life Insurance	\$ 245		\$ 245		
16	Social Security Match	\$ 11,904		\$ 11,904		
17	Unemployment Insurance	\$ 100		\$ 100		
18	Long-Term Disability Insurance	\$ 357		\$ 357		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 3,000		\$ 3,000		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus	\$ 200		\$ 200		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 100		\$ 100		BeWell Program - Bear Bucks
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 241,005	\$ -	\$ 241,005		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Taylor May				
44	Phone No.	501-450-3159				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001092				
3	Institution Abbreviation:	UCA				
4	Employee College ID:	B00203116				
5	Employee First Name:	Mary				
6	Employee Last Name:	Lackie				
7	Position Title:	Vice-President for Development				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 178,500				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 178,500	\$ -	\$ 178,500		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 17,970		\$ 17,970		
14	Health Insurance	\$ 8,330	\$ 417	\$ 8,747	UCA Foundation	
15	Life Insurance	\$ 248		\$ 248		
16	Social Security Match	\$ 11,053	\$ 552	\$ 11,605	UCA Foundation	
17	Unemployment Insurance	\$ 90		\$ 90		
18	Long-Term Disability Insurance	\$ 352		\$ 352		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance		\$ 9,000	\$ 9,000	UCA Foundation	
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus	\$ 200		\$ 200		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 217,943	\$ 9,969	\$ 227,912		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Taylor May				
44	Phone No.	501-450-3159				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001092				
3	Institution Abbreviation:	UCA				
4	Employee College ID:	B01280435				
5	Employee First Name:	Robin				
6	Employee Last Name:	Williamson				
7	Position Title:	Vice President for Student Services				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 180,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 180,000	\$ -	\$ 180,000		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 18,000		\$ 18,000		
14	Health Insurance	\$ 8,747		\$ 8,747		
15	Life Insurance	\$ 197		\$ 197		
16	Social Security Match	\$ 13,777		\$ 13,777		
17	Unemployment Insurance	\$ 90		\$ 90		
18	Long-Term Disability Insurance	\$ 291		\$ 291		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance	\$ 3,759		\$ 3,759		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus	\$ 200		\$ 200		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 100		\$ 100		BeWell Program - Bear Bucks
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 225,161	\$ -	\$ 225,161		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Taylor May				
44	Phone No.	501-450-3159				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001092				
3	Institution Abbreviation:	UCA				
4	Employee College ID:	B01207717				
5	Employee First Name:	Victoria				
6	Employee Last Name:	Groves-Scott				
7	Position Title:	Academic Dean				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 162,909				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 162,909	\$ -	\$ 162,909		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 16,622	\$ 1,760	\$ 18,382	Winthrop Rockefeller Grant	
14	Health Insurance	\$ 8,050	\$ 908	\$ 8,958	Winthrop Rockefeller Grant	
15	Life Insurance	\$ 196	\$ 27	\$ 223	Winthrop Rockefeller Grant	
16	Social Security Match	\$ 10,616	\$ 1,218	\$ 11,834	Winthrop Rockefeller Grant	
17	Unemployment Insurance	\$ 92		\$ 92		
18	Long-Term Disability Insurance	\$ 314	\$ 37	\$ 351	Winthrop Rockefeller Grant	
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend		\$ 17,890	\$ 17,890	Winthrop Rockefeller Grant	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus	\$ 200		\$ 200		
31	Other Compensation 5: Teaching Overload	\$ 3,020		\$ 3,020		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 100		\$ 100		BeWell Program - BearBucks
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	<b>Total Compensation</b>	\$ 202,119	\$ 21,840	\$ 223,959		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Taylor May				
44	Phone No.	501-450-3159				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001092				
3	Institution Abbreviation:	UCA				
4	Employee College ID:	B00261145				
5	Employee First Name:	Trevor				
6	Employee Last Name:	Seifert				
7	Position Title:	Chief Information Officer				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 178,500				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 178,500	\$ -	\$ 178,500		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 17,850		\$ 17,850		
14	Health Insurance	\$ 11,079		\$ 11,079		
15	Life Insurance	\$ 248		\$ 248		
16	Social Security Match	\$ 11,451		\$ 11,451		
17	Unemployment Insurance	\$ 89		\$ 89		
18	Long-Term Disability Insurance	\$ 352		\$ 352		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus	\$ 200		\$ 200		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 219,769	\$ -	\$ 219,769		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Taylor May				
44	Phone No.	501-450-3159				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001092			
3	Institution Abbreviation:	UCA			
4	Employee College ID:	B00201626			
5	Employee First Name:	Nancy			
6	Employee Last Name:	Reese			
7	Position Title:	Dean College of Health/Behavioral Sceinces			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 171,360			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 171,360	\$ -	\$ 171,360	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 17,136		\$ 17,136	
14	Health Insurance	\$ 8,463		\$ 8,463	
15	Life Insurance	\$ 238		\$ 238	
16	Social Security Match	\$ 11,375		\$ 11,375	
17	Unemployment Insurance	\$ 86		\$ 86	
18	Long-Term Disability Insurance	\$ 338		\$ 338	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus	\$ 200		\$ 200	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 209,196	\$ -	\$ 209,196	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Taylor May			
44	Phone No.	501-450-3159			



Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001092			
3	Institution Abbreviation:	UCA			
4	Employee College ID:	B00200668			
5	Employee First Name:	Stephen			
6	Employee Last Name:	Addison			
7	Position Title:	Dean College of Natural Sciences/Mathematics			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 168,439			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 168,439	\$ -	\$ 168,439	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 16,844		\$ 16,844	
14	Health Insurance	\$ 5,884		\$ 5,884	
15	Life Insurance	\$ 173		\$ 173	
16	Social Security Match	\$ 11,427		\$ 11,427	
17	Unemployment Insurance	\$ 84		\$ 84	
18	Long-Term Disability Insurance	\$ 332		\$ 332	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus	\$ 200		\$ 200	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 203,383	\$ -	\$ 203,383	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Taylor May			
44	Phone No.	501-450-3159			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001092				
3	Institution Abbreviation:	UCA				
4	Employee College ID:	B00207019				
5	Employee First Name:	Laci				
6	Employee Last Name:	Lyons				
7	Position Title:	Associate Dean				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 140,135				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 140,135	\$ -	\$ 140,135		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 21,791	\$ 1,838	\$ 23,629	COB Mills Fund	
14	Health Insurance	\$ 10,375	\$ 874	\$ 11,249	COB Mills Fund	
15	Life Insurance	\$ 182	\$ 15	\$ 197	COB Mills Fund	
16	Social Security Match	\$ 10,142	\$ 854	\$ 10,996	COB Mills Fund	
17	Unemployment Insurance	\$ 71	\$ 6	\$ 77	COB Mills Fund	
18	Long-Term Disability Insurance	\$ 280	\$ 24	\$ 304	COB Mills Fund	
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses	\$ 100		\$ 100		Intern of the Year Honorarium
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend	\$ 2,000	\$ 12,000	\$ 14,000	COB Mills Fund	AACSB Support Fund
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus	\$ 200		\$ 200		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 100		\$ 100		BeWell Program - BearBucks
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	<b>Total Compensation</b>	\$ 185,376	\$ 15,611	\$ 200,987		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Taylor May				
44	Phone No.	501-450-3159				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001092				
3	Institution Abbreviation:	UCA				
4	Employee College ID:	B01182982				
5	Employee First Name:	Anthony				
6	Employee Last Name:	Boone				
7	Position Title:	Head Basketball Coach				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 149,379				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 149,379	\$ -	\$ 149,379		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 14,938		\$ 14,938		
14	Health Insurance	\$ 11,249		\$ 11,249		
15	Life Insurance	\$ 208		\$ 208		
16	Social Security Match	\$ 10,318	\$ 785	\$ 11,103	UCA Foundation	
17	Unemployment Insurance	\$ 75	\$ 5	\$ 80	UCA Foundation	
18	Long-Term Disability Insurance	\$ 294		\$ 294		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses		\$ 10,500	\$ 10,500	UCA Foundation	
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other		\$ 200	\$ 200	Self-Funded Health Plan	
39	Other Compensation 13: Other	\$ 100		\$ 100		BeWell Program - BearBucks
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	<b>Total Compensation</b>	\$ 186,561	\$ 11,490	\$ 198,051		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Taylor May				
44	Phone No.	501-450-3159				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001092				
3	Institution Abbreviation:	UCA				
4	Employee College ID:	B01010214				
5	Employee First Name:	Thomas				
6	Employee Last Name:	Williams				
7	Position Title:	Academic Dean				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 161,160				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 161,160	\$ -	\$ 161,160		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 16,116		\$ 16,116		
14	Health Insurance	\$ 7,245		\$ 7,245		
15	Life Insurance	\$ 224		\$ 224		
16	Social Security Match	\$ 11,250		\$ 11,250		
17	Unemployment Insurance	\$ 81		\$ 81		
18	Long-Term Disability Insurance	\$ 317		\$ 317		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus	\$ 200		\$ 200		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	<b>Total Compensation</b>	\$ 196,593	\$ -	\$ 196,593		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Taylor May				
44	Phone No.	501-450-3159				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001092			
3	Institution Abbreviation:	UCA			
4	Employee College ID:	B00207321			
5	Employee First Name:	Amy			
6	Employee Last Name:	Whitehead			
7	Position Title:	Executive Vice-President			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 153,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 153,000	\$ -	\$ 153,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 15,380		\$ 15,380	
14	Health Insurance	\$ 11,079		\$ 11,079	
15	Life Insurance	\$ 212		\$ 212	
16	Social Security Match	\$ 11,080		\$ 11,080	
17	Unemployment Insurance	\$ 77		\$ 77	
18	Long-Term Disability Insurance	\$ 301		\$ 301	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus	\$ 200		\$ 200	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 100		\$ 100	BeWell Program - BearBucks
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 192,229	\$ -	\$ 192,229	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Taylor May			
44	Phone No.	501-450-3159			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001092				
3	Institution Abbreviation:	UCA				
4	Employee College ID:	B00275683				
5	Employee First Name:	Warren				
6	Employee Last Name:	Readnour				
7	Position Title:	General Counsel				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 146,760				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 146,760	\$ -	\$ 146,760		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 22,714		\$ 22,714		
14	Health Insurance	\$ 5,391		\$ 5,391		
15	Life Insurance	\$ 202		\$ 202		
16	Social Security Match	\$ 11,325		\$ 11,325		
17	Unemployment Insurance	\$ 74		\$ 74		
18	Long-Term Disability Insurance	\$ 288		\$ 288		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus	\$ 200		\$ 200		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 100		\$ 100		BeWell Program - BearBucks
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 188,554	\$ -	\$ 188,554		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Taylor May				
44	Phone No.	501-450-3159				

Administrator's Compensation Survey					
<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001092			
3	Institution Abbreviation:	UCA			
4	Employee College ID:	B00200522			
5	Employee First Name:	Jonthan			
6	Employee Last Name:	Glenn			
7	Position Title:	Associate Provost			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 150,391			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 150,391	\$ -	\$ 150,391	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 15,039		\$ 15,039	
14	Health Insurance	\$ 8,704		\$ 8,704	
15	Life Insurance	\$ 136		\$ 136	
16	Social Security Match	\$ 11,072		\$ 11,072	
17	Unemployment Insurance	\$ 75		\$ 75	
18	Long-Term Disability Insurance	\$ 296		\$ 296	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus	\$ 200		\$ 200	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 185,913	\$ -	\$ 185,913	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Taylor May			
44	Phone No.	501-450-3159			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001092				
3	Institution Abbreviation:	UCA				
4	Employee College ID:	B01246511				
5	Employee First Name:	Angela				
6	Employee Last Name:	Barlow				
7	Position Title:	Academic Dean				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 141,163				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 141,163	\$ -	\$ 141,163		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 14,116		\$ 14,116		
14	Health Insurance	\$ 11,249		\$ 11,249		
15	Life Insurance	\$ 197		\$ 197		
16	Social Security Match	\$ 10,290		\$ 10,290		
17	Unemployment Insurance	\$ 71		\$ 71		
18	Long-Term Disability Insurance	\$ 278		\$ 278		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus	\$ 200		\$ 200		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 177,564	\$ -	\$ 177,564		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Taylor May				
44	Phone No.	501-450-3159				



Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001092				
3	Institution Abbreviation:	UCA				
4	Employee College ID:	B01157313				
5	Employee First Name:	Sandra				
6	Employee Last Name:	Rushing				
7	Position Title:	Head Basketball Coach				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 123,624				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 123,624	\$ -	\$ 123,624		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 19,062		\$ 19,062		
14	Health Insurance	\$ 5,204	\$ 187	\$ 5,391	UCA Foundation	
15	Life Insurance	\$ 172		\$ 172		
16	Social Security Match	\$ 9,377	\$ 828	\$ 10,205	UCA Foundation	
17	Unemployment Insurance	\$ 63	\$ 3	\$ 66	UCA Foundation	
18	Long-Term Disability Insurance	\$ 244		\$ 244		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance	\$ 428	\$ 4,500	\$ 4,928	UCA Foundation	
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus	\$ 200	\$ 6,500	\$ 6,700	UCA Foundation	
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	<b>Total Compensation</b>	\$ 159,174	\$ 12,018	\$ 171,192		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Taylor May				
44	Phone No.	501-450-3159				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001092			
3	Institution Abbreviation:	UCA			
4	Employee College ID:	B01253791			
5	Employee First Name:	Jeremy			
6	Employee Last Name:	Gillam			
7	Position Title:	Associate Vice-President			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 133,926			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 133,926	\$ -	\$ 133,926	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 13,472		\$ 13,472	
14	Health Insurance	\$ 11,249		\$ 11,249	
15	Life Insurance	\$ 186		\$ 186	
16	Social Security Match	\$ 9,762		\$ 9,762	
17	Unemployment Insurance	\$ 67		\$ 67	
18	Long-Term Disability Insurance	\$ 264		\$ 264	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus	\$ 200		\$ 200	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 100		\$ 100	BeWell Program - BearBucks
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 170,026	\$ -	\$ 170,026	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Taylor May			
44	Phone No.	501-450-3159			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001092				
3	Institution Abbreviation:	UCA				
4	Employee College ID:	B01260958				
5	Employee First Name:	Kevin				
6	Employee Last Name:	Thomas				
7	Position Title:	Associate Provost				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 127,500				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 127,500	\$ -	\$ 127,500		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 12,750		\$ 12,750		
14	Health Insurance	\$ 8,774		\$ 8,774		
15	Life Insurance	\$ 177		\$ 177		
16	Social Security Match	\$ 9,864		\$ 9,864		
17	Unemployment Insurance	\$ 64		\$ 64		
18	Long-Term Disability Insurance	\$ 251		\$ 251		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance	\$ 5,000		\$ 5,000		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus	\$ 200		\$ 200		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 100		\$ 100		BeWell Program - BearBucks
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 164,680	\$ -	\$ 164,680		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Taylor May				
44	Phone No.	501-450-3159				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001092				
3	Institution Abbreviation:	UCA				
4	Employee College ID:	B00201873				
5	Employee First Name:	Terri				
6	Employee Last Name:	Canino				
7	Position Title:	Associate Vice-President				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 130,707				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 130,707	\$ -	\$ 130,707		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 13,221		\$ 13,221		
14	Health Insurance	\$ 5,391		\$ 5,391		
15	Life Insurance	\$ 181		\$ 181		
16	Social Security Match	\$ 10,120		\$ 10,120		
17	Unemployment Insurance	\$ 66		\$ 66		
18	Long-Term Disability Insurance	\$ 257		\$ 257		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 100		\$ 100		BeWell Program - BearBucks
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 161,543	\$ -	\$ 161,543		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Taylor May				
44	Phone No.	501-450-3159				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001092				
3	Institution Abbreviation:	UCA				
4	Employee College ID:	B01278771				
5	Employee First Name:	Britni				
6	Employee Last Name:	Elder				
7	Position Title:	Assoicate Vice-President				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 127,500				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 127,500	\$ -	\$ 127,500		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 12,750		\$ 12,750		
14	Health Insurance	\$ 11,249		\$ 11,249		
15	Life Insurance	\$ 177		\$ 177		
16	Social Security Match	\$ 8,964		\$ 8,964		
17	Unemployment Insurance	\$ 64		\$ 64		
18	Long-Term Disability Insurance	\$ 251		\$ 251		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus	\$ 200		\$ 200		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 100		\$ 100		BeWell Program - BearBucks
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 161,255	\$ -	\$ 161,255		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Taylor May				
44	Phone No.	501-450-3159				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<b>Institution and Employee Information</b>						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001092				
3	Institution Abbreviation:	UCA				
4	Employee College ID:	B01110012				
5	Employee First Name:	Michael				
6	Employee Last Name:	Mills				
7	Position Title:	Associate Dean				
<b>Base Salary Information:</b>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 105,060				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 105,060	\$ -	\$ 105,060		
<b>Benefits Provided to All Full-Time Employees</b>						
13	Retirement Match	\$ 17,099	\$ 1,033	\$ 18,132	Forward Arkansas Grant	
14	Health Insurance	\$ 8,476	\$ 439	\$ 8,915	Forward Arkansas Grant	
15	Life Insurance	\$ 141	\$ 6	\$ 147	Forward Arkansas Grant	
16	Social Security Match	\$ 8,671	\$ 524	\$ 9,195	Forward Arkansas Grant	
17	Unemployment Insurance	\$ 59	\$ 3	\$ 62	Forward Arkansas Grant	
18	Long-Term Disability Insurance	\$ 207	\$ 13	\$ 220	Forward Arkansas Grant	
<b>Special Benefits NOT Provided All Employees</b>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<b>Other Compensation</b>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend		\$ 7,000	\$ 7,000	Forward Arkansas Grant	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus	\$ 200		\$ 200		
31	Other Compensation 5: Teaching Overload	\$ 10,872		\$ 10,872		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 100		\$ 100		BeWell Program - BearBucks
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<b>Total Compensation</b>						
41	<b>Total Compensation</b>	\$ 150,885	\$ 9,018	\$ 159,903		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Taylor May				
44	Phone No.	501-450-3159				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001092				
3	Institution Abbreviation:	UCA				
4	Employee College ID:	B00212601				
5	Employee First Name:	Patricia				
6	Employee Last Name:	Smith				
7	Position Title:	Academic Dean				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 126,674				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 126,674	\$ -	\$ 126,674		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 12,667		\$ 12,667		
14	Health Insurance	\$ 10,319		\$ 10,319		
15	Life Insurance	\$ 176		\$ 176		
16	Social Security Match	\$ 9,363		\$ 9,363		
17	Unemployment Insurance	\$ 63		\$ 63		
18	Long-Term Disability Insurance	\$ 250		\$ 250		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus	\$ 200		\$ 200		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 100		\$ 100		BeWell Program - BearBucks
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 159,812	\$ -	\$ 159,812		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Taylor May				
44	Phone No.	501-450-3159				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001092				
3	Institution Abbreviation:	UCA				
4	Employee College ID:	B00204143				
5	Employee First Name:	Phillip				
6	Employee Last Name:	Bailey				
7	Position Title:	Associate Vice-President				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 123,109				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 123,109	\$ -	\$ 123,109		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 12,311		\$ 12,311		
14	Health Insurance	\$ 8,958		\$ 8,958		
15	Life Insurance	\$ 172		\$ 172		
16	Social Security Match	\$ 9,089		\$ 9,089		
17	Unemployment Insurance	\$ 62		\$ 62		
18	Long-Term Disability Insurance	\$ 243		\$ 243		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus	\$ 200		\$ 200		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 154,144	\$ -	\$ 154,144		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Taylor May				
44	Phone No.	501-450-3159				



Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001092				
3	Institution Abbreviation:	UCA				
4	Employee College ID:	B00203719				
5	Employee First Name:	Stephanie				
6	Employee Last Name:	McBrayer				
7	Position Title:	Project/Program Director				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 112,748				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 14,752				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 127,500	\$ -	\$ 127,500		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 12,990		\$ 12,990		
14	Health Insurance	\$ -		\$ -		
15	Life Insurance	\$ 177		\$ 177		
16	Social Security Match	\$ 9,983		\$ 9,983		
17	Unemployment Insurance	\$ 65		\$ 65		
18	Long-Term Disability Insurance	\$ 251		\$ 251		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 2,400		\$ 2,400		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus	\$ 200		\$ 200		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 153,566	\$ -	\$ 153,566		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Taylor May				
44	Phone No.	501-450-3159				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001092				
3	Institution Abbreviation:	UCA				
4	Employee College ID:	B00205697				
5	Employee First Name:	Shaneil				
6	Employee Last Name:	Ealy				
7	Position Title:	Director of Corporate Relations				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 113,322				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 113,322	\$ -	\$ 113,322		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 17,514		\$ 17,514		
14	Health Insurance	\$ 11,249		\$ 11,249		
15	Life Insurance	\$ 158		\$ 158		
16	Social Security Match	\$ 8,240		\$ 8,240		
17	Unemployment Insurance	\$ 57		\$ 57		
18	Long-Term Disability Insurance	\$ 223		\$ 223		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus	\$ 200		\$ 200		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 100		\$ 100		BeWell Program - BearBucks
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 152,063	\$ -	\$ 152,063		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Taylor May				
44	Phone No.	501-450-3159				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<b>Institution and Employee Information</b>						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001092				
3	Institution Abbreviation:	UCA				
4	Employee College ID:	B00234455				
5	Employee First Name:	Jacob				
6	Employee Last Name:	Held				
7	Position Title:	Assistant Provost				
<b>Base Salary Information:</b>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 109,140				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 109,140	\$ -	\$ 109,140		
<b>Benefits Provided to All Full-Time Employees</b>						
13	Retirement Match	\$ 16,900		\$ 16,900		
14	Health Insurance	\$ 10,735	\$ 344	\$ 11,079	AR Center for Research & Economics Grant	
15	Life Insurance	\$ 147	\$ 5	\$ 152	AR Center for Research & Economics Grant	
16	Social Security Match	\$ 7,902	\$ 401	\$ 8,303	AR Center for Research & Economics Grant	
17	Unemployment Insurance	\$ 54	\$ 3	\$ 57	AR Center for Research & Economics Grant	
18	Long-Term Disability Insurance	\$ 215	\$ 11	\$ 226	AR Center for Research & Economics Grant	
<b>Special Benefits NOT Provided All Employees</b>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<b>Other Compensation</b>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend		\$ 5,436	\$ 5,436	AR Center for Research & Economics Grant	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus	\$ 200		\$ 200		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 100		\$ 100	BeWell Program - BearBucks	
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<b>Total Compensation</b>						
41	<b>Total Compensation</b>	\$ 145,393	\$ 6,200	\$ 151,593		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Taylor May				
44	Phone No.	501-450-3159				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001092				
3	Institution Abbreviation:	UCA				
4	Employee College ID:	B00232559				
5	Employee First Name:	Angela				
6	Employee Last Name:	Webster				
7	Position Title:	Associate Vice-President				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 107,723				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 107,723	\$ -	\$ 107,723		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 12,297		\$ 12,297		
14	Health Insurance	\$ 5,391		\$ 5,391		
15	Life Insurance	\$ 150		\$ 150		
16	Social Security Match	\$ 9,172		\$ 9,172		
17	Unemployment Insurance	\$ 62		\$ 62		
18	Long-Term Disability Insurance	\$ 242		\$ 242		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend	\$ 15,250		\$ 15,250		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus	\$ 200		\$ 200		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 100		\$ 100		BeWell Program - BearBucks
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 150,587	\$ -	\$ 150,587		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Taylor May				
44	Phone No.	501-450-3159				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001092				
3	Institution Abbreviation:	UCA				
4	Employee College ID:	B00200427				
5	Employee First Name:	Kurt				
6	Employee Last Name:	Boniecki				
7	Position Title:	Associate Provost				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 124,612				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 124,612	\$ -	\$ 124,612		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 12,461		\$ 12,461		
14	Health Insurance	\$ -		\$ -		
15	Life Insurance	\$ 173		\$ 173		
16	Social Security Match	\$ 9,563		\$ 9,563		
17	Unemployment Insurance	\$ 63		\$ 63		
18	Long-Term Disability Insurance	\$ 246		\$ 246		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus	\$ 200		\$ 200		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	<b>Total Compensation</b>	\$ 147,318	\$ -	\$ 147,318		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Taylor May				
44	Phone No.	501-450-3159				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001092				
3	Institution Abbreviation:	UCA				
4	Employee College ID:	B00204585				
5	Employee First Name:	Gayle				
6	Employee Last Name:	Seymour				
7	Position Title:	Associate Dean				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 112,200				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 112,200	\$ -	\$ 112,200		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 11,220		\$ 11,220		
14	Health Insurance	\$ 8,747		\$ 8,747		
15	Life Insurance	\$ 145		\$ 145		
16	Social Security Match	\$ 8,331		\$ 8,331		
17	Unemployment Insurance	\$ 56		\$ 56		
18	Long-Term Disability Insurance	\$ 221		\$ 221		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus	\$ 200		\$ 200		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 141,120	\$ -	\$ 141,120		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Taylor May				
44	Phone No.	501-450-3159				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001092				
3	Institution Abbreviation:	UCA				
4	Employee College ID:	B00209921				
5	Employee First Name:	Joan				
6	Employee Last Name:	Shofner				
7	Position Title:	Director of Corporate & Foundation Relations				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 102,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 102,000	\$ -	\$ 102,000		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 15,163		\$ 15,163		
14	Health Insurance	\$ 11,249		\$ 11,249		
15	Life Insurance	\$ 141		\$ 141		
16	Social Security Match	\$ 7,162		\$ 7,162		
17	Unemployment Insurance	\$ 52		\$ 52		
18	Long-Term Disability Insurance	\$ 201		\$ 201		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus	\$ 200		\$ 200		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 100		\$ 100		BeWell Program - BearBucks
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 137,068	\$ -	\$ 137,068		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Taylor May				
44	Phone No.	501-450-3159				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001092				
3	Institution Abbreviation:	UCA				
4	Employee College ID:	B00220551				
5	Employee First Name:	Gianetta				
6	Employee Last Name:	Adams				
7	Position Title:	Associate Dean				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 104,927				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 104,927	\$ -	\$ 104,927		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 15,477		\$ 15,477		
14	Health Insurance	\$ 7,162		\$ 7,162		
15	Life Insurance	\$ 145		\$ 145		
16	Social Security Match	\$ 8,073		\$ 8,073		
17	Unemployment Insurance	\$ 53		\$ 53		
18	Long-Term Disability Insurance	\$ 207		\$ 207		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus	\$ 200		\$ 200		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 100		\$ 100		BeWell Program - BearBucks
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	<b>Total Compensation</b>	\$ 136,344	\$ -	\$ 136,344		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Taylor May				
44	Phone No.	501-450-3159				



Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001092			
3	Institution Abbreviation:	UCA			
4	Employee College ID:	B00203935			
5	Employee First Name:	Amy			
6	Employee Last Name:	Hawkins			
7	Position Title:	Assistant Provost			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 102,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 102,000	\$ -	\$ 102,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 10,210		\$ 10,210	
14	Health Insurance	\$ 8,958		\$ 8,958	
15	Life Insurance	\$ 141		\$ 141	
16	Social Security Match	\$ 7,618		\$ 7,618	
17	Unemployment Insurance	\$ 51		\$ 51	
18	Long-Term Disability Insurance	\$ 201		\$ 201	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus	\$ 200		\$ 200	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 100		\$ 100	BeWell Program - BearBucks
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 129,479	\$ -	\$ 129,479	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Taylor May			
44	Phone No.	501-450-3159			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001092			
3	Institution Abbreviation:	UCA			
4	Employee College ID:	B00200842			
5	Employee First Name:	John			
6	Employee Last Name:	Merquie			
7	Position Title:	UCA Director of University Police			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 97,869			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 97,869	\$ -	\$ 97,869	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 9,937		\$ 9,937	
14	Health Insurance	\$ 11,249		\$ 11,249	
15	Life Insurance	\$ 136		\$ 136	
16	Social Security Match	\$ 7,132		\$ 7,132	
17	Unemployment Insurance	\$ 50		\$ 50	
18	Long-Term Disability Insurance	\$ 193		\$ 193	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus	\$ 200		\$ 200	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 100		\$ 100	BeWell Program - BearBucks
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 128,366	\$ -	\$ 128,366	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Taylor May			
44	Phone No.	501-450-3159			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001092			
3	Institution Abbreviation:	UCA			
4	Employee College ID:	B00217965			
5	Employee First Name:	Amber			
6	Employee Last Name:	Hall			
7	Position Title:	Director of Institutional Research			
<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 97,246			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 97,246	\$ -	\$ 97,246	
<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 9,825		\$ 9,825	
14	Health Insurance	\$ 11,249		\$ 11,249	
15	Life Insurance	\$ 136		\$ 136	
16	Social Security Match	\$ 6,614		\$ 6,614	
17	Unemployment Insurance	\$ 49		\$ 49	
18	Long-Term Disability Insurance	\$ 192		\$ 192	
<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus	\$ 200		\$ 200	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 100		\$ 100	BeWell Program - BearBucks
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 126,611	\$ -	\$ 126,611	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Taylor May			
44	Phone No.	501-450-3159			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001092				
3	Institution Abbreviation:	UCA				
4	Employee College ID:	B00203075				
5	Employee First Name:	Terry				
6	Employee Last Name:	Brewer				
7	Position Title:	Director of Computer Services				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 94,246				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 94,246	\$ -	\$ 94,246		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 14,122		\$ 14,122		
14	Health Insurance	\$ 8,747		\$ 8,747		
15	Life Insurance	\$ 131		\$ 131		
16	Social Security Match	\$ 7,027		\$ 7,027		
17	Unemployment Insurance	\$ 48		\$ 48		
18	Long-Term Disability Insurance	\$ 186		\$ 186		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus	\$ 200		\$ 200		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 126,207	\$ -	\$ 126,207		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Taylor May				
44	Phone No.	501-450-3159				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001092				
3	Institution Abbreviation:	UCA				
4	Employee College ID:	B00201733				
5	Employee First Name:	Cassandra				
6	Employee Last Name:	McCuien				
7	Position Title:	Business Manager				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 88,003				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 88,003	\$ -	\$ 88,003		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 13,712		\$ 13,712		
14	Health Insurance	\$ 8,958		\$ 8,958		
15	Life Insurance	\$ 121		\$ 121		
16	Social Security Match	\$ 6,575		\$ 6,575		
17	Unemployment Insurance	\$ 45		\$ 45		
18	Long-Term Disability Insurance	\$ 173		\$ 173		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 200		\$ 200		Self-Funded Health Plan
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 119,287	\$ -	\$ 119,287		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Taylor May				
44	Phone No.	501-450-3159				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<u>Institution and Employee Information</u>						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001092				
3	Institution Abbreviation:	UCA				
4	Employee College ID:	B00203912				
5	Employee First Name:	Kenneth				
6	Employee Last Name:	Collums				
7	Position Title:	Assistant Coach				
<u>Base Salary Information:</u>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 92,718				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 92,718	\$ -	\$ 92,718		
<u>Benefits Provided to All Full-Time Employees</u>						
13	Retirement Match	\$ 9,272		\$ 9,272		
14	Health Insurance	\$ 8,526		\$ 8,526		
15	Life Insurance	\$ 129		\$ 129		
16	Social Security Match	\$ 6,679	\$ 204	\$ 6,883	UCA Foundation	
17	Unemployment Insurance	\$ 47	\$ 1	\$ 48	UCA Foundation	
18	Long-Term Disability Insurance	\$ 183		\$ 183		
<u>Special Benefits NOT Provided All Employees</u>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<u>Other Compensation</u>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus	\$ 200	\$ 1,250	\$ 1,450	UCA Foundation	
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<u>Total Compensation</u>						
41	<b>Total Compensation</b>	\$ 117,754	\$ 1,455	\$ 119,209		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Taylor May				
44	Phone No.	501-450-3159				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001092				
3	Institution Abbreviation:	UCA				
4	Employee College ID:	B00235415				
5	Employee First Name:	Kevin				
6	Employee Last Name:	Carter				
7	Position Title:	Director of Physical Plant				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 88,625				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 88,625	\$ -	\$ 88,625		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 13,190		\$ 13,190		
14	Health Insurance	\$ 9,776		\$ 9,776		
15	Life Insurance	\$ 120		\$ 120		
16	Social Security Match	\$ 6,158		\$ 6,158		
17	Unemployment Insurance	\$ 45		\$ 45		
18	Long-Term Disability Insurance	\$ 174		\$ 174		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus	\$ 200		\$ 200		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 100		\$ 100		BeWell Program - BearBucks
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 119,188	\$ -	\$ 119,188		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Taylor May				
44	Phone No.	501-450-3159				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001092			
3	Institution Abbreviation:	UCA			
4	Employee College ID:	B00200316			
5	Employee First Name:	Cheryl			
6	Employee Last Name:	Lyons			
7	Position Title:	Director of Student Aid			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 94,430			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 94,430	\$ -	\$ 94,430	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 9,593		\$ 9,593	
14	Health Insurance	\$ 5,391		\$ 5,391	
15	Life Insurance	\$ 132		\$ 132	
16	Social Security Match	\$ 7,369		\$ 7,369	
17	Unemployment Insurance	\$ 48		\$ 48	
18	Long-Term Disability Insurance	\$ 186		\$ 186	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus	\$ 200		\$ 200	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 100		\$ 100	BeWell Program - BearBucks
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 118,949	\$ -	\$ 118,949	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Taylor May			
44	Phone No.	501-450-3159			



Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001092			
3	Institution Abbreviation:	UCA			
4	Employee College ID:	B01278301			
5	Employee First Name:	Mary			
6	Employee Last Name:	Wish			
7	Position Title:	Project/Program Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 91,800			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 91,800	\$ -	\$ 91,800	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 9,180		\$ 9,180	
14	Health Insurance	\$ 8,958		\$ 8,958	
15	Life Insurance	\$ 127		\$ 127	
16	Social Security Match	\$ 6,642		\$ 6,642	
17	Unemployment Insurance	\$ 46		\$ 46	
18	Long-Term Disability Insurance	\$ 181		\$ 181	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus	\$ 200		\$ 200	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 50		\$ 50	BeWell Program - BearBucks
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 117,184	\$ -	\$ 117,184	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Taylor May			
44	Phone No.	501-450-3159			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001092				
3	Institution Abbreviation:	UCA				
4	Employee College ID:	B00232185				
5	Employee First Name:	Susan				
6	Employee Last Name:	Sobel				
7	Position Title:	Director of Counseling Center				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 90,649				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 90,649	\$ -	\$ 90,649		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 9,225		\$ 9,225		
14	Health Insurance	\$ 7,288		\$ 7,288		
15	Life Insurance	\$ 126		\$ 126		
16	Social Security Match	\$ 7,080		\$ 7,080		
17	Unemployment Insurance	\$ 46		\$ 46		
18	Long-Term Disability Insurance	\$ 179		\$ 179		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,600		\$ 1,600		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus	\$ 200		\$ 200		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 100		\$ 100		BeWell Program - BearBucks
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 116,493	\$ -	\$ 116,493		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Taylor May				
44	Phone No.	501-450-3159				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001092				
3	Institution Abbreviation:	UCA				
4	Employee College ID:	B00211480				
5	Employee First Name:	Maegan				
6	Employee Last Name:	Dyson				
7	Position Title:	Associate Director of Development				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 86,700				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 86,700	\$ -	\$ 86,700		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 12,906		\$ 12,906		
14	Health Insurance	\$ 8,958		\$ 8,958		
15	Life Insurance	\$ 120		\$ 120		
16	Social Security Match	\$ 6,034		\$ 6,034		
17	Unemployment Insurance	\$ 44		\$ 44		
18	Long-Term Disability Insurance	\$ 171		\$ 171		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus	\$ 200		\$ 200		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 100		\$ 100		BeWell Program - BearBucks
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	<b>Total Compensation</b>	\$ 116,033	\$ -	\$ 116,033		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Taylor May				
44	Phone No.	501-450-3159				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001092			
3	Institution Abbreviation:	UCA			
4	Employee College ID:	B01253201			
5	Employee First Name:	Kelly			
6	Employee Last Name:	Owens			
7	Position Title:	Dean of Students			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 87,567			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 87,567	\$ -	\$ 87,567	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 13,211		\$ 13,211	
14	Health Insurance	\$ 5,391		\$ 5,391	
15	Life Insurance	\$ 122		\$ 122	
16	Social Security Match	\$ 6,810		\$ 6,810	
17	Unemployment Insurance	\$ 45		\$ 45	
18	Long-Term Disability Insurance	\$ 173		\$ 173	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 2,000		\$ 2,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus	\$ 200		\$ 200	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 100		\$ 100	BeWell Program - BearBucks
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 115,619	\$ -	\$ 115,619	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Taylor May			
44	Phone No.	501-450-3159			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001092			
3	Institution Abbreviation:	UCA			
4	Employee College ID:	B00201650			
5	Employee First Name:	Wendy			
6	Employee Last Name:	Holbrook			
7	Position Title:	Assistant Vice-President			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 89,112			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 89,112	\$ -	\$ 89,112	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 9,061		\$ 9,061	
14	Health Insurance	\$ 8,747		\$ 8,747	
15	Life Insurance	\$ 125		\$ 125	
16	Social Security Match	\$ 6,426		\$ 6,426	
17	Unemployment Insurance	\$ 45		\$ 45	
18	Long-Term Disability Insurance	\$ 176		\$ 176	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend	\$ 300		\$ 300	Presenter for Center for Comm. Economic Dev.
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 115,192	\$ -	\$ 115,192	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Taylor May			
44	Phone No.	501-450-3159			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001092				
3	Institution Abbreviation:	UCA				
4	Employee College ID:	B00205968				
5	Employee First Name:	Adam				
6	Employee Last Name:	Rose				
7	Position Title:	Project/Program Director				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 96,900				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 96,900	\$ -	\$ 96,900		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 9,690		\$ 9,690		
14	Health Insurance	\$ -		\$ -		
15	Life Insurance	\$ 134		\$ 134		
16	Social Security Match	\$ 7,398		\$ 7,398		
17	Unemployment Insurance	\$ 49		\$ 49		
18	Long-Term Disability Insurance	\$ 191		\$ 191		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus	\$ 200		\$ 200		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 114,562	\$ -	\$ 114,562		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Taylor May				
44	Phone No.	501-450-3159				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001092			
3	Institution Abbreviation:	UCA			
4	Employee College ID:	B00237649			
5	Employee First Name:	Leslie			
6	Employee Last Name:	Rose			
7	Position Title:	Associate Dean			
<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 90,162			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 90,162	\$ -	\$ 90,162	
<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 9,020		\$ 9,020	
14	Health Insurance	\$ 5,391		\$ 5,391	
15	Life Insurance	\$ 117		\$ 117	
16	Social Security Match	\$ 6,840		\$ 6,840	
17	Unemployment Insurance	\$ 45		\$ 45	
18	Long-Term Disability Insurance	\$ 178		\$ 178	
<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus	\$ 200		\$ 200	
31	Other Compensation 5: Teaching Overload	\$ 36		\$ 36	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 100		\$ 100	BeWell Program - BearBucks
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 112,089	\$ -	\$ 112,089	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Taylor May			
44	Phone No.	501-450-3159			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001092				
3	Institution Abbreviation:	UCA				
4	Employee College ID:	B00214108				
5	Employee First Name:	John				
6	Employee Last Name:	Fincher				
7	Position Title:	Assistant Vice President				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 89,112				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 89,112	\$ -	\$ 89,112		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 9,011		\$ 9,011		
14	Health Insurance	\$ 5,391		\$ 5,391		
15	Life Insurance	\$ 125		\$ 125		
16	Social Security Match	\$ 6,899		\$ 6,899		
17	Unemployment Insurance	\$ 45		\$ 45		
18	Long-Term Disability Insurance	\$ 176		\$ 176		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus	\$ 200		\$ 200		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 111,959	\$ -	\$ 111,959		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Taylor May				
44	Phone No.	501-450-3159				



Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001092			
3	Institution Abbreviation:	UCA			
4	Employee College ID:	B01041923			
5	Employee First Name:	Brandi			
6	Employee Last Name:	Keith			
7	Position Title:	Project/Program Director			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 85,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 85,000	\$ -	\$ 85,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 8,500		\$ 8,500	
14	Health Insurance	\$ 11,150		\$ 11,150	
15	Life Insurance	\$ 118		\$ 118	
16	Social Security Match	\$ 5,746		\$ 5,746	
17	Unemployment Insurance	\$ 43		\$ 43	
18	Long-Term Disability Insurance	\$ 168		\$ 168	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus	\$ 200		\$ 200	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 100		\$ 100	BeWell Program - BearBucks
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 111,025	\$ -	\$ 111,025	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Taylor May			
44	Phone No.	501-450-3159			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001092				
3	Institution Abbreviation:	UCA				
4	Employee College ID:	B00215969				
5	Employee First Name:	William				
6	Employee Last Name:	Stanton				
7	Position Title:	Associate Dean				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 81,600				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 81,600	\$ -	\$ 81,600		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 8,424		\$ 8,424		
14	Health Insurance	\$ 11,249		\$ 11,249		
15	Life Insurance	\$ 114		\$ 114		
16	Social Security Match	\$ 5,964		\$ 5,964		
17	Unemployment Insurance	\$ 42		\$ 42		
18	Long-Term Disability Insurance	\$ 161		\$ 161		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus	\$ 200		\$ 200		
31	Other Compensation 5: Teaching Overload	\$ 1,836		\$ 1,836		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 110,390	\$ -	\$ 110,390		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Taylor May				
44	Phone No.	501-450-3159				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001092				
3	Institution Abbreviation:	UCA				
4	Employee College ID:	B00225775				
5	Employee First Name:	Linda				
6	Employee Last Name:	Lentz				
7	Position Title:	Budget Officer				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 81,600				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 81,600	\$ -	\$ 81,600		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 12,184		\$ 12,184		
14	Health Insurance	\$ 8,747		\$ 8,747		
15	Life Insurance	\$ 114		\$ 114		
16	Social Security Match	\$ 5,969		\$ 5,969		
17	Unemployment Insurance	\$ 41		\$ 41		
18	Long-Term Disability Insurance	\$ 161		\$ 161		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus	\$ 200		\$ 200		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 100		\$ 100		BeWell Program - BearBucks
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 110,116	\$ -	\$ 110,116		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Taylor May				
44	Phone No.	501-450-3159				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001092				
3	Institution Abbreviation:	UCA				
4	Employee College ID:	B00226053				
5	Employee First Name:	Jami				
6	Employee Last Name:	Richardson				
7	Position Title:	Director of Auxiliary Enterprises				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 81,242				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 81,242	\$ -	\$ 81,242		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 12,160		\$ 12,160		
14	Health Insurance	\$ 8,747		\$ 8,747		
15	Life Insurance	\$ 114		\$ 114		
16	Social Security Match	\$ 5,934		\$ 5,934		
17	Unemployment Insurance	\$ 41		\$ 41		
18	Long-Term Disability Insurance	\$ 160		\$ 160		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus	\$ 200		\$ 200		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 109,798	\$ -	\$ 109,798		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Taylor May				
44	Phone No.	501-450-3159				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001092			
3	Institution Abbreviation:	UCA			
4	Employee College ID:	B00228511			
5	Employee First Name:	Kristy			
6	Employee Last Name:	Carter			
7	Position Title:	Continuing Education Coordinator			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 83,846			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 83,846	\$ -	\$ 83,846	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 12,515		\$ 12,515	
14	Health Insurance	\$ 5,391		\$ 5,391	
15	Life Insurance	\$ 116		\$ 116	
16	Social Security Match	\$ 6,409		\$ 6,409	
17	Unemployment Insurance	\$ 43		\$ 43	
18	Long-Term Disability Insurance	\$ 165		\$ 165	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus	\$ 200		\$ 200	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 109,685	\$ -	\$ 109,685	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Taylor May			
44	Phone No.	501-450-3159			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001092			
3	Institution Abbreviation:	UCA			
4	Employee College ID:	B00204836			
5	Employee First Name:	Billie			
6	Employee Last Name:	Hill			
7	Position Title:	Assistant Dean of Students			
<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 82,416			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 82,416	\$ -	\$ 82,416	
<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 8,362		\$ 8,362	
14	Health Insurance	\$ 11,249		\$ 11,249	
15	Life Insurance	\$ 115		\$ 115	
16	Social Security Match	\$ 5,902		\$ 5,902	
17	Unemployment Insurance	\$ 42		\$ 42	
18	Long-Term Disability Insurance	\$ 163		\$ 163	
<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus	\$ 200		\$ 200	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 109,649	\$ -	\$ 109,649	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Taylor May			
44	Phone No.	501-450-3159			

<b>Administrator's Compensation Survey</b>					
<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001092			
3	Institution Abbreviation:	UCA			
4	Employee College ID:	B00200980			
5	Employee First Name:	Richard			
6	Employee Last Name:	Hancock			
7	Position Title:	Associate Director of Development			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 82,263			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 82,263	\$ -	\$ 82,263	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 8,526		\$ 8,526	
14	Health Insurance	\$ 8,747		\$ 8,747	
15	Life Insurance	\$ 115		\$ 115	
16	Social Security Match	\$ 6,208		\$ 6,208	
17	Unemployment Insurance	\$ 43		\$ 43	
18	Long-Term Disability Insurance	\$ 162		\$ 162	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 3,000		\$ 3,000	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 109,064	\$ -	\$ 109,064	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Taylor May			
44	Phone No.	501-450-3159			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001092			
3	Institution Abbreviation:	UCA			
4	Employee College ID:	B01164145			
5	Employee First Name:	Fredricka			
6	Employee Last Name:	Sharkey			
7	Position Title:	Director of University Relations			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 83,640			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 83,640	\$ -	\$ 83,640	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 12,814		\$ 12,814	
14	Health Insurance	\$ 5,391		\$ 5,391	
15	Life Insurance	\$ 116		\$ 116	
16	Social Security Match	\$ 6,189		\$ 6,189	
17	Unemployment Insurance	\$ 42		\$ 42	
18	Long-Term Disability Insurance	\$ 165		\$ 165	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus	\$ 200		\$ 200	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 100		\$ 100	BeWell Program - BearBucks
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 108,657	\$ -	\$ 108,657	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Taylor May			
44	Phone No.	501-450-3159			



Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001092				
3	Institution Abbreviation:	UCA				
4	Employee College ID:	B01263147				
5	Employee First Name:	Joy				
6	Employee Last Name:	Ritchey				
7	Position Title:	Project/Program Director				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 81,600				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 81,600	\$ -	\$ 81,600		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 8,160		\$ 8,160		
14	Health Insurance	\$ 11,079		\$ 11,079		
15	Life Insurance	\$ 114		\$ 114		
16	Social Security Match	\$ 5,624		\$ 5,624		
17	Unemployment Insurance	\$ 41		\$ 41		
18	Long-Term Disability Insurance	\$ 161		\$ 161		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus	\$ 200		\$ 200		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 100		\$ 100		BeWell Program - BearBucks
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 107,079	\$ -	\$ 107,079		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Taylor May				
44	Phone No.	501-450-3159				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001092				
3	Institution Abbreviation:	UCA				
4	Employee College ID:	B01204491				
5	Employee First Name:	Matthew				
6	Employee Last Name:	Kitchens				
7	Position Title:	Assistant Coach				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 82,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 82,000	\$ -	\$ 82,000		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 8,200		\$ 8,200		
14	Health Insurance	\$ 8,726		\$ 8,726		
15	Life Insurance	\$ 114		\$ 114		
16	Social Security Match	\$ 5,909	\$ 91	\$ 6,000	UCA Foundation	
17	Unemployment Insurance	\$ 41	\$ 1	\$ 42	UCA Foundation	
18	Long-Term Disability Insurance	\$ 162		\$ 162		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus	\$ 200	\$ 1,250	\$ 1,450	UCA Foundation	
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 105,352	\$ 1,342	\$ 106,694		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Taylor May				
44	Phone No.	501-450-3159				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001092			
3	Institution Abbreviation:	UCA			
4	Employee College ID:	B01166282			
5	Employee First Name:	Courtney			
6	Employee Last Name:	Bryant			
7	Position Title:	Director of Admissions			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 85,325			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 85,325	\$ -	\$ 85,325	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 8,612		\$ 8,612	
14	Health Insurance	\$ 5,005		\$ 5,005	
15	Life Insurance	\$ 119		\$ 119	
16	Social Security Match	\$ 6,416		\$ 6,416	
17	Unemployment Insurance	\$ 43		\$ 43	
18	Long-Term Disability Insurance	\$ 168		\$ 168	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 100		\$ 100	BeWell Program - BearBucks
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 106,588	\$ -	\$ 106,588	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Taylor May			
44	Phone No.	501-450-3159			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001092			
3	Institution Abbreviation:	UCA			
4	Employee College ID:	B00202334			
5	Employee First Name:	Katherine			
6	Employee Last Name:	Rice Clayborn			
7	Position Title:	Director of Cooperative Education			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 83,736			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 83,736	\$ -	\$ 83,736	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 8,524		\$ 8,524	
14	Health Insurance	\$ 5,391		\$ 5,391	
15	Life Insurance	\$ 105		\$ 105	
16	Social Security Match	\$ 6,524		\$ 6,524	
17	Unemployment Insurance	\$ 43		\$ 43	
18	Long-Term Disability Insurance	\$ 165		\$ 165	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus	\$ 200		\$ 200	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 100		\$ 100	BeWell Program - BearBucks
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 106,288	\$ -	\$ 106,288	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Taylor May			
44	Phone No.	501-450-3159			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001092				
3	Institution Abbreviation:	UCA				
4	Employee College ID:	B01213935				
5	Employee First Name:	Richard				
6	Employee Last Name:	Hammond				
7	Position Title:	Coordinator of Intramural Activities				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 84,259				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 84,259	\$ -	\$ 84,259		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 8,426		\$ 8,426		
14	Health Insurance	\$ 5,005		\$ 5,005		
15	Life Insurance	\$ 118		\$ 118		
16	Social Security Match	\$ 6,289		\$ 6,289		
17	Unemployment Insurance	\$ 42		\$ 42		
18	Long-Term Disability Insurance	\$ 166		\$ 166		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus	\$ 200		\$ 200		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 100		\$ 100		BeWell Program - BearBucks
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	<b>Total Compensation</b>	\$ 104,605	\$ -	\$ 104,605		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Taylor May				
44	Phone No.	501-450-3159				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001092			
3	Institution Abbreviation:	UCA			
4	Employee College ID:	B00200317			
5	Employee First Name:	Julia			
6	Employee Last Name:	Winden-Fey			
7	Position Title:	Project/Project Director			
<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 81,003			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 81,003	\$ -	\$ 81,003	
<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 8,220		\$ 8,220	
14	Health Insurance	\$ 7,245		\$ 7,245	
15	Life Insurance	\$ 114		\$ 114	
16	Social Security Match	\$ 6,263		\$ 6,263	
17	Unemployment Insurance	\$ 41		\$ 41	
18	Long-Term Disability Insurance	\$ 160		\$ 160	
<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus	\$ 200		\$ 200	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 104,446	\$ -	\$ 104,446	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Taylor May			
44	Phone No.	501-450-3159			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	001092			
3	Institution Abbreviation:	UCA			
4	Employee College ID:	B00204100			
5	Employee First Name:	Amanda			
6	Employee Last Name:	Horton			
7	Position Title:	Director of Public Service			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 79,111			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 79,111	\$ -	\$ 79,111	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 7,991		\$ 7,991	
14	Health Insurance	\$ 8,958		\$ 8,958	
15	Life Insurance	\$ 111		\$ 111	
16	Social Security Match	\$ 5,801		\$ 5,801	
17	Unemployment Insurance	\$ 40		\$ 40	
18	Long-Term Disability Insurance	\$ 156		\$ 156	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus	\$ 200		\$ 200	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other	\$ 100		\$ 100	BeWell Program - BearBucks
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 103,268	\$ -	\$ 103,268	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Taylor May			
44	Phone No.	501-450-3159			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001092				
3	Institution Abbreviation:	UCA				
4	Employee College ID:	B01165981				
5	Employee First Name:	Vicky				
6	Employee Last Name:	Summers				
7	Position Title:	Registrar				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 79,560				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 79,560	\$ -	\$ 79,560		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 7,956		\$ 7,956		
14	Health Insurance	\$ 8,915		\$ 8,915		
15	Life Insurance	\$ 111		\$ 111		
16	Social Security Match	\$ 5,894		\$ 5,894		
17	Unemployment Insurance	\$ 40		\$ 40		
18	Long-Term Disability Insurance	\$ 157		\$ 157		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus	\$ 200		\$ 200		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 102,833	\$ -	\$ 102,833		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Taylor May				
44	Phone No.	501-450-3159				



Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001092				
3	Institution Abbreviation:	UCA				
4	Employee College ID:	B00201964				
5	Employee First Name:	Christopher				
6	Employee Last Name:	Bentley				
7	Position Title:	Project/Program Director				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 76,500				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 76,500	\$ -	\$ 76,500		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 7,800		\$ 7,800		
14	Health Insurance	\$ 5,005		\$ 5,005		
15	Life Insurance	\$ 107		\$ 107		
16	Social Security Match	\$ 6,066		\$ 6,066		
17	Unemployment Insurance	\$ 39		\$ 39		
18	Long-Term Disability Insurance	\$ 151		\$ 151		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus	\$ 200		\$ 200		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 2,769		\$ 2,769		Graduate Tuition Remision
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 100,137	\$ -	\$ 100,137		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Taylor May				
44	Phone No.	501-450-3159				

# COLLEGES

# **ARKANSAS NORTHEASTERN COLLEGE**

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	012860				
3	Institution Abbreviation:	ANC				
4	Employee College ID:	971066141				
5	Employee First Name:	James				
6	Employee Last Name:	Shemwell				
7	Position Title:	President, ANC				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 172,874				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 38,584				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 211,458	\$ -	\$ 211,458		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 31,190		\$ 31,190		
14	Health Insurance	\$ 5,412		\$ 5,412		
15	Life Insurance	\$ 1,233		\$ 1,233		
16	Social Security Match	\$ 11,795		\$ 11,795		
17	Unemployment Insurance	\$ 444		\$ 444		
18	Long-Term Disability Insurance	\$ 275		\$ 275		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance	\$ 12,000		\$ 12,000		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	<b>Total Compensation</b>	\$ 273,807	\$ -	\$ 273,807		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Tabatha Hampton				
44	Phone No.	870-762-3121				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	012860			
3	Institution Abbreviation:	ANC			
4	Employee College ID:	469006368			
5	Employee First Name:	Michael Keith			
6	Employee Last Name:	McClanahan			
7	Position Title:	Chief Academic Officer			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 134,530			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 134,530	\$ -	\$ 134,530	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 16,144		\$ 16,144	
14	Health Insurance	\$ 6,192		\$ 6,192	
15	Life Insurance	\$ 837		\$ 837	
16	Social Security Match	\$ 10,291		\$ 10,291	
17	Unemployment Insurance	\$ 282		\$ 282	
18	Long-Term Disability Insurance	\$ 275		\$ 275	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 4,120		\$ 4,120	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 172,671	\$ -	\$ 172,671	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Tabatha Hampton			
44	Phone No.	870-762-3121			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	012860			
3	Institution Abbreviation:	ANC			
4	Employee College ID:	764003495			
5	Employee First Name:	Billie June			
6	Employee Last Name:	Walters			
7	Position Title:	Executive Vice President			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 127,149			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 127,149	\$ -	\$ 127,149	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 15,258		\$ 15,258	
14	Health Insurance	\$ 5,412		\$ 5,412	
15	Life Insurance	\$ 837		\$ 837	
16	Social Security Match	\$ 9,727		\$ 9,727	
17	Unemployment Insurance	\$ 247		\$ 247	
18	Long-Term Disability Insurance	\$ 275		\$ 275	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 158,905	\$ -	\$ 158,905	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Tabatha Hampton			
44	Phone No.	870-762-3121			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	012860			
3	Institution Abbreviation:	ANC			
4	Employee College ID:	876002120			
5	Employee First Name:	James			
6	Employee Last Name:	McClain			
7	Position Title:	Chief Planning and Assessment Officer			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 117,190			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 117,190	\$ -	\$ 117,190	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 14,063		\$ 14,063	
14	Health Insurance	\$ 5,412		\$ 5,412	
15	Life Insurance	\$ 582		\$ 582	
16	Social Security Match	\$ 8,965		\$ 8,965	
17	Unemployment Insurance	\$ 246		\$ 246	
18	Long-Term Disability Insurance	\$ 275		\$ 275	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 146,733	\$ -	\$ 146,733	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Tabatha Hampton			
44	Phone No.	870-762-3121			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	012860				
3	Institution Abbreviation:	ANC				
4	Employee College ID:	432008656				
5	Employee First Name:	S. Don				
6	Employee Last Name:	Ray				
7	Position Title:	Chief Fiscal Officer				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 114,789				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 114,789	\$ -	\$ 114,789		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 17,586		\$ 17,586		
14	Health Insurance	\$ 7,104		\$ 7,104		
15	Life Insurance	\$ 1,232		\$ 1,232		
16	Social Security Match	\$ 8,781		\$ 8,781		
17	Unemployment Insurance	\$ 241		\$ 241		
18	Long-Term Disability Insurance	\$ 275		\$ 275		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 150,008	\$ -	\$ 150,008		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Tabatha Hampton				
44	Phone No.	870-762-3121				



Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	012860				
3	Institution Abbreviation:	ANC				
4	Employee College ID:	995265130				
5	Employee First Name:	Gene				
6	Employee Last Name:	Bennett				
7	Position Title:	Director of Workforce Development				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 103,368				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 103,368	\$ -	\$ 103,368		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 15,247		\$ 15,247		
14	Health Insurance	\$ 5,412		\$ 5,412		
15	Life Insurance	\$ 1,133		\$ 1,133		
16	Social Security Match	\$ 7,908		\$ 7,908		
17	Unemployment Insurance	\$ 217		\$ 217		
18	Long-Term Disability Insurance	\$ 275		\$ 275		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 133,560	\$ -	\$ 133,560		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Tabatha Hampton				
44	Phone No.	870-762-3121				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	012860				
3	Institution Abbreviation:	ANC				
4	Employee College ID:	776007180				
5	Employee First Name:	Blanche				
6	Employee Last Name:	Hunt				
7	Position Title:	Division Chairperson				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 102,747				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 102,747	\$ -	\$ 102,747		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 12,330		\$ 12,330		
14	Health Insurance	\$ 5,412		\$ 5,412		
15	Life Insurance	\$ 1,125		\$ 1,125		
16	Social Security Match	\$ 7,860		\$ 7,860		
17	Unemployment Insurance	\$ 216		\$ 216		
18	Long-Term Disability Insurance	\$ 275		\$ 275		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 129,965	\$ -	\$ 129,965		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Tabatha Hampton				
44	Phone No.	870-762-3121				

# **ARKANSAS STATE UNIVERSITY**

## **BEEBE**

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<b>Institution and Employee Information</b>						
1	Fiscal Year Reporting:	FY2022				
2	Institution Fice Code:	001091				
3	Institution Abbreviation:	ASUB				
4	Employee College ID:	50576388				
5	Employee First Name:	Jennifer				
6	Employee Last Name:	Methvin				
7	Position Title:	Chancellor, ASUB				
<b>Base Salary Information:</b>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 172,874				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 28,964				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 201,838	\$ -	\$ 201,838		
<b>Benefits Provided to All Full-Time Employees</b>						
13	Retirement Match	\$ 20,184		\$ 20,184		
14	Health Insurance	\$ 13,188		\$ 13,188		
15	Life Insurance	\$ 157		\$ 157		
16	Social Security Match	\$ 8,976		\$ 8,976		
17	Unemployment Insurance	\$ 81		\$ 81		
18	Long-Term Disability Insurance	\$ 324		\$ 324		
<b>Special Benefits NOT Provided All Employees</b>						
19	Car Provided or Car Allowance		\$ 5,400	\$ 5,400	ASU System Foundation	
20	House(s) Provided or Housing Allowance	\$ 18,000		\$ 18,000		
21	Deferred Compensation Actually Paid During Fiscal Year	\$ 10,000		\$ 10,000		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<b>Other Compensation</b>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<b>Total Compensation</b>						
41	<b>Total Compensation</b>	\$ 272,748	\$ 5,400	\$ 278,148		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>		\$ 40,000.00			
43	Survey completed by:	Teri Roper				
44	Phone No.	501-882-4466				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	FY2022			
2	Institution Fice Code:	001091			
3	Institution Abbreviation:	ASUB			
4	Employee College ID:	50047479			
5	Employee First Name:	Roger			
6	Employee Last Name:	Moore			
7	Position Title:	Vice Chancellor for Finance & Administration			
<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 124,848			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 124,848	\$ -	\$ 124,848	
<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 12,485		\$ 12,485	
14	Health Insurance	\$ 13,188		\$ 13,188	
15	Life Insurance	\$ 157		\$ 157	
16	Social Security Match	\$ 7,741		\$ 7,741	
17	Unemployment Insurance	\$ 50		\$ 50	
18	Long-Term Disability Insurance	\$ 324		\$ 324	
<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 158,793	\$ -	\$ 158,793	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Teri Roper			
44	Phone No.	501-882-4466			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	FY2022				
2	Institution Fice Code:	001091				
3	Institution Abbreviation:	ASUB				
4	Employee College ID:	50649504				
5	Employee First Name:	Jason				
6	Employee Last Name:	Goodner				
7	Position Title:	Vice Chancellor for Academic Affairs				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 119,646				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 119,646	\$ -	\$ 119,646		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 11,965		\$ 11,965		
14	Health Insurance	\$ 6,412		\$ 6,412		
15	Life Insurance	\$ 157		\$ 157		
16	Social Security Match	\$ 7,418		\$ 7,418		
17	Unemployment Insurance	\$ 48		\$ 48		
18	Long-Term Disability Insurance	\$ 317		\$ 317		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload	\$ 1,800		\$ 1,800		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	<b>Total Compensation</b>	\$ 147,763	\$ -	\$ 147,763		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>		\$ 40,000.00			
43	Survey completed by:	Teri Roper				
44	Phone No.	501-882-4466				

# **ARKANSAS STATE UNIVERSITY**

## **MID-SOUTH**

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	FY22				
2	Institution Fice Code:	023482				
3	Institution Abbreviation:	ASUMS				
4	Employee College ID:	50499851				
5	Employee First Name:	Debra				
6	Employee Last Name:	West				
7	Position Title:	Chancellor				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 172,874				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 10,726				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 183,600	\$ -	\$ 183,600		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 26,358		\$ 26,358		
14	Health Insurance	\$ 9,984		\$ 9,984		
15	Life Insurance	\$ 150		\$ 150		
16	Social Security Match	\$ 10,924		\$ 10,924		
17	Unemployment Insurance	\$ 1,694		\$ 1,694		
18	Long-Term Disability Insurance	\$ 324		\$ 324		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance		\$ 8,400	\$ 8,400	MSCC Foundation	
20	House(s) Provided or Housing Allowance	\$ 18,000		\$ 18,000		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ 3,672		\$ 3,672		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 492	\$ 2,000	\$ 2,492	MSCC Foundation	
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	<b>Total Compensation</b>	\$ 256,198	\$ 10,400	\$ 266,598		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Lisa Haggard				
44	Phone No.	870-733-6741				



Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	FY22			
2	Institution Fice Code:	023482			
3	Institution Abbreviation:	ASUMS			
4	Employee College ID:	50835080			
5	Employee First Name:	Diane			
6	Employee Last Name:	Hampton			
7	Position Title:	Vice Chancellor for Institutional Advancement			
<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 102,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 102,000	\$ -	\$ 102,000	
<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 14,566		\$ 14,566	
14	Health Insurance	\$ 9,984		Hampton,	
15	Life Insurance	\$ 150		\$ 150	
16	Social Security Match	\$ 7,959		\$ 7,959	
17	Unemployment Insurance	\$ 936		\$ 936	
18	Long-Term Disability Insurance	\$ 276		\$ 276	
<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ 2,040		\$ 2,040	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 137,911	\$ -	\$ 127,927	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Lisa Haggard			
44	Phone No.	870-733-6741			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	FY22				
2	Institution Fice Code:	023482				
3	Institution Abbreviation:	ASUMS				
4	Employee College ID:	50835050				
5	Employee First Name:	Jeremy				
6	Employee Last Name:	Reece				
7	Position Title:	Vice Chancellor for Student Services				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 102,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 102,000	\$ -	\$ 102,000		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 14,706		\$ 14,706		
14	Health Insurance	\$ 6,084		\$ 6,084		
15	Life Insurance	\$ 150		\$ 150		
16	Social Security Match	\$ 8,036		\$ 8,036		
17	Unemployment Insurance	\$ 945		\$ 945		
18	Long-Term Disability Insurance	\$ 277		\$ 277		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ 2,040		\$ 2,040		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 135,238	\$ -	\$ 135,238		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Lisa Haggard				
44	Phone No.	870-733-6741				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	FY22			
2	Institution Fice Code:	023482			
3	Institution Abbreviation:	ASUMS			
4	Employee College ID:	10212257			
5	Employee First Name:	William			
6	Employee Last Name:	Gray			
7	Position Title:	Vice Chancellor for Learning and Instruction			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 102,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 102,000	\$ -	\$ 102,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 14,566		\$ 14,566	
14	Health Insurance	\$ 6,084		\$ 6,084	
15	Life Insurance	\$ 150		\$ 150	
16	Social Security Match	\$ 7,959		\$ 7,959	
17	Unemployment Insurance	\$ 936		\$ 936	
18	Long-Term Disability Insurance	\$ 277		\$ 277	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus	\$ 2,040		\$ 2,040	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 134,012	\$ -	\$ 134,012	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Lisa Haggard			
44	Phone No.	870-733-6741			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	FY22				
2	Institution Fice Code:	023482				
3	Institution Abbreviation:	ASUMS				
4	Employee College ID:	50835090				
5	Employee First Name:	JaNan				
6	Employee Last Name:	Abernathy				
7	Position Title:	Vice Chancellor for Finance				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 102,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 102,000	\$ -	\$ 102,000		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 10,554		\$ 10,554		
14	Health Insurance	\$ 6,084		\$ 6,084		
15	Life Insurance	\$ 150		\$ 150		
16	Social Security Match	\$ 8,074		\$ 8,074		
17	Unemployment Insurance	\$ 950		\$ 950		
18	Long-Term Disability Insurance	\$ 277		\$ 277		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$ 2,040		\$ 2,040		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	<b>Total Compensation</b>	\$ 131,629	\$ -	\$ 131,629		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Lisa Haggard				
44	Phone No.	870-733-6741				

# **ARKANSAS STATE UNIVERSITY**

## **MOUNTAIN HOME**

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	FY22			
2	Institution Fice Code:	042544			
3	Institution Abbreviation:	ASUMH			
4	Employee College ID:	50180944			
5	Employee First Name:	Robert			
6	Employee Last Name:	Myers			
7	Position Title:	Chancellor, ASUMH			
<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 172,874			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 24,275			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 197,149	\$ -	\$ 197,149	
<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 21,665		\$ 21,665	
14	Health Insurance	\$ 13,188		\$ 13,188	
15	Life Insurance	\$ 157		\$ 157	
16	Social Security Match	\$ 11,866		\$ 11,866	
17	Unemployment Insurance	\$ 338		\$ 338	
18	Long-Term Disability Insurance	\$ 325		\$ 325	
<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance	\$ 18,000		\$ 18,000	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 264,188	\$ -	\$ 264,188	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Wayna Dockins, CFO			
44	Phone No.	(870)508-6122			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	FY22				
2	Institution Fice Code:	042544				
3	Institution Abbreviation:	ASUMH				
4	Employee College ID:	50752221				
5	Employee First Name:	Tamara				
6	Employee Last Name:	Daniel				
7	Position Title:	Vice Chancellor for Academics/Provost				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 112,100				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 112,100	\$ -	\$ 112,100		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 11,682		\$ 11,682		
14	Health Insurance	\$ 9,984		\$ 9,984		
15	Life Insurance	\$ 125		\$ 125		
16	Social Security Match	\$ 8,459		\$ 8,459		
17	Unemployment Insurance	\$ 181		\$ 181		
18	Long-Term Disability Insurance	\$ 303		\$ 303		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload	\$ 4,725		\$ 4,725		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	<b>Total Compensation</b>	\$ 147,559	\$ -	\$ 147,559		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Wayna Dockins, CFO				
44	Phone No.	(870)508-6122				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	FY22				
2	Institution Fice Code:	042544				
3	Institution Abbreviation:	ASUMH				
4	Employee College ID:	10327708				
5	Employee First Name:	Laura				
6	Employee Last Name:	Yarbrough				
7	Position Title:	Vice Chancellor for Operations				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 103,313				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 103,313	\$ -	\$ 103,313		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 10,481		\$ 10,481		
14	Health Insurance	\$ 8,544		\$ 8,544		
15	Life Insurance	\$ 157		\$ 157		
16	Social Security Match	\$ 7,739		\$ 7,739		
17	Unemployment Insurance	\$ 15		\$ 15		
18	Long-Term Disability Insurance	\$ 426		\$ 426		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	<b>Total Compensation</b>	\$ 132,175	\$ -	\$ 132,175		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Wayna Dockins, CFO				
44	Phone No.	(870)508-6122				



# **ARKANSAS STATE UNIVERSITY**

## **NEWPORT**

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2021-2022				
2	Institution Fice Code:	042034				
3	Institution Abbreviation:	ASUN				
4	Employee College ID:	10180262				
5	Employee First Name:	Johnny				
6	Employee Last Name:	Moore				
7	Position Title:	Chancellor, ASUN				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 172,874				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		\$ 24,276		ASU Foundation	
12	<b>Total Base Salary</b>	\$ 172,874	\$ 24,276	\$ 197,150		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 19,715		\$ 19,715		
14	Health Insurance	\$ 13,188		\$ 13,188		
15	Life Insurance	\$ 157		\$ 157		
16	Social Security Match	\$ 13,445		\$ 13,445		
17	Unemployment Insurance	\$ 265		\$ 265		
18	Long-Term Disability Insurance	\$ 325		\$ 325		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance	\$ 5,048		\$ 5,048		
20	House(s) Provided or Housing Allowance	\$ 18,000		\$ 18,000		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		\$ 283	\$ 283	ASU Foundation	
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 243,017	\$ 24,559	\$ 267,576		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Sara Moss				
44	Phone No.	870.512.7874				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2021-2022			
2	Institution Fice Code:	042034			
3	Institution Abbreviation:	ASUN			
4	Employee College ID:	10167273			
5	Employee First Name:	Adam			
6	Employee Last Name:	Adair			
7	Position Title:	Vice Chancellor for Fiscal Affairs			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 122,752			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 122,752	\$ -	\$ 122,752	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 12,355		\$ 12,355	
14	Health Insurance	\$ 13,188		\$ 13,188	
15	Life Insurance	\$ 157		\$ 157	
16	Social Security Match	\$ 8,679		\$ 8,679	
17	Unemployment Insurance	\$ 149		\$ 149	
18	Long-Term Disability Insurance	\$ 325		\$ 325	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 158,405	\$ -	\$ 158,405	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Sara Moss			
44	Phone No.	870.512.7874			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2021-2022			
2	Institution Fice Code:	042034			
3	Institution Abbreviation:	ASUN			
4	Employee College ID:	10114181			
5	Employee First Name:	Holly			
6	Employee Last Name:	Smith			
7	Position Title:	Vice Chancellor for Academic Affairs			
<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 95,273			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 95,273	\$ -	\$ 95,273	
<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 10,105		\$ 10,105	
14	Health Insurance	\$ 10,968		\$ 10,968	
15	Life Insurance	\$ 157		\$ 157	
16	Social Security Match	\$ 7,161		\$ 7,161	
17	Unemployment Insurance	\$ 136		\$ 136	
18	Long-Term Disability Insurance	\$ 258		\$ 258	
<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload	\$ 5,775		\$ 5,775	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 129,833	\$ -	\$ 129,833	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Sara Moss			
44	Phone No.	870.512.7874			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2021-2022			
2	Institution Fice Code:	042034			
3	Institution Abbreviation:	ASUN			
4	Employee College ID:	10258188			
5	Employee First Name:	Ashley			
6	Employee Last Name:	Buchman			
7	Position Title:	Vice Chancellor for Student Affairs			
<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 109,270			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 109,270	\$ -	\$ 109,270	
<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 11,007		\$ 11,007	
14	Health Insurance	\$ 12,078		\$ 12,078	
15	Life Insurance	\$ 157		\$ 157	
16	Social Security Match	\$ 7,731		\$ 7,731	
17	Unemployment Insurance	\$ 152		\$ 152	
18	Long-Term Disability Insurance	\$ 294		\$ 294	
<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 141,489	\$ -	\$ 141,489	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Sara Moss			
44	Phone No.	870.512.7874			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2021-2022			
2	Institution Fice Code:	042034			
3	Institution Abbreviation:	ASUN			
4	Employee College ID:	10144247			
5	Employee First Name:	Jeff			
6	Employee Last Name:	Bookout			
7	Position Title:	Vice Chanc., ASUN Jonesboro Campus			
<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 110,577			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 110,577	\$ -	\$ 110,577	
<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 11,138		\$ 11,138	
14	Health Insurance	\$ 6,084		\$ 6,084	
15	Life Insurance	\$ 150		\$ 150	
16	Social Security Match	\$ 8,358		\$ 8,358	
17	Unemployment Insurance	\$ 135		\$ 135	
18	Long-Term Disability Insurance	\$ 300		\$ 300	
<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 137,542	\$ -	\$ 137,542	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Sara Moss			
44	Phone No.	870.512.7874			

# **ARKANSAS STATE UNIVERSITY**

## **THREE RIVERS**

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	009976				
3	Institution Abbreviation:	ASUTR				
4	Employee College ID:	ROOKS001				
5	Employee First Name:	Steve				
6	Employee Last Name:	Rook				
7	Position Title:	Chancellor				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 180,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 180,000	\$ -	\$ 180,000		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 26,550		\$ 26,550		
14	Health Insurance	\$ 14,144		\$ 14,144		
15	Life Insurance	\$ 162		\$ 162		
16	Social Security Match	\$ 14,204		\$ 14,204		
17	Unemployment Insurance	\$ 450		\$ 450		
18	Long-Term Disability Insurance	\$ 351		\$ 351		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		Car provided
20	House(s) Provided or Housing Allowance			\$ -		House provided
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	<b>Total Compensation</b>	\$ 237,361	\$ -	\$ 237,361		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	James White, CFO				
44	Phone No.	(501) 332-0252				



# **BLACK RIVER TECHNICAL COLLEGE**

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2021-2022				
2	Institution Fice Code:	020522				
3	Institution Abbreviation:	BRTC				
4	Employee College ID:	0085941				
5	Employee First Name:	Dr. Martin				
6	Employee Last Name:	Eggensperger				
7	Position Title:	President				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 172,874				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 3,126				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 176,000	\$ -	\$ 176,000		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 25,208		\$ 25,208		
14	Health Insurance	\$ 5,940		\$ 5,940		
15	Life Insurance	\$ 46		\$ 46		
16	Social Security Match	\$ 9,556		\$ 9,556		
17	Unemployment Insurance			\$ -		
18	Long-Term Disability Insurance			\$ -		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance	\$ 833		\$ 833		
20	House(s) Provided or Housing Allowance	\$ 18,000		\$ 18,000		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus	\$3,520.00		\$ 3,520		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		\$ 2,795	\$ 2,795	Black River Technical College Foundation	
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	<b>Total Compensation</b>	\$ 240,303	\$ 2,795	\$ 243,098		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Julie Edington, Executive Director of Human Resources				
44	Phone No.	870-248-4032				

# **COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS**

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	022209				
3	Institution Abbreviation:	CCCUA				
4	Employee College ID:	1045601				
5	Employee First Name:	Stephen				
6	Employee Last Name:	Cole				
7	Position Title:	Chancellor				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 172,874				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 30,410				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 203,284	\$ -	\$ 203,284		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 26,427		\$ 26,427		
14	Health Insurance	\$ 4,784		\$ 4,784		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 8,984		\$ 8,984		
17	Unemployment Insurance	\$ 1,850		\$ 1,850		
18	Long-Term Disability Insurance	\$ 33		\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance	\$ 18,000		\$ 18,000		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits	\$ 348		\$ 348		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 264,558	\$ -	\$ 264,558		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Kelly Plunk				
44	Phone No.	(870) 584-1104				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	022209			
3	Institution Abbreviation:	CCCUA			
4	Employee College ID:	1082533			
5	Employee First Name:	Ashley			
6	Employee Last Name:	Aylett			
7	Position Title:	Vice Chancellor for Academics			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 106,319			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 106,319	\$ -	\$ 106,319	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 13,821		\$ 13,821	
14	Health Insurance	\$ 8,846		\$ 8,846	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 6,592		\$ 6,592	
17	Unemployment Insurance	\$ 967		\$ 967	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits	\$ 348		\$ 348	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 136,974	\$ -	\$ 136,974	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Kelly Plunk			
44	Phone No.	(870) 584-1104			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	022209				
3	Institution Abbreviation:	CCCUA				
4	Employee College ID:	1045563				
5	Employee First Name:	Charlotte				
6	Employee Last Name:	Johnson				
7	Position Title:	Vice Chancellor for Finance				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 104,258				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 104,258	\$ -	\$ 104,258		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 15,378		\$ 15,378		
14	Health Insurance	\$ 6,768		\$ 6,768		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 6,464		\$ 6,464		
17	Unemployment Insurance	\$ 949		\$ 949		
18	Long-Term Disability Insurance	\$ 33		\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits	\$ 348		\$ 348		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 134,246	\$ -	\$ 134,246		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Kelly Plunk				
44	Phone No.	(870) 584-1104				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	022209				
3	Institution Abbreviation:	CCCUA				
4	Employee College ID:	1045680				
5	Employee First Name:	Michael				
6	Employee Last Name:	Kinkade				
7	Position Title:	Vice Chancellor for Facilities and Planning				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 104,258				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 104,258	\$ -	\$ 104,258		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 15,378		\$ 15,378		
14	Health Insurance	\$ 6,768		\$ 6,768		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 6,464		\$ 6,464		
17	Unemployment Insurance	\$ 949		\$ 949		
18	Long-Term Disability Insurance	\$ 33		\$ 33		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits	\$ 348		\$ 348		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	<b>Total Compensation</b>	\$ 134,246	\$ -	\$ 134,246		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Kelly Plunk				
44	Phone No.	(870) 584-1104				

# **EAST ARKANSAS COMMUNITY COLLEGE**



Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<b><u>Institution and Employee Information</u></b>						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	012260				
3	Institution Abbreviation:	EACC				
4	Employee College ID:	479005756				
5	Employee First Name:	Catherine				
6	Employee Last Name:	Cline				
7	Position Title:	President				
<b><u>Base Salary Information:</u></b>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 172,874				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 15,815				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 188,689	\$ -	\$ 188,689		
<b><u>Benefits Provided to All Full-Time Employees</u></b>						
13	Retirement Match	\$ 29,060		\$ 29,060		
14	Health Insurance	\$ 8,400		\$ 8,400		
15	Life Insurance	\$ 76		\$ 76		
16	Social Security Match	\$ 8,718		\$ 8,718		
17	Unemployment Insurance	\$ 427		\$ 427		
18	Long-Term Disability Insurance	\$ 288		\$ 288		
<b><u>Special Benefits NOT Provided All Employees</u></b>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance	\$ 17,507		\$ 17,507		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<b><u>Other Compensation</u></b>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 321		\$ 321		Dental Insurance
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<b><u>Total Compensation</u></b>						
41	<b>Total Compensation</b>	\$ 254,487	\$ -	\$ 254,487		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Lindsi Huffaker, Director of Human Resources				
44	Phone No.	1-870-633-4480				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<b><u>Institution and Employee Information</u></b>						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	012260				
3	Institution Abbreviation:	EACC				
4	Employee College ID:	404005914				
5	Employee First Name:	Rosemary				
6	Employee Last Name:	Wilson				
7	Position Title:	Vice President for Transfer Education and Student Success				
<b><u>Base Salary Information:</u></b>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 101,358				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 101,358	\$ -	\$ 101,358		
<b><u>Benefits Provided to All Full-Time Employees</u></b>						
13	Retirement Match	\$ 15,068		\$ 15,068		
14	Health Insurance	\$ 6,360		\$ 6,360		
15	Life Insurance	\$ 76		\$ 76		
16	Social Security Match	\$ 6,279		\$ 6,279		
17	Unemployment Insurance	\$ 230		\$ 230		
18	Long-Term Disability Insurance	\$ 238		\$ 238		
<b><u>Special Benefits NOT Provided All Employees</u></b>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<b><u>Other Compensation</u></b>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend	\$ 250		\$ 250		Supplemental Stipend
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 363		\$ 363		Dental Insurance
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<b><u>Total Compensation</u></b>						
41	<b>Total Compensation</b>	\$ 131,022	\$ -	\$ 131,022		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Lindsi Huffaker, Director of Human Resources				
44	Phone No.	1-870-633-4480				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<b><u>Institution and Employee Information</u></b>						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	012260				
3	Institution Abbreviation:	EACC				
4	Employee College ID:	1047895				
5	Employee First Name:	Robert				
6	Employee Last Name:	Summers				
7	Position Title:	Vice President of Vocational Occupational and Technical Education				
<b><u>Base Salary Information:</u></b>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 101,358				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 101,358	\$ -	\$ 101,358		
<b><u>Benefits Provided to All Full-Time Employees</u></b>						
13	Retirement Match	\$ 15,068		\$ 15,068		
14	Health Insurance	\$ 6,360		\$ 6,360		
15	Life Insurance	\$ 76		\$ 76		
16	Social Security Match	\$ 6,243		\$ 6,243		
17	Unemployment Insurance	\$ 230		\$ 230		
18	Long-Term Disability Insurance	\$ 238		\$ 238		
<b><u>Special Benefits NOT Provided All Employees</u></b>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<b><u>Other Compensation</u></b>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 321		\$ 321		Dental Insurance
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<b><u>Total Compensation</u></b>						
41	<b>Total Compensation</b>	\$ 130,694	\$ -	\$ 130,694		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Lindsi Huffaker, Director of Human Resources				
44	Phone No.	1-870-633-4480				

# **NATIONAL PARK COLLEGE**

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<b><u>Institution and Employee Information</u></b>						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	012105				
3	Institution Abbreviation:	NPC				
4	Employee College ID:	947571				
5	Employee First Name:	John				
6	Employee Last Name:	Hogan				
7	Position Title:	President				
<b><u>Base Salary Information:</u></b>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 172,874				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 31,126				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 204,000	\$ -	\$ 204,000		
<b><u>Benefits Provided to All Full-Time Employees</u></b>						
13	Retirement Match	\$ 28,560		\$ 28,560		
14	Health Insurance	\$ 4,440		\$ 4,440		
15	Life Insurance	\$ 110		\$ 110		
16	Social Security Match	\$ 8,588		\$ 8,588		
17	Unemployment Insurance	\$ 22		\$ 22		
18	Long-Term Disability Insurance	\$ 354		\$ 354		
<b><u>Special Benefits NOT Provided All Employees</u></b>						
19	Car Provided or Car Allowance	\$ 1,993		\$ 1,993		
20	House(s) Provided or Housing Allowance	\$ 18,000		\$ 18,000		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ 300		\$ 300		
<b><u>Other Compensation</u></b>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<b><u>Total Compensation</u></b>						
41	<b>Total Compensation</b>	\$ 266,367	\$ -	\$ 266,367		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Julie LaRue				
44	Phone No.	501-760-4345				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<b><u>Institution and Employee Information</u></b>						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	012105				
3	Institution Abbreviation:	NPC				
4	Employee College ID:	940455				
5	Employee First Name:	Michael W.				
6	Employee Last Name:	Derdn				
7	Position Title:	Chief Academic Officer				
<b><u>Base Salary Information:</u></b>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 117,160				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 117,160	\$ -	\$ 117,160		
<b><u>Benefits Provided to All Full-Time Employees</u></b>						
13	Retirement Match	\$ 16,514		\$ 16,514		
14	Health Insurance	\$ 4,440		\$ 4,440		
15	Life Insurance	\$ 110		\$ 110		
16	Social Security Match	\$ 6,307		\$ 6,307		
17	Unemployment Insurance	\$ 22		\$ 22		
18	Long-Term Disability Insurance	\$ 190		\$ 190		
<b><u>Special Benefits NOT Provided All Employees</u></b>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<b><u>Other Compensation</u></b>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<b><u>Total Compensation</u></b>						
41	<b>Total Compensation</b>	\$ 144,744	\$ -	\$ 144,744		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:					
44	Phone No.					

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<u>Institution and Employee Information</u>						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	012105				
3	Institution Abbreviation:	NPC				
4	Employee College ID:	940925				
5	Employee First Name:	Kelli				
6	Employee Last Name:	Embry				
7	Position Title:					
<u>Base Salary Information:</u>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 117,160				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 117,160	\$ -	\$ 117,160		
<u>Benefits Provided to All Full-Time Employees</u>						
13	Retirement Match	\$ 16,514		\$ 16,514		
14	Health Insurance	\$ 4,440		\$ 4,440		
15	Life Insurance	\$ 110		\$ 110		
16	Social Security Match	\$ 6,526		\$ 6,526		
17	Unemployment Insurance	\$ 22		\$ 22		
18	Long-Term Disability Insurance	\$ 190		\$ 190		
<u>Special Benefits NOT Provided All Employees</u>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<u>Other Compensation</u>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<u>Total Compensation</u>						
41	<b>Total Compensation</b>	\$ 144,963	\$ -	\$ 144,963		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:					
44	Phone No.					

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<b><u>Institution and Employee Information</u></b>						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	012105				
3	Institution Abbreviation:	NPC				
4	Employee College ID:	142885				
5	Employee First Name:	Jerry				
6	Employee Last Name:	Thomas				
7	Position Title:					
<b><u>Base Salary Information:</u></b>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 110,160				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 110,160	\$ -	\$ 110,160		
<b><u>Benefits Provided to All Full-Time Employees</u></b>						
13	Retirement Match	\$ 15,632		\$ 15,632		
14	Health Insurance	\$ 4,440		\$ 4,440		
15	Life Insurance	\$ 110		\$ 110		
16	Social Security Match	\$ 6,297		\$ 6,297		
17	Unemployment Insurance	\$ 22		\$ 22		
18	Long-Term Disability Insurance	\$ 190		\$ 190		
<b><u>Special Benefits NOT Provided All Employees</u></b>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<b><u>Other Compensation</u></b>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<b><u>Total Compensation</u></b>						
41	<b>Total Compensation</b>	\$ 136,852	\$ -	\$ 136,852		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:					
44	Phone No.					



# **NORTH ARKANSAS COLLEGE**

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	012261				
3	Institution Abbreviation:	NAC				
4	Employee College ID:	1048146				
5	Employee First Name:	Rick				
6	Employee Last Name:	Massengale				
7	Position Title:	President				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 155,524				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 155,524	\$ -	\$ 155,524		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 15,957		\$ 15,957		
14	Health Insurance	\$ 11,679		\$ 11,679		
15	Life Insurance	\$ 39		\$ 39		
16	Social Security Match	\$ 12,897		\$ 12,897		
17	Unemployment Insurance	\$ 251		\$ 251		
18	Long-Term Disability Insurance	\$ 226		\$ 226		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance		\$ 1,652	\$ 1,652	Northark Foundation	Calendar Yr 2021
20	House(s) Provided or Housing Allowance	\$ 16,500		\$ 16,500		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		\$ 712	\$ 712	Northark Foundation	Calendar Yr 2021
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload	\$ 2,843		\$ 2,843		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	<b>Total Compensation</b>	\$ 217,116	\$ 2,364	\$ 219,480		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Richard Stipe				
44	Phone No.	870-391-3216				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	012261				
3	Institution Abbreviation:	NAC				
4	Employee College ID:	1050370				
5	Employee First Name:	Richard				
6	Employee Last Name:	Stipe				
7	Position Title:	VP Finance & Administration (Chief Fiscal Officer)				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 104,040				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 104,040	\$ -	\$ 104,040		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 15,346		\$ 15,346		
14	Health Insurance	\$ 8,460		\$ 8,460		
15	Life Insurance	\$ 39		\$ 39		
16	Social Security Match	\$ 7,542		\$ 7,542		
17	Unemployment Insurance	\$ 156		\$ 156		
18	Long-Term Disability Insurance	\$ 228		\$ 228		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	<b>Total Compensation</b>	\$ 135,811	\$ -	\$ 135,811		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Richard Stipe				
44	Phone No.	870-391-3216				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<b>Institution and Employee Information</b>						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	012261				
3	Institution Abbreviation:	NAC				
4	Employee College ID:	0168441				
5	Employee First Name:	Rodney				
6	Employee Last Name:	Arnold				
7	Position Title:	VP Institutional Advancement (Chief Planning & Development Officer)				
<b>Base Salary Information:</b>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 100,073				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 100,073	\$ -	\$ 100,073		
<b>Benefits Provided to All Full-Time Employees</b>						
13	Retirement Match	\$ 15,331		\$ 15,331		
14	Health Insurance	\$ 5,598		\$ 5,598		
15	Life Insurance	\$ 39		\$ 39		
16	Social Security Match	\$ 7,375		\$ 7,375		
17	Unemployment Insurance	\$ 150		\$ 150		
18	Long-Term Disability Insurance	\$ 219		\$ 219		
<b>Special Benefits NOT Provided All Employees</b>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		\$ 712	\$ 712	Northark Foundation	Calendar Yr 2021
<b>Other Compensation</b>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<b>Total Compensation</b>						
41	<b>Total Compensation</b>	\$ 128,785	\$ 712	\$ 129,497		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Richard Stipe				
44	Phone No.	870-391-3216				

# **NORTHWEST ARKANSAS COMMUNITY COLLEGE**

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	030633				
3	Institution Abbreviation:	NWACC				
4	Employee College ID:	10053833				
5	Employee First Name:	Evelyn				
6	Employee Last Name:	Jorgenson				
7	Position Title:	President				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year					
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 205,000	\$ -	\$ 205,000		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 32,348		\$ 32,348		
14	Health Insurance	\$ 13,564		\$ 13,564		
15	Life Insurance	\$ 9		\$ 9		
16	Social Security Match	\$ 12,306		\$ 12,306		
17	Unemployment Insurance	\$ 1,105		\$ 1,105		
18	Long-Term Disability Insurance	\$ 160		\$ 160		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance	\$ 23,998		\$ 23,998		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 288,490	\$ -	\$ 288,490		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Courtney Walker				
44	Phone No.	479-619-4341				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	030633				
3	Institution Abbreviation:	NWACC				
4	Employee College ID:	10130909				
5	Employee First Name:	AI				
6	Employee Last Name:	Massri				
7	Position Title:	Chief Fiscal Officer				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year					
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 131,000	\$ -	\$ 131,000		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 13,100		\$ 13,100		
14	Health Insurance	\$ 16,223		\$ 16,223		
15	Life Insurance	\$ 16		\$ 16		
16	Social Security Match	\$ 9,742		\$ 9,742		
17	Unemployment Insurance	\$ 634		\$ 634		
18	Long-Term Disability Insurance	\$ 160		\$ 160		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 170,876	\$ -	\$ 170,876		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Courtney Walker				
44	Phone No.	479-619-4341				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	030633			
3	Institution Abbreviation:	NWACC			
4	Employee College ID:	9148285			
5	Employee First Name:	Ricky			
6	Employee Last Name:	Tompkins			
7	Position Title:	Chief Academic Officer			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 125,818	\$ -	\$ 125,818	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 12,702		\$ 12,702	
14	Health Insurance	\$ 16,223		\$ 16,223	
15	Life Insurance	\$ 16		\$ 16	
16	Social Security Match	\$ 9,610		\$ 9,610	
17	Unemployment Insurance	\$ 615		\$ 615	
18	Long-Term Disability Insurance	\$ 160		\$ 160	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 165,144	\$ -	\$ 165,144	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Courtney Walker			
44	Phone No.	479-619-4341			



<b>Administrator's Compensation Survey</b>					
<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	030633			
3	Institution Abbreviation:	NWACC			
4	Employee College ID:	10127715			
5	Employee First Name:	Marshall			
6	Employee Last Name:	Shafkowitz			
7	Position Title:	Division Chairperson/Dean			
	<b><u>Base Salary Information:</u></b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 125,000	\$ -	\$ 125,000	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 20,245		\$ 20,245	
14	Health Insurance	\$ 16,223		\$ 16,223	
15	Life Insurance	\$ 16		\$ 16	
16	Social Security Match	\$ 9,732		\$ 9,732	
17	Unemployment Insurance	\$ 621		\$ 621	
18	Long-Term Disability Insurance	\$ 160		\$ 160	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 171,998	\$ -	\$ 171,998	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Courtney Walker			
44	Phone No.	479-619-4341			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	030633			
3	Institution Abbreviation:	NWACC			
4	Employee College ID:	9165514			
5	Employee First Name:	Tim			
6	Employee Last Name:	Cornelius			
7	Position Title:	Chief of External and Advanced Programs			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 111,900	\$ -	\$ 111,900	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 11,279		\$ 11,279	
14	Health Insurance	\$ 13,564		\$ 13,564	
15	Life Insurance	\$ 11		\$ 11	
16	Social Security Match	\$ 8,608		\$ 8,608	
17	Unemployment Insurance	\$ 546		\$ 546	
18	Long-Term Disability Insurance	\$ 160		\$ 160	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 146,068	\$ -	\$ 146,068	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Courtney Walker			
44	Phone No.	479-619-4341			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	030633				
3	Institution Abbreviation:	NWACC				
4	Employee College ID:	10061573				
5	Employee First Name:	Jason				
6	Employee Last Name:	Degn				
7	Position Title:	Chief Information Officer				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year					
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 107,423	\$ -	\$ 107,423		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 10,487		\$ 10,487		
14	Health Insurance	\$ 16,223		\$ 16,223		
15	Life Insurance	\$ 16		\$ 16		
16	Social Security Match	\$ 7,888		\$ 7,888		
17	Unemployment Insurance	\$ 507		\$ 507		
18	Long-Term Disability Insurance	\$ 160		\$ 160		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 142,704	\$ -	\$ 142,704		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Courtney Walker				
44	Phone No.	479-619-4341				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	030633			
3	Institution Abbreviation:	NWACC			
4	Employee College ID:	10027686			
5	Employee First Name:	Christine			
6	Employee Last Name:	Davis			
7	Position Title:	Division Chairperson/Dean			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 102,958	\$ -	\$ 102,958	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 10,376		\$ 10,376	
14	Health Insurance	\$ 16,223		\$ 16,223	
15	Life Insurance	\$ 16		\$ 16	
16	Social Security Match	\$ 7,804		\$ 7,804	
17	Unemployment Insurance	\$ 502		\$ 502	
18	Long-Term Disability Insurance	\$ 160		\$ 160	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 138,039	\$ -	\$ 138,039	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Courtney Walker			
44	Phone No.	479-619-4341			

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	030633			
3	Institution Abbreviation:	NWACC			
4	Employee College ID:	9164017			
5	Employee First Name:	Justin			
6	Employee Last Name:	White			
7	Position Title:	Chief Student Affairs Officer			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 100,000	\$ -	\$ 100,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 13,093		\$ 13,093	
14	Health Insurance	\$ 5,854		\$ 5,854	
15	Life Insurance	\$ 16		\$ 16	
16	Social Security Match	\$ 6,661		\$ 6,661	
17	Unemployment Insurance	\$ 417		\$ 417	
18	Long-Term Disability Insurance	\$ 138		\$ 138	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 126,179	\$ -	\$ 126,179	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Courtney Walker			
44	Phone No.	479-619-4341			

# OZARKA COLLEGE

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	020870				
3	Institution Abbreviation:	OZC				
4	Employee College ID:	DA7986232				
5	Employee First Name:	Richard				
6	Employee Last Name:	Dawe				
7	Position Title:	President, OZC				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 172,874				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 5,873				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 178,747	\$ -	\$ 178,747		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 21,546		\$ 21,546		
14	Health Insurance	\$ 13,165		\$ 13,165		
15	Life Insurance	\$ 46		\$ 46		
16	Social Security Match	\$ 11,821		\$ 11,821		
17	Unemployment Insurance	\$ 251		\$ 251		
18	Long-Term Disability Insurance	\$ 422		\$ 422		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance	\$ 16,800		\$ 16,800		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 243,598	\$ -	\$ 243,598		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Tina Wheelis				
44	Phone No.	870.368.2014				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	020870				
3	Institution Abbreviation:	OZC				
4	Employee College ID:	WH5158843				
5	Employee First Name:	Tina				
6	Employee Last Name:	Wheelis				
7	Position Title:	Chief Fiscal Officer				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 123,242				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 123,242	\$ -	\$ 123,242		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 14,969		\$ 14,969		
14	Health Insurance	\$ 12,844		\$ 12,844		
15	Life Insurance	\$ 46		\$ 46		
16	Social Security Match	\$ 9,355		\$ 9,355		
17	Unemployment Insurance	\$ 175		\$ 175		
18	Long-Term Disability Insurance	\$ 293		\$ 293		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 162,424	\$ -	\$ 162,424		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Tina Wheelis				
44	Phone No.	870.368.2014				



Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	020870				
3	Institution Abbreviation:	OZC				
4	Employee College ID:	LO5057237				
5	Employee First Name:	Chris				
6	Employee Last Name:	Lorch				
7	Position Title:	Chief Academic Officer				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 115,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 115,000	\$ -	\$ 115,000		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 17,892		\$ 17,892		
14	Health Insurance	\$ 13,165		\$ 13,165		
15	Life Insurance	\$ 46		\$ 46		
16	Social Security Match	\$ 9,090		\$ 9,090		
17	Unemployment Insurance	\$ 161		\$ 161		
18	Long-Term Disability Insurance	\$ 270		\$ 270		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 6,300		\$ 6,300		Adjunct Pay
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 161,924	\$ -	\$ 161,924		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Tina Wheelis				
44	Phone No.	870.368.2014				

# **PHILLIPS COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS**

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<u>Institution and Employee Information</u>						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001104				
3	Institution Abbreviation:	PCCUA				
4	Employee College ID:	2014637				
5	Employee First Name:	Garland				
6	Employee Last Name:	Pinchback				
7	Position Title:	Chancellor				
<u>Base Salary Information:</u>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 185,474				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 185,474	\$ -	\$ 185,474		
<u>Benefits Provided to All Full-Time Employees</u>						
13	Retirement Match	\$ 18,742		\$ 18,742		
14	Health Insurance	\$ 8,276		\$ 8,276		
15	Life Insurance	\$ 246		\$ 246		
16	Social Security Match	\$ 12,305		\$ 12,305		
17	Unemployment Insurance	\$ 2,292		\$ 2,292		
18	Long-Term Disability Insurance	\$ 237		\$ 237		
<u>Special Benefits NOT Provided All Employees</u>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance	\$ 18,000		\$ 18,000		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		\$ 4,135	\$ 4,135		
<u>Other Compensation</u>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<u>Total Compensation</u>						
41	<b>Total Compensation</b>	\$ 246,773	\$ 4,135	\$ 250,908		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Stephanie Terry, Controller				
44	Phone No.	870-816-1272				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<u>Institution and Employee Information</u>						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001104				
3	Institution Abbreviation:	PCCUA				
4	Employee College ID:	2014663				
5	Employee First Name:	James				
6	Employee Last Name:	Sullivant				
7	Position Title:	Vice Chancellor for Administration				
<u>Base Salary Information:</u>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 118,027				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 118,027	\$ -	\$ 118,027		
<u>Benefits Provided to All Full-Time Employees</u>						
13	Retirement Match	\$ 11,512		\$ 11,512		
14	Health Insurance	\$ 4,730		\$ 4,730		
15	Life Insurance	\$ 155		\$ 155		
16	Social Security Match	\$ 8,806		\$ 8,806		
17	Unemployment Insurance	\$ 1,325		\$ 1,325		
18	Long-Term Disability Insurance	\$ 231		\$ 231		
<u>Special Benefits NOT Provided All Employees</u>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 800		\$ 800		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<u>Other Compensation</u>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<u>Total Compensation</u>						
41	<b>Total Compensation</b>	\$ 145,586	\$ -	\$ 145,586		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Stephanie Terry, Controller				
44	Phone No.	870-816-1272				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<u>Institution and Employee Information</u>						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001104				
3	Institution Abbreviation:	PCCUA				
4	Employee College ID:	2014617				
5	Employee First Name:	Deborah				
6	Employee Last Name:	King				
7	Position Title:	Provost				
<u>Base Salary Information:</u>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 114,186				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 114,186	\$ -	\$ 114,186		
<u>Benefits Provided to All Full-Time Employees</u>						
13	Retirement Match	\$ 11,569		\$ 11,569		
14	Health Insurance	\$ 4,730		\$ 4,730		
15	Life Insurance	\$ 99		\$ 99		
16	Social Security Match	\$ 8,612		\$ 8,612		
17	Unemployment Insurance	\$ 1,304		\$ 1,304		
18	Long-Term Disability Insurance	\$ 226		\$ 226		
<u>Special Benefits NOT Provided All Employees</u>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<u>Other Compensation</u>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<u>Total Compensation</u>						
41	<b>Total Compensation</b>	\$ 142,226	\$ -	\$ 142,226		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Stephanie Terry, Controller				
44	Phone No.	870-816-1272				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<b><u>Institution and Employee Information</u></b>						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001104				
3	Institution Abbreviation:	PCCUA				
4	Employee College ID:	2014618				
5	Employee First Name:	Kim				
6	Employee Last Name:	Kirby				
7	Position Title:	Vice Chancellor				
<b><u>Base Salary Information:</u></b>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 101,635				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 101,635	\$ -	\$ 101,635		
<b><u>Benefits Provided to All Full-Time Employees</u></b>						
13	Retirement Match	\$ 10,284		\$ 10,284		
14	Health Insurance	\$ -		\$ -		
15	Life Insurance	\$ 135		\$ 135		
16	Social Security Match	\$ 7,889		\$ 7,889		
17	Unemployment Insurance	\$ 1,162		\$ 1,162		
18	Long-Term Disability Insurance	\$ 201		\$ 201		
<b><u>Special Benefits NOT Provided All Employees</u></b>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<b><u>Other Compensation</u></b>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<b><u>Total Compensation</u></b>						
41	<b>Total Compensation</b>	\$ 122,505	\$ -	\$ 122,505		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Stephanie Terry, Controller				
44	Phone No.	870-816-1272				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<u>Institution and Employee Information</u>						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	001104				
3	Institution Abbreviation:	PCCUA				
4	Employee College ID:	2014660				
5	Employee First Name:	Rhonda				
6	Employee Last Name:	St. Columbia				
7	Position Title:	Vice Chancellor for Advancement/Development				
<u>Base Salary Information:</u>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 101,311				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 101,311	\$ -	\$ 101,311		
<u>Benefits Provided to All Full-Time Employees</u>						
13	Retirement Match	\$ 10,281		\$ 10,281		
14	Health Insurance	\$ 4,730		\$ 4,730		
15	Life Insurance	\$ 135		\$ 135		
16	Social Security Match	\$ 7,710		\$ 7,710		
17	Unemployment Insurance	\$ 1,161		\$ 1,161		
18	Long-Term Disability Insurance	\$ 200		\$ 200		
<u>Special Benefits NOT Provided All Employees</u>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<u>Other Compensation</u>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<u>Total Compensation</u>						
41	<b>Total Compensation</b>	\$ 127,030	\$ -	\$ 127,030		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Stephanie Terry, Controller				
44	Phone No.	870-816-1272				

# **SOUTH ARKANSAS COMMUNITY COLLEGE**



Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<u>Institution and Employee Information</u>						
1	Fiscal Year Reporting:	FY2122				
2	Institution Fice Code:	020746				
3	Institution Abbreviation:	SACC				
4	Employee College ID:	193				
5	Employee First Name:	Bentley				
6	Employee Last Name:	Wallace				
7	Position Title:	President				
<u>Base Salary Information:</u>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 176,159				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 7,141				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 183,300	\$ -	\$ 183,300		
<u>Benefits Provided to All Full-Time Employees</u>						
13	Retirement Match	\$ 27,037		\$ 27,037		
14	Health Insurance	\$ 7,500		\$ 7,500		
15	Life Insurance	\$ 576		\$ 576		
16	Social Security Match	\$ 11,836		\$ 11,836		
17	Unemployment Insurance	\$ 912		\$ 912		
18	Long-Term Disability Insurance	\$ 510		\$ 510		
<u>Special Benefits NOT Provided All Employees</u>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance	\$ 12,000		\$ 12,000		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,000		\$ 1,000		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		\$ 549	\$ 549	SouthArk Foundation	El Dorado Chamber and Rotary
<u>Other Compensation</u>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance	\$ 150		\$ 150		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<u>Total Compensation</u>						
41	<b>Total Compensation</b>	\$ 244,821	\$ 549	\$ 245,370		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Michael Armstrong				
44	Phone No.	870-864-7147				

# **SOUTHERN ARKANSAS UNIVERSITY**

## **TECH**

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2021-2022			
2	Institution Fice Code:	007738			
3	Institution Abbreviation:	SAUT			
4	Employee College ID:	5480-00159			
5	Employee First Name:	Jason			
6	Employee Last Name:	Morrison			
7	Position Title:	Chancellor			
<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 172,874			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 7,023			
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 179,897	\$ -	\$ 179,897	
<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 17,990		\$ 17,990	
14	Health Insurance	\$ 16,455		\$ 16,455	EE + Family Paid
15	Life Insurance	\$ 422		\$ 422	
16	Social Security Match	\$ 11,956		\$ 11,956	
17	Unemployment Insurance	\$ 702		\$ 702	
18	Long-Term Disability Insurance	\$ 190		\$ 190	
<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance	\$ 18,000		\$ 18,000	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)		\$ 700	\$ 700	
<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 245,612	\$ 700	\$ 246,312	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Melinda Ingram			
44	Phone No.	870-574-4705			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2021-2022				
2	Institution Fice Code:	007738				
3	Institution Abbreviation:	SAUT				
4	Employee College ID:	1850-07779				
5	Employee First Name:	Gaye				
6	Employee Last Name:	Manning				
7	Position Title:	Vice Chancellor for Finance				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 106,442				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 106,442	\$ -	\$ 106,442		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 10,644		\$ 10,644		
14	Health Insurance	\$ 5,722		\$ 5,722		
15	Life Insurance	\$ 338		\$ 338		
16	Social Security Match	\$ 7,900		\$ 7,900		
17	Unemployment Insurance	\$ 415		\$ 415		
18	Long-Term Disability Insurance	\$ 190		\$ 190		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 133,151	\$ -	\$ 133,151		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Melinda Ingram				
44	Phone No.	870-574-4507				

# **SOUTHEAST ARKANSAS COLLEGE**

## Administrator's Compensation Survey

<b>Line No.</b>	<b>Salaries of \$100,000 or More</b>				
	<b><u>Institution and Employee Information</u></b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	005707			
3	Institution Abbreviation:	SEAC			
4	Employee College ID:	0103400			
5	Employee First Name:	Steven			
6	Employee Last Name:	Bloomberg			
7	Position Title:	President, SEAC			
	<b><u>Base Salary Information:</u></b>				
		<b>Public Funds</b>	<b>Private Funds</b>	<b>Total</b>	<b>Source of Private Funds</b>
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 172,874			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 10,294			
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -	\$ -		
11	Remaining Salary from other Sources		\$ -		
12	<b>Total Base Salary</b>	\$ 183,168	\$ -	\$ 183,168	
	<b><u>Benefits Provided to All Full-Time Employees</u></b>				
13	Retirement Match	\$ 28,061		\$ 28,061	
14	Health Insurance	\$ 6,000		\$ 6,000	
15	Life Insurance	\$ -		\$ -	
16	Social Security Match	\$ 12,098		\$ 12,098	
17	Unemployment Insurance			\$ -	
18	Long-Term Disability Insurance	\$ -		\$ -	
	<b><u>Special Benefits NOT Provided All Employees</u></b>				
19	Car Provided or Car Allowance	\$ -		\$ -	
20	House(s) Provided or Housing Allowance	\$ 18,000		\$ 18,000	
21	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -	
22	Annual Bonus	\$ -		\$ -	
23	Special Bonuses	\$ -		\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -	
25	Additional Life Insurance Premiums	\$ -		\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
	<b><u>Other Compensation</u></b>				
27	Other Compensation 1: Moving Allowance	\$ -		\$ -	
28	Other Compensation 2: Stipend	\$ -		\$ -	
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -	
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -	
31	Other Compensation 5: Teaching Overload	\$ -		\$ -	
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -	
34	Other Compensation 8: Television/Radio Show	\$ -		\$ -	
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -	
36	Other Compensation 10: Entertainment Expense	\$ -		\$ -	
37	Other Compensation 11: Taxable Health Benefits	\$ -		\$ -	
38	Other Compensation 12: Other	\$ -		\$ -	
39	Other Compensation 13: Other	\$ -		\$ -	
40	Other Compensation 14: Other	\$ -		\$ -	
	<b><u>Total Compensation</u></b>				
41	<b>Total Compensation</b>	\$ 247,327	\$ -	\$ 247,327	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Steven Ballard			
44	Phone No.	(870) 543-5910			

**UNIVERSITY OF ARKANSAS**  
**COMMUNITY COLLEGE AT BATESVILLE**

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	020735				
3	Institution Abbreviation:	UACCB				
4	Employee College ID:	2014895				
5	Employee First Name:	Brian				
6	Employee Last Name:	Shonk				
7	Position Title:	Chancellor				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 172,874				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 2,126				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 175,000	\$ -	\$ 175,000		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match			\$ 21,909		
14	Health Insurance			\$ 12,660		
15	Life Insurance			\$ 59		
16	Social Security Match			\$ 8,998		
17	Unemployment Insurance			\$ 24		
18	Long-Term Disability Insurance			\$ 165		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ 18,000		\$ 18,000		
21	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses	\$ -		\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums	\$ -		\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show	\$ -		\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense	\$ -		\$ -		
37	Other Compensation 11: Taxable Health Benefits	\$ -		\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other	\$ -		\$ -		
40	Other Compensation 14: Other	\$ -		\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 193,000	\$ -	\$ 236,814		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Julie Johnson				
44	Phone No.	870-612-2165				



Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	020735				
3	Institution Abbreviation:	UACCB				
4	Employee College ID:	4020340				
5	Employee First Name:	Hollyly				
6	Employee Last Name:	Smith				
7	Position Title:	Provost				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 115,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 115,000	\$ -	\$ 115,000		
Benefits Provided to All Full-Time Employees						
13	Retirement Match			\$ 1,198		
14	Health Insurance			\$ 2,110		
15	Life Insurance			\$ 10		
16	Social Security Match			\$ 1,395		
17	Unemployment Insurance			\$ 12		
18	Long-Term Disability Insurance			\$ 33		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses	\$ -		\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums	\$ -		\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show	\$ -		\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense	\$ -		\$ -		
37	Other Compensation 11: Taxable Health Benefits	\$ -		\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other	\$ -		\$ -		
40	Other Compensation 14: Other	\$ -		\$ -		
Total Compensation						
41	<b>Total Compensation</b>	\$ 115,000	\$ -	\$ 119,758		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Julie Johnson				
44	Phone No.	870-612-2165				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	020735				
3	Institution Abbreviation:	UACCB				
4	Employee College ID:	2025788				
5	Employee First Name:	Zach				
6	Employee Last Name:	Perrine				
7	Position Title:	Vice Chancellor for Student Affairs				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 100,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -				
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 100,000	\$ -	\$ 100,000		
Benefits Provided to All Full-Time Employees						
13	Retirement Match			\$ 13,528		
14	Health Insurance			\$ 5,070		
15	Life Insurance			\$ 59		
16	Social Security Match			\$ 7,494		
17	Unemployment Insurance					
18	Long-Term Disability Insurance			\$ 163		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance	\$ -		\$ -		
20	House(s) Provided or Housing Allowance	\$ -		\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -		
22	Annual Bonus	\$ -		\$ -		
23	Special Bonuses	\$ -		\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ -		\$ -		
25	Additional Life Insurance Premiums	\$ -		\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance	\$ -		\$ -		
28	Other Compensation 2: Stipend	\$ -		\$ -		
29	Other Compensation 3: Athletic Tournament Appearance	\$ -		\$ -		
30	Other Compensation 4: Incentive Bonus	\$ -		\$ -		
31	Other Compensation 5: Teaching Overload	\$ -		\$ -		
32	Other Compensation 6: Taxable Athletic Tickets	\$ -		\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	\$ -		\$ -		
34	Other Compensation 8: Television/Radio Show	\$ -		\$ -		
35	Other Compensation 9: Electronic Allowance	\$ -		\$ -		
36	Other Compensation 10: Entertainment Expense	\$ -		\$ -		
37	Other Compensation 11: Taxable Health Benefits	\$ -		\$ -		
38	Other Compensation 12: Other	\$ -		\$ -		
39	Other Compensation 13: Other	\$ -		\$ -		
40	Other Compensation 14: Other	\$ -		\$ -		
Total Compensation						
41	<b>Total Compensation</b>	\$ 100,000	\$ -	\$ 126,314		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Julie Johnson				
44	Phone No.	870-612-2165				

**UNIVERSITY OF ARKANSAS  
COMMUNITY COLLEGE AT HOPE-  
TEXARKANA**

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	FY2022				
2	Institution Fice Code:	05732				
3	Institution Abbreviation:	UACCHT				
4	Employee College ID:	4009320				
5	Employee First Name:	Christine				
6	Employee Last Name:	Holt				
7	Position Title:	Chancellor				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 172,874				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 17,126				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 190,000	\$ -	\$ 190,000		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 8,214		\$ 8,214		
14	Health Insurance	\$ 3,632		\$ 3,632		
15	Life Insurance	\$ 47		\$ 47		
16	Social Security Match	\$ 11,424		\$ 11,424		
17	Unemployment Insurance			\$ -		
18	Long-Term Disability Insurance	\$ 28		\$ 28		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance	\$ 5,210		\$ 5,210		
20	House(s) Provided or Housing Allowance	\$ 15,750		\$ 15,750		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 234,304	\$ -	\$ 234,304		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Cindy Lance				
44	Phone No.	870-722-8540				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	FY2022			
2	Institution Fice Code:	05732			
3	Institution Abbreviation:	UACCHT			
4	Employee College ID:	1040365			
5	Employee First Name:	Brian			
6	Employee Last Name:	Berry			
7	Position Title:	Vice Chancellor Student Affairs			
<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 112,200			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 112,200	\$ -	\$ 112,200	
<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 11,370		\$ 11,370	
14	Health Insurance	\$ 13,363		\$ 13,363	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 6,514		\$ 6,514	
17	Unemployment Insurance	\$ -		\$ -	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 145,039	\$ -	\$ 145,039	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Cindy Lance			
44	Phone No.	870-722-8540			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	FY2022				
2	Institution Fice Code:	05732				
3	Institution Abbreviation:	UACCHT				
4	Employee College ID:	1045596				
5	Employee First Name:	Laura				
6	Employee Last Name:	Clark				
7	Position Title:	Provost				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 105,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 105,000	\$ -	\$ 105,000		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 10,918		\$ 10,918		
14	Health Insurance	\$ 13,363		\$ 13,363		
15	Life Insurance	\$ 59		\$ 59		
16	Social Security Match	\$ 6,869		\$ 6,869		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 33		\$ 33		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 136,242	\$ -	\$ 136,242		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Cindy Lance				
44	Phone No.	870-722-8540				

# **UNIVERSITY OF ARKANSAS COMMUNITY COLLEGE AT MORRILTON**

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<u>Institution and Employee Information</u>						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	005245				
3	Institution Abbreviation:	UACCM				
4	Employee College ID:	1045647				
5	Employee First Name:	Lisa				
6	Employee Last Name:	Willenberg				
7	Position Title:	Chancellor				
<u>Base Salary Information:</u>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 172,874				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 10,726				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 183,600	\$ -	\$ 183,600		
<u>Benefits Provided to All Full-Time Employees</u>						
13	Retirement Match	\$ 27,302		\$ 27,302		
14	Health Insurance	\$ 9,402		\$ 9,402		
15	Life Insurance	\$ 59		\$ 59		
16	Social Security Match	\$ 11,907		\$ 11,907		
17	Unemployment Insurance	\$ 23		\$ 23		
18	Long-Term Disability Insurance	\$ 33		\$ 33		
<u>Special Benefits NOT Provided All Employees</u>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance	\$ 18,000		\$ 18,000		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,500		\$ 1,500		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<u>Other Compensation</u>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<u>Total Compensation</u>						
41	<b>Total Compensation</b>	\$ 251,826	\$ -	\$ 251,826		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Judy Sanders, Director of Human Resources				
44	Phone No.	501.977.2016				



Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<b><u>Institution and Employee Information</u></b>						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	005245				
3	Institution Abbreviation:	UACCM				
4	Employee College ID:	4000004				
5	Employee First Name:	Richard				
6	Employee Last Name:	Counts				
7	Position Title:	Provost				
<b><u>Base Salary Information:</u></b>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 117,300				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 117,300	\$ -	\$ 117,300		
<b><u>Benefits Provided to All Full-Time Employees</u></b>						
13	Retirement Match	\$ 11,730		\$ 11,730		
14	Health Insurance	\$ 4,551		\$ 4,551		
15	Life Insurance	\$ 59		\$ 59		
16	Social Security Match	\$ 8,871		\$ 8,871		
17	Unemployment Insurance	\$ 23		\$ 23		
18	Long-Term Disability Insurance	\$ 33		\$ 33		
<b><u>Special Benefits NOT Provided All Employees</u></b>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<b><u>Other Compensation</u></b>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<b><u>Total Compensation</u></b>						
41	<b>Total Compensation</b>	\$ 142,567	\$ -	\$ 142,567		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Judy Sanders, Dir. Human Resources				
44	Phone No.	501-977-2016				

Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
<b><u>Institution and Employee Information</u></b>					
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	005245			
3	Institution Abbreviation:	UACCM			
4	Employee College ID:	1045695			
5	Employee First Name:	Darren			
6	Employee Last Name:	Jones			
7	Position Title:	Vice Chancellor for Student Affairs			
<b><u>Base Salary Information:</u></b>					
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 114,444			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 114,444	\$ -	\$ 114,444	
<b><u>Benefits Provided to All Full-Time Employees</u></b>					
13	Retirement Match	\$ 16,190		\$ 16,190	
14	Health Insurance	\$ 13,362		\$ 13,362	
15	Life Insurance	\$ 59		\$ 59	
16	Social Security Match	\$ 8,347		\$ 8,347	
17	Unemployment Insurance	\$ 23		\$ 23	
18	Long-Term Disability Insurance	\$ 33		\$ 33	
<b><u>Special Benefits NOT Provided All Employees</u></b>					
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
<b><u>Other Compensation</u></b>					
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
<b><u>Total Compensation</u></b>					
41	<b>Total Compensation</b>	\$ 153,658	\$ -	\$ 153,658	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Judy Sanders, Director of Human Resources			
44	Phone No.	501.977.2016			

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<u>Institution and Employee Information</u>						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	005245				
3	Institution Abbreviation:	UACCM				
4	Employee College ID:	1045541				
5	Employee First Name:	Jeff				
6	Employee Last Name:	Mullen				
7	Position Title:	Vice Chancellor for Finance				
<u>Base Salary Information:</u>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 105,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 105,000	\$ -	\$ 105,000		
<u>Benefits Provided to All Full-Time Employees</u>						
13	Retirement Match	\$ 14,700		\$ 14,700		
14	Health Insurance	\$ 4,551		\$ 4,551		
15	Life Insurance	\$ 59		\$ 59		
16	Social Security Match	\$ 7,900		\$ 7,900		
17	Unemployment Insurance	\$ 23		\$ 23		
18	Long-Term Disability Insurance	\$ 33		\$ 33		
<u>Special Benefits NOT Provided All Employees</u>						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<u>Other Compensation</u>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<u>Total Compensation</u>						
41	<b>Total Compensation</b>	\$ 132,266	\$ -	\$ 132,266		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Judy Sanders, Director of Human Resources				
44	Phone No.	501.977.2016				

**UNIVERSITY OF ARKANSAS  
COMMUNITY COLLEGE AT RICH  
MOUNTAIN**

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
<b>Institution and Employee Information</b>						
1	Fiscal Year Reporting:	FY2022				
2	Institution Fice Code:	021111				
3	Institution Abbreviation:	UACCRM				
4	Employee College ID:	1045769				
5	Employee First Name:	Phillip				
6	Employee Last Name:	Wilson				
7	Position Title:	Chancellor				
<b>Base Salary Information:</b>						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 170,130				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 170,130	\$ -	\$ 170,130		
<b>Benefits Provided to All Full-Time Employees</b>						
13	Retirement Match	\$ 24,266		\$ 24,266		
14	Health Insurance	\$ 13,363		\$ 13,363		
15	Life Insurance	\$ 59		\$ 59		
16	Social Security Match	\$ 12,009		\$ 12,009		
17	Unemployment Insurance	\$ -		\$ -		
18	Long-Term Disability Insurance	\$ 33		\$ 33		
<b>Special Benefits NOT Provided All Employees</b>						
19	Car Provided or Car Allowance		\$ 7,200	\$ 7,200	UA Rich Mountain Foundation	
20	House(s) Provided or Housing Allowance	\$ 18,000		\$ 18,000		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment	\$ 1,200		\$ 1,200		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
<b>Other Compensation</b>						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other	\$ 2,000		\$ 2,000		Bonus
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
<b>Total Compensation</b>						
41	<b>Total Compensation</b>	\$ 241,060	\$ 7,200	\$ 248,260		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Megan Wheeler, VCF/CFO				
44	Phone No.	(479) 394-7622 ext.1500				

# **UNIVERSITY OF ARKANSAS PULASKI TECHNICAL COLLEGE**

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
Institution and Employee Information						
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	014167				
3	Institution Abbreviation:	UA-PTC				
4	Employee College ID:	2020583				
5	Employee First Name:	Margaret				
6	Employee Last Name:	Ellibee				
7	Position Title:	Chancellor				
Base Salary Information:						
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 172,874				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 3,952				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 176,826	\$ -	\$ 176,826		
Benefits Provided to All Full-Time Employees						
13	Retirement Match	\$ 27,090		\$ 27,090		
14	Health Insurance	\$ 9,402		\$ 9,402		
15	Life Insurance	\$ 48		\$ 48		
16	Social Security Match	\$ 9,114		\$ 9,114		
17	Unemployment Insurance	\$ 310		\$ 310		
18	Long-Term Disability Insurance	\$ 33		\$ 33		
Special Benefits NOT Provided All Employees						
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance	\$ 18,000		\$ 18,000		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
Other Compensation						
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
Total Compensation						
41	<b>Total Compensation</b>	\$ 240,823	\$ -	\$ 240,823		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Charlette Moore				
44	Phone No.	501-812-2299				

Administrator's Compensation Survey						
Line No.	Salaries of \$100,000 or More					
	<b>Institution and Employee Information</b>					
1	Fiscal Year Reporting:	2022				
2	Institution Fice Code:	014167				
3	Institution Abbreviation:	UA-PTC				
4	Employee College ID:	4014658				
5	Employee First Name:	Summer				
6	Employee Last Name:	DeProw				
7	Position Title:	Provost/Executive Vice Chancellor				
	<b>Base Salary Information:</b>					
		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 106,364				Employment start date 9/7/2021
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	<b>Total Base Salary</b>	\$ 106,364	\$ -	\$ 106,364		
	<b>Benefits Provided to All Full-Time Employees</b>					
13	Retirement Match	\$ 10,021		\$ 12,500		
14	Health Insurance	\$ 3,588		\$ 3,588		
15	Life Insurance	\$ 42		\$ 42		
16	Social Security Match	\$ 6,595		\$ 6,595		
17	Unemployment Insurance	\$ 310		\$ 310		
18	Long-Term Disability Insurance	\$ 27		\$ 27		
	<b>Special Benefits NOT Provided All Employees</b>					
19	Car Provided or Car Allowance			\$ -		
20	House(s) Provided or Housing Allowance			\$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -		
22	Annual Bonus			\$ -		
23	Special Bonuses			\$ -		
24	Arkansas Employee Career Service Recognition Payment			\$ -		
25	Additional Life Insurance Premiums			\$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -		
	<b>Other Compensation</b>					
27	Other Compensation 1: Moving Allowance			\$ -		
28	Other Compensation 2: Stipend			\$ -		
29	Other Compensation 3: Athletic Tournament Appearance			\$ -		
30	Other Compensation 4: Incentive Bonus			\$ -		
31	Other Compensation 5: Teaching Overload			\$ -		
32	Other Compensation 6: Taxable Athletic Tickets			\$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -		
34	Other Compensation 8: Television/Radio Show			\$ -		
35	Other Compensation 9: Electronic Allowance			\$ -		
36	Other Compensation 10: Entertainment Expense			\$ -		
37	Other Compensation 11: Taxable Health Benefits			\$ -		
38	Other Compensation 12: Other			\$ -		
39	Other Compensation 13: Other			\$ -		
40	Other Compensation 14: Other			\$ -		
	<b>Total Compensation</b>					
41	<b>Total Compensation</b>	\$ 126,947	\$ -	\$ 129,426		
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>					
43	Survey completed by:	Charlette Moore				
44	Phone No.	501-812-2299				



Administrator's Compensation Survey					
Line No.	Salaries of \$100,000 or More				
	<b>Institution and Employee Information</b>				
1	Fiscal Year Reporting:	2022			
2	Institution Fice Code:	014167			
3	Institution Abbreviation:	UA-PTC			
4	Employee College ID:	2023537			
5	Employee First Name:	Charlette			
6	Employee Last Name:	Moore			
7	Position Title:	Vice Chancellor for Finance			
	<b>Base Salary Information:</b>				
		Public Funds	Private Funds	Total	Source of Private Funds
8	Salary within the Line-Item Maximum for Fiscal Year	\$ 123,000			
9	State Funds Used to pay above Line-Item (up to 25% of LIM)				
10	UAMS Professional Income Allowance (2.5 multiplier)*				
11	Remaining Salary from other Sources				
12	<b>Total Base Salary</b>	\$ 123,000	\$ -	\$ 123,000	
	<b>Benefits Provided to All Full-Time Employees</b>				
13	Retirement Match	\$ 12,300		\$ 11,000	
14	Health Insurance	\$ -		\$ -	
15	Life Insurance	\$ 48		\$ 48	
16	Social Security Match	\$ 7,626		\$ 7,626	
17	Unemployment Insurance	\$ 310		\$ 310	
18	Long-Term Disability Insurance	\$ 34		\$ 34	
	<b>Special Benefits NOT Provided All Employees</b>				
19	Car Provided or Car Allowance			\$ -	
20	House(s) Provided or Housing Allowance			\$ -	
21	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
22	Annual Bonus			\$ -	
23	Special Bonuses			\$ -	
24	Arkansas Employee Career Service Recognition Payment			\$ -	
25	Additional Life Insurance Premiums			\$ -	
26	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
	<b>Other Compensation</b>				
27	Other Compensation 1: Moving Allowance			\$ -	
28	Other Compensation 2: Stipend			\$ -	
29	Other Compensation 3: Athletic Tournament Appearance			\$ -	
30	Other Compensation 4: Incentive Bonus			\$ -	
31	Other Compensation 5: Teaching Overload			\$ -	
32	Other Compensation 6: Taxable Athletic Tickets			\$ -	
33	Other Compensation 7: Taxable Sponsored Apparel			\$ -	
34	Other Compensation 8: Television/Radio Show			\$ -	
35	Other Compensation 9: Electronic Allowance			\$ -	
36	Other Compensation 10: Entertainment Expense			\$ -	
37	Other Compensation 11: Taxable Health Benefits			\$ -	
38	Other Compensation 12: Other			\$ -	
39	Other Compensation 13: Other			\$ -	
40	Other Compensation 14: Other			\$ -	
	<b>Total Compensation</b>				
41	<b>Total Compensation</b>	\$ 143,318	\$ -	\$ 142,018	
42	<b>Deferred Compensation Annual Accumulation but NOT Paid</b>				
43	Survey completed by:	Charlette Moore			
44	Phone No.	501-812-2299			

# APPENDIX

# INSTRUCTIONS FOR ADMINISTRATOR'S COMPENSATION SURVEY

In accordance with ACA 6-63-316, the institutions of higher education are required to report all administrators who earn a salary of \$100,000 or more.

For these purposes, "administrator" means an employee included as executive, administrative, or managerial on the IPEDS/EEO-6 reports.

A detailed definition of executive, administrative, and managerial can be found on the [IPEDS website](#).

**Include positions whose primary role is administration and not primarily instruction.**

**For the purposes of this survey, coaches should be included.**

**EMPLOYEES SHOULD BE LISTED BY SALARY BEGINNING WITH THE HIGHEST PAID ON THE FIRST SHEET ON THE TEMPLATE.**

Include the source of funding for all line #'s where dollar amounts are entered. **IF "PRIVATE FUNDS" ARE ENTERED, A SOURCE OF PRIVATE FUNDS MUST ALSO BE PROVIDED. USE THE MEMO FIELD FOR ANY ADDITIONAL NOTES.**

Line #:

1. Fiscal Year Reporting (**MUST BE ENTERED AS 2022**)
2. Institution Fice Code - **ONLY CODES LISTED IN THE LINKED DOCUMENT WILL BE ACCEPTED**  
([https://adhe.edu/File/Fice\\_and\\_Abbreviations.pdf](https://adhe.edu/File/Fice_and_Abbreviations.pdf))
3. Institution Abbreviation - **ONLY ABBREVIATIONS LISTED IN THE LINKED DOCUMENT WILL BE ACCEPTED**  
([https://adhe.edu/File/Fice\\_and\\_Abbreviations.pdf](https://adhe.edu/File/Fice_and_Abbreviations.pdf))
4. Employee College ID (generated by local institution) - **MUST BE UNIQUE FOR EACH EMPLOYEE**
5. Employee First Name

6. Employee Last Name
7. Employee title as it appears in the 2022 fiscal year appropriation act
8. Enter the amount of base salary budgeted up to the line-item maximum
9. Enter the amount of base salary budgeted in excess of the line-item maximum up to 25% above the maximum paid from public funds
10. <UAMS only> Enter the amount of base salary paid by the Professional Income Allowance authorized by ACT 294, Section 28
11. Enter any amount of base salary paid from private funds or foundations
12. Total base salary will be calculated automatically

**This section is used to report benefits that all full-time employees receive:**

13. Enter Retirement Match
14. Enter Health Insurance
15. Enter Life Insurance
16. Enter Social Security Match
17. Enter Unemployment Insurance
18. Enter Long-Term Disability Insurance

**This section is used to report special benefits that are not received by all employees:**

19. Enter the amount that was taxable to the president for personal use of the vehicle or the allowance.
20. Use the insured value of home divided by 25 years and multiply that value by the percent of the total square footage that is represented by the non-public areas of the home, **or** give the housing allowance provided.
21. Enter amount of deferred compensation which has actually been paid during the fiscal year.
22. Amount of annual bonus paid or is expected to be paid in the current fiscal year that is not based on meeting certain goals.
23. Amount of bonuses paid or is expected to be paid in the current fiscal year because goals or objectives were met.
24. Amount of Career Service Recognition paid to employee.
25. Enter any amount for life insurance above the standard amount available to all employees.
26. Enter amount paid for memberships to any clubs or organizations.
27. Enter any other compensation paid for moving allowance.
28. Enter any other compensation paid as a stipend.
29. Enter any other compensation paid for an athletic tournament appearance.
30. Enter any other compensation paid as an incentive bonus.

31. Enter any other compensation paid for a teaching overload.
32. Enter any other compensation paid as taxable athletic tickets.
33. Enter any other compensation paid as taxable sponsored apparel.
34. Enter any other compensation paid for television/radio shows.
35. Enter any other compensation paid as an electronics allowance.
36. Enter any other compensation paid as an entertainment expense.
37. Enter any other compensation paid as taxable health benefits.
38. Enter any other compensation, may include dependent tuition benefits in excess of employee policy, annual budget for expense account paid by the institution, etc. Do not include cell phone costs.
39. Enter any other compensation, may include dependent tuition benefits in excess of employee policy, annual budget for expense account paid by the institution, etc. Do not include cell phone costs.
40. Enter any other compensation, may include dependent tuition benefits in excess of employee policy, annual budget for expense account paid by the institution, etc. Do not include cell phone costs.
41. Total compensation will be calculated automatically.
42. Deferred Compensation accumulated but not paid.

**DO NOT ALTER THE FORMAT OF THE TEMPLATE OR DELETE ANY FORMULAS. IF ADDITIONAL SHEETS ARE NEEDED, PLEASE MAKE A COPY OF AN EXISTING SHEET BY RIGHT-CLICKING THE SHEET, SELECTING "MOVE OR COPY", AND CREATE A COPY.**

# ACT 321 OF 2009

Stricken language would be deleted from and underlined language would be added to the law as it existed prior to this session of the General Assembly.

## Act 321 of the Regular Session

As Engrossed: S2/12/09

### A Bill

SENATE BILL 55

1 State of Arkansas  
2 87th General Assembly  
3 Regular Session, 2009

4  
5 By: Senators G. Baker, Madison

6 By: Representative J. Roebuck  
7  
8

### For An Act To Be Entitled

9  
10 AN ACT TO INCREASE SALARY TRANSPARENCY FOR  
11 ADMINISTRATORS IN STATE-SUPPORTED INSTITUTIONS OF  
12 HIGHER EDUCATION; AND FOR OTHER PURPOSES.  
13

### Subtitle

14  
15 TO INCREASE SALARY TRANSPARENCY FOR  
16 ADMINISTRATORS IN STATE-SUPPORTED  
17 INSTITUTIONS OF HIGHER EDUCATION.  
18  
19

20 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

21  
22 SECTION 1. Arkansas Code Title 6, Chapter 63, Subchapter 3 is amended  
23 to add an additional section to read as follows:

24 6-63-316. Reporting of salaries of administrators.

25 (a) As used in this section, "administrator" means an employee  
26 included as executive, administrative, or managerial on the IPEDS/EEO-6  
27 reports.

28 (b)(1) A state-supported institution of higher education shall submit  
29 a report listing each administrator at the state-supported institution of  
30 higher education who earns a salary of one hundred thousand dollars  
31 (\$100,000) or more to the Higher Education Coordinating Board and the  
32 Department of Higher Education by July 1 each year, beginning July 1, 2010.

33 (2) The report shall be posted on the department website no  
34 later than July 15 each year, beginning July 15, 2010.

35 (c) The report shall include:

As Engrossed: S2/12/09

SB55

1 (1) Each administrator's:

2 (A) Name;

3 (B) Position;

4 (C) Salary;

5 (D) Retirement Matching;

6 (E) Health Insurance Matching;

7 (F) Life Insurance Matching; and

8 (G) Social Security Matching.

9 (2) All special contract provisions for each administrator such

10 as:

11 (A) A house provided or a housing allowance;

12 (B) A vehicle provided or a vehicle allowance;

13 (C) Deferred compensations; or

14 (D) Other fringe benefits not provided all employees;

15 (3) The total value of each administrator's compensation  
16 package; and

17 (4) The funding source for each benefit in an administrator's  
18 compensation package.

19  
20 /s/ G. Baker

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22 **APPROVED: 3/06/2009**  
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